

U.S. NUCLEAR REGULATORY COMMISSION

REGION III

Reports No. 50-266/91012(DRSS); 50-301/91012(DRSS)

Licenses No. DPR-24; DPR-27

Licensee: Wisconsin Electric Power Company
231 West Michigan
Milwaukee, WI 53201

Facility Name: Point Beach Nuclear Plant, Units 1 and 2

Inspection At: Plant site, Two Rivers, Wisconsin
Fox Valley Technical College, Appleton, Wisconsin (telephone)
NRC Region III Office (In-Office Review)

Inspection Dates: Between May 21 and June 10, 1991

Inspector: Terry J. Madeda
T. J. Madeda
Physical Security Inspector

7/22/91
Date

Approved By: J. R. Creed
J. R. Creed, Chief
Safeguards Section

7/24/91
Date

Inspection Summary

Inspection between May 21 and June 10, 1991 (Reports No. 50-266/91012(DRSS);
No. 50-301/91012(DRSS))

Areas Inspected: Included a review of information to resolve the following specific concerns: (1) Instructors at Fox Valley Technical College (FVTC) were aware on several occasions that students in the August 1991 class discussed questions and answers during examinations. The instructors took no action except to remind the students that tests were not open book examinations; (2) A former security officer consistently failed to respond properly to door alarms between August 1990 and January 1991 and was allowed to continue to work after failing a response to a door test. The individual also fell asleep while on duty at a containment hatch; (3) The licensee allowed several security officers to work after deciding to suspend their access for being untrustworthy; and (4) Security officers will not cooperate with licensee investigations or identify problems for fear of losing their job because guards do not trust management as a result of recent employment terminations.

Results: One violation of NRC requirements was noted. The violation identified a repeat example of an improperly implemented compensatory measure.

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Our review of the four specific concerns referenced above concluded that:
(1) It was not substantiated that an instructor at Fox Valley Technical College was aware that students in the August 1990 class discussed test questions while taking tests; (2) It was not substantiated that a named former guard consistently failed to respond properly to door alarms. However, it was substantiated that the guard did fail a response to a door alarm test and was successfully re-examined and retested in accordance with requirements. It was substantiated that the guard was found asleep at a containment hatch. This issue resulted in a Notice of Violation being issued; (3) Inspection results substantiated that security officers were allowed to work for a short period of time before a licensee manager decided to suspend their access for being untrustworthy. ARC review determined that no regulatory requirements were violated, and (4) We substantiated that guards would cooperate with licensee investigations and identify problems. However, inspection results did confirm that guards mistrust management. This mistrust has resulted in a "chilling effect." The licensee will be requested to respond to the chilling effect concern.

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