



UNITED STATES
NUCLEAR REGULATORY COMMISSION
REGION III
799 ROOSEVELT ROAD
GLEN ELLEN, ILLINOIS 60137

DEC 27 1991

Docket No. 50-331

Iowa Electric Light and
Power Company
ATTN: Mr. Lee Liu
Chairman of the Board
and Chief Executive
Officer

IE Towers
P. O. Box 351
Cedar Rapids, IA 52406

Dear Mr. Liu:

SUBJECT: REACTOR OPERATOR POSITIVE COCAINE TEST

Your facility reported on December 26, 1991, that an NRC licensed reactor operator tested positive for cocaine following a random drug test taken on December 16, 1991. This letter is a request in accordance with 10 CFR 55.31(b) for information pertaining to this occurrence. Please provide the details of the circumstances pertaining to this occurrence, answers to the questions listed in Enclosure 1 to this letter, and other records and information on this employee's past fitness for duty which are relevant to the occurrence. Any other information that you think is pertinent or useful regarding this incident would be appreciated.

The information in your reply to this letter will be evaluated to see if further action by the NRC pursuant to 10 CFR 55 is warranted. A copy of 10 CFR 55 amendments which were effective on December 16, 1991, is included as Enclosure 2. The information supplied will be maintained in NRC Privacy Systems of Records-16, and it will be subject to the Privacy Act. If you have any questions, please feel free to contact me at (703) 790-5788. Your cooperation is appreciated.

Sincerely,

H. J. Miller, Director
Division of Reactor Safety

See Attached for Enclosures
and Distribution

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Enclosures:

1. Licensed Operator Fitness-
For-Duty Questionnaire
2. Federal Register, Vol. 56, (NOT INCLUDED WERE)
No. 135, dated Monday,
July 15, 1991 (Excerpt)

cc w/enclosures:

D. Wilson, Plant
Superintendent-Nuclear
R. Salmon, Manager,
Nuclear Licensing
S. Swails, Training
Department
DCD/DCB (RIDS)
OC/LFDCB
J. Roe, NRR
B. Gallo, NRR
Licensing Project Manager, NRR
Resident Inspector, RIII
John A. Eure, Iowa Department
of Public Health

ENCLOSURE 1

Licensed Operator Fitness-for-Duty Questionnaire

Iowa Electric Light and Power Company is requested to provide the following information concerning the Fitness-for-Duty occurrence of December 16, 1991, regarding the involved licensed operator:

1. Name and responsibilities of the operator involved.
2. The date(s) the operator was tested, and the date(s) that the test(s) were confirmed positive for cocaine under your Fitness-for-Duty Program.
3. Whether the operator used/consumed, sold, or possessed illegal drugs or alcohol within the protected area.
4. Results of previous fitness-for-duty testing involving the operator.
5. Whether the operator was at the controls or supervising licensed activities while under the influence of cocaine.
6. Whether the operator was involved in procedural errors which resulted in, or exacerbated the consequences of, an emergency classified as an Alert or higher.
7. Your intentions with regard to the operator's resumption of duties under the Part 50 and Part 55 licenses, including plans for followup testing to demonstrate that the operator has remained drug and alcohol-free.
8. You are expected to review the operator's medical qualification and expected to take one of the following two actions:
 - (a) If it is determined that the licensed operator no longer meets the medical qualifications described in 10 CFR 55.33(a)(1), then you should notify the NRC via letter of the licensed operator's incapacitation in accordance with 10 CFR 55.25. For example, a notification to the NRC would be required if a determination is made as part of your employee assistance program, in consultation with your designated physician, that the licensed individual can no longer meet the medical criteria of ANSI/ANS-3.4-1983.
 - (b) If it is determined that the operator meets the requirements of Section 55.33(a)(1), then you should submit a medical certification on NRC Form 396 in order to allow the NRC to confirm that the operator's medical condition meets the requirements of Section 55.33(a)(1).