May 15, 1975

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NOTE TO: Robert Warnick, I&E

Attached is a copy of a letter from the Appeal Board to David Kartalia of this office.

You will note that the Appeal Board no longer wishes to be supplied with copies of the reports, from Applicant to Staff, prepared in compliance with ALAB-106. However, the Applicant is to continue to supply these reports to the Staff.

Please take the necessary steps to see that the Appeal Board is no longer served with copies of these reports.

Albert V. Carr. Jr. by Giat

cc: D. Kartalia L. Engle

E. Goulborne

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NUCLEAR REGULATORY COMMISSION WASHINGTON, D. C. 20555

- May 13, 1975

David E. Kartalia, Esq.
Office of the Executive
Legal Director
Nuclear Regulatory Commission
Washington, D. C. 20555

Card Kartalia

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Re: Consumers Power Co. (Midland Plant Units 1 and 2), Docket Nos. 50-329, 50-330

Dear Mr. Kartalia:

The Appeal Board which had been assigned to the construction permit phase of the above-styled proceeding has directed me to advise you that it will no longer be necessary for the NRC staff to furnish the Board with copies of the reports which the Consumers Power Company must submit in compliance with ALAB-106, RAI-73-3 182, 186 (March 26, 1973). The requirement that the reports be submitted to the staff remains, however, in full force and effect. The Board assumes that they will continue to receive the attention of appropriate staff officials upon their receipt.

Sinc -ely,

Romayne M. Skrutski Secretary to the Appeal Board

cc: Docketing & Service Section

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- a. The number, type, and nature of enforcement actions.
- b. The number and nature of licensee event/deficiency reports.
- c. Escalated enforcement actions such as: civil penalties, orders, enforcement conferences, and immediate action letters.
- d. The licensee's responsiveness and ability to take meaningful corrective action on problems identified by the IE inspection program and by their management control system. This evaluation is somewhat subjective and shall include the collective judgement of the Board considering, as a minimum, the following factors in each of the functional areas listed in the appendices:

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- Adequacy of management controls (procedures, instructions, etc.).
- Communications within the functional group and between other groups providing technical support.
- 3. Adequacy of committee and supervisory reviews and audits.
- 4. Adequacy of records and record control systems.
- 5. Qualification and training of licensee personnel.

6. Overall effectiveness and attitudes of personnel in complying with NRC regulatory requirements to assure safe operations.

The results of the evaluation will be documented on the forms provided in the appendices. The forms will document the enforcement history and the event/ deficiency reports which were used in the evaluation. The evaluation form will indicate that the licensee's performance in each of the functional areas warrants an increase, decrease, or no-change in the frequency and/or scope of inspection activities.

The Board will provide written justification for the evaluation of an area judged as requiring increased inspection scope/frequency. Comments for the other areas may also be provided.

The evaluation results will be forwarded to IE Headquarters for evaluation by the SALP Review Group. A copy of the appraisal will also be sent to the licensee and to the PDR.

2955-07 CORRECTIVE ACTION PLANNED (APPENDIX C)

After the regional board has completed the performance evaluation, regional management will determine the appropriate action to be taken and document this

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U. S. NUCLEAR REGULATORY COMMISSION OFFICE OF INSPECTION AND ENFORCEMENT

INSPECTION AND ENFORCEMENT MANUAL

CHAPTER 2955

MC 2955 REGIONAL EVALUATION OF LICENSEE PERFORMANCE

2955-01 PURPOSE

The purpose of this manual chapter is to describe the regional evaluation portion of the IE program for the systematic appraisal of licensee performance.

2955-02 APPLICABILITY

This chapter applies to the performance evaluation of all power reactors with operating licenses and construction permits and to those major fuel facilities and major by-product licensees so designated by the applicable IE Division Directors.

2955-03 OBJECTIVES

The objectives of the Systematic Assessment of Licensee Performance (SALP) are to:

- Identify exceptional or unacceptable licensee performance,
- b. Improve licensee performance,
- c. Improve the IE Inspection Program,
- d. Provide a basis for management's allocation of NRC resources, and
- e. Achieve regional consistency by evaluating licensee performance from a national perspective.

2955-04 DISCUSSION

A formal licensee appraisal program for the Regional Offices is an integral part of the Systematic Assessment of Licensee Performance (SALP) Program which is to be implemented in accordance with the commitments of Task I.B.2 of the "Action Plan for Implementing Recommendations of the President's Commission and Other Studies of TMI-2 Accident." This program will provide NRC management (regional and headquarters) with a basis for determining the adequacy of the inspection and enforcement programs and for effectively utilizing IE resources to cause improvement in licensee performance.

The implementation of this program will provide IE with a formal and consistent appraisal program. This appraisal program will identify those licensees to



- a. The number, type, and nature of enforcement actions.
 - b. The number and nature of licensee event/deficiency reports.
 - c. Escalated enforcement actions such as: civil penalties, orders, enforcement conferences, and immediate action letters.
 - d. The licensee's responsiveness and ability to take meaningful corrective action on problems identified by the IE inspection program and by their management control system. This evaluation is somewhat subjective and shall include the collective judgement of the Board considering, as a minimum, the following factors in each of the functional areas listed in the appendices:
 - 1. Adequacy of management controls (procedures, instructions, etc.).
 - Communications within the functional group and between other groups providing technical support.
 - Adequacy of committae and supervisory reviews and audits.
 - Adequacy of records and record control systems.
 - Qualification and training of licensee personnel.
 - Overall effectiveness and attitudes of personnel in complying with NRC regulatory requirements to assure safe operations.

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2955-07 CORRECTIVE ACTION PLANNED (APPENDIX C)

After the regional board has completed the performance evaluation, regional management will determine the appropriate action to be taken and document this





d. Performance evaluation - summary of semiannual and special performance evaluations; indications of significant performance trends; capability (technical and managerial) and attitudes (commitment to safety) of licensee personnel.

The Regional Director or Deputy Director will also identify those areas of the licensee's operation which, based on performance evaluations, need improvement and will receive additional inspection attention. He will also discuss safety-related problems with emphasis on those which do not appear to be in the process of being promptly and adequately resolved.

Other matters such as the adequacy of Bulletin responses, access provisions for inspectors, IE needs for access to information, significant changes in the general environs, etc. can also be discussed at the discretion of the Regional Director.

The licensee should be encouraged to have the following management representatives participate in the meeting:

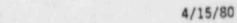
- Corporate officer responsible for facility overall operations.
- Management officials responsible for the major function wherein problem areas have been identified (e.g., Health Physics, Security, Engineering).

2955-5

. Senior Site Manager.

IE representatives for this meeting should include:

- . Regional Director or Deputy Director, and
- . Responsible Branch Chief(s), as appropriate, and/or
- . Responsible Section Chief(s), as appropriate, and/or
- . Assigned inspector(s) as appropriate.



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APPENDIX A

REGION	
The second secon	COMPANY OF THE PARK OF THE PAR

LICENSEE PERFORMANCE EVALUATION (OPERATIONS)

Facility:

Licensee:

Unit Identification:

Docket No.

License No. /Date of Issuance

Unit No.

Reactor Information:

Unit 1

Unit 2

Unit 3

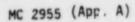
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Appraisal Period:

Appraisal Completion Date:

Review Board Members:





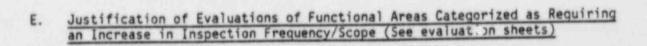
C. Escalated Enforcement Actions
Civil Penalties

Orders

Immediate Action Letters



D. Management Conferences Held During Past Twelve Months



Forest Superior ex a so

STAFFING OF NEW OA ORGANIZATION

- 1. Not perceived as aggressive and effective.
- Some QA managers are perceived as incompetAnt or showing a lack of knowledge in Quality Assurance.
- 3. Many personality differences have surfaced between Consumers Power personnel and Bechtel where these people have a QA interface.
 - Many vacancies exist some QA supervisors appear to be running with excessive backlogs.

LACK OF CONTROL OF BECHTEL'S ACTIVITY

- Bechtel appears not be be open with CPCO and appears to have Bechtel's concerns ahead of the Midland site. Example of Bechtel reductant to give Consumers' Part 21 report on Detaval engines.
- Consumer takes Eechtel's word for many things without independent verification of facts.
 - CPCO Project Management and QA Management not aware of resolution of problems and important root causes of problems.

TIMELINESS OF PROVIDING DOCUMENTATION TO NRC

- Records for qualification of compaction equipment took months to get because Bechtel was reluctant to provide data.
- Reluctance to provide calibration data for post-tensioning jacks.
 Bechtel maintained jacks were not Q listed.
- 3. QA did not have a complete package of audit performed in May 1980 and was not able to provide within several days at the site. Package did not include responses to audit findings and granting relief on timeliness of responses to those findings.

For ID, 1) . + atinizi alequary of Thomagement - Contrals. -
Often Jene 30, 1980

Legensia har mide rematter often verbal

Legensia Legensia At organization

The __new Integrated At organization - is still not functioning smoothly - in several functional areas. 1. Several - Or 4 groups - were identified - by on NRC inspector which There - was stated reluctance to work with - or other because of personality conflicts

- between Bechtel and - CPCO. Example Cendit M-01-55-0-was - performed in May 1980 in which there was a lack of communications between the groups. Bytter ourier and coordination is needed including Closed management attention. and the second of the second o

Franklin Beforetien being + 41 11

2. There is a general feeling emong - some of the inspectors that Bestel At is still more interested in protecting Bechtel than informing _ CPCO _ of problem areas. Example - Part - 21 - report - on De laval. 3. On a number of occasions engines our impertors - there attempted have been informed that unusely see tems are neady to - he closed. Notify when placking into the matter are to talk whom to hat a confeto and coco The The wood w/o - Vorifying documentation the support coco · accuracy of statements. conclusion are not adways available within a recommeble period of time.

DICK As a bolated thought I am giving you arersion

The same substance. TRY IT FOR A SIZE!

The same substance. TRY IT FOR A SIZE!

This obvious that crown did not adequally experiently 2 independantly verity that Bechtel (QAOT other depts) to completed the corrective action [marrated in their VP's letter to the NRC] prior to informing the NRC inspectors; this as such it was belatedly found that corrective action was incomplete on not taken. Luk It is our opinion that lack of adequete (checks and balances) management centrals to detect such instances by management instances So Lower Cash spreading down support wills } Since

(the first for good

Beclitel QA is integrated demonstrate that will
remote control South instances would not be repented?

You have established means to control there

instances in a timely manner.

c. It would have direct as to be a contract. a find anountain mys; men "- -- in starts - & muchic action, MCRs , - corrective action industrination and trend analysis. The see problem personnel are more of the attitude but they are unable to convince on Super their supervisor with operates from Jackson and signing Thinks very thing is beautiful. fine d. License too of appreciate necessificances. men lispectors win relatify them, which is uncherstandable. This Nee inspect I feel discouraged that the linear report toired to obsure the findings by colling RIII

section theofs and plending "He no construct"

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.4. - a number of the inspectors feel ... that mony of the QA staff. - are more interested in getting resolution of NCR's than they -are at determining the root cause of the NCRS and establishing corrective - I' action at that level. In other words - what - can we - do - to make this nonconforming condition OK rather then correcting what coursed it. in the first place. 5 Several of the inspectors. feel that some of the personnel in the organization do not understand the CPCO 64 program and requirements. It is fell that these people have to nely very heavy on there people working for them and as a result there is a general lack of direction in these groups.

6. additionally, there are a number of vacancies in the new organization it is fell that this has - bed to a number of the problems discussed ---- prim sections. ? There is a tendency for a quick for one proble satter the lang Acceptable of the Contract of the got theroughly . (Inspection on act 7-23) (eithempting to compute data rather than going to the Under to see if the data exits). or a determination on why the document poskage was accepted. without the required test late. Donemailation checks still not adequate. Design Control of the

Feb. 6, 1979 in EV's office

- 2. Feb. 27 Boyd's office, HDT and RES
- 3. March 7 with Ross
- 4. August 16, 8:30 w/Vasallo
- 5. Hovember 2 discuss civil penalty
- 6. November 28 Rm 319, Keppler, Fiorelli, GWR, RES
- 7. " " with Stello
- 8. November 29 12 noon with Case
- 9. ." " with Lieberman
- 10. December 5 10 a.m., Case, Murray, Ingram
- 11. December 6 9:15, Murray and Case

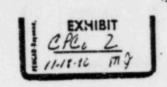
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- 1. May 28 Albosta's office (Moffett Hearing)
- 2. July 2 8:15, Eisenhut and Tedesco
- 3. " 9:30 with Henderson re Midland orders
- 4. August 25 8:30 with Taylor

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NUCLEAR REGULATORY CONTISSION
REGION III
TTO ROOSEVELT ROAD
GLEN ELLYN, ILLINOIS 60137

October 27, 1980



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MEMORANDUM FOR: Ray Sutphin, Reactor Inspector

FROM:

E. J. Gallagher, Reactor Inspector

SUBJECT:

INPUT FOR SALP APPRAISAL ON MIDLAND 1 AND 2

The following is to inform you of the inspector's input for the SALP appraisal on the Midland 1 and 2 project. The inspector has been associated with the Midland project since October 1978 to the present in the civil/structural area. The following items have been designated for SALP appraisals:

1. Adequacy of management controls

Consumers Power Co. has not provided adequate management control for the construction of the Midland project.

Management has not been properly informed or involved in significant construction items.

2. Communication within functional group providing technical support

Communication and technical support between CPCo and design organization has been poor. The design organization (Bechrel) has not provided clear technical direction.

3. Adequacy of committee and supervisory reviews and audits

Audit findings have been made with CPCo management not directing attention to the "root cause" of the deficiency. Improvements are needed in this area.

4. Adequacy of records and record control systems

In-process inspection records have not been maintained adequately. Findings have been made where in-process inspection records have been determined to be incorrect. Final review of these records have been taking place too far into the work activities to prevent poor records throughout a work activity.

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October 27, 1980



5. Qualification and training of licensee personnel

Findings were made where the licensee did not adequately control the qualifications of the contractor's quality control personnel for the post-tensioning work activity. In general, CPCo performance in the area has not been adequate. The civil QA supervisor for CPCo has been in need of more staff to control the civil work activities for some time. Management has not supplied this personnel as of this appraisal.

6. Overall effectiveness and attitudes

CPCo in conjunction with their contractor has a poor attitude in compliance. In addition, CPCo has been reluctant to give the NRC requested documents without first clearing it with upper CPCo management. This has been considered as an inhibiting factor in our inspection program.

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E. J. Gallagher

G. Fiorelli D.W. Hayes R.C. Knop