

21 OCT 1987

Docket No. 50-336
RI-87-A-0117



Dear [REDACTED]

This replies to your September 29, 1987 telephone calls to me and to the NRC resident inspector at Millstone, Mr. S. Barber.

Your concern, as we understand it, is for being denied access to Millstone because your recent submission of security forms for access differed from forms you submitted for prior access to Millstone and Haddam Neck. The matter involved is an arrest and conviction for possession of marijuana before your initial employment in 1980 at a Northeast Utilities nuclear plant. Your previous security forms had identified the arrest and conviction, been evaluated, and you were granted access. On the forms you submitted recently, you stated that you had not been arrested. That form was filled out in a hurry and you thought it referred to any arrest within the past five years only. You also stated to me that, since you had identified the arrest before and been allowed access, you had no reason to conceal it, and that you had successfully passed drug screening and psychological testing for access. No deviation from licensee procedures was identified in this case.

Based on the above, no adverse effect on nuclear safety or security is indicated and no NRC action is planned. Your avenue for potential recourse through the federal government is through the U.S. Department of Labor (DOL). (The NRC takes action against licensees to protect employees who identify violations of NRC requirements, or who ask the NRC to enforce NRC requirements, or who testify in NRC proceedings, or in similar matters. Even in those cases, personal redress must be pursued by the individual through DOL.)

A copy of the DOL procedure for submitting a discrimination complaint is enclosed. (An advance copy was mailed to you on September 30, 1987.) You may also contact a local DOL office to complain about discrimination. It is important that you realize that DOL requires that such a complaint be submitted within 30 days of the alleged discrimination (denial of access).

Information in this record was deleted
in accordance with the Freedom of Information
Act, exemptions b7C
FOIA- 91-162

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21 OCT 1987

Thank you for bringing this matter to our attention. If you have any further questions or input, please contact me.

Sincerely,

Ebe C. McCabe, Jr., Chief
Reactor Projects Section 1B
Tele. No. (215) 337-5231

Enclosure: As stated

OPS
DAILY SHIFT REPORT

DATE: 10/22/87

SHIFT: 1st

S/SAS OBSERVATION OR FIELD DRILL: Wisniewski

On this date during computer problems all shifts
graffed well and patrol initiated without delay

DOCUMENTED BY: J. Forman

VEHICLE SEARCH OBSERVATION:

BRANCH
On 10/22/87 observed officer N. Boback search a Museo vehicle
reg B-48337 CT driven by T. Sawyer, it did a fine job.

DOCUMENTED BY: SGT Branch

REPORT OF DRUG PATROL:

FORMHALLS
On this date while walking from C/S to S/S
I observed no suspicious activity and found
no drugs

DOCUMENTED BY: J. Forman

...TACHMENTS:

1. SGT POST CHECKS

COMMENTS/CONCERNS/QUESTIONS FOR OPS CAPTAIN:

2.

FAP MEDICO Key Box 11.11.15 FAP MEDICO Key Box SFP MEDIA Key Box
0930 - 29 Patrols 1000 - 37 Patrols 0930 - 29 Patrols

3.

4.

5.

232 Key Box - SEE INCIDENT REPORT.

6.

7.

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FOIA-91-162

8.

9.

10.

VIEWED: [Signature] SHIFT COMMANDING OFFICER

ACCEPTED: [Signature] CAPTAIN OF OPERATIONS

E: DAYSHIFT
10-5-87

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MILLSTONE STATION SECURITY REPORT

Report No. x7-1148

Sheet 1 of 1

REPORTED BY W.D. McCarthy PSSH DYES DNO TIME 1500 DATE 10/22/87

TITLE OF INCIDENT Operations Emergency keys in 4160 switchgear not checked on first shift
DETAILS: (what, what, when, where, why, and how)

1.

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On the above date and time first shift failed to conduct the once per shift check of the Operations Emergency keys stored inside the 4160 switchgear door 232. /End of Report/Ⓜ

SIGNATURE Daniel R. McCarthy TIME 1910 DATE 10/22/87

2.
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The seal on the key box ^{lets} ~~was~~ checked on second shift and found to be satisfactory. - MRC

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FILE

LETTER OF COUNSELING

DATE 10-22-87

EMPLOYEE NAME [REDACTED] POSITION: SERGEANT

AREA OF COUNSELING: ASSIGNMENT OF SHIFT TASKS.

REPORT:

1 Due to a MISCOMMUNICATION between yourself and SERGEANT [REDACTED], THE REQUIRED SHIFT CHECK OF THE 232 gang box WAS NOT COMPLETED.

Please ensure that future delegations of tasks are clearly directed, and understood by subordinates.

I.R.# 87-1198

CORRECTIVE ACTION REQUIRED OF EMPLOYEE:

Do not make assumptions of understandings. Use exact language and demand it in return. These steps will greatly reduce the possibility of misunderstandings.

[REDACTED SIGNATURE]

SIGNATURE OF EMPLOYEE

[Handwritten signature]

SIGNATURE OF SUPERVISOR

CC: SITE SUPERVISOR PERSONNEL FILE

B: COUNSEL: E: REV. 10/19/87

DAILY SHIFT REPORT

DATE: 10/23/87

SHIFT: 1st

S/SAS OBSERVATION OR FIELD DRILL: MARTIN

ON THE ABOVE DATE I TRIPPED OFF THE SAP DRESS. OFF [REDACTED] ON CCTV RECORDED CORRECTLY

DOCUMENTED BY: [Signature]

VEHICLE SEARCH OBSERVATION:

ON 10/23/87 I started off [REDACTED] Branch do a search on three vehicles Reg. T44050 ct (Nusco) Reg. G63053ct (Nusco) Reg. G1491ct (Nusco). She did a fine job [REDACTED] all vehicles were turned off and checked.

DOCUMENTED BY: [Signature]

REPORT OF DRUG PATROL:

On this date I checked ~~with~~ Formhals various trailers at lunch time finding no unusual activity or drugs

DOCUMENTED BY: [Signature]

ATTACHMENTS:

1. SGT POST CHECKS	COMMENTS/CONCERNS/QUESTIONS FOR OPS CAPTAIN:
2.	NAP - 1412 37 [REDACTED]
3.	PAP 1218 27 [REDACTED]
4.	SAP 1215 37 [REDACTED]
5.	232 Key Seal 37 - [REDACTED] 0941
6.	2nd shift
7.	NAP - 1515 [REDACTED]
8.	PAP - 1725 [REDACTED]
9.	SAP - 1955 [REDACTED]
10.	232 - 1912 [REDACTED]

APPROVED:

SHIFT COMMANDING OFFICER

ACCEPTED:

CAPTAIN OF OPERATIONS

ALLEGATION RECEIPT REPORT

Date/Time Received: 11/3/87 11:30am Allegation No. _____
(leave blank)

Name: [Redacted] Address: [Redacted]
Phone: [Redacted] City/State/Zip: [Redacted]
Confidentiality Requested: Yes ___ No X Implied ___

Allegor's Employer: Burns International Security Position/Title: Sergeant

Facility: Millstone site Docket No.: 50-336

(Allegation Summary (brief description of concern(s):
See next page

Number of Concerns: 3

Employee Receiving Allegation: EL Conner
(first two initials and last name)

Type of Regulated Activity (a) ___ Reactor (d) ___ Safeguards
(b) ___ Vendor (e) X Other: Security
(c) ___ Materials (Specify)

Materials License No. (if applicable): _____

Functional Area(s): ___ (a) Operations ___ (e) Emergency Preparedness
___ (b) Construction ___ (f) Onsite Health and Safety
___ (c) Safeguards ___ (g) Offsite Health and Safety
___ (d) Transportation X (h) Other: Security

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TELEPHONE ALLEGATION

At 11:30 am, 11/3/87, [redacted] called the Millstone resident office with a complaint about being fired. [redacted] had been a sergeant on the Burns security force and was let go for the following two incidents:

- On 9/2/87 while in the turn-stile exiting the plant, [redacted] realized [redacted] had not turned in her badge to the guard. [redacted] gave the badge to a contract employee friend who passed it on to the guard.
- On 10/21/87 while being in charge of the CAS, [redacted] gave a guard permission to leave a gate that had not been confirmed operable by checking the E-field in front of the gate.

[redacted] was informed by Burns management that these incidents were reportable to the NRC. [redacted] wanted to know if this was true. [redacted] said if it was true, there were numerous reportable incidents [redacted] knew about. People leaving with their badges was a daily occurrence and there were lots of things being covered up, [redacted] said.

At this point, I told [redacted] that [redacted] statements had to be considered an allegation. I informed [redacted] that [redacted] must take any unfair labor actions to DOL, and this must be done within 30-days of the action. I also told [redacted] I would send [redacted] a copy of the DOL procedure. (This was done.)

Besides the general allegation that "lots of people left the site with their badges," (Allegation No. 1), [redacted] made the following two specific allegations:

- (2) During first shift on 10/22/87, [redacted] had not checked on the ring of security keys kept inside a locked blue box at Millstone 2 Door 202. [redacted] said this was a new check that [redacted] had not been told about. When this was discovered on second shift [redacted] was on a 12-hour shift), [redacted], another shift sergeant, insisted that [redacted] did make the key check on first shift. Although [redacted] insisted that [redacted] had not made the check, he entered [redacted] name on the rounds sheet. Later [redacted] went to the Captain, Steve Horn, and reported the incident. [redacted] observed [redacted] talking with Steve and put white-out over [redacted] name on the rounds sheet. [redacted] said [redacted] told the Captain he had misunderstood what [redacted] had said to [redacted]. [redacted] said he knew damn well [redacted] didn't misunderstand.
- (3) [redacted] said [redacted] knows of a person who had the wrong badge and key card for approximately eight (8) hours. Burns management was aware of this because [redacted] wrote a report and gave it to NNECO. [redacted] does not think it was reported to the NRC. I asked for the name of the badge and the worker and the date of the incident. [redacted] said it was in July or August at about 2:00 pm. [redacted] will check [redacted] records and get back to us.

In closing, I again told [redacted] to contact DOL if [redacted] wanted any compensation. [redacted] said [redacted] wanted [redacted] job back. I gave [redacted] Ebe's name and phone number and said to call collect if [redacted] had any more information. [redacted] gave me [redacted] address and phone number; [redacted] did not request confidentiality. At 10:00 am on 11/3/87, I called [redacted] to see if [redacted] had located the names and