

DCS

February 14, 1992

Docket No. 50-354

Public Service Electric & Gas Company
ATTN: Mr. Steven E. Miltenberger
Vice President and
Chief Nuclear Officer
Post Office Box 236
Hancocks Bridge, New Jersey 08038

Dear Mr. Miltenberger:

SUBJECT: EXAMINATION REPORT NO. 50-354/91-25 (OL)

During the week of December 9, 1991, the NRC administered initial examinations to employees of your company who had applied for licenses to operate the Hope Creek Generating Station. A requalification retake examination was also administered to a senior reactor operator (SRO). At the conclusion of the examinations, the preliminary findings were discussed with those members of your staff identified in the enclosed report.

The test results indicate that the SRO passed his requalification retake examination and four of the seven candidates passed all portions of the initial examination. Two candidates failed the simulator portion and one candidate failed the written portion of the exam. Both simulator failures were based on the candidates not executing the applicable procedures for a failure of the Reactor Protection System. Performance on the written examination was marginal: Five candidates, including the failure, scored less than 83%. Additional details are discussed in section 3 of the enclosed report.

Further, the Job Performance Measures (JPMs) used during the examination process did not always meet the guidance established in the examiner standards. Examples include imprecise task standards, improper cues, and mis-identified critical tasks. Section 5 has additional details.

Candidates' performance on this examination and the recent Salem initial examinations appear to be a decline from past excellent performances. We will be contacting you shortly to meet with you and discuss these observations.

In accordance with 10 CFR 2.790 of the Commission's regulations, a copy of this letter and its enclosure will be placed in the NRC Public Document Room.

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Should you have any questions regarding this information, please contact Richard Conte at (215) 337-5210.

Sincerely,

Original Signed by
Lee H. Bettenhausen, Chief
Operations Branch
Division of Reactor Safety

Enclosure: Examination Report No. 50-354 w/Attachments 1 - 5

Attachments:

1. RO Examination and Answer Key
2. Facility Comments on Written Examination (w/o references)
3. NRC Resolution of Facility Comments
4. Simulator Facility Report
5. Exit Attendees

cc w/encl.; w/o Attachments 1, 2, 3, 4, and 5:

S. LaBruna, Vice President - Nuclear Operations
J. J. Hagan, General Manager - Hope Creek Operations
F. Thomson, Manager - Licensing and Regulation
J. T. Robb, Director, Joint Owner Affairs
A. C. Tapert, Program Administrator
R. Fryling, Jr., Esquire
M. J. Wetterhahn, Esquire
J. Lipoti, State of New Jersey
Lower Alloways Creek Township

cc w/encl. and Attachments 1, 2, 3, 4, and 5:

W. Gott, Principal - Operations Supervisor
A. Orticelle, Manager, Nuclear Training
Public Document Room (PDR)
Local Public Document Room (LPDR)
Nuclear Safety Information Center (NSIC)
NRC Resident Inspector
State of New Jersey

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bcc w/encl. w/o Attachments 1, 2, 3, 4, and 5:
Region I Docket Room (with concurrences)
Management Assistant, DRMA (w/o encl)
R. Gallo, Chief, OLB, NRR
R. Lobel, EDO
S. Dembek, PM, NRR
W. Lanning, DRS
L. Bettenhausen, DRS
A. Blough, DRP
J. White, DRP
B. Norris, DRP
J. Stone, Licensing Project Manager, NRR
R. Conte, DRS
D. Florek, DRS
T. Fish, DRS
M. Parrish, Examiner, INEL
OL Facility File
DRS Files (3)

bcc w/encl. and Attachments 1, 2, 3, 4, and 5:
Master Exam File

RI:DRS
Fish/dmg
TF
02/10/92

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Conte
RC
02/11/92

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Bettenhausen
MB
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