

Omaha Public Power District  
444 South 16th Street Mall  
Omaha, Nebraska 68102-2247  
402/636-2000

August 29, 1995  
LIC-95-0160

U. S. Nuclear Regulatory Commission  
Attn: Document Control Desk  
Mail Station P1-137  
Washington, DC 20555

Reference: Docket No. 50-285

SUBJECT: Fitness-for-Duty Program Performance Data Report

In accordance with 10 CFR 26.71(d), attached please find the Omaha Public Power District (OPPD) Fitness-for-Duty Program Performance Data for the six month period ending June 30, 1995.

If you should have any questions, please contact me.

Sincerely,



T. L. Patterson  
Division Manager  
Nuclear Operations

TLP/d11

Attachment

c: Winston & Strawn  
L. J. Callan, NRC Regional Administrator, Region IV  
S. D. Bloom, NRC Project Manager  
W. C. Walker, NRC Senior Resident Inspector

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PDR ADOCK 05000285  
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## Fitness for Duty Program Performance Data Personnel Subject to 10CFR 26

<u>Omaha Public Power District</u>	<u>June 30, 1995</u>
<small>Company</small>	<small>6 Months Ending</small>
<u>Fort Calhoun Nuclear Power Station</u>	
<small>Location</small>	
<u>Darrell D. Roberts</u>	<u>402/636-3039</u>
<small>Contact Name</small>	<small>Phone (include area code)</small>
Cutoffs: Screen/Confirmation (ng/ml) <input type="checkbox"/> Appendix A to 10CFR 26	
Marijuana            *50/15	Amphetamines    1000 /500            _____ /
Cocaine                300/150	Phencyclidine     25 /25                _____ /
Opiates                300/300	Alcohol (% BAC)    .04                      _____ /

\*See Management Actions Item E.

Testing Results		Licensee Employees		Long-Term Contractor Personnel		Short-Term Contractor Personnel	
		# Tested	# Positive	# Tested	# Positive	# Tested	# Positive
Average Number with Unescorted Access		890				212	
Pre-Access		66	0			451	13
For Cause	Post accident	0	0			0	0
	Observed behavior	1	0			4	3
Random		226	1			59	0
Follow-up		32	0			N/A	N/A
Other		1	0			N/A	N/A
Total		326	1			514	16

# Breakdown of Confirmed Positive Tests for Specific Substances

	Marijuana	Cocaine	Opiates	Amphetamines	Phencyclidine	Alcohol	Refusal to Test	1	2	3	4	5
Licensee Employees	*1/1**											
Long-Term Contractors												
Short-Term Contractors	*10/12**	1				3						
Total	*11/13**	1				3						*15/17**

\* - NRC Required Level,    \*\* - OPPD Required Level

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## I. MANAGEMENT ACTIONS

- A. One (1) OPPD employee tested positive during Random Testing. The individual began an outpatient Rehabilitation Program, signed a Re-Entry Agreement and returned to work. Within two weeks after returning to work, the individual resigned.
- B. Thirteen (13) Contractor employees tested positive in Pre-Access Testing. In all cases, their services with OPPD were terminated and they were referred to their respective contractor company.
- C. Three (3) Contractor employees tested positive in "For Cause" Testing. In all cases, the smell of alcohol was noticed on their breath as they reported to work. Their services with OPPD were terminated and they were referred to their contractor company.
- D. One (1) OPPD employee tested in the range of 0.02% to 0.04% Breath Alcohol Concentration during Random Drug and Alcohol Testing. Per OPPD procedures, the individual was referred to the Employee Assistance Program (EAP) for a Chemical Dependency Evaluation. As a result of EAP recommendations, the individual agreed to attend drug and alcohol educational sessions, signed a Re-Entry Agreement and returned to work.
- E. Due to an administrative deficiency, the test screening cutoff for marijuana was the 10 CFR 26 limit of 100 ng/ml from March 14, 1995 through July 24, 1995. Subsequent testing has used the OPPD 50 ng/ml administrative cutoff point. Based on statistical analysis of historical data, it is unlikely that any positive results would have been revealed by testing to the lower cutoff point during this period. Personnel associated with administration of the OPPD Fitness-for-Duty Program have been made aware of this condition, and further actions to prevent recurrence have been established.

## II. EVENTS REPORTED

None.