



UNITED STATES
NUCLEAR REGULATORY COMMISSION
WASHINGTON, D.C. 20555-0001

April 20, 2020

Ms. Carol C. Harris, Director
Information Technology
Acquisition Management Issues
U.S. Government Accountability Office
441 G Street, NW
Washington, DC 20548

Dear Ms. Harris:

On behalf of the U.S. Nuclear Regulatory Commission (NRC), I am providing the NRC's response to the recommendations identified in the U.S. Government Accountability Office (GAO) October 30, 2019, report, "Information Technology: Agencies Need to Fully Implement Key Workforce Planning Activities" (GAO-20-129).

In the report, GAO found that the NRC was the only agency that had fully implemented and maintained a workforce planning process and recommended that the NRC implement each of the seven key Information Technology (IT) workforce planning activities that were not fully implemented. The NRC agrees with the recommendations and has already taken actions to fully implement these key activities, primarily through the use of its annually-conducted enhanced Strategic Workforce Planning process in fiscal year 2019, by participating in the Chief Information Officer Council effort to build career paths and competency models for 64 IT security roles across the Federal government, and by using special hiring authorities. A summary of the actions to fully implement these activities is enclosed.

The NRC appreciates the opportunity to provide agency actions taken in response to GAO's recommendations. If you have any questions or need additional information, please contact me or have your staff contact Mr. John R. Jolicoeur, Executive Technical Assistant, by phone at (301) 415-1642 or by e-mail at John.Jolicoeur@nrc.gov.

Sincerely,

Kristine L. Svinicki

Enclosures:

1. NRC Actions in Response to
GAO-20-129 Report Recommendations
2. Strategic Workforce Planning
Strategies and Action Plan

Identical letter sent to the following recipients, with the exception of the replacement of the point of contact with the Chairman and the Director of the Office of Congressional Affairs:

Ms. Carol C. Harris, Director
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Acquisition Management Issues
U.S. Government Accountability Office
441 G Street, NW
Washington, DC 20548

The Honorable Carolyn B. Maloney
Chairwoman, Committee on Oversight
and Reform
United States House of Representatives
Washington, DC 20515
cc: Representative Jim Jordan

The Honorable Ron Johnson
Chairman, Committee on Homeland Security
and Governmental Affairs
United States Senate
Washington, DC 20510
cc: Senator Gary C. Peters

The Honorable John A. Barrasso
Chairman, Committee on Environment
and Public Works
United States Senate
Washington, DC 20510
cc: Senator Thomas R. Carper

The Honorable Frank Pallone, Jr.
Chairman, Committee on Energy
and Commerce
United States House of Representatives
Washington, DC 20515
cc: Representative Greg Walden

The Honorable Nita Lowey
Chairman, Committee on Appropriations
United States House of Representatives
Washington, DC 20515
cc: Representative Kay Granger

The Honorable Richard Shelby
Chairman, Committee on Appropriations
United States Senate
Washington, DC 20510
cc: Senator Patrick Leahy