

IES UTILITIES INC.

February 27, 1995
NG-95-0703

U.S. Nuclear Regulatory Commission
Attention: Document Control Desk
Mail Station P1-137
Washington, DC 20555

Subject: Fitness for Duty
File: A-108

Gentlemen:


In accordance with 10 CFR 26.71(d), Fitness for Duty Rule, Record Keeping Requirements, please find enclosed IES Utilities Inc. report of program performance information for the Duane Arnold Energy Center during the six month period July 1, 1994 to December 31, 1994.

Enclosures include:

- * Fitness for Duty Program Performance Data
Personnel Subject to 10 CFR Part 26
- * Breakdown of Confirmed Positive Tests
for Specific Substances
- * Summary Report

If you have any questions regarding this submittal please contact D. Engelhardt at (319)851-7280.

Sincerely,



David L. Wilson
Plant Superintendent - Nuclear

Enclosures: As stated

DLW/MD/DE/bj

cc: L. Liu
L. Root/B. Fisher
J. Franz
K. Young

G. Kelley (NRC-NRR)
NRC Resident Inspector
Jack Martin (NRC Region III)
DCRC

9503080045 950227
PDR ADOCK 05000331
R PDR

070114

General Office • P.O. Box 351 • Cedar Rapids, Iowa 52406 • 319/398-4411
An IES INDUSTRIES Company

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FITNESS FOR DUTY SUMMARY REPORT

JULY 1, 1994 TO DECEMBER 31, 1994

ATTACHMENT TO NG-95-0703

SYNOPSIS:

During this reporting period, IES Utilities Inc./Duane Arnold Energy Center (DAEC) performed 393 drug/alcohol tests, in accordance with 10 CFR Part 26. The breakdown of this testing is:

| | |
|---------------|-----------------------|
| Random: | 232 / 0 Positive |
| Pre-Access: | 160 / 0 Positive |
| For Cause: | 0 / 0 Positive |
| Follow Up: | 1 / 0 Positive |
| <u>Other:</u> | <u>0 / 0 Positive</u> |
| Total: | 393 |

IES Utilities Inc. follows the DHHS/NRC guidelines for substances tested and specified cutoff levels.

MANAGEMENT ACTIONS TAKEN:

One utility employee satisfactorily completed a three year follow-up testing program following a previous positive drug test. No other management actions taken.

INITIATIVES TAKEN:

Late in the reporting period, IES Utilities Inc. instituted the use of digital electronic refractometer for use by the collection site personnel to measure specific gravity levels of specimens. This provides more precise faster readings than the formerly used "dip sticks". IES Utilities Inc also continues to use off site laboratory testing for creatinine as a control against dilution of specimens by intentional hydration, addition, or substitution of the specimen.

LESSONS LEARNED:

N/A

EFFECTIVENESS EVALUATION:

This IES Utilities Inc. FFD Program is achieving the designed goal of a work place free from the effects of substance abuse or misuse. Random testing for this six month reporting period was conducted at a rate of twenty-five percent of the average population. Total random testing for 1994 was sixty-two percent of the average population. The positive test rate for all testing was zero percent.

LIST OF EVENTS REPORTED:

None

Fitness for Duty Program
Performance Data
Personnel Subject to 10CFR26

| | |
|---|--|
| <u>IES UTILITIES INC</u> Company | <u>DECEMBER 31, 1994</u> 6 Months Ending |
| <u>DIANE ARNOLD ENERGY CENTER</u> Location | |
| <u>DIANE ENGELBAEDT</u> Contact Name | <u>(319) 851-7280</u> Phone (include area code) |

Cutoffs: Screen/Confirmation (ng/ml) ☒ Appendix A to 10CFR26

| | | |
|------------------|-----------------------|---|
| Marijuana 300/15 | Amphetamines 1000/500 | / |
| Cocaine 300/150 | Phencyclidine 25/25 | / |
| Opiates 300/300 | Alcohol (% BAC) .04% | / |

| Testing Results | | Licensee Employees | | Long-Term Contractor Personnel | | Short-Term Contractor Personnel | |
|---------------------------------------|-------------------|--------------------|------------|--------------------------------|------------|---------------------------------|------------|
| Average Number with Unescorted Access | | 733 | | 134 | | 48 | |
| Categories | | # Tested | # Positive | # Tested | # Positive | # Tested | # Positive |
| Pre-Access | | 81 | 0 | 31 | 0 | 48 | 0 |
| | Post accident | 0 | 0 | 0 | 0 | 0 | 0 |
| | Observed behavior | 0 | 0 | 0 | 0 | 0 | 0 |
| Random | | 176 | 0 | 42 | 0 | 14 | 0 |
| Follow-up | | 1 | 0 | 0 | 0 | 0 | 0 |
| Other | | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | | 258 | 0 | 73 | 0 | 62 | 0 |

Breakdown of Confirmed Positive Tests for Specific Substances

| | Marijuana | Cocaine | Opiates | Amphetamines | Phencyclidine | Alcohol | Refusal to test | 1 | 2 | 3 | 4 | 5 | A |
|------------------------|-----------|---------|---------|--------------|---------------|---------|-----------------|---|---|---|---|---|---|
| Licensee Employees | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | |
| Long-Term Contractors | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | |
| Short-Term Contractors | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | |
| Total | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | 0 |