JAN 27 1992

Docket No. 50-271

Mr. Warren P. Murphy Senior Vice President, Operations Vermont Yankee Nuclear Power Corporation RD 5, Box 169 Ferry Road Brattleboro, Vermont 05301

Dear Mr. Murphy:

SUBJECT: NRC INSPECTION OF TRAINING PROGRAMS AT VERMONT YANKEE NUCLEAR POWER STATION (INSPECTION REPORT 50-271/91-81)

This letter transmits the results of the special training program team inspection led by Mr. Julian H. Williams of this office, from October 21 Journal October 25, 1991, at the Vermont Yankee facilities in Brattleburo, Vermont. The team's findings were discussed with you and other members of your staff at the conclusion of the inspection on October 25, 1991.

The team inspected the training of personnel performing safety related duties.

We inspected the training of personnel performing safety-related duties. This inspection was in keeping with NRC policy as stated in the "Commission Policy Statement on Training and Qualification of Nuclear Power Plant Personnel," as published in Federal Register 53 TR 46603, which states that the NRC will expand the method by which it monitors industry training programs by performing training program inspections at selected sites. Areas examined during this inspection are described in the enclosed NRC Region I inspection report. Within these areas, the inspection consisted of selective review of procedures and records, interviews with a number of personnel and observations of training.

We believe the training programs at Vermont Tankee have been effective because of dedicated workers despite the observed shortcomings in the SAT process implementation. The results of the inspection are discussed in the enclosed report.

We request that you respond in writing within 60 days of receipt of this letter with your perspective on the characterized deficiencies and unresolved item summarized in section 3 and a description of your planned corrective actions.

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Many of these training program deficiencies are applicable to the licensed operator requalification (LOR) training program. Further, the weaknesses noted in your performance during the recent Emergenr Plan exercise had repetitive aspects of deficiencies noted during the last R program determined to be unsatisfactory in April 1991. In light of the above, we will review the requested response and corrective actions, along with the results of the upcoming LO' Program Evaluation (week of February 10, 1991), prior to making a determination of the status of your LOR program.

In accordance with 10 CFR 2.790 of the Commission's regulation, a copy of this letter and its enclosure will be placed in the NRC Public Document R.Jm.

Your cooperation with us in this matter is appreciated. Should you have any questions, please contact Mr. Richard J. Conte at (215) 337-5210.

The response requested by this letter is not subject to the clearance procedures of the Office of Management and Budget as required by the Paperwork Reduction Act of 1980, Pub. Law No. 96-511.

Sincerely,

Marvin W. Hodges, Director Division of Reactor Safety

Enclosure: NRC Inspection Report No. 50-271/91-81

cc w/encl:

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State of Vermont, SLO Designee

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DRS Files (5)

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