



# Florida Power

CORPORATION

Crystal River Unit 3

Docket No. 50-302

February 15, 1995  
3F0295-02

U. S. Nuclear Regulatory Commission  
Attention: Document Control Desk  
Washington, D.C. 20555

Subject: 10 CFR 26, Fitness-For-Duty Program Performance Data  
(Six-Month Report)

Dear Sir:

Florida Power Corporation hereby submits the six-month Fitness-For-Duty program performance data for the period July 1, 1994 through December 31, 1994.

Sincerely,

P. M. Beard, Jr.  
Senior Vice President  
Nuclear Operations

PMB/JBC

Attachment

xc: Regional Administrator, Region II  
Senior Resident Inspector  
NRR Project Manager

270042

AD21

# Fitness for Duty Program Performance Data Personnel Subject to 10 CFR 26

<u>Florida Power Corporation (FPC)/Crystal River Unit 3</u> <small>Company</small>		<u>December 30, 1994</u> <small>6 Months Ending</small>	
<u>St. Petersburg, Florida / Crystal River, Florida</u> <small>Location</small>			
<u>Ronald S. Kline, M.D.</u> <small>Contact Name</small>		<u>(813) 866-5277</u> <small>Phone (Include area code)</small>	

  

Cutoffs: Screen/Confirmation (ng/ml)		<input type="checkbox"/> Appendix A to 10 CFR 26	
Marijuana	50 / 15	Amphetamines	10 / 500
Cocaine	300 / 150	Phencyclidine	25 / 25
Opiates	300 / 300	Alcohol (% BAC)	0.04

Testing Results		Licensee Employees		Long-Term Contractor Personnel		Short-Term Contractor Personnel	
Average Number with Unescorted Access		881		N/A		186	
Categories		# Tested	# Positive	# Tested	# Positive	# Tested	# Positive
Pre-Access		53	0	N/A	N/A	75	0
For Cause	Post accident	N/A	N/A	N/A	N/A	N/A	N/A
	Observed behavior	1	1 <sup>1</sup>	N/A	N/A	0	0
Random		321	0	N/A	N/A	40	0
Follow-up		N/A	N/A	N/A	N/A	N/A	N/A
Other		N/A	N/A	N/A	N/A	N/A	N/A
Total		375	1	N/A	N/A	115	0

U.S. Nuclear Regulatory Commission  
3F0295-02  
February 15, 1995

**FOOTNOTE:**

1. On December 26, 1994, a licensee employee was thought to be under the influence of alcohol. An alcohol breath test was administered and the result was positive (0.05%). The employee was suspended for remainder of the day per Florida Power Corporation policy. Employee was also screened for drugs and reinstated after receipt of negative results.

**NOTE:**

As of July 1, 1991, Florida Power Corporation performed all pre-access testing of Contractors.

As of February 28, 1994, B&W performed all pre-access testing for B&W personnel under the Fitness For Duty Program as approved by Florida Power Corporation. Attached to this report is the information on Pre-access Testing provided by B&W Nuclear Technologies.

Breakdown of Confirmed Positive Tests for Specific Substances

	Marijuana	Cocaine	Opiates	Amphe- tamines	Phency- clidine	Alcohol	Refusal to Test	1	2	3	4	5	
Licensee Employees	0 / 0	0	0	0	0	1							
Long-Term Contractors													
Short-Term Contractors	0 / 0	0	0	0	0	0							
Total	0	0	0	0	0	1							1

NOTE: The columns are diagonally split to record results as shown:  
 (test results that would have been positive at the NRC's cutoff level/the number of MRO confirmed positives based on the company's more restrictive cutoff levels)

ATTACHMENT

In accordance with 10 CFR 26.71(d), collect and compile fitness-for-duty program performance data on a standard form and submit to the NRC. The data for each site (corporate and other support staff locations combined) must include the following:

1. Random Test Rate =  $\frac{\text{Total Tested}}{\text{Total in Pool}}$  =  $\frac{321 + 40}{881 + 186}$  =  $\frac{361}{1067}$  x 100 = 33.83%  
for 6 months

(NOTE: Random testing rate is 50% per year.)

- |    |   |                              |
|----|---|------------------------------|
| 2. | Drugs tested for and cutoff levels.   | See Table                    |
| 3. | Workforce population tested.  | See Table                    |
| 4. | Number of tests and results by population   | See Table                    |
|    | Process stage   | Lab & confirmatory screening |
|    | Type of test  | See Table                    |
| 5. | Substances identified.  | See Table                    |
| 6. | Number of temporary suspensions or other administrative actions taken based on on-site presumptive positives for marijuana (THC) and for cocaine. | N/A                          |

U.S. Nuclear Regulatory Commission  
3F0295-02  
February 15, 1995

SUMMARY OF MANAGEMENT ACTIONS

INITIATIVES TAKEN: N/A

LESSONS LEARNED: N/A

EFFECTIVENESS EVALUATION:

During this six month period, FPC tested 490 employees including contractors (random, pre-access, and for-cause). One (1) positive result was identified (0.2%).

PROGRAM WEAKNESS: N/A

CORRECTIVE ACTIONS: N/A

U.S. Nuclear Regulatory Commission  
3F0295-02  
February 15, 1995

SUMMARY LISTING OF EVENTS REPORTED

No events occurred; none reported.





**B&W NUCLEAR TECHNOLOGIES**

155 Mill Ridge Road  
P.O. Box 10935  
Lynchburg, VA 24502-0935  
Telephone: 804-832-4020  
Telecopy: 804-832-4029

January 31, 1995

Joan L. Bufe  
Florida Power Corporation  
Nuclear Licensing  
S.A. 2A  
15760 West Power Line Street  
Crystal River, Fla. 24428

Dear Ms. Bufe:

Attached to this letter is a revised copy of the Fitness for Duty Program Performance Data Personnel Subject to 10CFR26 for six months ending December 31, 1994. The numbers in this report reflect only the Pre-Access testing for Crystal River 3 performed by BWNT in accordance with the FFD program approved by Florida Power Corporation.

If I can answer any additional questions please do not hesitate to contact me at (804) 832-4010.

Sincerely,

Amy L. Hanse, Manager  
BWNT Access Control



**Fitness for Duty Program  
Performance Data  
Personnel Subject to 10CFR26**

<b>1</b> <u>CRYSTAL RIVER</u> <div style="text-align: center;">Company</div>	<b>2</b> <u>Jul 1 thru Dec 31, 1994</u> <div style="text-align: center;">6 Months Ending</div>																		
<b>3</b> <u>P. O. Drawer 1240, Crystal River, FL 32629</u> <div style="text-align: center;">Location</div>																			
<b>4</b> <u>Amy L. Hanse, Manager, BWNT Access Control</u> <div style="text-align: center;">Contact Name</div>	<b>5</b> <u>(804) 832-4010</u> <div style="text-align: center;">Phone (include area code)</div>																		
<b>6</b> Cutoffs: Screen/Confirmation (ng/ml) <input type="checkbox"/> Appendix A to 10CFR26 <table style="width: 100%; border: none;"> <tr> <td style="width: 20%;">Marijuana</td> <td style="width: 10%;">50 / 15</td> <td style="width: 20%;">Amphetamines</td> <td style="width: 10%;">1000 / 500</td> <td style="width: 10%; border-bottom: 1px solid black;"></td> <td style="width: 10%; text-align: center;">/</td> </tr> <tr> <td>Cocaine</td> <td>300 / 150</td> <td>Phencyclidine</td> <td>25 / 25</td> <td style="border-bottom: 1px solid black;"></td> <td style="text-align: center;">/</td> </tr> <tr> <td>Opiates</td> <td>300 / 300</td> <td>Alcohol (% BAC)</td> <td>.04</td> <td style="border-bottom: 1px solid black;"></td> <td style="text-align: center;">/</td> </tr> </table>		Marijuana	50 / 15	Amphetamines	1000 / 500		/	Cocaine	300 / 150	Phencyclidine	25 / 25		/	Opiates	300 / 300	Alcohol (% BAC)	.04		/
Marijuana	50 / 15	Amphetamines	1000 / 500		/														
Cocaine	300 / 150	Phencyclidine	25 / 25		/														
Opiates	300 / 300	Alcohol (% BAC)	.04		/														

Testing Results		Licensee Employees		Long-Term Contractor Personnel		Short-Term Contractor Personnel	
Average Number with Unescorted Access							
Categories		# Tested	# Positive	# Tested	# Positive	# Tested	# Positive
Pre-Access CR3		N/A	N/A	N/A	N/A	2	N/A
	Post Accident	N/A	N/A	N/A	N/A	N/A	N/A
	Observed Behavior	N/A	N/A	N/A	N/A	N/A	N/A
Random		N/A	N/A	N/A	N/A	N/A	N/A
Follow-Up		N/A	N/A	N/A	N/A	N/A	N/A
Other		N/A	N/A	N/A	N/A	N/A	N/A
Total		0	0	0	0	2	0

# Breakdown of Confirmed Positive Tests for Specific Substances

	Marijuana	Cocaine	Opiates	Amphetamine	Phencyclidine	Alcohol	Refusal to test	1	2	3	4	5	
Licensee Employees	N/A	N/A	N/A	N/A	N/A	N/A	N/A						
Long-Term Contractors	N/A	N/A	N/A	N/A	N/A	N/A	N/A						
Short-Term Contractors	N/A	N/A	N/A	N/A	N/A	N/A	N/A						
Total	0	0	0	0	0	0							A