



**Florida
Power**
CORPORATION

Crystal River Unit 3
Docket No. 50-302

February 12, 1992

3F0292-03

U. S. Nuclear Regulatory Commission
Attention: Document Control Desk
Washington, DC 20555

Subject: 10 CFR 26, Fitness-For-Duty Program Performance Data
(6 Month Report)

Dear Sir:

Florida Power Corporation (FPC) hereby submits its Fitness-For-Duty (FFD) program performance data for the period of July 1, 1991 through December 31, 1991. FPC is required to submit this report within sixty (60) days after each six month reporting period in accordance with 10 CFR 26.71 (d).

Sincerely,

P. M. Beard, Jr.
Senior Vice President
Nuclear Operations

PMB:GMF

Attachment

xc: Regional Administrator, Region II
Senior Resident Inspector
NRR Project Manager

180096

AD21

Fitness for Duty Program Performance Data Personnel Subject to 10CFR 26

<u>Florida Power Corporation (FPC)/Crystal River Unit 3</u> <small>Company</small>	<u>December 31, 1991</u> <small>6 Month Ending</small>
<u>St. Petersburg, Florida / Crystal River, Florida</u> <small>Location</small>	
<u>Dr. Ronald S. Kline</u> <small>Contact Name</small>	<u>(813) 866-5277</u> <small>Phone (Include area code)</small>
Cutoffs: Screen/Confirmation (ng/ml) <input type="checkbox"/> Appendix A to 10CFR 26	
Marijuana 50 / 15	Amphetamines 1000 / 500 <u>See FootNote #1</u> /
Cocaine 300 / 150	Phencyclidine 25 / 25 _____ /
Opiates 300 / 300	Alcohol (% BAC) 0.04 _____ /

Testing Results	Licensee Employees				Long Term Contractor Personnel		Short Term Contractor Personnel	
	1000		#	#	N/A		431	
Categories	# Tested	# Positive	Referred to EAP	Access Restored	# Tested	# Positive	# Tested	# Positive
Pre-employment	N/A	N/A			N/A	N/A	N/A	N/A
Pre-badging	344	3 ¹			N/A	N/A	447	4 ¹
Periodic	N/A	N/A			N/A	N/A	N/A	N/A
For cause	3	1 ⁵			N/A	N/A	1	1 ⁵
Post accident	N/A	N/A			N/A	N/A	N/A	N/A
Random	630	1 ³			N/A	N/A	213	0 ²
Follow-up	0	0			N/A	N/A	0	0
Other	N/A	N/A			N/A	N/A	N/A	N/A
Total	977	5	0	N/A	N/A	N/A	661	5

Random Testing Program Results (FPC)

Individuals Tested	1989		1990		1991		1992		1993	
# Positive			2	0	0	1				
# Tested			596	521	522	630				
% Positive			0.34	0.00	0.00	0.16				
Graph of % Positive										

Confirmed Positive Tests for Specific Substances

Substance	1989	1990	1991	1992	1993
Marijuana		8	0	0	1
Cocaine		0	0	0	1
Opiates		0	0	0	0
Amphetamines		0	0	0	0
Phencyclidine		0	0	0	0
Alcohol		2	0	0	3
Barbiturates		0	0	0	0
Benzodiazepines		1	0	0	0

Random Testing Program Results (Contractors)

	1989	1990	1991	1992	1993
Individuals Tested					
# Positive	4	0	0	0	0
# Tested	389	137	133	213	
% Positive	1.03	0.00	0.00	0.00	
Graph of % Positive					
5 -					
4 -					
3 -					
2 -					
1 -					

Confirmed Positive Tests for Specific Substances

Marijuana	36	0	2	0	
Cocaine	3	0	3	1	
Opiates	11	0	0	0	
Amphetamines	1	0	0	0	
Phencyclidine	1	1	0	0	
Alcohol	4	0	0	4	
Barbiturates	0	0	1	0	
Benzodiazepines	0	0	1	0	

FOOTNOTES:

1. The 5 substances listed below are additional substances used by FPC for Pre-access, For-cause, and Follow-up testing only.

	<u>Screened (ng/ml)</u>	<u>Confirmatory (ng/ml)</u>
1. Barbiturates	300	200
2. Benzodiazepines	300	200
3. Methadone	300	200
4. Methaqualone	300	200
5. Propoxyphene	300	200

2. One Contractor employee refused to undergo random drug screening. Access was immediately revoked and he was discharged by the Contract Company.
3. One regular FPC employee had a positive random drug screening for Cocaine. Access was immediately revoked and the employee was discharged.
4. Three (3) FPC Pre-access had positive drug and/or alcohol screens (one for Marijuana and two for alcohol). All were denied access and denied employment. The positive for marijuana was at FPC's cutoff level of 50ng/ml. It would not have been positive at the NRC's cutoff level of 100ng/ml.
- Four (4) contractor pre-access had positive drug and/or alcohol screens (one for cocaine and three for alcohol). All were denied access.
5. Three (3) FPC employees were tested For-cause: One had a positive alcohol screen and two were negative for drugs and alcohol. The FPC employee with the positive alcohol test had access revoked for the balance of that day and was counseled.

One Contract employee was observed by the Security Guard to be intoxicated when he attempted to report for work. The employee refused to undergo drug and alcohol testing. Access was immediately revoked and he was discharged by the Contract Company.

NOTE: As of July 1, 1991, Florida Power Corporation performed all pre-access testing of Contractors.

SUMMARY OF MANAGEMENT ACTIONS

INITIATIVES TAKEN: N/A

LESSONS LEARNED: N/A

EFFECTIVENESS EVALUATION:

During this 6 month period, FPC tested 1638 employees including Contractors (Random plus Pre-Access) and 10 positive results were identified (0.006%).

PROGRAM WEAKNESS: N/A

CORRECTIVE ACTIONS: N/A

AUDIT SUMMARY

In accordance with 10 CFR 26.80, Florida Power Corporation conducted annual Fitness-for-Duty audits from October 1990 to October 1991 on two Contractors.

1. FPC's Quality Programs Department performed an audit on Contractor #1 and discovered that the Contractor did not perform an annual audit of their testing laboratory.
2. FPC's Quality Programs Department performed an audit on Contractor #2 and discovered that the Contractor did not perform an internal audit and did not submit any blind samples.

CORRECTIVE ACTIONS TAKEN: As of July 1, 1991, FPC will perform all contractor pre-access testing.

SUMMARY LISTING OF EVENTS REPORTED

1. No events reported during this report period.