November 3, 1983

In the Matter of
LONG ISLAND LIGHTING COMPANY
(Shoreham Nuclear Power Station, Unit 1)
Docket No. 50-322 (OL)

NOTE TO ATTACHED SERVICE LIST:

Attached for your information is a copy of a memorandum dated November 1, 1983 from William J. Dircks, Executive Director for Operations, to Commissioner Gilinsky.

Sincerely,

David A. Repka Counsel for NRC Staff

Enclosure: As Stated

DISTRIBUTION

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# UNITED STATES OF AMERICA NUCLEAR REGULATORY COMMISSION

#### BEFORE THE ATOMIC SAFETY AND LICENSING APPEAL BOARD

In the Matter of

Lf G ISLAND LIGHTING COMPANY

(Shoreham Nuclear Power Station, Unit 1)

Docket No. 50-322

(OL)

#### CERTIFICATE OF SERVICE

Alan S. Rosenthal, Esq., Chairman\*
Atomic Safety and Licensing Appeal
Board
U.S. Nuclear Regulatory Commission
Washington, D.C. 20555

Howard A. Wilber\*
Atomic Safety and Licensing Appeal
Board
U.S. Nuclear Regulatory Commission
Washington, D.C. 20555

Lawrence Brenner, Esq.\*
Administrative Judge
Atomic Safety and Licensing Board
U.S. Nuclear Regulatory Commission
Washington, D.C. 20555

Dr. George A. Ferguson Administrative Judge School of Engineering Howard University 2300 - 6th Street, N.W. Washington, D.C. 20059

Dr. Peter A. Morris\*
Administrative Judge
Atomic Safety and Licensing Board
U.S. Nuclear Regulatory Commission
Washington, DC 20555

Gary J. Edles, Esq.\*
Atomic Safety and Licensing Appeal
Board
U.S. Nuclear Regulatory Commission
Washington, D.C. 20555

Docketing and Service Section\*
Office of the Secretary
U.S. Nuclear Regulatory Commission
Washington, D.C. 20555

Ralph Shapiro, Esq. Cammer and Shapiro 9 East 40th Street New York, NY 10016

Howard L. Blau, Esq. 217 Newbridge Road Hicksville, NY 11801

W. Taylor Reveley III, Esq. Hunton & Williams P.O. Box 1535 Richmond, VA 23212 Jonathan D. Feinberg, Esq.
New York State Department of
Public Service
Three Empire State Plaza
Albany, NY 12223

Stephen B. Latham, Esq. John F. Shea, III, Esq. Twomey, Latham & Shea Attorneys at Law P.O. Box 398
33 West Second Street Riverhead, NY 11901

Atomic Safety and Licensing Board Panel\* U.S. Nuclear Regulatory Commission Washington, D.C. 20555

Atomic Safety and Licensing Appeal Board Panel\* U.S. Nuclear Regulatory Commission Washington, DC 20555 Cherif Sedkey, Esq.
Kirkpatrick, Lockhart, Johnson
& Hutchison
1500 Oliver Building
Pittsburgh, PA 15222

Herbert H. Brown, Esq.
Lawrence Coe Lanpher, Esq.
Karla J. Letsche, Esq.
Kirkpatrick, Lockhart, Hill,
Christopher & Phillips
1900 M Street, N.W.
8th Floor
Washington, D.C. 20036

Stewart M. Glass, Esq.
Regional Counsel
Federal Emergency Management
Agency
26 Federal Plaza, Room 1349
New York, NY 10278

James B. Dougherty, Esq. 3045 Porter Street, N.W. Washington, D.C. 20008

#### COURTESY COPY LIST

Edward M. Barrett, Esq. General Counsel Long Island Lighting Company 250 Old County Road Mineola, NY 11501

Mr. Brian McCaffrey Long Island Lighting Company 175 East Old Country Road Hicksville, New York 11801

Marc W. Goldsmith Energy Research Group, Inc. 400-1 Totten Pond Road Waltham, MA 02154

David H. Gilmartin, Esq.
Suffolk County Attorney
County Executive/Legislative Bldg.
Veteran's Memorial Highway
Hauppauge, NY 11788

Ms. Nora Bredes Shoreham Opponents Coalition 195 East Main Street Smithtown, NY 11787 Mr. Jeff Smith Shoreham Nuclear Power Station P.O. Box 618 North Country Road Wading River, NY 11792

MHB Technical Associates 1723 Hamilton Avenue Suite K San Jose, CA 95125

Hon. Peter Cohalan Suffolk County Executive County Executive/Legislative Bldg. Veteran's Memorial Highway Hauppauge, NY 11788

Mr. Jay Dunkleberger New York State Energy Office Agency Building 2 Empire State Plaza Albany, New York 12223

Leon Friedman, Esq. Costigan, Hyman & Hyman 1301 Franklin Avenue Garden City, NY 11530 MEHORANDUM FOR: Commissioner Gilinsky

FROM: William J. Dircks

Executive Director for Operations

SUBJECT: SHOREHAM OPERATIONS

In your October 18, 1983 memorandum to me, you asked "What are we doing, in terms of licensing requirements, about the complete lack of commercial experience in the operating staff at Shoreham?" As you know, the staff identified the lack of commercial "hands on" operating experience during our safety evaluation. Supplement 1 of the Shoreham Safety Evaluation Report (September 1981) noted the staff's determination that providing experienced advisors to the Vice President-Nuclear, the Plant Manager, and to each operating shift was required and that Long Island Lighting Company (LILCO) had committed to providing such advisors. The arrangement of advisors was typical of several new plants licensed prior to that time. When I visited the Shoreham facility in the summer of 1983, I also noted the apparent lack of operating experience of the Shoreham operating staff. Subsequently, Mr. Denton, Dr. Murley and other representatives of NRC management, visited the Shoreham facility on July 20, 1983. As a result of that review, the lack of commercial Boiling Water Reactor (BWR) operating experience of the Shoreham operating staff was noted as a major concern. At that time, Wilfred O. Uhl, LILCO's president, committed to resolve our concern and was considering hiring both a Deputy Vice President and a Plant Manager with significant operating experience and at least six senior operators with commercial BWR experience.

On August 1, 1983, M. S. Pollock, Vice President-Nuclear of LILCO, met with Mr. Eisenhut and other NRC staff members and discussed this issue. Subsequently, Mr. Pollock advised NRC in his August 26, 1983 letter to H. Denton that a search for a Deputy Vice President-Nuclear with extensive nuclear experience and for a Plant Manager with extensive BWR experience was in progress. We were also advised that the present Plant Manager had accepted a Management Development assignment in another location within the company. The present Plant Manager would remain in the position until an appropriate replacement is hired.

More recently, you and others visited the Shoreham facility. Since your visit, Mr. Uhl referred to an agreement in his October 14, 1983 letter to Commissioner Asselstine to drop the system of advisors and to hire

Contact: Hugh L. Thompson, Jr., NRR

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additional permanent LILCO employees with commercial BWR operating experience to assume a supervisory role on each operating shift. Although the staff has not received formal notification of the change in advisor status, the staff expects that the use of experienced LILCO supervisors instead of consultant advisors on each operating shift will be acceptable subject to staff review of their qualifications.

NRR will continue to monitor LILCO's success in recruiting sufficient personnel with appropriate operating experience. NRR will also review other operating license applicants for adequacy of experience of the operating staff. Furthermore, in response to Section 306 of the Waste Disposal Act of 1982, we are presently preparing a new rule on personnel qualifications and a revision to Regulatory Guide 1.8, "Personnel Selection and Training," which will upgrade the experience requirements of the overall plant staff.

(Signod) William J. Diroka

William J. Dircks Executive Director for Operations

Enclosures:

 M. Pollock ltr to H. Denton dtd August 26, 1983

 W. Uhl ltr to Commissioner Asselstine dtd October 14, 1983

cc: Chairman Palladino
Commissioner Roberts
Commissioner Asselstine
Commissioner Bernthal
SECY
OPE
OGC

\*SEE PREVIOUS ORC FOR CONCURRENCE

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## LONG ISLAND LIGHT IG COMPANY

August 26, 1983

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Mr. Harold P. Denton, Director Office of Nuclear Reactor Regulation U. S. Nuclear Regulatory Commission Mashington, D.C. 20555

Management Capabilities
Shortlia: Nuclear Power Station - Unit 1
Docket No. 50-322

Dear Mr. Denton:

At my meeting of August 1, 1983 with Mr. D. Eisenhut we discussed a number of options to address strengthening the capabilities of the corporate management structure for the operational phase of the Shoreham Station. This letter is intended to advise you of actions I have initiated and to supplement the letter of August 25, 1983 from our President, Mr. W. O. Uhl, 10 which he outlined the corporate program designed to evaluate the overall capability and effectiveness of the LILCO nuclear-related organization. Within the Office of Nuclear, the following has been initiated at this time.

- Deputy Vice President-Nuclear A search for an outside executive, with extensive nuclear management experience is in progress. BWR background will be given preference. The person will be brought in as soon as an acceptable candidate is located to provide direct advice and assistance to me. This person will participate in all activities of the Office of Nuclear and directly support me in the planning, analysis and decision-making responsibilities of my office until it is determined the need for this support is no longer required.
- Technical Adviser to Vice President-Nuclear The general Electric Operations Manager on the Shoreham unit, will continue to serve in a technical and operational advisory capacity to me as we bring the trinto a commercial operation status.
- Plant Manager The present Plant Manager, Mr. J. Rivello, has accepted a Management Development assignment in another

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outside replacement for the Plant Manager who will be extensive BWR operating experience for the Plant Manager who will be tinue to support me in the completion of the Character in his present assignment as Plant Manager - Shoreham an appropriate replacement is hired.

4. Relocation of Office of Nuclear Personnel - Construction of office facilities and relocation of my remaining organization to the plant site was scheduled for April, 1984. I have directed that all work be expedited to move my office, Nuclear Engineering and Nuclear Operations Support with maximum efficiency and minimum upset to the work each organization is responsible for. It is anticipated the support organizations will be functional at the plant site in early first quarter of 1984.

The depth of knowledge and capability of my organization is significant and provides a solid basis with which can establish an excellent safety and performance record for Shoreham. The valid concerns expressed by you and Mr. Eisenhut of limited hands on operating experience and its relationship to the first few years of operation is acknowledge and I am moving to alleviate these concerns.

A completion of review of the depth of capability and experience in all areas of my organization will coincide with the Management Associates Corporation effort defined in Mr. Uhl's letter and I will advise you of additional actions.

I trust the above initiated actions are appropriately responsive and welcome any additional thoughts you my have in this regard.

Very truly yours,

ms Titled

M. S. Pollock Vice President-Nuclear

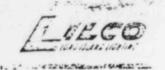
Mr. D. Eisenhut Mr. J. Higgins

All Parties Listed in Attachment 1

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### LONG ISLAND LIGHTING COMPANY

EXECUTIVE OFFICES 250 OLD COUNTRY ROAD . MINE 23. DEL 20 - A1 : 21

TEL. 516 - 226 - 2100

WILTRED O. UHL

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October 14, 1983

Hon. James K. Asselstine, Commissioner Office of Nuclear Reactor Regulation U.S. Nuclear Regulatory Commission Washington, DC 20555

Dear Commissioner Asselstine:

Carl Walske of the Atomic Industrial Forum told me that you were present during a discussion he had with Commissioner Gilinsky concerning the experience level of operating personnel at the Shoreham plant. Commissioner Gilinsky visited the plant several weeks ago and his impressions probably reflect the organization as we discussed it at that time.

Since Commissioner Gilinsky's visit, we have decided to drop the system of "advisors" to each operating shift as we had earlier agreed with NRC staff. Instead, we will hire, as permanent company employees, experienced BWR operators who will fill a supervisory slot on each shift.

I'm confident Commissioner Gilinsky couldn't have known of the change, since I had only notified Mr. D. Eisenhut earlier this week. In any event, because you were present at the discussion on October 13, I thought you should have the latest information on the subject.

Sincerely,

Wilfred O. Uhl

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