

February 8, 1995

LICENSEE: Houston Lighting and Power Company (HL&P)

FACILITY: South Texas Project, Units 1 and 2 (STP)

SUBJECT: SUMMARY OF MEETING ON JANUARY 9, 1995, ON HL&P'S 1995 BUSINESS PLAN

On January 9, 1995, representatives of HL&P briefed the NRC on their 1995 Business Plan and related issues. Meeting attendees are listed in Attachment 1. The licensee's handouts are in Attachments 2, 3, and 4.

HL&P presented an overview of their 1995 Business Plan and related issues. Specific areas addressed include performance overview, risk evaluation, employee concerns program, technical specification improvements, successes and challenges.

The NRC found the presentation to be informative and thanked HL&P for sharing the information presented.

ORIGINAL SIGNED BY:

Thomas W. Alexion, Project Manager
Project Directorate IV-1
Division of Reactor Projects - III/IV
Office of Nuclear Reactor Regulation

Docket Nos. 50-498
and 50-499

- Attachments: 1. List of Meeting Attendees
2. Presentation to NRR Management Handout
3. STP 1995-1999 Business Plan
4. Integrated Site Schedule - 5 Year Plan

cc w/atts: See next page

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UNITED STATES
NUCLEAR REGULATORY COMMISSION
WASHINGTON, D.C. 20555-0001

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A handwritten signature in cursive script, reading "Thomas W. Alexion", is positioned above the typed name.

Thomas W. Alexion, Project Manager
Project Directorate IV-1
Division of Reactor Projects - III/IV
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Houston Lighting & Power Company

cc:

Mr. David P. Loveless
Senior Resident Inspector
U.S. Nuclear Regulatory Commission
P. O. Box 910
Bay City, Texas 77414

Mr. J. C. Lanier/M. B. Lee
City of Austin
Electric Utility Department
721 Barton Springs Road
Austin, Texas 78704

Mr. K. J. Fiedler
Mr. M. T. Hardt
Central Public Service Board
P. O. Box 1771
San Antonio, Texas 78296

Mr. C. A. Johnson
Central Power and Light Company
P. O. Box 289
Mail Code: N5001
Wadsworth, Texas 77483

INPO
Records Center
700 Galleria Parkway
Atlanta, Georgia 30339-3064

Regional Administrator, Region IV
U.S. Nuclear Regulatory Commission
611 Ryan Plaza Drive, Suite 1000
Arlington, Texas 76011

Mr. Joseph M. Hendrie
50 Bellport Lane
Bellport, New York 11713

Judge, Matagorda County
Matagorda County Courthouse
1700 Seventh Street
Bay City, Texas 77414

Mr. James J. Sheppard
General Manager, Nuclear Licensing
Houston Lighting and Power Company
P. O. Box 289
Wadsworth, Texas 77483

South Texas, Units 1 & 2

Jack R. Newman, Esq.
Newman, Bouknight, Edgar, P. C.
1615 L Street, N.W.
Washington, D.C. 20036

Licensing Representative
Houston Lighting and Power Company
Suite 610
Three Metro Center
Bethesda, Maryland 20814

Bureau of Radiation Control
State of Texas
1101 West 49th Street
Austin, Texas 78756

Rufus S. Scott
Associate General Counsel
Houston Lighting and Power Company
P. O. Box 61867
Houston, Texas 77208

Joseph R. Egan, Esq.
Egan & Associates, P.C.
2300 N Street, N.W.
Washington, D.C. 20037

Office of the Governor
ATTN: Susan Rieff, Director
Environmental Policy
P. O. Box 12428
Austin, Texas 78711

Mr. William T. Cottle
Group Vice President Nuclear
Houston Lighting & Power Company
South Texas Project Electric
Generating Station
P. O. Box 289
Wadsworth, Texas 77483

DISTRIBUTION: (w/enclosures 1, 2, 3 and 4)

Docket File

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ACRS (4)

140071

LIST OF ATTENDEESMEETING WITH HOUSTON LIGHTING & POWERREGARDING 1995 BUSINESS PLAN AND RELATED ISSUESJanuary 9, 1995

<u>NAME</u>	<u>ORGANIZATION</u>
Mark McBurnett	HL&P
Lawrence E. Martin	HL&P
William T. Cottle	HL&P
James J. Sheppard	HL&P
Flo Mangan	HL&P
John Lawrence	City of Austin
Kathleen Hart	McGraw-Hill
Roy Mathew	NRC
Jocelyn Mitchell	NRC
Donna Skay	NRC
Alan Madison	NRC
Stuart Rubin	NRC
Lawrence E. Kokajko	NRC
Elinor G. Adensam	NRC
Thomas W. Alexion	NRC
Jack W. Roe	NRC
William D. Beckner	NRC
James L. Milhoan	NRC
Roy P. Zimmerman	NRC

SOUTH TEXAS PROJECT

Presentation to NRR Management

January 9, 1995



VISION: STP -- A WORLD-CLASS POWER PRODUCER

AGENDA

OPENING REMARKS

BILL COTTLE

1995 BUSINESS PLANNING PROCESS

FLO MANGAN

PERFORMANCE OVERVIEW

LEW MYERS

RISK EVALUATION

LEW MYERS

EMPLOYEE CONCERNS PROGRAM

JOE SHEPPARD

TECHNICAL SPECIFICATION IMPROVEMENTS

MARK McBURNETT

SUCCESSIONS AND CHALLENGES

LAWRENCE MARTIN

CLOSING REMARKS

BILL COTTLE

OPENING REMARKS

BUSINESS PLANNING PROCESS

Planning Process for 1995 STP Business Plan

BENCHMARKING STUDY

SITE MANAGEMENT TEAM
ESTABLISH GOALS

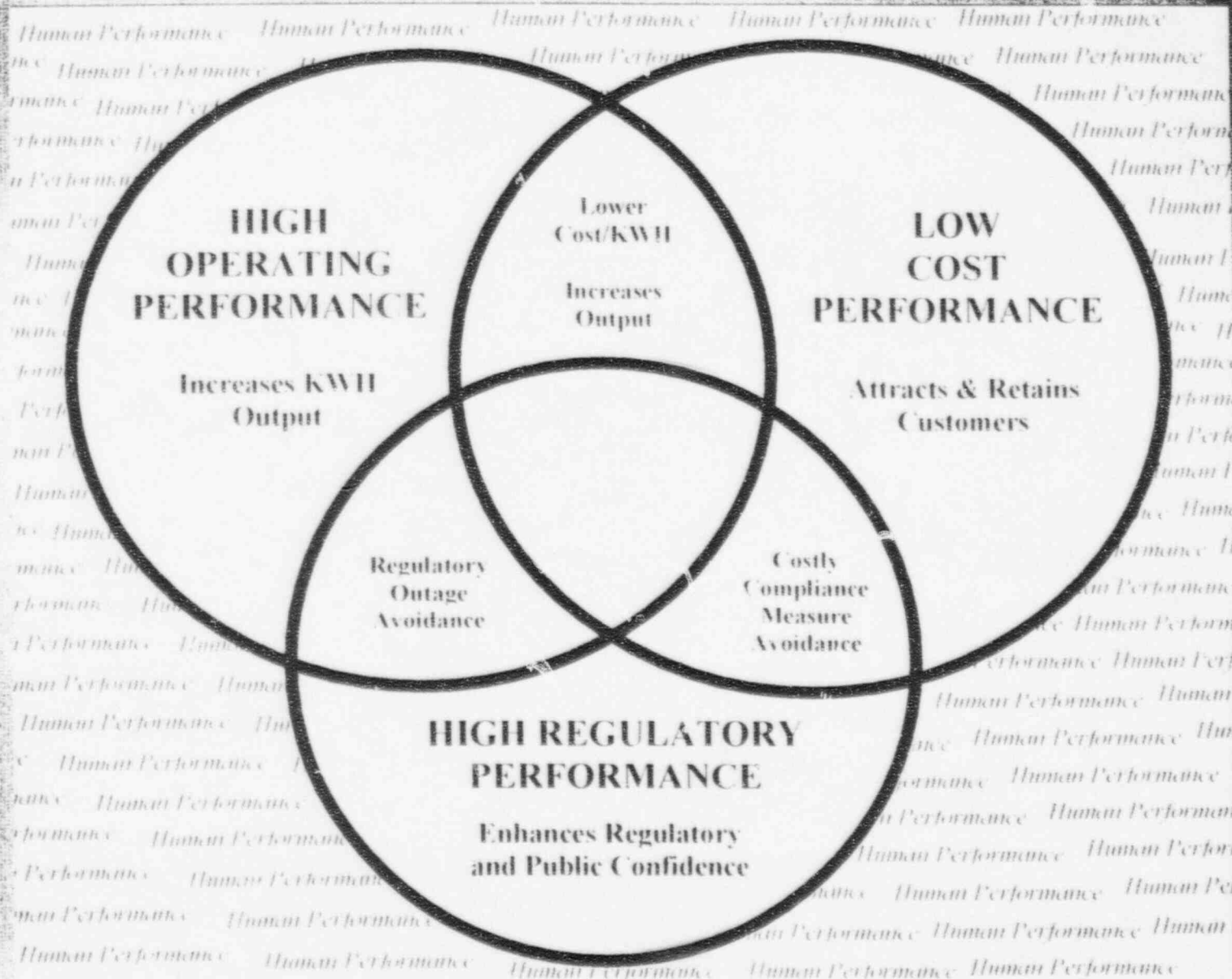
INTEGRATION OF
BUSINESS PLAN
AND
BUDGET

PLANNING
GUIDELINES
ISSUED

BUDGET
GUIDELINES
ISSUED

1995 BUSINESS PLAN

Keys to Nuclear Excellence



Employee Involvement

Employees at all levels were involved in developing the Department Plans.

All Departments submitted:

- ▶ OBJECTIVES
- ▶ GOALS
- ▶ INITIATIVES
- ▶ ACTION PLANS
- ▶ PERFORMANCE MEASURES

Current Focus Area Initiative Sponsors and action planning teams updated and projected scope of the Initiative into 1995 and out years.

Consolidation of Focus Area Initiatives for 1995 is working through teams to produce regrouping of Initiatives.

OBJECTIVES	FIRST TIER PERFORMANCE MEASURES		PERFORMANCE GOALS				
			1995	1996	1997	1998	1999
NUCLEAR SAFETY	SALP RATING (Numerical Average)		N/A	1.75	1.50	1.25	1.25
RELIABILITY	CAPABILITY FACTOR	1 YR.	76.8	84.4	84.4	76.8	81.9
		3 YR. Rolling Avg.	49.4	75.4	81.9	81.9	81.0
COST	MILLS PER NET KWH	1 YR.	18.5	16.2	15.8	17.8	16.9
		3 YR. Rolling Avg.	27.7	18.6	16.8	16.5	16.8
PERFORMANCE	ORGANIZATIONAL PERFORMANCE		3.38	-----	-----	-----	-----

OBJECTIVES	FIRST TIER PERFORMANCE MEASURES		PERFORMANCE GOALS				
			1995	1996	1997	1998	1999
NUCLEAR SAFETY	SALP RATING (Numerical Average)		N/A	1.50	1.25	1.25	1.25
RELIABILITY	CAPABILITY FACTOR	1 YR.	84.5	90.3	90.3	84.5	87.6
		3 YR. Rolling Avg.	52.0	79.9	88.4	88.4	87.5
COST	MILLS PER NET KWH	1 YR.	17.3	15.4	15.1	16.6	16.2
		3 YR. Rolling Avg.	26.6	17.8	15.9	15.7	16.0
PERFORMANCE	ORGANIZATIONAL PERFORMANCE		3.41	-----	-----	-----	-----

NUCLEAR SAFETY

1. Rate of Unplanned Automatic Scrams Unit 1 \leq 1.0 Unit 2 \leq 1.0	2. Unplanned Safety System Actuations Unit 1 \leq 0 Unit 2 \leq 0	3. Fuel Reliability Unit 1 \leq .0005 uCi/g Unit 2 \leq .0005 uCi/g	4. Emergency Diesel Generator Performance Unavailability Unit 1 \leq 650 hrs Unit 2 \leq 650 hrs
5. Auxiliary Feedwater System Performance Unavailability Unit 1 \leq 700 hrs Unit 2 \leq 700 hrs	6. High Head Safety Injection System Performance Unavailability Unit 1 \leq 400 hrs Unit 2 \leq 400 hrs	7. Collective Radiation Exposure Unit 1 \leq 125 Rem Unit 2 \leq 125 Rem	8. Industrial Safety Performance \leq 0.3 per 200,000 Man-hours HL&P

1995 Business Plan

Total O&M (with A&G) Targets (\$ Millions)

	1995	1996	1997	1998	1999
1995 Plan	295	265	255	275	275

Net Generation Targets (MWH)

	1995	1996	1997	1998	1999
1995 Plan	16,820,070	18,435,188	18,379,961	16,602,252	17,827,697

Staffing Targets

Present Staffing as of December 1994 = 2,310	1995	1996	1997	1998	1999
1995 Plan	2,250	2,000	1,750	1,750	1,750

MEASUREMENTS

1994 Plant Performance

(Annunciator Window Summaries)

JANUARY

1	2	3	4
5	6		
7	8	9	10
11	12	13	14
15			
16	17	18	
19	20	21	
22	23	24	25
26	27	28	29
30	31	32	33
34	35	36	37
38	39		

NOVEMBER

1	2	3	4
5	6		
7	8	9	10
11	12	13	14
15			
16	17	18	
19	20	21	
22	23	24	25
26	27	28	29
30	31	32	33
34	35	36	
37	38	39	

GRAPH NAME	1994	1995	More Agressive
RATE OF UNPLANNED AUTOMATIC	x	x	Goal
UNPLANNED SAFETY SYSTEM	x	x	
FUEL RELIABILITY	x	x	
EMERGENCY DIESEL GENERATOR	x	x	
AUXILIARY FEEDWATER SYSTEM	x	x	
HIGH HEAD SAFETY INJECTION SYSTEM	x	x	
NET GENERATION	x	x	✓
ANNUAL CAPABILITY FACTOR	x	x	✓
UNPLANNED CAPABILITY LOSS FACTOR	x	x	✓
FORCED OUTAGE RATE	x	x	✓
THERMAL PERFORMANCE	x	x	
CHEMISTRY INDEX	x	x	
TEMPORARY MODIFICATIONS	x	x	✓
CONTROL ROOM INSTRUMENTS OUT-OF	x	x	
INOPERABLE AUTOMATIC FUNCTIONS	x	x	
ANNUAL STATION PRODUCTION COST	x	x	✓
STATION O&M PERFORMANCE	x	x	✓
STATION CAPITAL PERFORMANCE	x	x	✓
HIL&P STAFFING	x	x	✓
CONTRACTOR STAFFING	x	x	✓
EMPLOYEE RETENTION	x	Delete	
STP KEY AREA OVERTIME	x	x	

GRAPH NAME	1994	1995	More Agressive
COLLECTIVE RADIATION EXPOSURE	x	x	Goal
SKIN CONTAMINATIONS	x	Delete	
NPDES VIOLATIONS	x	x	✓
SOLID LOW LEVEL RADWASTE VOLUME	x	x	
LIQUID RADWASTE EFFLUENTS	x	x	✓
GASEOUS RADWASTE EFFLUENTS	x	x	✓
INDUSTRIAL SAFETY PERFORMANCE	x	x	
OUTSTANDING COMMITMENTS OVERDUE	x	Modified	
STATION PROBLEM REPORTS	x	Modified	
SERVICE REQUESTS	x	Modified	✓
PREVENTIVE MAINTENANCE DEFERRAL	x	x	✓
RATIO PREVENTIVE TO CORRECTIVE	x	x	✓
MATERIAL AVAILABILITY PARTS	x	x	
MATERIAL AVAILABILITY SUPPLIES	x	x	✓
PLANT MODIFICATIONS	x	x	
NONCONFORMING CONDITION STATUS	x	x	
VENDOR EQUIP TECHNICAL	x	x	✓
ON-THE-JOB TRAINING CERTIFICATIONS	x	Modified	
SELF ASSESSMENT EFFECTIVENESS	x	x	✓
UNIT AVAILABILITY FOLLOWING PLN		Add	
INVENTORY		Add	
EMERGENCY RESPONSE ORGANIZATION		Add	

Business Planning Process Enhancements

Business Planning Process Enhancements

- ▶ Early Senior Management guidance
- ▶ Greater Line Management ownership
- ▶ Improved integration of initiatives
- ▶ Department level measures (3rd tier)

1994 PERFORMANCE OVERVIEW

SUMMARY

• STATUS	UNIT 1	UNIT 2
- ON LINE (CONSECUTIVE DAYS)	108	194
• IMPROVED MATERIAL CONDITION	UNIT 1	UNIT 2
- NON-OUTAGE BACKLOG (SRs)	414	431
- COMMON NON-POWER PRODUCTION		163
- SR AVERAGE AGE (DAYS)		95
• OPERATOR WORKAROUNDS REDUCED	UNIT 1	UNIT 2
- INOPERABLE AUTOMATIC FUNCTIONS	9	13
- MAIN CONTROL BOARD ITEMS	4	3

1994 ACCOMPLISHMENTS

- UNIT 1 STARTUP ON 2/25/94, ON LINE FOR 294 DAYS
- UNIT 2 STARTUP ON 5/30/94, ON LINE FOR 221 DAYS
- BOTH UNITS ON LINE FOR 108 DAYS (NEW RECORD)
- BOTH UNITS ACHIEVED BLACK BOARD STATUS
- SERVICE REQUEST REDUCTION OF 850 SINCE STARTUP
- BOTH UNITS CONTINUE TO EXCEED DESIGN CAPACITY FACTORS
- BOTH UNITS EXCEEDED BUSINESS PLAN PERFORMANCE GOALS
 - NUCLEAR SAFETY
 - RELIABILITY
 - COST
 - PERFORMANCE

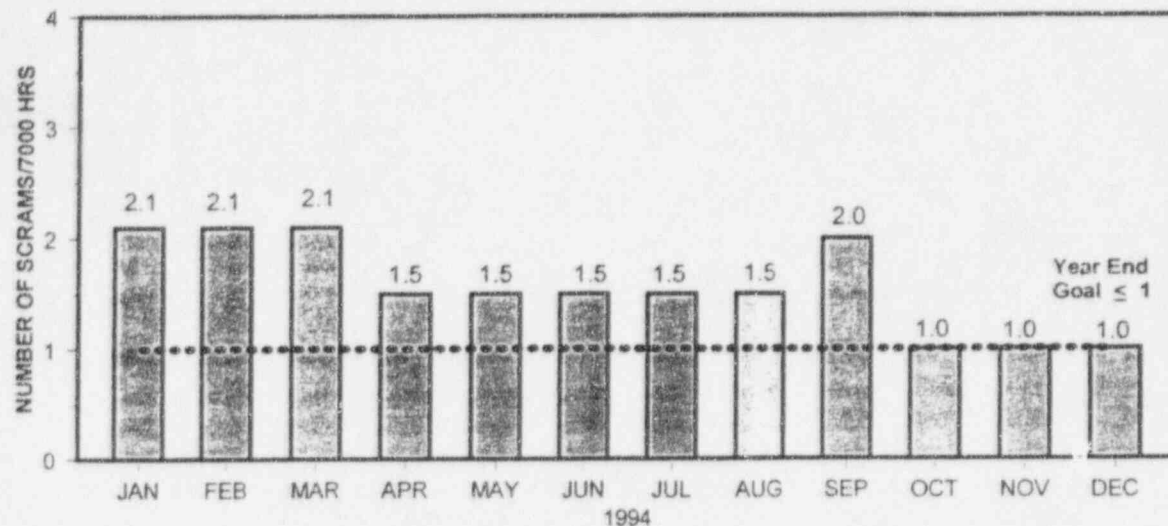
- LICENSED 16 NEW SENIOR REACTOR OPERATORS
- LICENSED 6 NEW REACTOR OPERATORS
- EXCEEDED MAINTENANCE QUALIFICATIONS GOAL OF 584

Rate of Unplanned Automatic Scrams

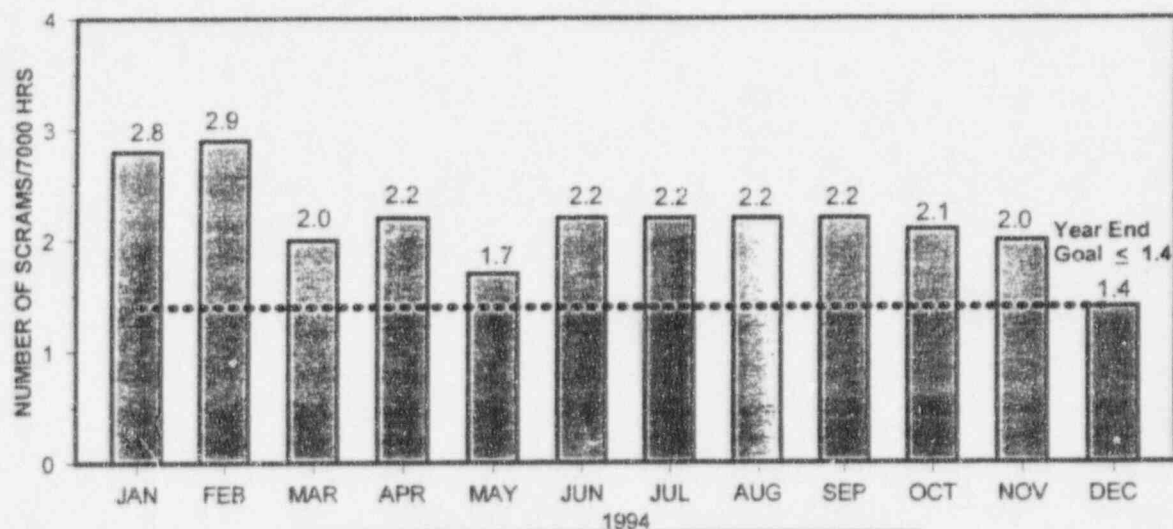
Unplanned Automatic Scrams is a measure of the unplanned automatic scrams that occur over a three year period per 7000 hours of critical operation and is calculated as follows:

$$\frac{(\text{total unplanned automatic scrams while critical}) \times 7000}{\text{total number of hours critical}}$$

UNIT 1



UNIT 2



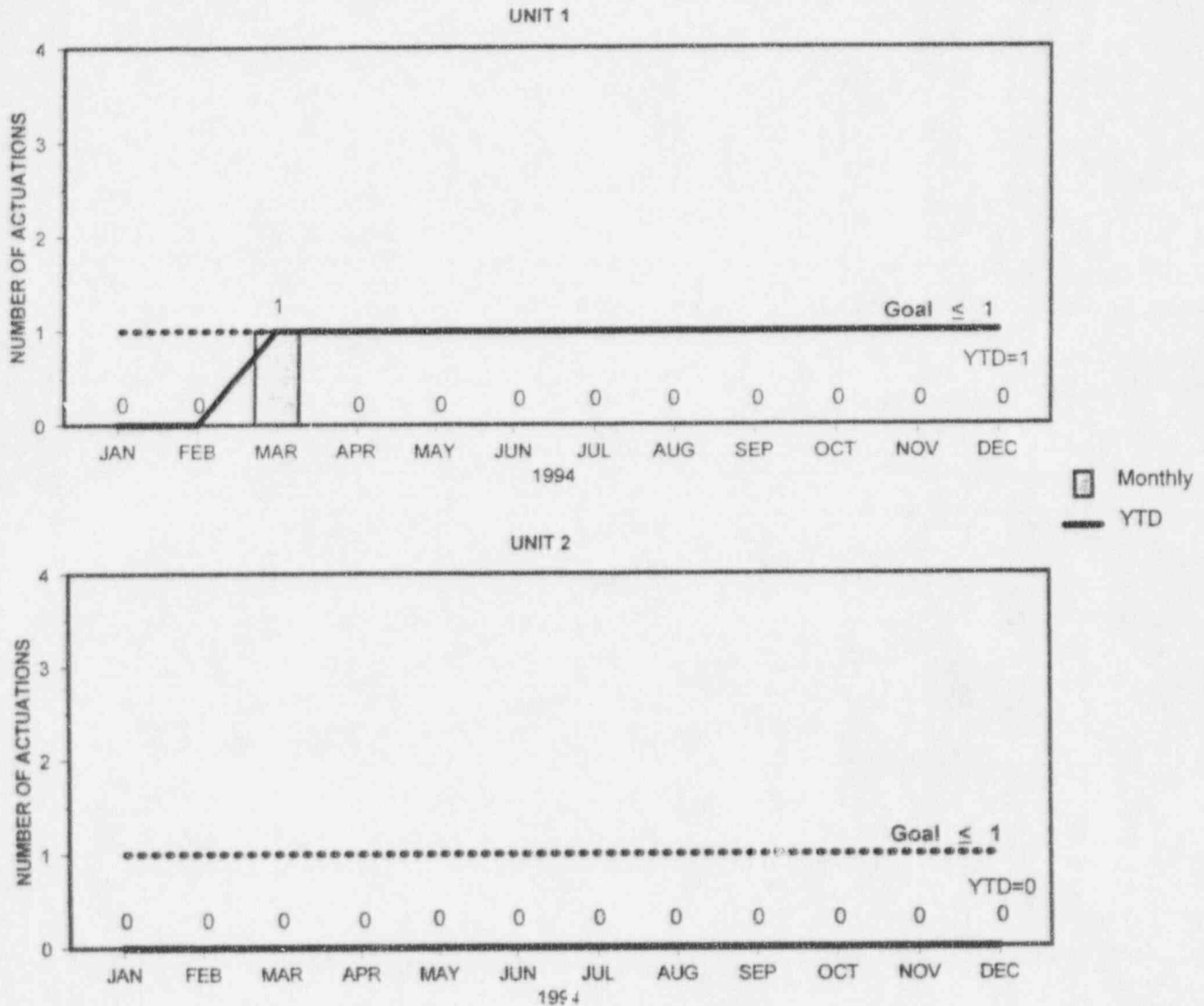
INPO GOAL		1	
STP Experience	Rate of Scrams Per 7000 Hrs	No. Scrams Year-To-Date	
Unit 1		Auto	Manual
1992	4.0	1	0
1993	2.1	0	0
1994	1.0	1	1
Unit 2			
1992	3.0	1	2
1993	2.7	2	0
1994	1.4	1	0

NOTE: This performance measure uses the INPO criteria which is scrams per 7000 hours over a 3 year period. As a month is added to the front end, a month drops off the back end of the 3 year period. If the front end month has no operation and the back end month has a month of solid operation, the measure (ratio) will go up. If a month with a scram drops off the back end, the ratio will go down.

Unplanned Safety System Actuations

An Unplanned Safety System Actuation is the sum of the two following safety system actuations:

- 1) The number of unplanned Emergency Core Cooling System (ECCS) actuations that result from an actuation setpoint or from a spurious/inadvertent ECCS signal. The ECCS actuations to be counted are actuations of the high pressure injection pumps, the low pressure injection pumps, or cold leg safety injection accumulator tanks.
- 2) The number of unplanned emergency AC power system actuations that result from a loss of power to a safeguards bus.

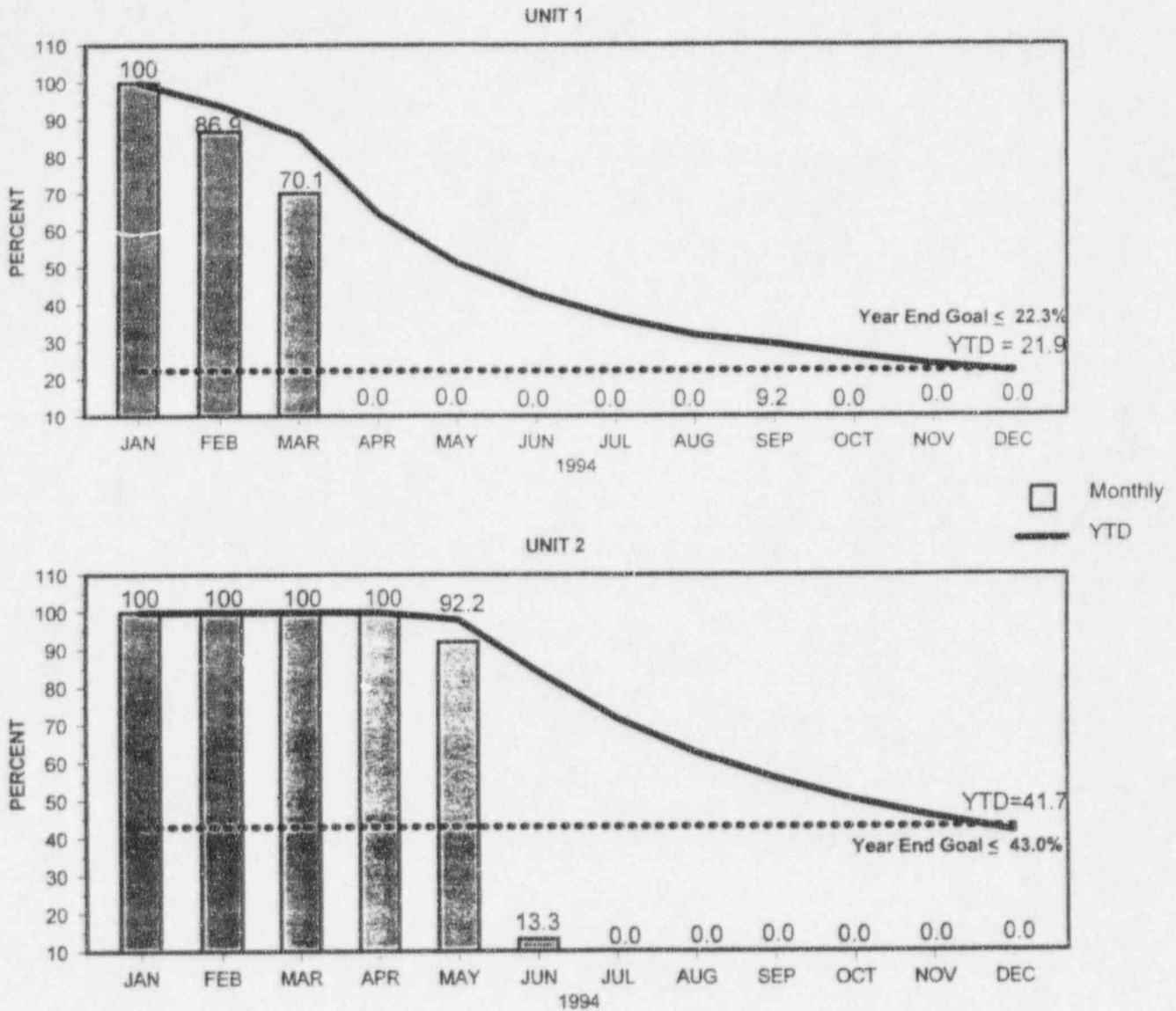


STP Experience	No. Actuations
Unit 1	
1992	0
1993	0
Unit 2	
1992	0
1993	0

Forced Outage Rate

Forced Outage Rate is the percentage of time the unit was unavailable due to forced outages compared to the time planned for electrical generation.

$$\text{Forced Outage Rate (\%)} = \left[\frac{\text{Forced Outage Hours}}{\text{Forced Outage Hours} + \text{Hours on Line}} \right] \times 100$$

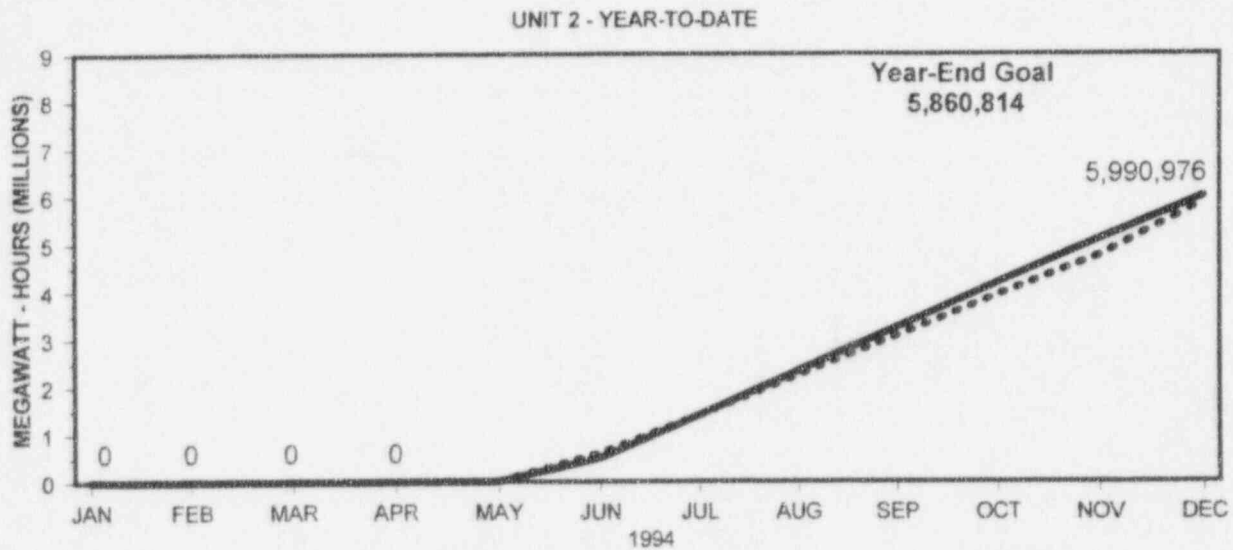
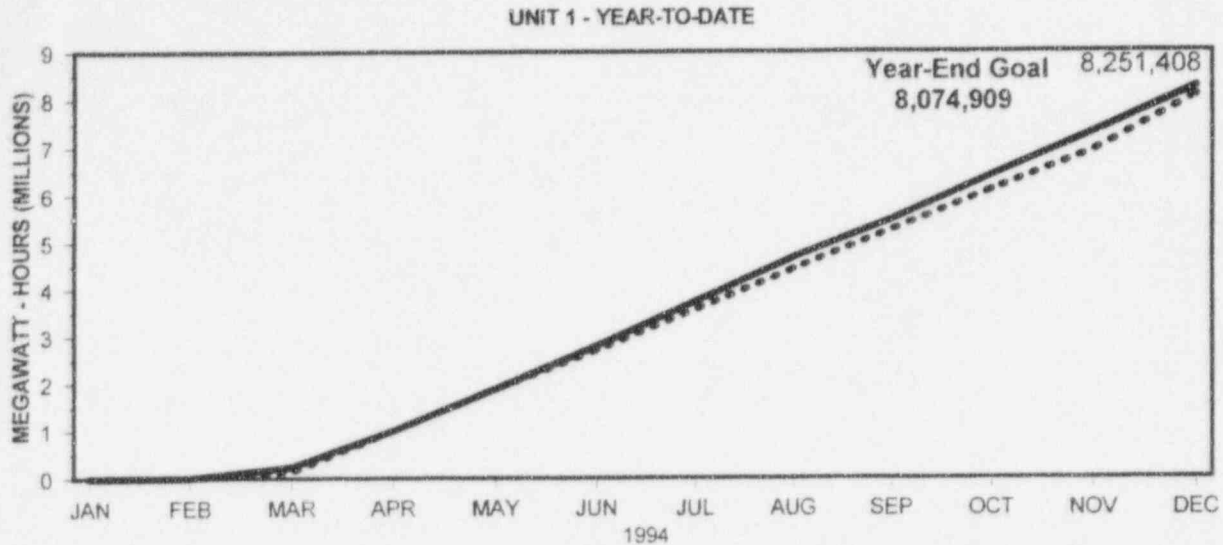


STP Experience		
Unit 1		
1992		14.8%
1993		92.3%
Unit 2		
1992		2.7%
1993		89.5%

NOTE: Year-end forced outage rates were reforecasted to project achievable targets.

Net Generation

Net Generation measures energy production in terms of megawatt-hours. Generation used for station service and auxiliaries is excluded. Net Generation excludes station loads during unit shutdown.

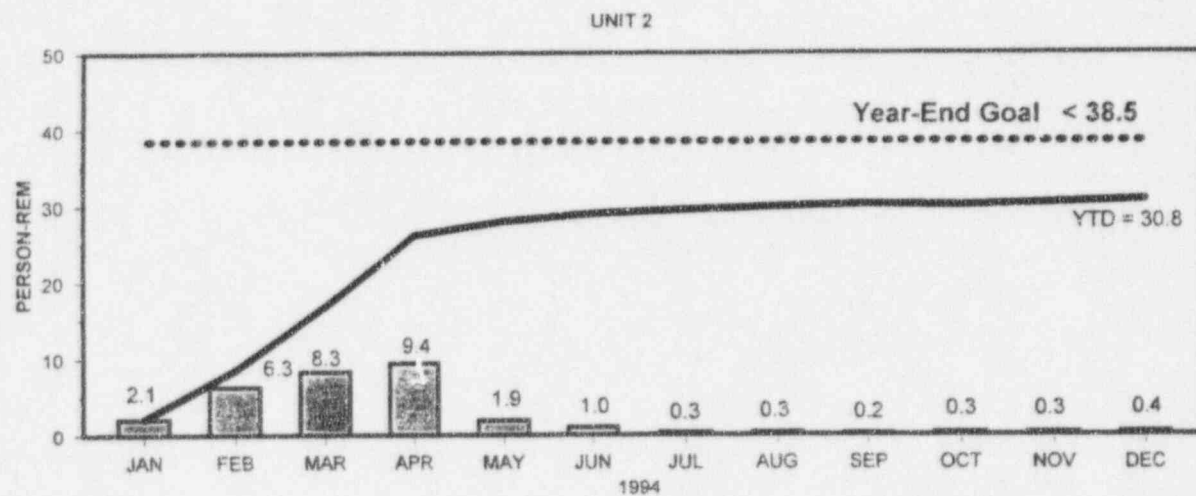
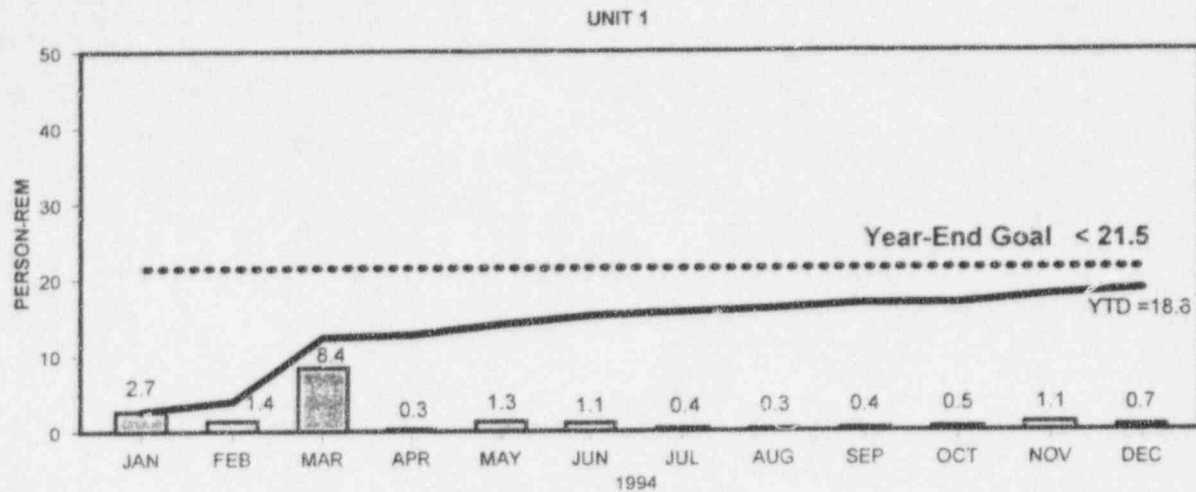


	Unit 1	Unit 2
Month	939,703	899,558
Year-To-Date	8,251,408	5,990,976

NOTE: Year-end goals and generation curves were reforecasted to project revised unit capability..

Collective Radiation Exposure

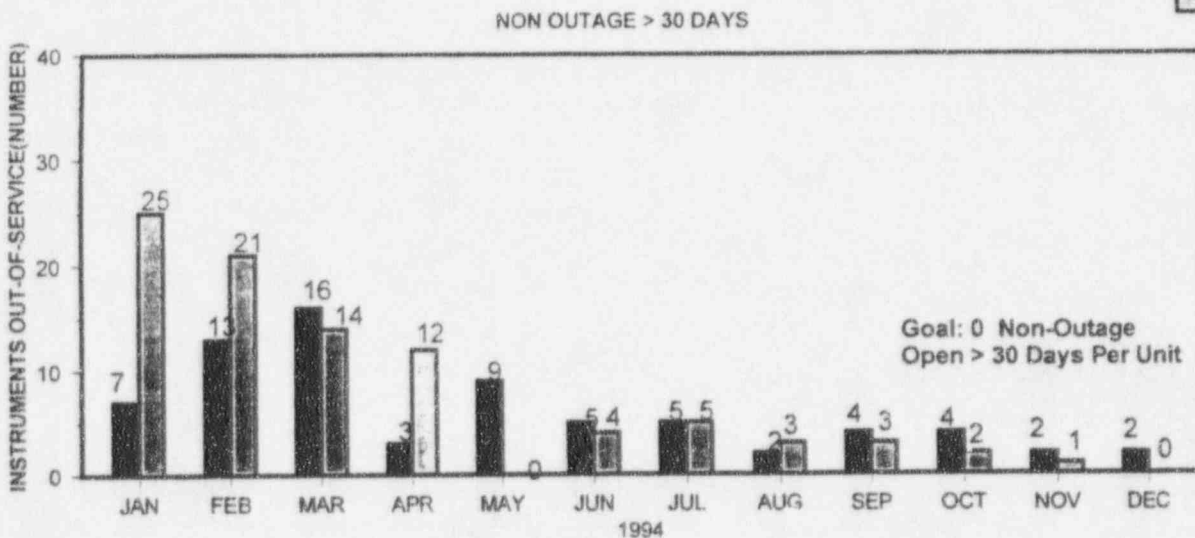
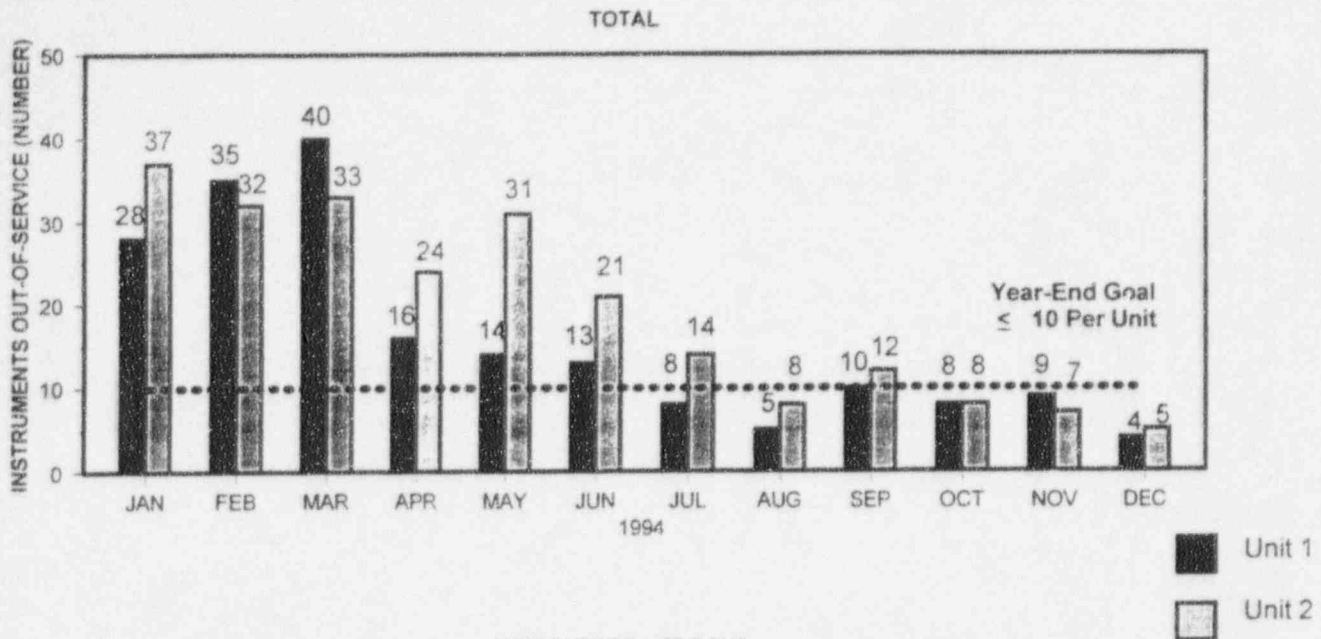
Collective Radiation Exposure is the total effective dose equivalent received by all station personnel, including contractors and visitors.



INPO GOAL	185 per unit
STP Experience	Person-Rem
1992	76.0 per unit
1993	125.6 per unit

Main Control Board Instruments Out-of-Service

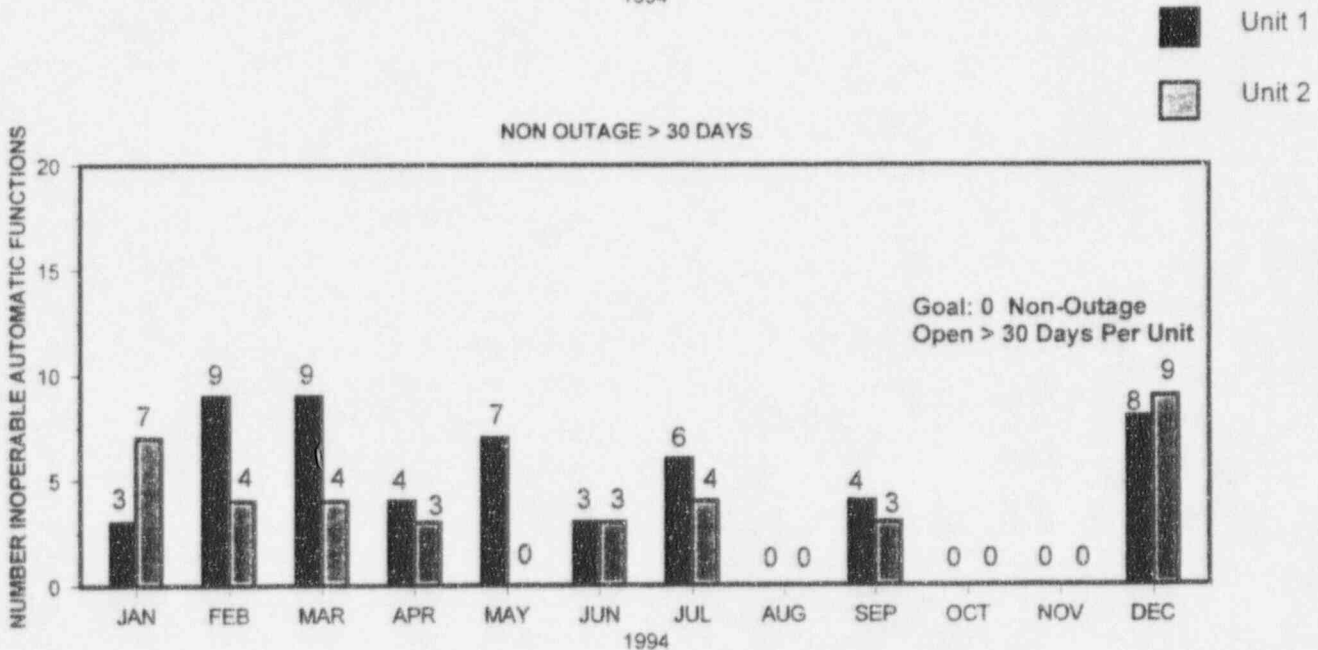
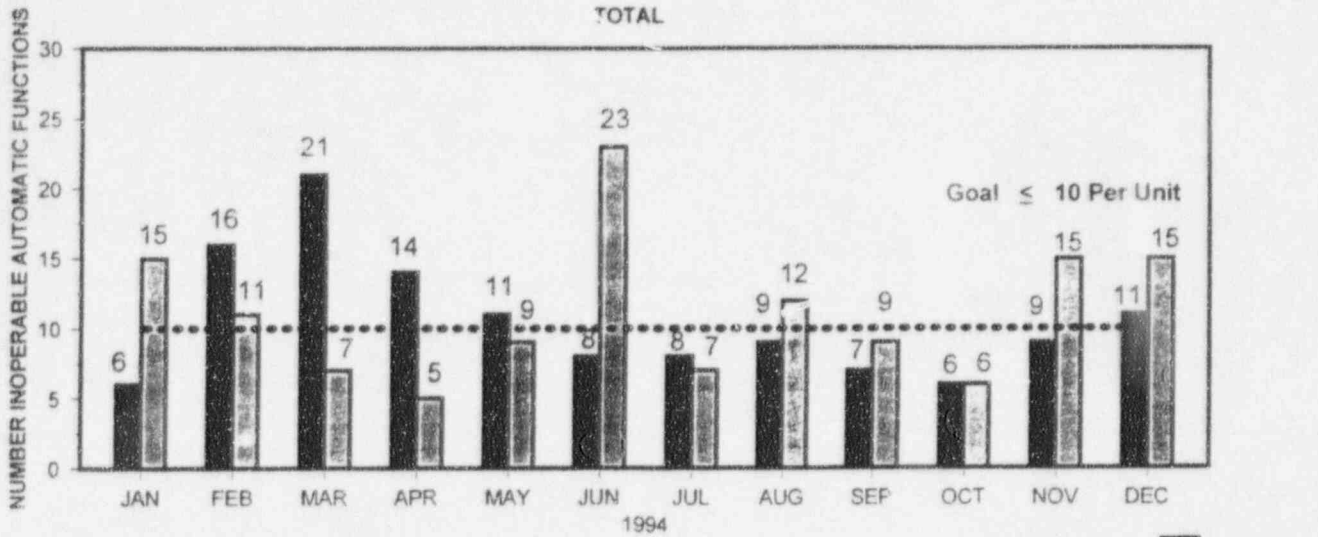
Main control board instruments out-of-service are defined as instruments used in the main control room that cannot perform their design function.



STP Experience	No. Instruments
Unit 1	
1992	19
1993	67
Unit 2	
1992	24
1993	57

Inoperable Automatic Functions

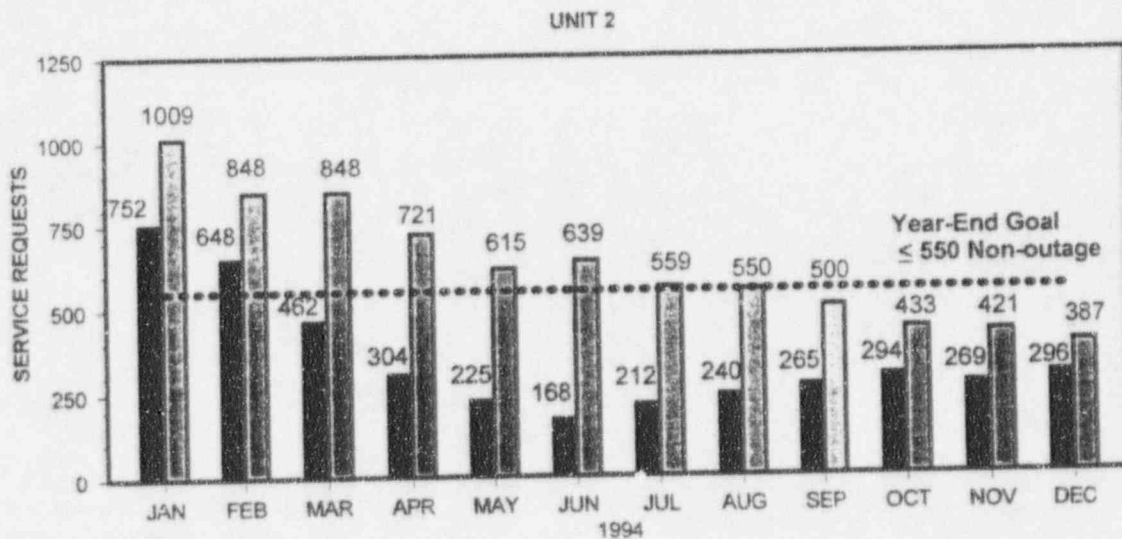
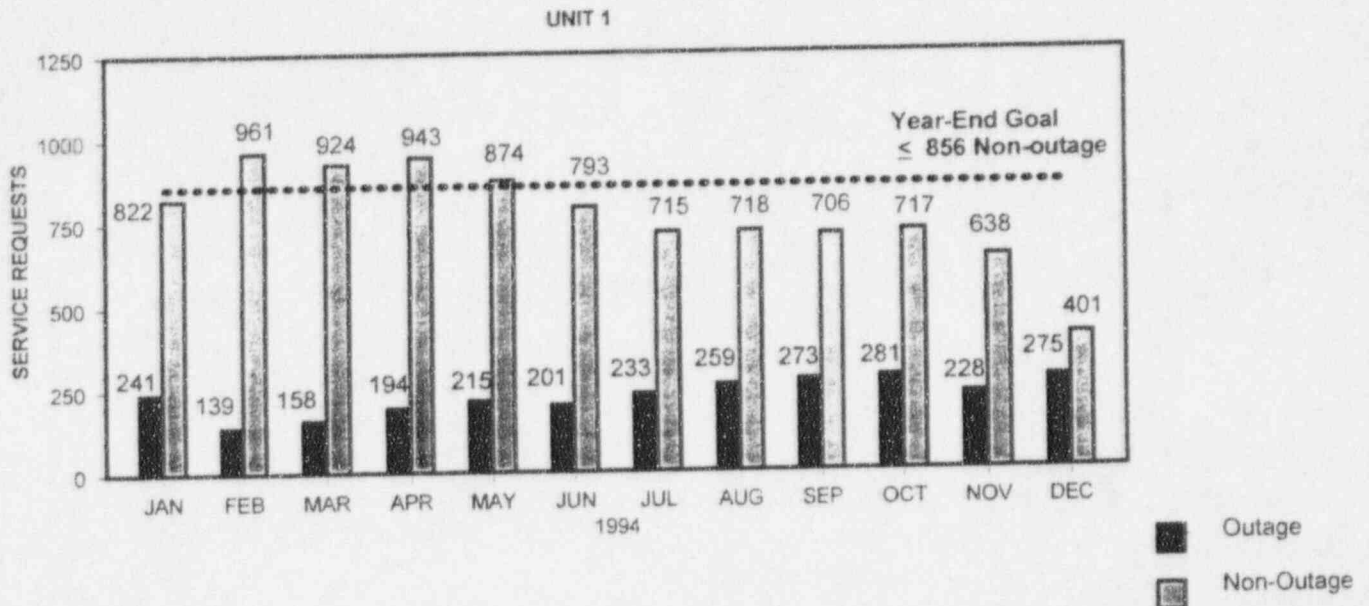
Inoperable Automatic Functions tracks components that have an automatic function that does not work and requires operator manual operation (automatic function not working) and/or a component that is out-of-service and requires compensatory action by an operator (operator work-around).



STP Experience	No. Functions
Unit 1	
1992	11
1993	28
Unit 2	
1992	24
1993	37

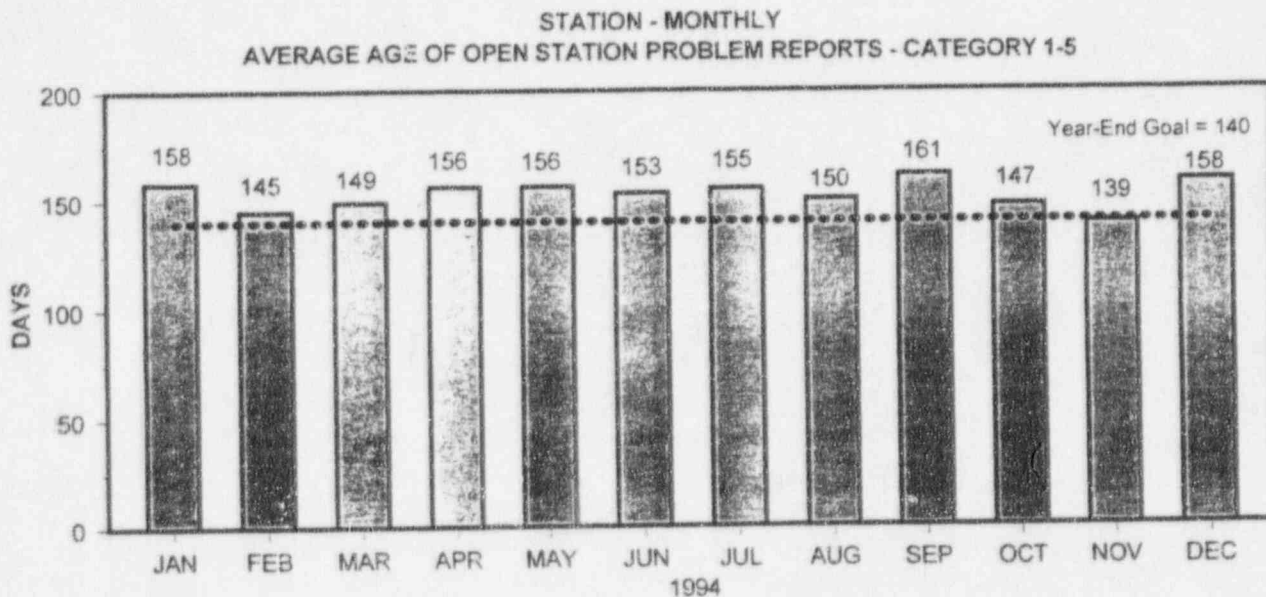
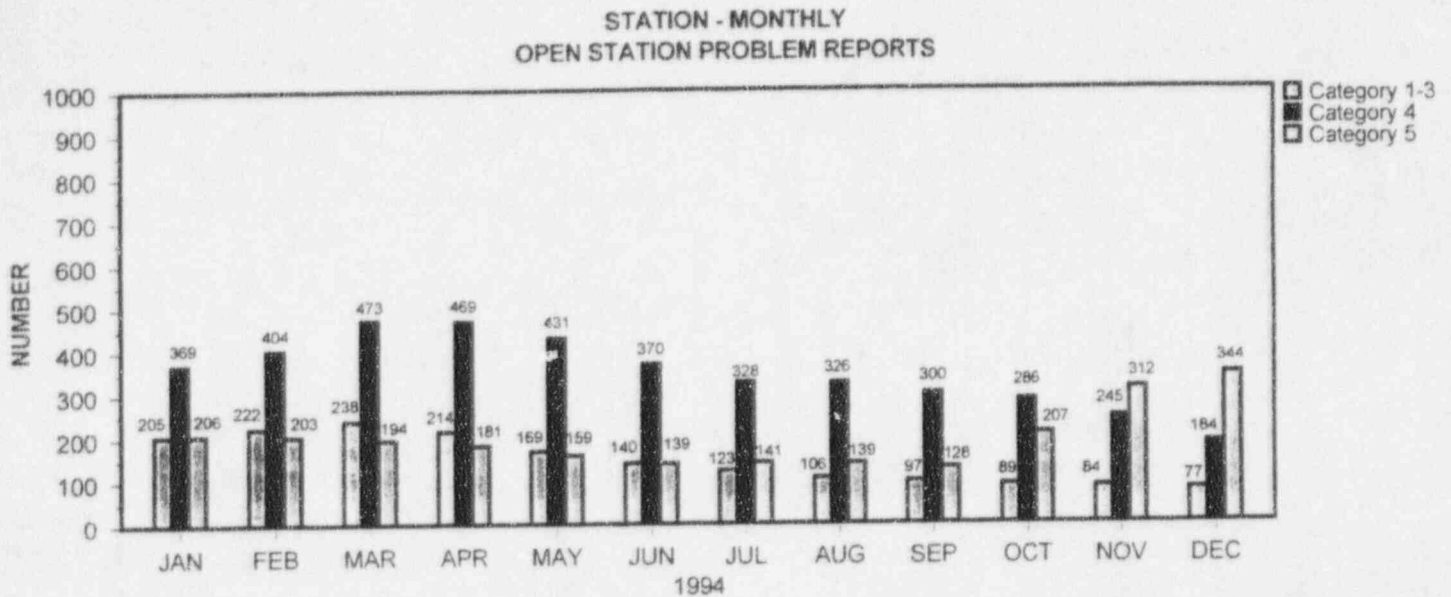
Service Requests

Number of incomplete (Status 60 or less) work orders for corrective and preventive service requests at the end of each month. Status 60 or less are those service requests that are in planning or have received work start approval.



Station Problem Reports

Station Problem Report Effectiveness is a measure of the Nuclear Group's performance in identifying root causes and accomplishing corrective actions committed to in Station Problem Reports. It is based upon the number of and the average age of open Station Problem Reports.



NOTE: The increase in Category 5 continues to be attributed to the introduction of the Corrective Action Program which was initiated October 17, 1994. These numbers do not include Condition Reports identified as "work order" nor do they include items previously tracked in the Licensing Commitment Tracking System (LCTS). For clarification CAT 1-3, 4, and 5 SPRs are the equivalent of Significant, Station and Department level CRs respectively.

RISK EVALUATION

OUTAGE

PRE-OUTAGE SCHEDULE

- SCHEDULE WORK WINDOWS TO SUPPORT PLANT CONDITION
- REVIEW STATION PROBLEM REPORTS AND CONDITION REPORTS ASSOCIATED WITH SHUTDOWN SAFETY
- REVIEW HIGH-IMPACT EVOLUTIONS

SHUTDOWN RISK GROUP

- INCORPORATE LESSONS LEARNED FROM PREVIOUS OUTAGES
- REVIEW HIGH-RISK AREAS IN SCHEDULE AND RECOMMEND SCHEDULE CHANGE OR CONTINGENCY PLANS
- EVALUATE TIME-TO-BOIL VERSUS ACTIVITIES AND LIMITATIONS

- REVIEW AND COMPLETE RISK ASSESSMENT ADDENDA
- PREPARE REPORT FOR PLANT MANAGEMENT

DURING OUTAGE

- CONDUCT SCHEDULE REVIEW
- REVIEW OUTAGE ADDITIONS WHICH REQUIRE SHUTDOWN RISK ANALYSIS
- REVIEW CHANGES OUTSIDE DESIGNATED WORK WINDOWS
- OPERATIONS MANAGER MAINTAINS OVERSIGHT OF KEY SAFETY SYSTEMS
- OUTAGE RISK ASSESSMENT AND MANAGEMENT SYSTEM USED TO MONITOR SCHEDULE CHANGES

ONLINE MAINTENANCE

PRESENT USES

- EVALUATE PLANNED MAINTENANCE ACTIVITIES TO DETERMINE WINDOWS OF INCREASED RISK
- ASSESS THE CUMULATIVE RISK OF EQUIPMENT OUT-OF-SERVICE

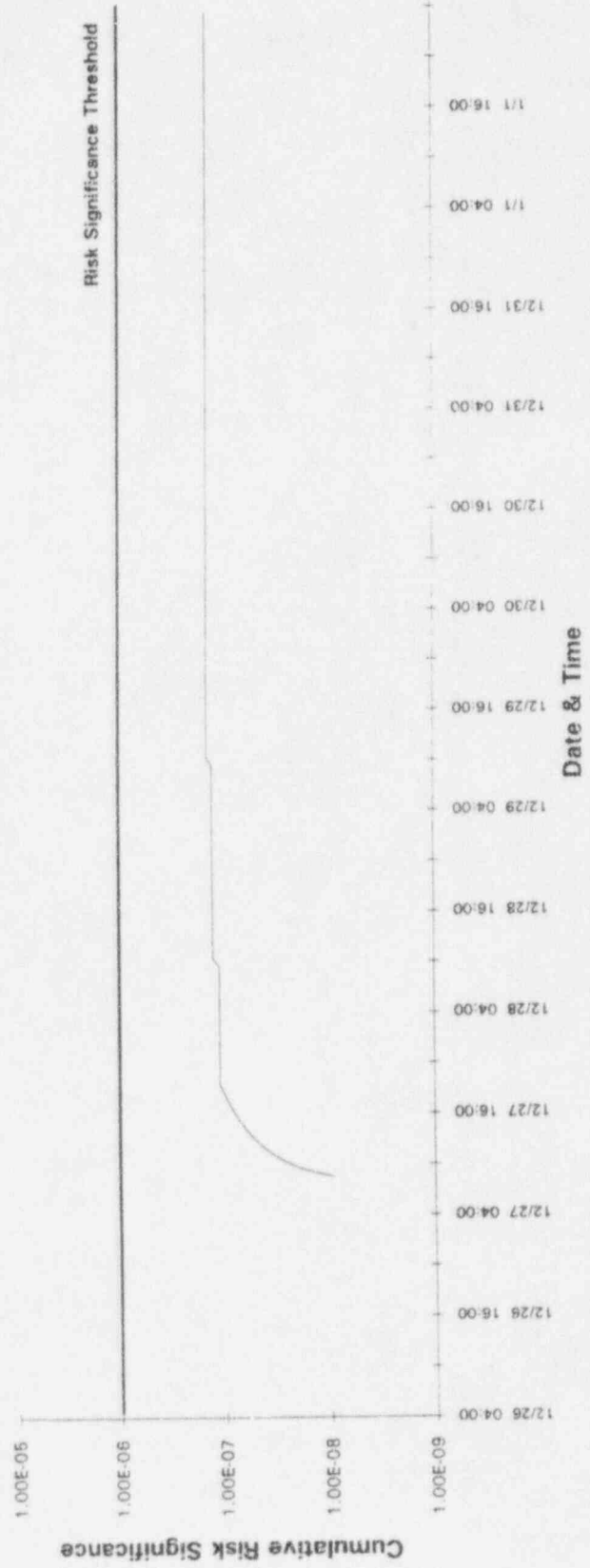
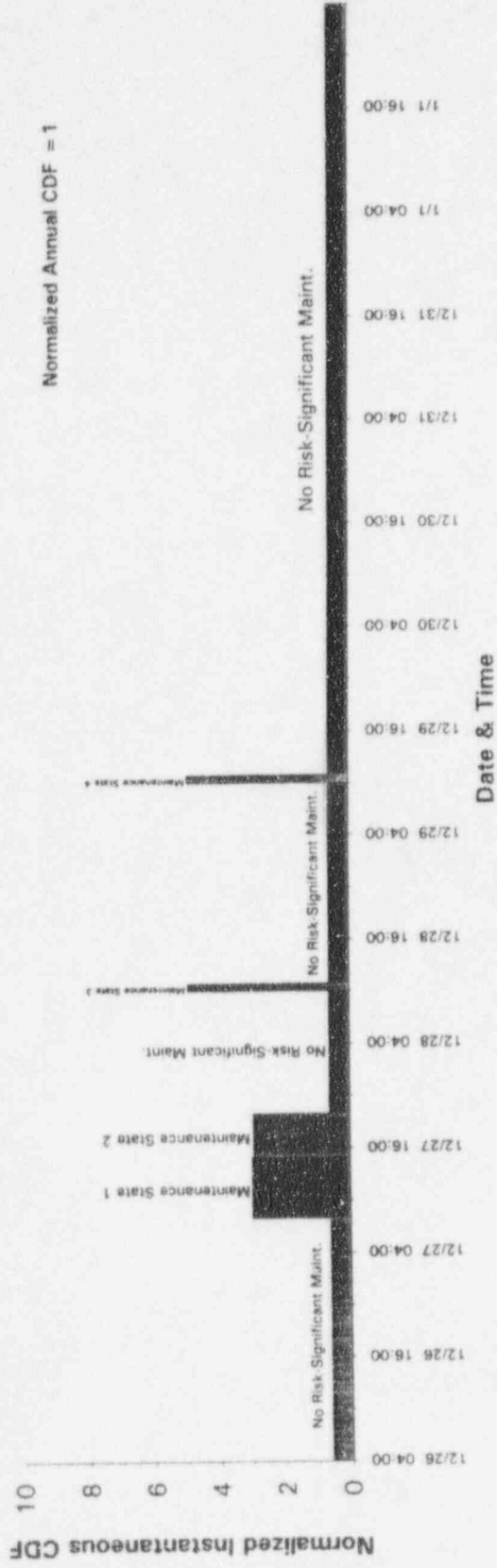
PROJECTED NEAR-TERM USES

- RISK SIGNIFICANCE THRESHOLD ESTABLISHED BOUNDARIES FOR DETERMINING LCO ALLOWED OUTAGE TIMES, PARTICULARLY IN CASES WHERE TECH SPEC 3.0.3 HAS BEEN ENTERED
- ALLOW PERIODIC ASSESSMENT OF ACTUAL YEARLY CORE DAMAGE FREQUENCY

PROJECTED FUTURE USES

- ESTABLISH TECHNICAL BASIS TO EVALUATE SIGNIFICANT EVENTS
- OVER MANY PLANT CYCLES, PERIODIC CDF TREND ASSESSMENTS ESTABLISH A STRONG TECHNICAL BASIS FOR LIFE EXTENSION

Unit 2 Risk Profile for Week of 12/26/94



EMPLOYEE CONCERNS PROGRAM

REVIEW OF THE EMPLOYEE CONCERNS PROGRAM

- BASED PROGRAM CHANGES ON RECOMMENDATIONS FROM AN INDEPENDENT ASSESSMENT AND EMPLOYEE FEEDBACK
- OBJECTIVE - TO IMPROVE THE EXISTING PROCESS AND ENHANCE EMPLOYEE CONFIDENCE IN THE PROGRAM
- INITIATED IN DECEMBER 1993, IMPLEMENTED 1st QUARTER 1994
- HIGHLIGHTS
 - COORDINATED CONCERNS UNDER ONE UMBRELLA PROGRAM -
ESTABLISHED FOUR SUBGROUPS
 - FOCUS ON NUCLEAR SAFETY AND QUALITY CONCERNS WHILE STILL PROVIDING MEANS TO ADDRESS OTHER ISSUES
 - EMPLOYEE ADVOCATE PROVIDES CENTRAL AVENUE FOR CONCERNEES

TRAINED SUPERVISORS AND MANAGERS IN THEIR ROLES
AND ESTABLISHED CONTINUING TRAINING

- ESTABLISHED PROGRAM PERFORMANCE MEASURES
- EFFECTIVENESS
 - EMPLOYEES ARE USING THE PROGRAM
 - FEEDBACK FROM EMPLOYEES HAS BEEN POSITIVE
 - TWO ASSESSMENTS (ONE EXTERNAL & ONE INTERNAL) AND ONE NRC INSPECTION WERE POSITIVE - ONLY MINOR ENHANCEMENT RECOMMENDATIONS RESULTED
 - SITEWIDE SURVEY AND INDEPENDENT ASSESSMENT INDICATED IMPROVED CONFIDENCE IN PROGRAM AND THAT EMPLOYEES WOULD REPORT A NUCLEAR SAFETY CONCERN

ORGANIZATIONAL CHANGE

- THE REPORTING RELATIONSHIP OF THE HUMAN RESOURCES SERVICES SUBGROUP WAS CHANGED TO ACCESS AUTHORIZATION EFFECTIVE 11/16/94
- NEW SUBGROUP IS CALLED LEGAL AND PERSONNEL SERVICES
- OBJECTIVES
 - MORE INDEPENDENCE - I.E. SEPARATED CONCERNS AND GRIEVANCES FROM OTHER HUMAN RESOURCES POLICY ISSUES
 - PHYSICALLY LOCATE PROGRAM PERSONNEL SEPARATE FROM OTHER HUMAN RESOURCES FUNCTIONS
 - IMPROVE PERCEPTIONS IDENTIFIED THROUGH EMPLOYEE RANDOM FEEDBACK AND THE INDEPENDENT ASSESSMENT

EMPLOYEE CONCERNS PROGRAM STATISTICS

- HAVE RECEIVED 290 CONCERNS (AN AVERAGE OF 22.3 PER MONTH)
 - ONLY 7% HAVE BEEN NUCLEAR SAFETY OR QUALITY
- HAVE CLOSED AN AVERAGE OF 19.2 PER MONTH
- CURRENT BACKLOG IS 51
 - ONLY ONE IS NUCLEAR SAFETY
 - NONE ARE WRONGDOING
- AVERAGE OF 17.3 NEW CONCERNS PER MONTH DURING LAST FOUR MONTHS
- 23.1% OF CONCERNS ARE SUBSTANTIATED - APPROXIMATES INDUSTRY AVERAGE

SOURCES OF CONCERNS

	<u>5/93 - 11/93</u>	<u>SINCE 12/93</u>
WALK-INS	24.1%	41.4%
MAIL-INS	13.3%	21.1%
BOX	30.1%	5.2%
PHONE	18.1 %	9.0%
EXITS	2.4%	9.3%
MANAGEMENT	12.0%	13.9%
ANONYMOUS	36.0%	15.4%

EMPLOYEE FEEDBACK

- TWO FEEDBACK SOURCES
 - RANDOM CONTACTS - 46 NEGATIVE OUT OF 641 TOTAL (7.2%)
 - CONCERNEE FOLLOWUP - 2 NEGATIVE OUT OF 49 TOTAL (4.1%)

TECHNICAL SPECIFICATION IMPROVEMENTS

SHORT-TERM IMPROVEMENTS

- TO SUPPORT 1RE05
 - CHANGE DIESEL GENERATOR REQUIREMENTS IN MODES 5 AND 6 WHILE MAINTAINING REDUNDANT POWER SOURCES DURING PERIODS OF LOW INVENTORY
 - CHANGE NUMBER OF BATTERY CHARGERS REQUIRED PER CHANNEL
 - ALLOW PERSONNEL AIR LOCK TO BE OPEN DURING REFUELING OPERATIONS
 - ALLOW SUBSTITUTION OF EXTENDED RANGE FOR SOURCE RANGE NUCLEAR INSTRUMENT

- TO SUPPORT 2RE04
 - ESTABLISH ONCE-PER-CYCLE LCO WITH DURATION SUFFICIENT TO PERFORM REQUIRED DIESEL GENERATOR PREVENTATIVE MAINTENANCE WHILE MAINTAINING CORE DAMAGE FREQUENCY WITHIN ESTABLISHED LIMITS
 - ALLOW REMOVAL OF ALL PRESSURIZER SAFETY VALVES IN MODE 5
 - REMOVE THE "AT SHUTDOWN" REQUIREMENT FROM THE DIESEL GENERATOR 24-HOUR RUN SURVEILLANCE

- OTHERS

- NRC IS PREPARING TO ISSUE VARIOUS REVISIONS TO THE DIESEL GENERATOR TECHNICAL SPECIFICATIONS WHICH INCORPORATE PROVISIONS OF THE NEW STANDARD AND RESOLVE SEVERAL LONG STANDING ISSUES
- A CONTINGENCY SUBMITTAL IS BEING PREPARED TO SUPPORT ALTERNATE STEAM GENERATOR PLUGGING CRITERIA IN CASE IT IS NEEDED IN 1RE05
- A CHANGE IS BEING PREPARED TO RELOCATE THE TOXIC GAS AND CONTAINMENT PENETRATION PROTECTION BREAKER TECHNICAL SPECIFICATIONS TO ALLOW RESOLUTION OF SEVERAL LONG STANDING ISSUES

LONG-TERM IMPROVEMENTS

- COMMITTED TO CONVERT THE TECHNICAL SPECIFICATIONS TO THE IMPROVED STANDARD TECHNICAL SPECIFICATIONS
 - PROVIDE A MECHANISM TO READDRESS SOME OF THE UNIQUE FEATURES OF THE PLANT
 - TAKE ADVANTAGE OF THE IMPROVED BASES AND CLARITY OF THE IMPROVED TECHNICAL SPECIFICATIONS
 - ENHANCE CONSISTENCY AND CLARITY OF THE TECHNICAL SPECIFICATIONS
 - SCHEDULED FOR SUBMITTAL BY FEBRUARY 1996

SUCCESES AND CHALLENGES

SUCCESES

- EMPLOYEE ATTITUDE SURVEY
 - EMPLOYEE OPINION OF TRAINING APPLICABILITY
- ACCEPTANCE OF THE EMPLOYEE CONCERNS PROGRAM
- MATERIAL CONDITION OF THE UNITS
 - ENGINEERING INVOLVEMENT
- PLANT PERFORMANCE
- GRADED EMERGENCY PREPAREDNESS EXERCISE
- OPERATOR LICENSING AND MAINTENANCE TRAINING

CHALLENGES

- EQUIPMENT CLEARANCE ORDERS
- SURVEILLANCE TEST PROCEDURES
- STAFFING DECISIONS
- OUTAGE PLANNING AND EXECUTION

