

A-23
10/25/83

PERSONAL PERFORMANCE PLAN WORKSHEET

DUKE POWER COMPANY

Employee: <i>Lee P. Dorian</i>		Job Title:		Supervisor:		Plan Approved By: <i>L. Dorian 10/1/82</i>		Progress Review Date(s):	
Department:		Location:		Review Period From: To:		Plan Approved By:		Page 2 of 3 pages	
(1) Weight	(2) Accountabilities and Objectives	(3) Performance Standards	(4) Method of Measurement	(5) Factors To Consider	(6) Results/Accomplishments	(7) Evaluation			
1	<i>Interface</i> Improve communication with DE on QA problems	Hold meetings with DE to go over QA problems in the following areas - Hangers Mech - materials Elect by 1 Jan 83	Record of meetings held	Cooperation of DE (COORDINATE WITH QA Tech Serv Div.)	Hangers - 1 Mech - 1 Elect - 1 QA Tech Serv Div. Hangers - New 82. Elect - QA4 Dec Elect Equip. D/G - 34 82 Mech. Materials - Dec 82	3.2			
3	<i>Personnel</i> Improve performance through more effective exempt evaluations Safety - meet goals	Implementation of PMP program 0 lost time accidents 0 De attention accidents 101 minor injury accidents → calendar year 1982	PPPW's done ASIA's done ON TIME No Dec 82 Accident Reports	NO WORKLOAD	✓ On schedule 2 ASIA's done No Doctor Record - No lost time - 2 Doctor visits - ✓ 15 to 16 for 15.5	3.4 2.4			
	Improve attendance by reducing ave % time lost due to abuse	1) Reduce % time lost to 5% overall average or below	Attendance reports		Oct 5.69 Nov 4.26 Dec 4.53 4.82	3.5			

DUKE POWER COMPANY

PERSONAL PERFORMANCE PLAN WORKSHEET

Employee: <u>LARRY R. DAUSON</u>		Job Title:		Supervisor:		Plan Approved By: <u>[Signature]</u> 10/15/82		Progress Review Date(s):	
Department:		Location:		Review Period From: To:		Plan Approved By:		Page 3 of 3 pages	
(1) Weight	(2) Accountabilities and Objectives	(3) Performance Standards	(4) Method of Measurement	(5) Factors To Consider	(6) Results/Accomplishments	(7) Evaluation			
	Personnel (cont'd)	2) Have goals in attendance area established by crew for 1983 by JAN 83.	Goals established		Self Report goal in crew goals.	3.0			
	Investigate cross training of Radiographers and other welding INDE inspectors to improve efficiency of insp, utilization of workforce AND develop better career paths.	Provide recommendation on how to accomplish this through rotation of personnel.	Recommendation report in by 12-15-82		Virtually on time on recommendation	3.1			

Agos 4/23

- 1) Change in jobs + reorganization
 - 2) Change in methods of handling hydro's (AIVT relation ship)
 - 3) Turnover workload vs. work force
 - 4) Handling the reduction of needs McGuire -
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— Planning Conf.

— Bay Saint Troop Committee Chairman

— Rock Hill Planning Commission - Advisory Committee

Docket No. 50-413 NUCLEAR REGULATORY COMMISSION
 In the matter of Catawba Offical E.R. No. 23
 Staff _____
 Applicant ☒ INTENSIFIED
 Intervenor _____
 County of _____
 Construction _____
 Other _____
 Referred to _____
 Date 10/25/83
 By Graham

Testimony of R.L. Dick
(previously submitted)

Testimony of J. C. Rogers
(previously submitted)

Testimony of D.G. Beam
(previously submitted)