

Crystal River Unit 3 Docket No. 50-302

February 12, 1992

3F0292-03

U. S. Nuclear Regulatory Commission Attention: Document Control Desk Washington, DC 20555

Subject: 10 CFR 26, Fitness-For-Duty Program Performance Data

(6 Month Report)

Dear Sir:

Florida Power Corporation (FPC) hereby submits its Fitness-For-Duty (FFD) program performance data for the period of July 1, 1991 through December 31, 1991. FPC is required to submit this report within sixty (60) days after each six month reporting period in accordance with 10 CFR 26.71 (d).

Sincerely,

brung to P. M. Beard, Jr.

Senior Vice President Nuclear Operations

PMB: GMF

Attachment

Regional Administrator, Region II Senior Resident Inspector NRR Project Manager

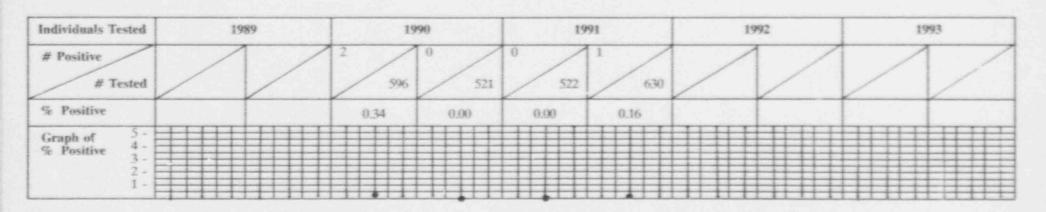
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Fitness for Duty Program Performance Data Personnel Subject to 10CFR 26

Florida Power Corporation (FPC)/C	Crystal River Unit 3	December 31, 1991
St. Petersburg, Florida / Crystal Riv	er, Florida	
Dr. Ronald S. Kline Contact Name		(813) 866-5277 Phose (Include area code)
Cutoffs: Screen/Confirmation (ng/ml)	Appendix A to 10CFR 26	
Marijuana 50 / 15	Amphetamines 1000 / 500	See FootNote #1 /
Cocaine 300 / 150	Phencyclidine 25 / 25	
Opiates 300 / 300	Alcohol (% BAC) 0.04	/

Testing Results	Results Licensee Employees			Long Term Contractor Personnel		Short Term Contractor Personnel		
Average Number with Unescorted Access	1	000	+ +		N/A		4	31
Categories	# Tested	# Positive	Referred to EAP	Access Restored	# Tested	# Positive	# Tested	# Positive
Pre-employment	N/A	N/A			N/A	N/A	N/A	N/A
Pre-badging	344	34			N/A	N/A	447	44
Periodie	N/A	N/A		1	N/A	N/A	N/A	N/A
For cause	3	15		21 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	N/A	N/A	1	15
Post accident	N/A	N/A			N/A	N/A	N/A	N/A
Random	630	13			N/A	N/A	213	02
Follow-up	0	0			N/A	N/A	0	0
Other	N/A	N/A		The state of the s	N/A	N/A	N/A	N/A
Total	977	5	0	N/A	N/A	N/A	661	5

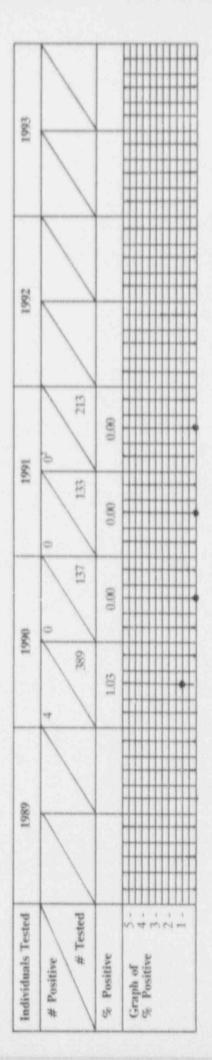
Random Testing Program Results (FPC)



Confirmed Positive Tests for Specific Substances

Marijuana	- 8	0	0	1			
Cocaine	0	0	0	1			
Opiates	0	0	0	0		A BANK	
Amphetamines	0	0	0	0			1755
Phencyclidine	0	0	0	0			
Alcohol	2	0	0	3			
Barbiturates	0	0	0	0		le de la constante de la const	
Benzodiazepines	1	0	0	0	Ti.Tis		
						COMP.	

Random Testing Program Results (Contractors)



Confirmed Positive Tests for Specific Substances

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Marijuana	*	0	2	0			
Cocaine	€1	0	10	E			
Opiates	п	0	0	9			
Amphetamines	1	0	0	0			
Phencyclidine	1	1	0	0			
Alcohol	4	0	0	4			
Barbiturates	0	0	840	0			
Benzodiazepines	0	0	1	0			

FOOTNOTES:

 The 5 substances listed below are additional substances used by FPC for Pre-access, For-cause, and Follow-up testing only.

		Screened (ng/ml)	Confirmatory (ng/ml)
1.	Barbiturates	300	200
2.	Benzodiazepines	300	200
3.	Methadone	300	200
4.	Methaqualone	300	200
5.	Propoxyphene	300	200

- One Contractor employee refused to undergo random drug screening. Access was immediately revoked and he was discharged by the Contract Company.
- One regular FPC employee had a positive random drug screening for Cocaine.
 Access was immediately revoked and the employee was discharged.
- 4. Three (3) FPC Pre-access had positive usug and/or alcohol screens (one for Marijuana and two for alcohol). All were denied access and denied employment. The positive for marijuana was at FPC's cutoff level of 50ng/ml. It would not have been positive at the NRC's cutoff level of 100ng/ml.
 - Four (4) contractor pre-access had positive drug and/or alcohol screens (one for cocaine and three for alcohol). All were denied access.
- 5. Three (3) FPC employees were tested For-cause: One had a positive alcohol screen and two were negative for drugs and alcohol. The FPC employee with the positive alcohol test had access revoked for the balance of that day and was counseled.

One Contract employee was observed by the Security Guard to be intoxicated when he attempted to report for work. The employee refused to undergo drug and alcohol testing. Access was immediately revoked and he was discharged by the Contract Company.

NOTE: As of July 1, 1991, Florida Power Corporation performed all pre-access testing of Contractors.

SUMMARY OF MANAGEMENT ACTIONS

INITIATIVES TAKEN: N/A

LESSONS LEARNED: N/A

EFFECTIVENESS EVALUATION:

During this 6 month period, FPC tested 1638 employees including Contractors (Random plus Pre-Access) and 10 positive results were identified (0.006%).

PROGRAM WEAKNESS: N/A

CORRECTIVE ACTIONS: N/A

AUDIT SUMMARY

In accordance with 10 CFR 26.80, Florida Power Corporation conducted annual Fitness-for-Duty audits from October 1990 to October 1991 on two Contractors.

- FPC's Quality Programs Department performed an audit on Contractor #1 and discovered that the Contractor did not perform an annual audit of their testing laboratory.
- FPC's Quality Programs Department performed an audit on Contractor #2 and discovered that the Contractor did not perform an internal audit and did not submit any blind samples.

CORRECTIVE ACTIONS TAKEN: As of July 1, 1991, FPC will perform all contractor pre-access testing.

SUMMARY LISTING OF EVENTS REPORTED

1. No events reported during this report period.