



ULNRC - 3256  
August 22, 1995

Office Nuclear Reactor Regulation  
U.S. Nuclear Regulatory Commission  
Attention: Document Control Desk  
Mail Stop P1-137  
Washington, DC 20555

Gentlemen:

In accordance with the Fitness For Duty Rule, 10CFR26.71(d), Recordkeeping Requirements, enclosed is Union Electric's Callaway Nuclear Plant Fitness For Duty Program Performance Data for the six (6) month period beginning January 1, 1995 and ending on June 30, 1995.

Enclosures include:

- Attachment A - Fitness For Duty Program Performance Data  
Personnel Subject to 10CFR26 (2 pages)
- Attachment B - Fitness For Duty Management Action (1 page) in  
regards to:
  - \* Initiatives Taken
  - \* Lessons Learned
  - \* Reportable Fitness For Duty Events Under 10CFR26.73

If you have any questions in regards to the Performance Data Reported, please contact me at (314)676-8246.

Sincerely,

James R. Peevy  
Manager, Emergency Preparedness  
Organization Support  
Fitness For Duty Manger

JRP/PJD/djr  
Enclosures

A021  
11

w/ attachments

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**Fitness For Duty Program  
Performance Data  
Personel Subject to 10CFR26  
(NUMARC Rev. Date 1/92)**

<u>Union Electric</u> Company	<u>January - June 1995</u> 6 Months
<u>Callaway Plant</u> Location	
<u>Patricia Davis, R. N.</u> Contact Name	<u>(314)676-4300</u> Phone (Include Area Code)

**Cutoffs:** Screen/Confirmation (ng/ml)       Appendix A to 10CFR26

Marijuana	20/ 15	Amphetamines	1000/ 250	Barbiturates	300/ 150
Cocaine	300/ 150	Phencyclidine	25/ 25	Benzodiazepines	300/ 150
Opiates	300/ 150	Alcohol	(.04% BAC)		

Testing Results	License Employees		Long-Term Contractor-Personnel		Short-Term Contractor-Personnel	
	# Tested	# Positive	# Tested	# Positive	# Tested	# Positive
Average Number with Unescorted Access	924		148		251	
Pre-Access	15	0	0	0	749	18
Post Accident	0	0	0	0	0	0
Observed Behavior	0	0	0	0	0	0
Random	237	0	41	0	61	1
Follow-up	4	0	0	0	3	0
Other	0	0	0	0	0	0
<b>TOTAL</b>	<b>256</b>	<b>0</b>	<b>41</b>	<b>0</b>	<b>813</b>	<b>19</b>

### Breakdown of Confirmed Positive Tests for Specific Substances

	*Marijuana	Cocaine	*Opiates	*Amphetamines	Phencyclidine	Alcohol	Refusal to Test	1 Barbiturates	2 Benzodiazepines	3	4	5
Licensee Employees												
Long-Term Contractors												
Short-Term Contractors	4 / 10	4	1	1 / 1		4						
TOTAL	10	4	1	1		4						

\* Left Side - Record of test results that would have been Positive at the NRC cutoff level.

Right Side - Record of Confirmed Positives based on Union Electric's more stringent cutoff level.

- 1 Employee was positive for two drugs
- 1 Random alcohol positive
- 3 Prebadge alcohol positive

Initiatives Taken:

No significant Fitness For Duty Program changes occurred.

Reportable:

No reportable events occurred during the reporting period.

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