



ENTERGY

Entergy Operations, Inc.

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R. F. Burski

Director,
Nuclear Safety,
Waterford 3

W3F1-95-0137

A4.05

PR

August 25, 1995

U.S. Nuclear Regulatory Commission
ATTN: Document Control Desk
Washington, D.C. 20555

Subject: Waterford 3 SES
Docket No. 50-382
License No. NPF-38
Fitness for Duty Performance Data, Six Month Report

Gentlemen:

In accordance with 10CFR26.71(d), Entergy Operations, Inc. hereby submits by attachment, the Fitness for Duty Performance Data for the six month period from January 1, through June 30, 1995.

If you have any questions concerning this submittal, please contact G.C. Scott at (504) 739-6703.

Very truly yours,

R.F. Burski
Director
Nuclear Safety

RFB/GCS/tjs
Attachment

cc: (w/Attachment)
L.J. Callan (NRC Region IV), C.P. Patel (NRC-NRR),
N.S. Reynolds, R.B. McGehee, NRC Resident Inspectors Office

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PDR ADOCK 05000382
R PDR

Fitness for Duty Program Six Month Performance Data

FITNESS FOR DUTY PROGRAM SUMMARY:

During this reporting period, approximately 25.9 percent of the population have been randomly tested. There were no positive tests resulting from random selections.

POSITIVE RESULTS:

During this reporting period, there were two positive results from pre-access testing. One sample yielded positive results for marijuana. This sample was not above the cut-off established by the NRC, but exceeded the Company criteria. The second sample was positive for cocaine.

MANAGEMENT ACTIONS:

Access was denied for the employees that tested positive on pre-access analysis. Management was notified and the individuals' files were annotated of the positive result and management's actions.

Presently, there are two employees participating in follow-up programs. Eighteen follow-up tests have been administered collectively to these employees. All results have been negative.

An appeals board was convened to review a positive pre-access test. The board concluded that the testing process and the decision of the Medical Review Officer were properly executed and the determination of positive was upheld.

Management agreed to assist a contract company with the implementation of their Employee Assistance Program. Eleven breath samples were administered in cooperation with this effort.

EVENTS REPORTED TO THE NUCLEAR REGULATORY COMMISSION (NRC):

During this reporting period, there were no violations of the fitness for duty program that were reportable.

Fitness for Duty Program
Six Month Performance Data

PROGRAM WEAKNESSES:

There were no program weaknesses identified during this reporting period.

**FITNESS FOR DUTY PROGRAM
PERFORMANCE DATA
PERSONNEL SUBJECT TO 10CFR26**

<u>Entergy Operations, Inc.</u>	<u>June 30, 1995</u>
Company	6 Months Ending
<u>Waterford 3 SES, PO Box B, Killona, LA 70066</u>	
Location	
<u>Joan O. Kieff, Security Coordinator III</u>	<u>(504) 739-6308</u>
Contact Name	Phone (Include Area Code)
Cutoffs: Screen/Confirmation (ng/ml) <input type="checkbox"/> Appendix A to 10CFR26	
Marijuana 50 / 15	Amphetamines 1000 / 500 <u> N/A </u> /
Cocaine 300 / 150	Phencyclidine 25 / 25 <u> N/A </u> /
Opiates 300 / 300	Alcohol (%BAC) 0.04% <u> N/A </u> /

Testing Results	Licensee Employees		Long-Term Contractor Personnel		Short-Term Contractor Personnel	
	# Tested	# Positive	# Tested	# Positive	# Tested	# Positive
Average Number with Unescorted Access	847		N/A		176	
Pre-Access	62	0	N/A	N/A	80	1/1
For-Cause Post Accident	0	0	N/A	N/A	1	0
For-Cause Observed behavior	0	0	N/A	N/A	0	0
Random	227	0	N/A	N/A	38	0
Follow-up	18	0	N/A	N/A	0	0
Other	0	0	N/A	N/A	15	0
Total	307	0	N/A	N/A	134	1/1

BREAKDOWN OF CONFIRMED POSITIVE TESTS FOR SPECIFIC SUBSTANCES

	Marijuana	Cocaine	Opiates	Amphetamines	Phencyclidine	Alcohol	Refused To Test	1	2	3	4	5	
Licensee Employees	0	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	
Long-Term Contractor	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
Short-Term Contractor	0/1	1	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	A
Total	0/1	1	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	2