

Public Service
Electric and Gas
Company

Steven E. Miltenberger

Public Service Electric and Gas Company P.O. Box 236, Hancocks Bridge, NJ 08038 609-339-1100

Vice President and Chief Nuclear Officer

JUL 25 1994

NLR-N94124

United States Nuclear Regulatory Commission
Document Control Desk
Washington, DC 20555

Gentlemen:

NRC REQUEST FOR INFORMATION REGARDING LICENSED
OPERATOR APPLICATION MATERIALS
HOPE CREEK GENERATING STATION
DOCKET NO. 50-354

In response to the Nuclear Regulatory Commission's Letter dated June 15, 1994, Public Service Electric and Gas Co. (PSE&G) hereby provides the investigation results regarding allegations that the individual provided false information on an application for a Senior Reactor Operator license. Since the individual did not have a bachelor's degree, and had not met the experience requirement to have held a Reactor Operator's license and been involved in the performance of licensed activities for at least one year, the individual was not qualified for a Senior Reactor Operator (SRO) position. The individual had also not met the Technical Specification requirements to serve in the dual role capacity as Nuclear Shift Supervisor (NSS)/Shift Technical Advisor (STA) since the individual had not obtained either a Professional Engineer's License or a bachelor's degree.

The attached documentation contains personnel information, the disclosure of which would constitute a clearly unwarranted invasion of personal privacy of the individual investigated. Information that would allow identification of the individual has been redacted. This information has been held in confidence by PSE&G and its distribution has been controlled and limited. Therefore, in accordance with 10CFR2.790(a)(6), PSE&G requests that the material identified by brackets in Attachment 1 be withheld from public disclosure. A redacted copy of the investigation results is enclosed as Attachment 2 for release to the Public Document Room.

ATTACHMENT CONTAINS INFORMATION EXEMPT FROM
PUBLIC DISCLOSURE PURSUANT TO 10CFR2.790

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9408020078 940725
PDR ADOCK 05000354
V PDR

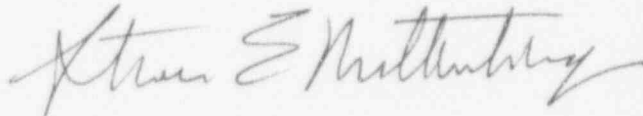
2222
See attached
dnt
H54

JUL 25 1994

In addition, certain correspondence related to the individuals medical condition which was part of the investigative report but unrelated to the findings are being withheld in their entirety. This material will be made available for your review upon request.

If there are any questions regarding the information provided in the attachments, please contact me.

Sincerely,



Attachments (2)

C Mr. T. T. Martin, Administrator - Region I
U. S. Nuclear Regulatory Commission
475 Allendale Road
King of Prussia, PA 9406

Mr. J. C. Stone, Licensing Project Manager - Hope Creek
U. S. Nuclear Regulatory Commission
One White Flint North
11555 Rockville Pike
Rockville, MD 20852

Mr. C. Marschall (S09)
USNRC Senior Resident Inspector

Mr. K. Tosch, Manager, IV
NJ Department of Environmental Protection
Division of Environmental Quality
Bureau of Nuclear Engineering
CN 415
Trenton, NJ 08625

ATTACHMENT CONTAINS INFORMATION EXEMPT FROM
PUBLIC DISCLOSURE PURSUANT TO 10CFR2.790

[]
SENIOR STAFF ENGINEER
EMERGENCY PREPAREDNESS-NUCLEAR SUPPORT & SERVICES
HIRE DATE - JULY 16, 1982

Background

[] employed on July 16, 1982 as a Shift Technical Advisor (STA). [] submitted his Application for Employment on May 18, 1982 and a resume, both indicated currently attending and the expectation of receiving a Bachelor of Science Degree in Mechanical Engineering from [] by June 1982. (Appendix D) Between 1982 and 1985, [] attended various training courses and spent time in other Nuclear Facilities enabling him to obtain the necessary requirements to become a Senior Reactor Operator at the Hope Creek Generating Station for its Start-up program in late 1985. During 1985, [] sat for and passed his Senior Reactor Operator exam and became a Nuclear Shift Supervisor. (Appendix F) [] was placed on a two (2) year rotational assignment to the Emergency Department in January 1991.

During January 1991 through September 1991 [] was absent from work due to illness. When [] returned in September, the Medical Review Officer (MRO) determined, that [] did not meet the requirements for medical qualifications as described by ANSI/ANS 3.4 1983 (Medical Certification and Monitoring of Personnel Requiring Operator Licenses for Nuclear Power Plants). With this recommendation [] was removed from his SRO duties and a job search began on [] behalf. While in the Emergency Preparedness Department, he performed satisfactorily and eventually secured a permanent position in that department in late 1992. (Appendix G)

The Most Recent Events

[] unescorted site access was terminated on January 31, 1992 due to the expiration of required training. On November 8, 1993, [] applied for site access by, in part, completing a Personnel Access Questionnaire. [] was granted temporary access (180 days) on November 9, 1993. During the 180 days a routine background check is required. This background check resulted in several discrepancies surrounding his driver's licence. [] stated during an interview with site access on November 9, 1993 that his driver's license was suspended for a three (3) month period in 1986. The background check revealed that [] license is currently suspended and has been since April 1988. (Appendix L) Other areas of discrepancies between the background check and [] interview with the Company's psychologist include his financial position and his education. As a result of these discrepancies his unescorted access was suspended at 11:30 am on March 17, 1994. A further review of this matter reveals [] indicated on his Personnel Access Questionnaire that he had attended [] but did not graduate. During his interview with the Company's psychologist he stated that he did have a degree. A search of [] personnel file and application indicated he had graduated from [] in June 1982 as noted on both his employment application, resume and during an interview with the hiring manager. (Appendix D) [] transcript reveals he had completed 135 credits and was dropped for poor scholarship in December 17, 1981. A further investigation determined that 192 credits would have been required to graduate with a degree in BSME.

A fact finding was held on March 18, 1994 with [] at which time he admitted that he did not currently possess a drivers license nor had he ever obtained a degree. When asked to explain the discrepancy between his Application for Employment and his transcript, he said he had planned to graduate by June of 1982. However, when asked

how he planned to obtain the additional 57 credits required to graduate he indicated some credits were missing and that he was enrolled and attending in 1982. He also admitted that he had never come forward to notify anyone in the Company that he had never obtained his degree.

Since the fact finding, a further review of the record reveals that [] completed NRC form 398 on July 31, 1985 stating he had a BSME. (Appendix E) This form was submitted to the NRC, a violation of 10CFR50.9 (Appendix E) [] role as an STA required that he have an Engineering Degree or a Professional Engineer's license. Since [] did not have a degree the Company is in violation of its Technical Specifications, section 6 "Administrative Controls." These Technical Specifications allow the Company to obtain and maintain its license to operate these facilities. During 1986, several documents exist certifying [] qualifications to be a Shift Technical Advisor. (Appendix G) The Company remained in violation of the Technical Specification from 1985 through 1991.

As a result of the two violations (Technical Specifications and 10CFR50.9) the Company "self-reported" these findings to the NRC on Monday, March 21, 1994. That same day an internal investigation headed by the General Manager-QA/Nuclear Safety Review was initiated.

A second fact finding was held with [] on Friday, March 25, 1994. During the discussion, [] verified the information provided and his signature on NRC form 398. [] also admitted to driving Company vehicles on a suspended license. (Appendix L) At the conclusion of this meeting [] was placed on an Administrative suspension pending an evaluation of his employment status.

Summary and Recommendation

[] employment and qualifications as an STA were based solely upon the Company's belief that he had a degree. [] continued by deceiving the Company regarding his suspended license and knowingly obtained and driving Company vehicles on a suspended license. His continual falsification of his education from 1985 through 1991 in holding a position that required a degree placed the Company in violation of it's Technical Specifications. [] continued to falsify information specifically, NRC form 398 in 1985. For those reasons, it is recommended that [] employment with Public Service Electric and Gas Company be terminated.

[
Senior Staff Engineer
Hired: July 16, 1982

CHRONOLOGY OF EVENTS

Thursday, March 17, 1994

Notification about some discrepancies during a background check. Notification from R. Fisher (Site Access) to S. Phillips (Client Consultant), C. Connor (GM-NS&S) and T. DiGuseppi (Nuclear Emergency Prep Manager, the employees manager)

R. Fisher had previously spoke with [] about his driving record. The discrepancies included prior moving violations, when the driver's license was suspended, and a possible altered driver's license. Previous discussions between Site Access and the Psychologist indicated a concern over his trustworthiness. (i.e. [] told Site Access he did not have a degree and the transcript substantiated this information, however [] told a Psychologist that he did have a degree.)

Access was suspended at 11:30 am

A search of [] personnel file was conducted. His employment application indicated a BSME 6/82. The application was completed 5/82. [] resume indicated a BSME from []

Friday, March 18, 1994

Notification to the GM-NS&S about the discrepancies (driving record and degree information)

Discussion with Bill O'Malley about the potential impact on the station. He obtained information about [] qualifications. Specifically, the Company's belief that [] had a degree and his qualification to be an STA was based on this belief.

Discussion with Greg Mecchi about retrieving NRC form 398 the application to sit for the SRO exam. This information determined that [] had falsified this document that was sent to the NRC (1985)

Joe Hagan and Stan LaBruna were updated by C. Connor

It was decided that this employee posed no threat to the Company and could continue to work in his present capacity, therefore he was not suspended. The belief was that we wanted this employee available for fact finders and the termination, if any.

A fact finding was done with [] at 11:30 am. []
[] had difficulty explaining the discrepancies.

Monday, March 21, 1994

C. Connor and R. Hovey "self reported" this information to
the NRC based on receipt documented information
relating to a signed NRC 308 form as
given at the NRC.

[]

12/17/81	Dropped from [] for poor scholarship transcript (12/93)
4/20/82	[] letter to PSE&G (Tom Brown) indicates he has taken "Graduate Courses"
5/18/82	Application for employment and resume indicates BSME 6/82 Interview guide "BSME" (GCC)
5/25/82	Offer made for a Shift Technical Adviser, based on degree
7/31/85	NRC Form 398 BSME (GCC) (Application to sit for exam)
2/5/86	Shift Technical Adviser Qualification signed
12/9/85	NRC letter - license obtained
1/91 - 9/91	Medical issues and a long absence
12/16/91	NRC letter failure to meet ANSI 3.1, license expired
11/5/93	PAQ lists - "no degree"
	Dr. Boston interview - says he has a degree
3/17/94	11:30 am Access suspended - multiple discrepancies
3/18/94	Notification to GM-NS&S of findings Interview with employee Notification letter to employee that states no driving Company or personal vehicles First Fact Finding
3/25/94	Second Fact Finding, resulting in an Administrative Suspension



PSEG

Public Service
Electric and Gas
Company

CONFIDENTIAL
ROUTE ONLY IN
SEALED ENVELOPE

RECOMMENDATION: ☒ DISCIPLINARY ACTION (INCLUDING DISCHARGE)
☐ DISCONTINUANCE WHERE EMPLOYEE IS NOT ENTITLED TO PENSION

NAME	J. J.	JOB CLASSIFICATION Sr. Staff Engineer	DATE INTO CLASSIFICATION 05/10/93
DATE EMPLOYED 07/18/82	LOCATION Emergency Preparedness	DATE PREPARED 03/24/94	
ACTION RECOMMENDED: Discharge			

REASON

☐ POOR ATTENDANCE (ILLNESS ABSENCE, TARDINESS, ETC.) ☐ POOR WORK PERFORMANCE

☐ MISCONDUCT (SPECIFY): ☐ FAILED TO QUALIFY DURING PROBATIONARY PERIOD

☒ OTHER Falsified Company Documents

STATEMENT OF PROBLEM (PROVIDE THE DETAILS OF THE PROBLEM WHICH REQUIRES DISCIPLINE OR DISCONTINUANCE. IF NECESSARY, CONTINUE ON ADDITIONAL SHEET. ATTACH BACK-UP MATERIAL, WHERE APPROPRIATE):

Attached

<input type="checkbox"/> INFORMAL COUNSELING	REASON	DATES
ALL PRIOR CORRECTIVE DISCIPLINE (ATTACH CHRONOLOGICAL LISTING IF MORE SPACE IS REQUIRED)		
<input type="checkbox"/> ORAL REPRIMAND OR WARNING (UNION PRESENT)	REASON	DATES
<input type="checkbox"/> WRITTEN REPRIMAND OR WARNING	REASON	DATES
<input type="checkbox"/> DISCIPLINARY TIME OFF ____ DAYS ____ DAYS ____ DAYS	REASON	DATES
RECOMMENDED BY	TITLE	DATE
APPROVAL OR COMMENT		
MANAGER <u>Memo De Giuseppe</u>	COMMENTS <u>Concur with problem statement</u>	INITIALS <u>JD</u> DATE <u>3/23/94</u>
HUMAN RESOURCES DEPARTMENT	COMMENTS	INITIALS DATE
GENERAL MANAGER <u>Scramore</u>	COMMENTS <u>Concur with recommendation</u>	INITIALS <u>HCC</u> DATE <u>3/28/94</u>
VICE PRESIDENT	COMMENTS	INITIALS DATE
LOCATION NOTIFIED	DATE	ACTION TAKEN (DATE)



Public Service Electric and Gas Company P.O. Box 236 Hancocks Bridge, New Jersey 08038

Nuclear Department

April 6, 1994

[]

Dear []

On November 8, 1993, as a requirement to regain Unescorted Access on the Island, you completed a Personnel Access Questionnaire. The questionnaire and a resultant background check showed inconsistencies with information you previously supplied to the Company. Specifically, your employment application indicated that you were to receive a BS Degree from [] by June 1982. Subsequently, you indicated on an NRC 398 form that you had obtained such degree. Your previous representations to the Company and to the NRC regarding your degree status were false. Not only did you not receive a degree by the date you first promised - and never informing the Company of same - but later in 1985 you supplied information on the NRC398 form you still had not received a degree. On the contrary, you knew all along that you were dropped from [] in December 1981 - at that time lacking more than a year's worth of credits for degree completion.

In addition, your driver's license has been suspended since 1988. From that time, to the present, you have driven Company vehicles without a license subjecting the Company to serious liability and violating state law, as well as Company rules. You have also driven your personal car on Company property during the time your license was suspended. Again, you knew that you needed a license to fulfill the requirements of your job and that you were obligated to inform the Company as soon as you lost your license. As a result, fact findings were held with you on March 18 and 25, 1994 to address the Company's concerns. You admitted that you did not come forward at any time during your employment to notify the Company you had not obtained a degree or that you lost your driver's license.

You were hired to fill a position that under the Company's Technical Specifications required an Engineering Degree or a Professional Engineer's License. It has been determined that you falsified documents, placing the Company in violation of Technical Specifications, section 6 "Administrative Controls" and 10CFR 50.9 by providing such false information when submitting form 398 to the NRC.

Page 2

Also, you were hired in a position which requires you to drive and possess a valid driver's license. It has been determined that while employed you obtained and drove Company vehicles while your license was suspended, in violation of the law and Company policy. Because of your initial fabrications and your continual falsification as aforementioned, you placed the Company in violation of its Technical Specifications for the period of 1985 through 1991 and your failure to disclose your driver's license status subjected the Company to needless risk and undue liability. Therefore, your employment with Public Service Electric and Gas is terminated effective the first day of your suspension, March 25, 1994.

Sincerely,

A handwritten signature in cursive script, reading "Thomas DiGuseppi".

Thomas DiGuseppi
Nuclear Emergency Preparedness
Manager

**PSEG**Public Service
Electric and Gas
Company

THE ENERGY PEOPLE

APPLICATION FOR EMPLOYMENT**EQUAL OPPORTUNITY EMPLOYER**

PLEASE PRINT AND ANSWER ALL QUESTIONS ON BOTH SIDES OF THIS APPLICATION.

DATE OF APPLICATION

5-18-82

FULL NAME LAST		FIRST	MIDDLE	SOCIAL SECURITY NO.		SALARY DESIRED	
PRESENT STREET ADDRESS		CITY	COUNTY	STATE	ZIP CODE	HOW LONG?	
PREVIOUS STREET ADDRESS		CITY	COUNTY	STATE	ZIP CODE	DATE OF BIRTH IF UNDER 18	
HOME TELEPHONE		ALTERNATE TELEPHONE		ARE YOU A U.S. CITIZEN OR AN ALIEN WHO CAN LEGALLY ACCEPT PERMANENT EMPLOYMENT IN THE U.S.?			<input type="checkbox"/> NO <input checked="" type="checkbox"/> YES
EDUCATION: NAME AND LOCATION OF SCHOOL			COURSE	FROM MO.	YR.	TO MO.	YR.
HIGH SCHOOL			College - Prep	9	72	6	76
VOCATIONAL OR TRADE SCHOOL							
COLLEGE			Mechanical Eng.	9	76	6	82
OTHER							
U.S. MILITARY SERVICE (IF ANY)				PROFESSIONAL LICENSES AND AFFILIATIONS			
				ASME & ASHRAE			
SPECIAL TRAINING OR SKILLS							
<input checked="" type="checkbox"/> TYPING EST. WPM <input type="checkbox"/> STENO EST. WPM <input type="checkbox"/> OTHER							
LOCATION DESIRED:				WORK DESIRED:		OFFICE USE ONLY	
<input type="checkbox"/> NEWARK (01) <input type="checkbox"/> MIDDLESEX COUNTY (08) <input type="checkbox"/> PASSAIC COUNTY (02) <input type="checkbox"/> BURLINGTON/CAMDEN COUNTIES (07) <input type="checkbox"/> BERGEN/HUDSON COUNTIES (03) <input type="checkbox"/> MERCER COUNTY (08) <input type="checkbox"/> ESSEX/UNION COUNTIES (04) <input checked="" type="checkbox"/> SALEM COUNTY (09) <input type="checkbox"/> SOMERSET COUNTY (05) <input type="checkbox"/> ALL LOCATIONS (10)				<input type="checkbox"/> CLERICAL <input type="checkbox"/> MANUAL TRADES <input type="checkbox"/> TECHNICAL <input checked="" type="checkbox"/> PROFESSIONAL/ MANAGEMENT		EEOC <u>M1</u> J/C _____ R/I _____ DATE: _____	
ARE YOU WILLING TO WORK OVERTIME AS REQUIRED? <input type="checkbox"/> NO <input checked="" type="checkbox"/> YES				DO YOU HAVE A FEAR OF HEIGHTS? <input checked="" type="checkbox"/> NO <input type="checkbox"/> YES (NOT RELATED TO ALL JOBS)			
ARE YOU WILLING TO WORK DAY, EVENING OR NIGHT SHIFTS, AND SATURDAYS, SUNDAYS AND HOLIDAYS?				<input type="checkbox"/> NO <input checked="" type="checkbox"/> YES			
DO YOU HAVE ANY PHYSICAL CONDITION WHICH COULD AFFECT THE KIND OF WORK YOU DO?				<input checked="" type="checkbox"/> NO <input type="checkbox"/> YES - EXPLAIN			
DO YOU HAVE A VALID DRIVER'S LICENSE? (REQUIRED FOR SOME POSITIONS)				<input type="checkbox"/> NO <input checked="" type="checkbox"/> YES			
HAS YOUR DRIVER'S LICENSE BEEN SUSPENDED OR REVOKED IN THE LAST TWO YEARS?				<input checked="" type="checkbox"/> NO <input type="checkbox"/> YES - EXPLAIN IN DETAIL AS TO DATE, PLACE, VIOLATION AND DISPOSITION ON NEXT LINE			
HAVE YOU EVER BEEN CONVICTED OF ANY VIOLATION OF LAW OTHER THAN MINOR TRAFFIC VIOLATIONS SINCE YOUR 16TH BIRTHDAY? <input checked="" type="checkbox"/> NO <input type="checkbox"/> YES - EXPLAIN FULLY (AN AFFIRMATIVE ANSWER IS NOT AN AUTOMATIC BAR TO EMPLOYMENT)							

OFFICE USE ONLY

URING THE LAST TWELVE MONTHS, HOW MANY DAYS HAVE YOU BEEN ABSENT FROM WORK OR SCHOOL?
(DO NOT INCLUDE VACATIONS OR PERIODS OF UNEMPLOYMENT)

✓ DAYS NATURE OF ABSENCES

3

colds, flu

YOU EVER BEEN INTERVIEWED FOR A POSITION AT PSE&G BEFORE?

☐ NO ☒ YES—WHEN: 1/82

(AN AFFIRMATIVE ANSWER IS NOT AN AUTOMATIC BAR TO EMPLOYMENT.)

WHERE: NEWARK, NJ

PREVIOUS EMPLOYMENT LIST PRESENT OR MOST RECENT JOB FIRST

In processing this application PSE&G may obtain an "investigative consumer report" as defined in the Fair Credit Reporting Act contained in Title VI of Public Law 96-508. Further information on the nature and scope of such a report, if one is made, is available to you upon written request.

AFFIRMATION:

To the best of my knowledge, all information on this application is true and correct. I understand any false statements, representations, or failure to disclose pertinent information may be considered sufficient cause for dismissal from the company's service if hired.

X []
SIGNATURE OF APPLICANT

AUTHORIZATION:

I authorize investigation of all statements contained in this application if I am considered for employment and hereby authorize previous employers, or any other person or persons to whom the Company may refer to give any and all information regarding my employment or scholastic standing together with any other information, personal or otherwise, that may or may not be on their records.

X []
SIGNATURE OF APPLICANT

PLEASE DO NOT WRITE BELOW THIS LINE — COMPANY USE ONLY

REFERRED TO: NAME	LOCATION	DATE	POSITION	REASON NOT HIRED	DECLINED OFFER	STARTING DATE	EMPLOYEE NO.	MEDICAL EXAM INFORMATION
							PAYROLL NO.	DATE
							SALARY	TIME
							JOB TITLE	RESULTS

COMMENTS

COMPANY LOCATION AT WHICH
APPLICANT ORIGINALLY APPLIED:

[]

SCHOOL: []

HOME: []

PERSONAL: []

BORN: []

EDUCATION: []
Bachelor of Science in Mechanical Engineering, June 1982

AWARDS: []

EXPERIENCE:

December 1979
to
June 1980

[]
Technical Assistant at [] and at [] Test Engin-
eering, plant support, instrumentation main-
tenance, calculation and logging of various
plant data, predict river flow, plot actual
flow on Hydrographic Chart, assist in prepara-
tion of station production report and loss of
energy report during spill.

December 1978
to
June 1979

[]
Technical Assistant at [] Test Engin-
eering, monitoring of Redwaste and Condensate
Filter Demineralizer Systems, plant support,
surveillance and routine testing, photography,
calculation and logging of plant data, updating
piping and instrument diagrams, responsible
for preparing Monthly Production Report sent
to the Nuclear Regulatory Commission.

March 1978
to
June 1978

[]
Co-op in Public Works Engineering. Assist
in plans for renovation of existing []
facilities including project design and
drafting of piping and electrical drawings.

September 1977
to
January 1978

[]
Plant Maintenance Group for air compressor
manufacturer. Assisted staff in trouble-
shooting and in effecting minor electrical
repairs. Communicated with vendors and
customers while working in parts division.

BACKGROUND:

[]. Participated in High School sports, Student Government, National Honor Society, Concert Band, Stage Band and Choral Groups. Worked as an Assistant Pro at a golf resort.

COLLEGIATE

ACTIVITIES:

Member of Tau Kappa Epsilon Fraternity; have held offices of House Manager, Social Director and Rush Chairman. Competed on the Rifle Team and was Team Captain in 1979 and in 1980. Served as Assistant Editor on the [] Technical Journal Staff. Participated in Freshman Orientation on the Orientation Committee and as an Advisor. Also participated in and helped organize outings for the Sailing Club and the Ski Club.

INTERESTS:

Enjoy all sports, especially sailing, skiing, canoeing, running and racquetball. Also enjoy camping, photography, motorcycles, horticulture and music.

PROFESSIONAL

MEMBERSHIPS:

American Society of Mechanical Engineers and the American Society of Heating, Refrigeration and Air-Conditioning Engineers

REFERENCES:

Will be furnished upon request.

372W 1400000

[April 20, 1982]

Mr. Tom Brown
Public Service Electric and Gas
Employment and Placement
P.O. Box E
Hancocks Bridge, NJ 08038

Dear Mr. Brown,

as I indicated during our phone conversation today, I would like to inquire about employment with PSE&G at Salem or Hope Creek.

My interest in Electrical Production began during Coop Assignments in Nuclear, Pump Storage, and Hydroelectric Generation. Having worked with plant support groups, I obtained practical experience in many areas. A few of these include: system trend analysis; preventive maintenance procedures; post-maintenance checks; writing and performing Surveillance Tests and Routine Tests; data calculations for various systems; and mechanical and electrical trouble-shooting.

At the Nuclear Plant I was also responsible for the Oil Usage Report and the Monthly Production Report sent to the N.R.C. I have worked during both generation and extensive outage periods and am familiar with Health Physics practices.

My course work while at[] has focused upon Power Generation with such topics as Power Plant Design, Heat Transfer, Thermodynamic Analysis, and Heating, Ventilation and Air Conditioning. I have also taken graduate courses in Nuclear Engineering I & II, Nuclear Reactor Safety Systems and the Building as an Energy System.

My qualifications are further outlined in the enclosed resume which you requested. I look forward to further discussing with you opportunities at PSE&G. I can be reached at the above address or by telephone at []

[] Thank you very much for your recent assistance.

Sincerely yours,
[]

REQ. NO: _____ EEO CODE: _____ ICOS NO: 82-059
NAME: [] POSITION: STA
INTERVIEWER(S): C. C. Loney DATE: 5/18/82

BD

APPLICANT BACKGROUND

EDUCATION	RELATED BUSINESS EXPERIENCE
COLLEGE: [] DEGREE(S): <u>B.S.</u> 1982 MAJOR: <u>Mech Eng</u> OTHER: _____	TYPE: [] YEARS: <u>1/2</u> (work study) TOTAL YEARS: <u>1/2</u>
<input type="checkbox"/> CHECK IF CONTINUED ON REVERSE SIDE	<input type="checkbox"/> CHECK IF CONTINUED ON REVERSE SIDE

INTERVIEWER(S)
TO COMPLETE THIS SECTION

REASON FOR APPLYING TO PSE&G: Startup activities, location
PRESENT OR LAST SALARY: \$ 10-00 /YEAR LOOKING FOR: \$ [] /YEAR
GEOGRAPHIC RESTRICTIONS (INITIAL OR EVENTUAL): None, but
WILLINGNESS TO ACCEPT OVERTIME, SHIFTS, ETC: Yes, Yes
AVAILABILITY TO BEGIN WITH PSE&G - (DATE): July 82

EVALUATION

EXCELLENT GOOD MARGINAL

TYPE AND AMOUNT OF EXPERIENCE
PERSONAL IMPACT AS POTENTIAL LEADER
INTEREST IN THE POSITION
LOW TURNOVER PROBABILITY
GENERAL COMMENTS

[] Has limited nuclear experience but has the potential and motivation to become a competent STA

EMPLOYMENT RECOMMENDATION:

☒ YES ☐ NO

TITLE: STA (3)

LOCATION: Hope Creek Gen

RECOMMENDED BY: Heckman DATE: 5/18/82 REVIEWED BY: Chadwick DATE: 5/24/82

SALARY OFFER RECOMMENDED

BASED ON: _____ YEARS RELATED BUSINESS EXPERIENCE AND/OR _____ YEARS MILITARY EXPERIENCE
OTHER FACTORS: _____

RECOMMENDED BY: _____ DATE: _____ REVIEWED BY: _____ DATE: _____

EMPLOYMENT AND SALARY OFFER APPROVAL

BY: _____ DATE: _____

REVISED
02-19-81



Public Service Electric and Gas Company P.O. Box E Hancocks Bridge, New Jersey 08038

Salem Generating Station

May 25, 1982

[]

Dear []

We are pleased to offer you the position of Shift Technical Advisor in the Nuclear Department. Your starting salary will be [] per year. If you accept employment with our Company, you will be assigned as indicated in your discussion with Mr. S. LaBruna on the day of your interview.

Your employment is contingent upon a satisfactory reference investigation and successful completion of the Company's customary medical examination. If you accept our offer, please fill out the enclosed Medical and Physical Record Form and bring it with you on the day of your physical examination. Do not fill in the "Physical Examination" section on the oppsite side of the medical form.

I would appreciate a reply from you as soon as possible, but not later than June 7, 1982. Should you decide to accept our offer, a mutually convenient starting date and a date for your physical examination will be subsequently arranged.

I am quite sure if you accept, you will be very satisfied with your decision to come with Public Service Electric and Gas Company. We feel that the opportunities available within our Company will enable you to fully demonstrate your abilities and maximize your potential.

We look forward to hearing from you. Please do not hesitate to call (609) 935-8580, if you have any questions regarding this offer. (609) 935-8150.

Sincerely yours,

Thomas A. Brown
Personnel Coordinator
Employment and Placement-Salem

Enclosures

TAB:faa

The Energy People

NRC Form 200
(1-83)
18 CFR 95.10
AND 95.33

U.S. NUCLEAR REGULATORY COMMISSION

Approved by ONS
3150-0000 DATE RECEIVED (To be completed
by NRC (AAR)

PERSONAL QUALIFICATIONS STATEMENT—LICENSEE

1. APPLICANT'S FULL NAME (Last, first, middle initial (A)) [REDACTED]		4. TYPE OF APPLICATION (If "X" applicable based (A))	
ADDRESS OR RFD NUMBER (A) [REDACTED]		X 4. NEW 1-HOT X 2-COLD 5. RENEWAL 6. UPGRADE 6. MULTI-LINE	
CITY (A) [REDACTED]		7. REAPPLICATION 1-FIRST 2-SECOND 3-THIRD REAPPLICATION WAIVER REQUESTED (Specify on reverse) 1-ORAL 2-WRITTEN (Specify) 3-SIMULATOR	
2. CITIZENSHIP (A) X a. UNITED STATES b. OTHER (Specify)		3. BIRTH DATE (A) MONTH DAY YEAR 0 4 1 9 5 8	
5. TYPE OF LICENSE APPLIED FOR (A) X a. OPERATOR b. SENIOR OPERATOR c. LIMITED SRD (e.g. Fuel Handler) d. INSTRUCTOR CERTIFICATION		6. PREVIOUS LICENSE(S) HELD (A) a. DOCKET NUMBER b. LICENSE NUMBER c. EXPIRATION DATE MONTH DAY YEAR d. FACILITY DOCKET NUMBER	
7. NAME OF APPLICANT'S EMPLOYER (A) Public Service Electric and Gas Company ADDRESS (A) 244 Chestnut Street CITY (A) Salem STATE (A) NJ ZIP CODE (A) 08079		8. CURRENT POSITION AT FACILITY (A) a. PLANT SUPERINTENDENT b. ASSISTANT PLANT SUPERINTENDENT c. SHIFT SUPERVISOR d. STAFF ENGINEER X e. SHIFT TECHNICAL ADVISOR/SHIFT ENGINEER f. INSTRUCTOR g. SENIOR CONTROL ROOM OPERATOR h. CONTROL ROOM OPERATOR i. AUXILIARY UNIT OPERATOR/ TRAINER/TURBINE BUILDING/ EQUIPMENT OPERATOR (NONLICENSED OPERATOR) j. OTHER (Specify)	
9. NAME OF APPLICANT'S FACILITY (A) Hope Creek Generating Station FACILITY DOCKET NUMBER (A) 050-354 10. ADDITIONAL FACILITY DOCKETS (Must show License) (A)		11. EDUCATION (A) a. HIGH SCHOOL X GRADUATE GED EQUIVALENCY NO b. NUMBER OF YEARS OF COLLEGE 5 c. MAJOR AREA(S) OF STUDY ENGINEERING (Specify) Mechanical OTHER d. NUMBER OF YEARS 4 e. HIGHEST DEGREE 3 f. DEGREE CODES (If a bsc show for "HIGHEST DEGREE" (A)) g. NONE 1-CERTIFICATE 2-ASSOCIATE 3-BACHELOR 4-MASTER 5-DOCTORAL h. VOCATIONAL/TECHNICAL TYPE OF TRAINING i. NUMBER OF MONTHS j. CERTIFICATE REC'D YES NO	
12. TRAINING (A) 1. NUCLEAR POWER PLANT FUNDAMENTALS (Classroom) 2. PLANT SYSTEMS CLASSROOM (Hope Creek Systems) OBSERVATION (at Hope Creek) 3. OPERATING PRACTICE CONTROL ROOM OPERATIONS SIMULATOR OPERATIONS (Includes Classroom) SIMULATOR NAME(S) Susquehanna CERTIFICATE RECEIVED X YES NO NUMBER OF REAL TIME MANIPULATIONS Greater than 10 4. SRD INSTRUCTION 5. EXTRA PERSON ON SHIFT 6. REQUALIFICATION 7. OTHER (Specify) Pre-Certification Systems Participatory Observation @ Salem Participatory Observation @ Cycle Training		13. EXPERIENCE (A) a. MONTH AND YEAR FROM TO b. NUMBER OF WEEKS NAVY 1-AO 2-EDOP/PPHO 3-FWS/PPWS 4-ERS/CRW 5-OTHER (Specify) FOBBEL 6-OPERATOR 7-SUPERVISOR 8-PLANT STAFF 9-OTHER (Specify) COMMERCIAL NUCLEAR (Including Research/Test Reactor) 10-REACTOR OPERATOR 11-SENIOR OPERATOR 12-SHIFT SUPERVISOR 13-STAFF/SH. ENGINEER 14-AUX/EQUIP (NONLICENSED) OPERATOR 15-PLANT STAFF 16-OTHER (Specify) 12/79 6/80 7 7/82 Present 36 12/78 6/79 7	

14. EXPERIENCE DETAILS (AW)		
a. POSITION TITLE	b. FACILITY	c. DUTIES

15. COMMENTS (Specify the item number to which you are referring)

12.2 Plant systems observation included participation in the in-plant qualification program and assigned pre-startup duties.

12.7 Training

Scheduled for Pre-license Examination Testing and Training from 7/22 to 10/11, 1985 consisting of:

- Fundamentals Review (4 weeks)
- Simulator Operation/Classroom Preparation (50/50) (7 weeks)
- Written and Oral Exams (1 week)

This training is structured to be the equivalent of a simulator Cold Certification Program.

FOR NRC USE		MEETS REQUIREMENTS		DOES NOT MEET REQUIREMENTS	
16. NRC FORM 396, CERTIFICATE OF MEDICAL EXAMINATION (AX)				b. WILL BE FORWARDED	
17. I certify that the information provided on this form is true and correct to the best of my knowledge. I also authorize the NRC to submit the results of examinations to my employer for use in preparing training program, as necessary.					
SIGNATURE - APPLICANT				7/31/85 DATE	
18. I certify that the above named individual has or will have completed by the time of completion all the required training and has passed to operate the controls in a competent and safe manner pursuant to 10 CFR 55.46, and that the individual has a need for an Operator/Control Room Operator license to perform his/her assigned duties. I also certify that the individual will be made available for examination.				8/5/85 DATE	
SIGNATURE - TRAINING COORDINATOR		SIGNATURE - HIGHEST LEVEL OF CORPORATE MANAGEMENT FOR PLANT OPERATION		8/8/85 DATE	
19. RENEWAL ONLY: I certify that the above named individual has satisfactorily completed the approved recertification program as required by section 55.46(c)(1) of 10 CFR 55, and that after has discharged his/her license responsibilities competently and safely.					
SIGNATURE - TRAINING COORDINATOR		SIGNATURE - HIGHEST LEVEL OF CORPORATE MANAGEMENT FOR PLANT OPERATION		DATE	



UNITED STATES
NUCLEAR REGULATORY COMMISSION
REGION I
831 PARK AVENUE
KING OF PRUSSIA, PENNSYLVANIA 19406

DEC 16 1985

Docket No. []

Pursuant to the Atomic Energy Act of 1954, as amended, the Energy Reorganization Act of 1974 (Public Law 93-438), and subject to the conditions and limitations incorporated herein, the Nuclear Regulatory Commission hereby licenses you to direct the licensed activities of licensed operators at, and to manipulate all controls of the Hope Creek Generating Station, Unit No. 1.

Your License No. is [] The Docket No. is [] The effective date is December 8, 1985.

This license is subject to the provisions of Section 55.31 of the U.S. Nuclear Regulatory Commission's regulations, Title 10, Code of Federal Regulations, Chapter 1, Part 55, with the same force and effect as if fully set forth herein.

In directing the licensed activities of licensed operators and in manipulating the controls of the above facility you shall observe the operating procedures and other conditions specified in the facility license which authorizes operation of the facility, and shall comply with the following condition:

You shall wear corrective lenses while performing the activities for which you are licensed.

The issuance of this license is based upon examination of your qualifications, including the representations and information contained in your application for license filed under the docket number indicated above.

Unless sooner terminated, this license shall expire two years from the effective date.

A copy of this license has been made available to the facility licensee.

For the Nuclear Regulatory Commission


Richard W. Starosteki, Director
Division of Reactor Projects

cc: Public Service Electric and Gas Company
ATTN: Plant Manager
Hope Creek Generating Station
P. O. Box A
Hancock Bridge, NJ 08038



Public Service Electric and Gas Company 244 Cliff Street, Salem, N.J. 08079 Phone 609-935-8560

Nuclear Training Center

January 27, 1986

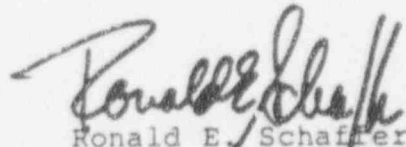
To the Operations Manager - Hope Creek

CERTIFICATION OF COMPLETION OF TRAINING

This is to certify that [] has completed the Senior Reactor Operator training program outlined in TP-304HC and meets the training and experience requirements established in ANSI/ANS 3.1-1981, Section 4.3.1.2 for Senior Reactor Operators. In addition, he has completed the plant observation training outlined in FSAR Section 13.2, Appendix 13K, Section II and meets the training and experience requirements established in ANSI/ANS 3.1-1981, Section 4.3.1.1 for Shift Supervisors.

The following waivers to the training program were made:

None


Ronald E. Schaffer
Assistant Manager -
Operations Training

SK:ja

C PTS - HC Ops
NTC Records & Reports Group

ATTACHMENT 1

NOMINATOR AND APPOINTMENT OF STATION QUALIFIED REVIEWER

1. In accordance with SA-AP.22-004(Q), [] of the
Operations (Nominee) is nominated to serve as a Station Qualified
 (Department or Organization)
 Reviewer (SOR) in the discipline(s) indicated.

<input checked="" type="checkbox"/> Plant Operations	<input type="checkbox"/> Preoperational Testing-Mechanical/Piping
<input type="checkbox"/> Electrical Maintenance	<input type="checkbox"/> Preoperational Testing-HVAC
<input type="checkbox"/> Mechanical Maintenance	<input type="checkbox"/> Preoperational Testing-I&C
<input type="checkbox"/> I&C Maintenance	<input type="checkbox"/> Nuclear Engineering
<input type="checkbox"/> Refueling Operations	<input type="checkbox"/> Mechanical Engineering
<input type="checkbox"/> Security Plan	<input type="checkbox"/> Electrical Engineering
<input type="checkbox"/> Environmental Controls	<input type="checkbox"/> I&C Engineering
<input type="checkbox"/> Emergency Plan	<input type="checkbox"/> Nondestructive Examination
<input type="checkbox"/> Chemistry and Radiochemistry	<input type="checkbox"/> Metallurgy
<input type="checkbox"/> Piping Codes (ASME/ANSI)	<input type="checkbox"/> Radiation Protection
<input type="checkbox"/> Training	<input type="checkbox"/> Administrative Controls
<input type="checkbox"/> Startup (Power Ascension) Testing	<input type="checkbox"/> Quality Assurance Practices
<input type="checkbox"/> Preoperational Testing-Electrical	

2. I certify that the individual listed above meets or exceeds the qualifications of Section 4.4 of ANSI/ANS 3.1-1981 and documentation is on file. I have verified that the above listed individual has adequate experience and familiarity with licensing, regulatory, safety, and other HCGS requirements associated with the disciplines for which nominated.

McCormac 2/5/80
Department Manager Date

3. The above listed individual is hereby appointed a Station Qualified Reviewer (SQR) for the indicated discipline(s).

Effective Date: 2/1/06 Expiration Date: _____
SOSC Chairman _____ Date 2/7/06

ATTACHMENT 1
Form SA-AP.ZZ-014-1
Verification of Qualification for Position
Hope Creek Operations

Employee Name [REDACTED] Employee No. [REDACTED]

Department OPERATIONS

ANS, 3.1 1981 Para Reference 4.4.8 Functional Level STA

A brief summary of the basis used for determining Qualification
for Position shall be listed below.

Education SEE ATTACHED

Experience SEE ATTACHED

Training SEE ATTACHED

The qualifications of the above named employee are verified to be
in accordance with the indicated reference.

H. K. Korman , 2/5/86
Signature Date

ATTACHMENT 1
Form SA-AP.ZZ-014-1
Verification of Qualification for Position
Hope Creek Operations

Employee Name [] Employee No. []

Department OPERATIONS

ANC 7.1 1981 Para Reference 4.3.1.2 Functional Level NSS

A brief summary of the basis used for determining Qualification
for Position shall be listed below.

Education SEE ATTACHED

Experience SEE ATTACHED

Training SEE ATTACHED

The qualifications of the above named employee are verified to be
in accordance with the indicated reference.

M. C. Cramer / 2/07/86
Signature Date

ATTACHMENT 3
Certification of Qualification for Position:
SHIFT SUPERVISOR

Name []

QUALIFICATION	SOURCE OF REQUIREMENT	VERIFIED BY SIGNATURE/DATE
Education - High School diploma plus equivalent of 30 semester hours college	ANS-3.1(1981), 4.3.1.2.a. May be waived per 4.1.	<i>[Signature]</i> 11/31/86
Experience - 3 yrs. power plant, 2 of which are nuclear. During 2 yrs. participation (reactor operations activities) at a large operating plant (BWR):	ANS-3.1(1981), 4.3.1.2.b.	
a. 6 mo. on-shift participation, including S/U and S/D, or	Hope Creek SER 13.1.2.1. May be waived if the Senior Shift Supervisor (assigned to that shift) has completed this requirement.	<i>[Signature]</i> 12/4/86
b. 6 weeks on-shift participation, above 20% power	ANS-3.1(1981), 4.3.1.2.b.	
Training -	NOTE-Waived training requires G.M. approval	
a. Nuclear Reactor Fundamentals (TP-304 HC, item A)	ANS-3.1(1981), 5.2.1.1. May be waived per 5.2 and FSAR, 13.2.1.1.1.1.1.	<i>[Signature]</i> 11/31/86
b. Reactor Startup Experience (TP-304 HC, item D)	ANS-3.1(1981), 5.2.1.1. May be waived per 5.2 and FSAR, 13.2.1.1.1.1.1.	<i>[Signature]</i> 11/31/86
c. Advanced Technical Training (TP-304 HC, item B)	ANS-3.1(1981), 5.2.1.6. May be waived per 5.2 and FSAR, 13.2.1.1.1.1.1.	<i>[Signature]</i> 11/31/86
d. Pre-Cert System Training (TP-304 HC, item E)	FSAR, 13.2.1.1.1.1.1. May waived per 13.2.1.1.1.1.	<i>[Signature]</i> 11/31/86

ATTACHMENT 3
 Certification of Qualification for Position:
 SHIFT SUPERVISOR

Name []

QUALIFICATION	SOURCE OF REQUIREMENT	VERIFIED BY SIGNATURE/DATE
Training continued -		
e. BWR Cold Cert Training (TP-304 HC, item F)	ANS-3.1(1981), 5.2.1.3.2. May be waived per 5.2 and FSAR, 13.2.1.1.1.1.	<i>J. Paul</i> 1/31/86
f. In-plant Training (TP-304 HC, items H and K)	ANS-3.1(1981), 5.2.1.2.2, 5.2.1.3 and 5.2.1.4. May be waived per 5.2 and FSAR, 13.2.1.1.1.1.	<i>J. Paul</i> 1/31/86
g. Hope Creek Systems Training (TP-304 HC, item G)	ANS-3.1(1981), 5.2.1.6. Per FSAR, 13.2.1.1.1.1, <u>must not</u> be waived.	<i>J. Paul</i> 1/31/86
h. Pre-license exam and training (TP- 304 HC, item J, L, M and N)	ANS-3.1(1981), 5.2.1.5. May be waived per 5.2 and FSAR, 13.2.1.1.1.1.	<i>J. Paul</i> 1/31/86
i. Trans. Anal/Mit. Core Damage (TP- 304 HC, item I)	SER, 13.2.1.4. FSAR future rev.	<i>J. Paul</i> 1/31/86
j. Plant Observation/ Experience Training	FSAR, Appx. 13K. Portions may waived per 13K.	<i>J. Paul</i> 1/31/86
k. NRC Examination TP-304 HC, item O)		<i>J. Paul</i> 1/31/86
l. TSSP Supervisory Skills (TP-304 HC, item C and TP-901 HC)	ANS-3.1(1981), 5.2.1.8. Per PSE&G commitment, program <u>must not</u> be waived. Personnel may be exempt from specific portions.	<i>J. Paul</i> 12/4/86
m. Gen. Employee Indoctrination	ANS-3.1(1981), 5.4	<i>J. Paul</i> 12/1/86
n. Rad Worker Training	FSAR, 13.2.1.1.7.	<i>J. Paul</i> 12/1/86

ATTACHMENT 3
Certification of Qualification for Position:
SHIFT SUPERVISOR

Name [REDACTED]

QUALIFICATION	SOURCE OF REQUIREMENT	VERIFIED BY SIGNATURE/DATE
Training continued -		
o. Respirator Training	FSAR, 13.2.1.1.7. May be waived at discretion of Operations Manager	<u>Sparks 12/1/86</u>
Certification of Competency -	ANS-3.1(1981), 4.3.1.1.d.	
a. Corporate Security Clearance		<u>Screening 2/5/86</u>
b. Corporate health examination; includes drug and psychological screening		<u>Screening 2/5/86</u>
c. Employee annual evaluations; analyzed for:		<u>Screening 2/5/86</u>
(1) dependability		
(2) stability		
(3) trustworthi- ness		
(4) demonstrated abilities		
(5) apparent health (i.e., sick time)		

NRC Senior Operator License #, SOP - [REDACTED]

Screening
Operations Manager

2/5/86
Date

ATTACHMENT 4
Certification of Qualification for Position:
SHIFT TECHNICAL ADVISOR*

Name [REDACTED]

QUALIFICATION	SOURCE OF REQUIREMENT	VERIFIED BY SIGNATURE/DATE
Education - Bachelor degree or equivalent in a scientific or Engineering discipline**	HCGS Tech Specs, 6.2.3.	<u>JPOL</u> 12/4/86
Experience - 1 year nuclear power plant, 6 months onsite.	ANS-3.1(1981), 4.4.8.a.	<u>JPOL</u> 12/4/86
Training - Overall reference: TP-303 HC	NOTE-Waived training requires G.M. approval	
a. Advanced Technical Training	ANS-3.1(1981), 5.2.1.6. May be waived per 5.2 and FSAR, 13.2.1.1.1.1.	<u>ADickens</u> 2/5/86
b. In-plant Training	ANS-3.1(1981), 5.2.1.2.2, 5.2.1.3 and 5.2.1.4. May be waived per 5.2 and FSAR, 13.2.1.1.1.1.	<u>ADickens</u> 2/5/86
c. Trans. Anal/Mit. Core Damage	SER, 13.2.1.4. FSAR future rev.	<u>ADickens</u> 2/5/86
d. TSSP Supervisory Skills (TP-303 HC and TP-901 HC)	Per PSE&G commitment, program <u>must not</u> be waived. Personnel may be exempt from specific portions.	<u>ADickens</u> 2/4/86
e. Gen. Employee Indoctrination	ANS-3.1(1981), 5.4.	<u>JPOL</u> 12/4/86
f. Rad Worker Training	FSAR, 13.2.1.1.7.	<u>JPOL</u> 12/4/86

* Qualifications described here apply only to the position of SIA. If the individual whose name appears above is to be SRO licensed, the additional requirements of Attachment 3 also apply.

** Degree must be from an accredited institution, for the STA to assume a dual role of STA/NSS.

ATTACHMENT 4
 Certification of Qualification for Position:
 SHIPT TECHNICAL ADVISOR

Name []

QUALIFICATION	SOURCE OF REQUIREMENT	VERIFIED BY SIGNATURE/DATE
Training continued -		
g. Respirator Training	FSAR, 13.2.1.1.7. May be waived at discretion of Operations Manager	<u>Pool</u> 12/4/86
Certification of Competency -	Company practices and commitment.	
a. Corporate Security Clearance		<u>H. C. Comer</u> 2/5/86
b. Corporate health examination; includes drug and psychological screening		<u>H. C. Comer</u> 2/5/86
c. Employee annual evaluations; analyzed for:		<u>H. C. Comer</u> 2/5/86
(1) dependability		
(2) stability		
(3) trustworthi- ness		
(4) demonstrated abilities		
(5) apparent health (i.e., sick time)		

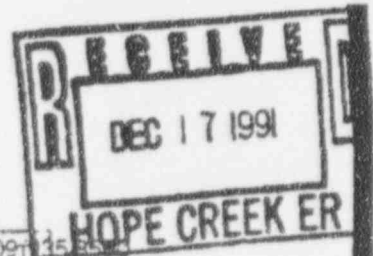
H. C. Comer
 Operations Manager

2/5/86
 Date

PSEG

Public Service Electric and Gas Company 144 Chestnut Street Salem, NJ 08079 Phone 609-735-2500

Nuclear Training Center



December 16, 1991

NTC-91-3270

Mr. Richard Conte, Chief
BWR Section
Operations Branch
Division of Reactor Safety
U.S. Nuclear Regulatory Commission
Region I
475 Allendale Road
King of Prussia, PA 19406

Dear Mr. Conte:

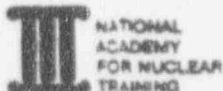
Please be advised that [] no longer meets the general medical conditions as delineated in 10CFR55.33(a)(1). Therefore, it is requested that his license be terminated. If you have any questions regarding this matter, please contact Robert Hovey at (609) 339-3478.

Sincerely,

Arthur Orticelle
Manager - Nuclear Training

GPM:al

- C General Manager - Nuclear Services
- ✓ General Manager - Hope Creek Operations
- Manager - Licensing and Regulation
- Operations Manager - Hope Creek
- Nuclear Medical Director
- Principal Trainer - Operations Training
- Prin. Trng. Supr. - Hope Creek Operations
- L.O. Requal Supervisor





CONFIDENTIAL

Public Service Electric and Gas Company P.O. Box 236 Hancocks Bridge, New Jersey 08038

Hope Creek Generating Station

TO:

[REDACTED]

FROM:

Robert Hovey
Operations Manager - Hope Creek

ALIL

DATE:

October 29, 1992

In January 1991, you were assigned to Emergency Preparedness on a two (2) year rotational assignment. [

] You were advised of this determination in my letter to you in December 1991, and that you therefore will be unable to return to your former position at the end of your rotational assignment (12/31/92).

The Human Resources Department is currently conducting a job search for a position within the Company for which you possess the necessary skills and abilities. [Please be advised that, should this search be unsuccessful, your employment with Public Service Electric and Gas will be terminated at the end of your rotational assignment.

C: R. Sutton
T. DiGuseppi
Employee Relations
Personnel File

CONFIDENTIAL

10/22

Ackno

For Bob, I am sending
you + Tom D. advance
copies. Jeff's letter
will be mailed next
week. → NOTE DATE
of letter!! ←
Carole



Public Service Electric and Gas Company P.O. Box 236 Hancocks Bridge, New Jersey 08038

Hope Creek Generating Station

TO: []
FROM: Robert Hovey
Operations Manager - Hope Creek *ML*
DATE: December 31, 1992

On October 29, 1992, you were notified that your employment with PSE&G would be terminated at the end of your two-year rotational assignment (12/31/92) if the job search being conducted by Human Resources was unsuccessful.

This memo is to inform you that I have extended your rotational assignment for one (1) month, through January 31, 1993, to allow for further review of job placement opportunities.

If you have any questions, please feel free to contact Barbara Bronson, H.R. Client Consultant, at ext. 3070.

cc: T. DiGuseppi
Employee Relations
Personnel File



Public Service Electric and Gas Company P.O. Box 238 Hancocks Bridge, New Jersey 08038
Nuclear Department

TO: []
FROM: Thomas DiGuiseppi *ym*
Nuclear Emergency Preparedness Manager
SUBJECT: TEMPORARY POSITION
DATE: January 26, 1993

As you were informed on December 31, 1992, your rotational position in Emergency Preparedness will end January 31, 1993.

I have arranged for you to remain in Emergency Preparedness in a temporary position for four (4) months, through May 31, 1993, to allow for finalization of proposed staffing changes within Emergency Preparedness.

If you have any questions, please feel free to contact Suzanne Phillips, Human Resources Client Consultant, on extension 2435.

C Employee Relations
Personnel File

CONSENT AND AUTHORITY TO REQUEST AND RELEASE INFORMATION

Name: []

SSN: []

Date: 11-8-53

I understand that as a condition to be granted a PSE&G clearance for unescorted access to the PSE&G Salem/Hope Creek nuclear facilities, I must undergo a medical examination and a psychological evaluation administered under the direction of a licensed physician in conjunction with a licensed psychologist. I understand that a urinalysis to identify the presence of drugs and a breath test to detect alcohol, will be conducted as part of the medical examination as required by the Nuclear Regulatory Commission's Fitness-For-Duty Rule, 10 CFR 26.

I understand that a background check will be conducted which may include but not be limited to: employment history, listed and developed references, educational records, motor vehicle records, credit histories through credit reporting or other agencies, criminal history check through law enforcement agencies and court records, and fingerprinting for a criminal records check by the FBI, as required by the Nuclear Regulatory Commission regulation 10 CFR 73.57.

I understand that the medical, psychological and background evaluations will be reviewed by persons in positions specified in the PSE&G Personnel Access Program, to determine my suitability for unescorted access to the PSE&G Salem/Hope Creek nuclear facilities. Denial of access may be appealed under the Appeal provisions of the program. I understand that this information will not be disclosed to other persons except as required by law. I understand that all information and results compiled for my access clearance (including any adverse information relating to Fitness-For-Duty concerns under 10 CFR 26) may be transmitted to other Nuclear Regulatory Commission licensed nuclear power facilities. I understand that I have the right to review this information at an appropriate time at the offices of the PSE&G Screening Supervisor and/or Site Access Administrator. I may withdraw consent at any time by providing written notice to the PSE&G Screening Supervisor and/or the Site Access Administrator. If I withdraw my consent, my access clearance will be revoked.

Based upon my understanding of the above, I hereby consent to undergo a medical examination, urinalysis and breath tests, psychological evaluation and a background check.

I hereby authorize Public Service Electric & Gas Company and/or its agents to conduct an appropriate investigation of my background, including but not limited to, personal interviews and record searches, to determine my eligibility to be granted a PSE&G clearance for unescorted access to the PSE&G Salem/Hope Creek nuclear facilities. I authorize all persons who may have lawful information to disclose it to the Public Service Electric and Gas Company or its agents. I release all persons giving or receiving such information in good faith, from any liability due to its disclosure.

I hereby further authorize the transmittal of any data related to my unescorted access authorization to other Nuclear Regulatory Commission licensees to facilitate granting my access authorization to other nuclear plants. I also authorize transmittal and disclosure of information relevant to any denial or revocation of unescorted access authorization for Fitness-For-Duty or other reasons (for example, if I have been found or am later found not to be fit for duty on account of drug or alcohol use) to other licensees, as required by 10 CFR 26. I hereby further authorize transmittal of my fingerprints, through the Nuclear Regulatory Commission, to the Federal Bureau of Investigation, for a check of prior arrests and convictions.

I am willing that this authorization be valid for five years and that a photocopy be considered as effective and valid as the original.

Signature of Subject: []

PSE&G PERSONNEL ACCESS PROGRAM
PERSONNEL ACCESS QUESTIONNAIRE

MOA

FINGERPRINT DATA SHEET

Name(last,first,full middle)

[]

Aliases/Maiden Name

N/A

Address

[]

[]

Social Security Number

[]

Armed Forces Serial Number

N/A

Date of Birth (month,day,year)

[]

Place of Birth (city, state)

[]

Citizenship

USA

(If applicable) Naturalization No. or Alien Registration No.

Sex

Male

m

Female

Race

[]

Height

[]

Weight

[]

Eye Color

[]

Hair Color

[]

* FOR OFFICE USE ONLY *

Date Fingerprinted

11-8-93

Responsibility Center

Initials

OK

PSE&G PERSONNEL ACCESS PROGRAM PERSONNEL ACCESS QUESTIONNAIRE

Read clearly and answer all questions. The Personnel Access Questionnaire is a separate document and has no correlation with application for employment or resume and must be completed in its entirety. Place in a sealed envelope marked "Personal and Confidential" and forward to Public Service Electric & Gas Company, Screening Supervisor, Processing Center M/C N44, PO Box 236, Hancock Bridge, NJ 08038.

CAUTION: Failure to complete this form in its entirety will result in suspension of access clearance processing.

Today's Date: 11-8-93

Unescorted access within last 5 years at this facility? YES

1. Check One: Applicant for employment with PSE&G <input type="checkbox"/> PSE&G Employee <input checked="" type="checkbox"/> Contractor Employee <input type="checkbox"/>	
2. Name(last,first,full middle) []	3. Social Security Number []
4. List all other names you have used,(aliases,nicknames,maiden names), and time periods names were used. <u>N/A</u>	
5. Telephone Numbers: Home [] Business: (609) 339-1555	
6. Sex Male <input checked="" type="checkbox"/> Female <input type="checkbox"/> Date of Birth(month,day,year) []	
Country of Citizenship: <u>USA</u> If applicable: U.S. Alien Registration Number	
If naturalized citizen: Naturalization Certification Number: _____	
Name and address of court where naturalized: _____	
Date of naturalization: _____	
8. Military Service: No <input checked="" type="checkbox"/> Yes <input type="checkbox"/> If Yes, complete Military and Civilian Authorization Form PAP-01, Page 9	
9. Provide Drivers License Information: State [] No, []	
10. Marital Status : Single <input checked="" type="checkbox"/> Married <input type="checkbox"/> Separated <input type="checkbox"/> Widowed <input type="checkbox"/> Full name of present spouse(maiden name if female): _____	
11. List three personal references. Do not list relatives/in-laws, past or present employers or persons outside of the United States.	Telephone # DAYTIME NUMBERS ONLY
[]	HOME: [] WORK: []
[]	HOME: [] WORK: []
[]	HOME: [] WORK: []

FITNESS-FOR-DUTY HISTORY

Negative information you supply about yourself to PSE&G on this form will be evaluated. Negative information will not automatically result in denial of an access clearance. Omission of material information including previous removals, revocation of unescorted access or criminal history will be sufficient cause for denial of unescorted access.

Answer all questions. If "YES" provide full explanation in Section 21. **DO NOT** use checkmarks. Indicate your response by writing your initials in the appropriate YES or NO box.

	YES	NO
12. Has your access to a nuclear power facility ever been denied, revoked or suspended?	<input type="checkbox"/>	<input type="checkbox"/>
13. Have you ever participated in a plan or program for treatment of substance abuse (except for self referral), including for example, counseling, hospitalization or other forms of medical or psychological treatment for addiction to drugs or alcohol abuse?	<input type="checkbox"/>	<input type="checkbox"/>
14. Have you ever experienced any condition which mentally or physically prevented or impaired your ability to safely or competently perform your work duties?	<input type="checkbox"/>	<input type="checkbox"/>
15. Have you ever experienced: (A) any withdrawal of application for access to a nuclear power plant; (B) any discharge or resignation under threat of discharge from employment for any reason?	<input type="checkbox"/>	<input type="checkbox"/>
16. Have you ever tested positive for drugs or use of alcohol at any place of work or upon reporting to work or refused to take such a test?	<input type="checkbox"/>	<input type="checkbox"/>
17. Have you ever been arrested/convicted of driving while intoxicated or under the influence of alcohol or any other substance?	<input type="checkbox"/>	<input type="checkbox"/>
18. Have you been <u>convicted</u> , since your 18th birthday, of violations of any criminal statute, law, regulation, or ordinance, including by court-martial. You may omit: (A) traffic violations for which court appearance was not mandatory and was resolved by paying a fine; (B) any conviction the record of which has been expunged under Federal or State law; and (C) any conviction set aside under the Federal Youth Corrections Act or similar State Authority.	<input type="checkbox"/>	<input type="checkbox"/>
19. Have you been <u>arrested or charged</u> , since your 18th birthday, for a violation of any criminal statute, law, regulation or ordinance. You may omit traffic violations for which a court appearance was not mandatory and was resolved by paying a fine.	<input type="checkbox"/>	<input type="checkbox"/>
20. Has your drivers license been suspended or revoked?	<input type="checkbox"/>	<input type="checkbox"/>
21. Provide full explanation (including dates and locations) for any "YES" answers from above.		

continued on next page

[illegible][illegible]

23. List all residences in the past five years at which you have resided for a period of thirty days or more. Provide complete street address, city, state and zip code. Do not give Post Office box number.

Month/Year From	To	(Enter present address first)
1985	CURRENT	

24. (A) List all employers and periods of unemployment for the last 5 years. Start with current employer first, include part-time and summer employment while attending school. (B) If unemployed for 30 days or more and not a full time student, provide the dates and the name and telephone number of reference knowledgeable of your activities while unemployed. (C) If self employed provide the name and address of a reference knowledgeable of your activities. (D) Account for all time consecutively and provide specific dates. YOU MUST INDICATE IF YOU WERE ASKED TO RESIGN OR WERE FIRED FROM ANY POSITION.

Union Local (if applicable) Name & Telephone No.: N/A		
Period Of Unemployment: From: 7/16/82 To: CURRENT		
Name & Tel.No. of person who can verify:		
Date Employed: From: 7/16/82 To: CURRENT	Employer's Name and Address: PSETG - ARTIFICIAL ISLAND	
	Tel.No.: 609 339-1555	Reason for Leaving: N/A
Work Location: EMERG. PREP.	Supervisor's Name: CRAIG BANNER	
Your Position: SR. STAFF ENG.		
Period Of Unemployment: From: To:		
Name & Tel.No. of person who can verify:		
Date Employed: From: To:	Employer's Name and Address:	
	Tel.No. ()	Reason for Leaving:
Work Location:	Supervisor's Name:	
Your Position:		
Period Of Unemployment: From: To:		
Name & Tel.No. of person who can verify:		

Date Employed:	Employer's Name and Address:	
From:		
	Tel.No. ()	Reason for Leaving:
Work Location:	Supervisor's Name:	
Your Position:		

Period Of Unemployment: From: To:

Name & Tel.No. of person who can verify:

Date Employed:	Employer's Name and Address:	
From:		
To:	Tel.No. ()	Reason for Leaving:
Work Location:	Supervisor's Name:	
Your Position:		

Period Of Unemployment: From: To:

Name & Tel.No. of person who can verify:

Date Employed:	Employer's Name and Address:	
From:		
	Tel.No. ()	Reason for Leaving:
Work Location:	Supervisor's Name:	
Your Position:		

Period Of Unemployment: From: To:

Name & Tel.No. of person who can verify:

Date Employed:	Employer's Name and Address:	
From:		
To:	Tel.No. ()	Reason for Leaving:
Work Location:	Supervisor's Name:	
Your Position:		

Period Of Unemployment: From: To:

Name & Tel.No. of person who can verify:

Date Employed:	Employer's Name and Address:	
From:		
	Tel.No. ()	Reason for Leaving:
Work Location:	Supervisor's Name:	
Your Position:		

25. Professional licenses, certifications or registrations:

Title	Date Issued	Number	State or Issuing Agency

26. List all schools attended even if diploma/degree was not awarded. If General Equivalency Diploma was received list date and location where awarded. Include photocopy of certificate.

Name of School	Address	Dates Attended From/To	Major	Degree YES	Granted NO
High School		9/72 to 6/76		✓	
NA					
College/Universities		(AT PSEFG NUCLEAR CENTER OR TRAINING CENTER) 1982 to 1983	NUCLEAR SAFETY REACTOR OPERATOR PROGRAM		✓
1		1976 to 1982	ENGINEERING		✓
Graduate School(s)					

CERTIFICATION

I certify that all information provided above is true, complete and correct to the best of my knowledge and belief and is given in good faith. I understand that any material mis-statements contained herein may be cause for denial or revocation of a Personnel Access Clearance. I further understand that negative information presented on this form about myself may not be in itself be reason for rejection. However, I understand that intentional omission of any information or failure to list reasons for removal or revocation of unescorted access shall be sufficient cause for denial of unescorted access.

SIGNATURE []	DATE 11-8-93
---------------	--------------

CONFIDENTIAL

TO: D. Powell - Senior Operations Technical Supervisor
FROM: D. Stoxen^{SS} - Senior Staff Engineer
SUBJECT: QUALIFICATIONS SEARCH ON []
[]
DATE: March 18, 1994

In accordance with your instructions, I have searched the department's personnel files of both the Staff and the SNSS for education documentation on the subject individual.

There was no file for [] in the SNSS's personnel file.

The department has unofficial copies of some of the documents that underlie personal qualification. The official file holders are designated by NC.NA-AP.ZZ-0014(Q). We maintain unofficial files to make it easier to determine what official documenting departments have available.

In 1991, to prepare for a potential NRC audit, we asked F. Mustica, Principal Nuclear Compensation Administrator for copies of High School Diplomas, DD-214s, employee resumes or applications and any degrees, including discipline, for all of the personnel in the department including []
Copies of these records were sent to us in stages as they were being copied. From these copies and copies of other records we had on file, I found the following information and have attached copies for your use:

1. A memo from Mr. Mustica acknowledging our request for information.
2. An unsigned "Application for Employment", page one, stating [] Had a Mechanical Engineering Degree from [] The information states []
[] attended between September of 1976 and June of 1982 and obtained a Bachelor's Degree. The application is dated 5-18-92.
3. An unsigned resume with [] name on it that states [] has a Bachelor of Science in Mechanical Engineering as of June 1982 from []
[]
4. A Medical and Security Clearance form that states a background check was conducted on [] The form is signed June 30, 1982.
5. A Nomination form for Station Qualified Reviewer for [] stating he meets or exceeds the qualifications of SQR and documents are on file. To qualify, a person

would have to meet or exceed the qualifications of Section 4.4 of ANSI/ANS-1981. This qualification does not require a BS degree for the identified discipline. The form was signed on February 5, 1986.

6. A high school Diploma dated June 1976.

7. A SA-AP.ZZ-014(Q) form, Verification of Qualification for Position, for STA with attached supporting verification of Bachelor degree or equivalent in a "scientific or Engineering discipline". The verification was signed 12-4-1986.

I checked the PDS Data Base for Education on [redacted] It shows that he has a Mechanical Engineering Bachelor's Degree and "Some Graduate Work" from [redacted] A copy of the appropriate screens is attached.

Our files do not contain a copy of a Diploma from [redacted] [redacted] on [redacted]

I recommend that the files maintained by the Security Department or their contractors be searched. I further recommend that the Training Center's files be searched for Senior Reactor Operator License applications signed by [redacted] [redacted] The educational qualifications for candidates is a required section of the application. I recommend that official records retained by the Compensation department, both inside of the station and at TB2, be searched also.

In 1991, Mr. Niezpiel of the Nuclear Training Department began working on improving the company's processes for verification and retention of qualifications. Mr. Niezpiel would be the best source for coordinating a search for documentation of [redacted] qualifications since he has extensive experience in this area and has been investigating ways to improve the program with all of the appropriate departments.

Enclosures

DBS

C: W. P. O'Malley

Fact Finding []

March 18, 1994 12:40pm-12:55pm

Attendees:

Tom DiGuisseppi
Suzanne Phillips

S. Phillips I need to ask you some questions about some discrepancies discovered in your background check for site access. Has your driver's license for Pennsylvania been suspended?

[] Yes

S. Phillips When was your driver's license suspended?

[] I'm not really sure.

S. Phillips Does April of 1988 sound about right?

[] Yes

S. Phillips Why was your driver's license suspended?

[] []

S. Phillips I understand you talked with Ron Fisher, from site access, yesterday.

[] Yes

S. Phillips At that meeting you were informed you were not permitted to drive Company vehicles. Is that correct?

[] Yes

S. Phillips I have a letter I would like you to read. It speaks about not driving Company vehicles or personal vehicles on the Company's property. (He read the letter and understood with no questions.)

S. Phillips Is there any other adverse information involving your driving record that we should know?

[] []

S. Phillips What prompted you to call the DMV?

[]

S. Phillips During the background check another issue arose about whether you had a degree or not. Do you have a degree from[]

[] Technically, no

S. Phillips Could you please explain the discrepancies on these two documents. (The PAQ where the degree indicated "NO" and the employment application where the degree indicated was a BSME from[] 6/82)

[] I was my intent to have my degree in June of 82. (The application was completed in 5/82)

S. Phillips Could you tell me how many credits you had towards your degree?

[] I'm not really sure.

S. Phillips Your transcript, dated 12/93, indicates you have 135 credits. How many credits would you have needed to complete your degree?

[] I'm not really sure.

S. Phillips I called[] today and they informed me that you would have needed 192 credits to graduate. Can you explain to me how you expected to obtain this many credits in that time period referenced?

[] (after a 3-4 minute pause and studying the transcript) I thought there would have been more. (credits)

S. Phillips What is not there? Did you have credits at another University or College?

[] Yes,

S. Phillips From where?

[] []

S. Phillips When did you attend[] How many credits did you obtain from[]

[] Winter/Spring of 82, there were substantial credits, not really sure how many.

S. Phillips Did you ever come forward and notify anyone in the Company that you had not completed you degree?

[] No

S. Phillips Is there anything else about the discrepancies of your driving record or your degree you would like to tell me?

[] (After a several minute pause) No, I don't think so.

S. Phillips Is there anything else we may find during the background check that you would like to tell us now?

[] No, I don't think so.



Public Service Electric and Gas Company P.O. Box 236 Hancocks Bridge, New Jersey 08038

Nuclear Department

March 18, 1994



Dear []

During our discussion on March 17, 1994 you stated your Driver's License for the State of Pennsylvania had been suspended. In light of this information, you were informed not to drive any of the Company's vehicles.

Additionally, it is the Company's position that you are not to drive any vehicle, personal or Company, on any property owned by PSE&G. Should you be found driving on Company property, you will subject yourself to an administrative suspension pending an evaluation of your employment status.

Should there be any changes in your status regarding this matter, you are to inform me immediately.

A handwritten signature in dark ink, appearing to read "Thomas 2 DiGuseppi".

Thomas DiGuseppi
Nuclear Emergency Preparedness
Manager

AX EMPLOYMENT SERVICES

Social Security Number DMV Account Number

DOB Sex Height Wt Eyes Hair Requested As/Also Known As
04/19/58 M [REDACTED]

DRIVER LICENSE INFORMATION

Class Issued Expire Status Restrictions
SINGL VEH < = 26,000 043088 SUSPENDED

MISCELLANEOUS AND STATE SPECIFIC INFORMATION

THREE YEAR DRIVING RECORD

LICENSE TYPE: REG LICENSE

NO VIOLATIONS OR DEPARTMENTAL ACTIONS DURING THIS REPORTING PERIOD

NO MEDICALS OR DEPARTMENTAL ACTIONS DURING THIS REPORTING PERIOD

NO ACCIDENTS DURING THIS REPORTING PERIOD

DRIVING RECORD

Vio/Sus	Conv/Rein	Description	Vio/Conv	Pts
Type	Date	Date	Code	
MVR RECORD CLEAR				

End of Report

PERSONNEL ACCESS FILE INFORMATION REVIEW

CONTINUATION PAGE

PERSONNEL ACCESS FILE INFORMATION REVIEW

1

Page No. 1
3/22/94

REPORT OF MOTOR POOL VEHICLE USE

IC	RIVER	PICKED UP	RETURNED	PSE&G #	REASON FOR USE	AUTHORIZED BY
133	BURGIN, D.	01/06/93	01/08/93	3461	SIREN MEETING WITH DE STATE POLICE IN DOVER, DE	DIGUISEPPI, T.
133	[REDACTED]	01/06/93	01/11/93	3467	WASHINGTON, D.C. - NUMARC EAL ADVISORY COMMITTEE	DIGUISEPPI, T.
133	SCULL, D.	01/15/93	01/21/93	3466	BOSTON, MA	DIGUISEPPI, T.
133	BURGIN, D.	02/09/93	02/12/93	4262	TRENTON, HAMMONTON & DELAWARE CITY	BANNER, C.
133	BURGIN, D.	03/08/93	03/15/93	3463	TRENTON & WEST BRUNSWICK - TRAINING	DIGUISEPPI, T.
133	JONES, S.	03/15/93	03/17/93	3578	OYSTER CREEK	DIGUISEPPI, T.
133	BURGIN, D.	03/23/93	03/25/93	3466	TRENTON - TRAINING WITH STATE AGENCIES	DIGUISEPPI, T.
1	[REDACTED]	04/05/93	04/08/93	4261	BETHESDA, MD - NUMARK MTG WITH NRC	DIGUISEPPI, T.
133	SCULL, D.	04/08/93	04/14/93	3461	PHILA/SEMINAR	DIGUISEPPI, T.
133	BURGIN, D.	04/14/93	04/15/93	3462	DELAWARE CITY - MEETING	DIGUISEPPI, T.
133	BURGIN, D.	04/15/93	04/19/93	3463	TRENTON, NJ - MEETINGS	DIGUISEPPI, T.
133	[REDACTED]	04/27/93	04/29/93	3466	NEW YORK - NUMARC EAL PRESENTATION TO ANS	DIGUISEPPI, T.
133	BURGIN, D.	04/28/93	04/30/93	3462	NJORM/FEMA FOR 1994 EXERCISE OBJ. TRENTON - MTG.	DIGUISEPPI, T.
133	[REDACTED]	05/06/93	05/07/93	4261	ATLANTIC CITY - NRC - BANNER, C. MEETING	BANNER, C.
133	DIOR, M.	05/05/93	05/07/93	3462	WASHINGTON, D.C	DIGUISEPPI, T.
133	WECKSTEIN, W.	05/04/93	05/10/93	3464	CRANFORD - TRAINING	DIGUISEPPI, T.
133	BURGIN, D.	06/22/93	06/24/93	4261	DELAWARE CITY, DE - SCENARIO MEETING	DIGUISEPPI, T.
	BURGIN, D.	07/19/93	07/23/93	3466	DOVER, DE - TRAINING, WOODSTOWN, NJ - SIREN TEST	DIGUISEPPI, T.
133	DIOR, M.	08/09/93	08/12/93	3461	ROCKVILLE, MD	BANNER, C.

REPORT OF MOTOR POOL VEHICLE USE

/C	RIVER	PICKED UP	RETURNED	PSE&G #	REASON FOR USE	AUTHORIZED BY
133	REECE, R.	08/30/93	09/01/93	3464	WASHINGTON, D.C. - DOSE ASSESSMENT MEETING	BANNER, C.
133	BURGIN, D.	10/01/93	10/11/93	3578	DELAWARE EDC MEETING & OYSTER CREEK - TRAINING	BANNER, C.
133	WECKSTEIN, W.	10/26/93	10/28/93	3463	DELAWARE CITY - E.P. DRILL	BANNER, C.



133 CORPORATE MOTOR POOL
VEHICLE REQUEST

VEH. # 3467
FOR OFFICE USE ON

USER EMPLOYEE NO. []		SIGNATURE OF USER []	PHONE EXT. 1555
PICKUP DATE MO. DAY 1 6		DEPARTMENT EMERGENCY PREP.	NO. OF PAS. 1
PICKUP TIME HR. 7AM-5PM 4P		DESTINATION/NATURE OF BUSINESS WASHINGTON, DC / NUMARE EAL ADVISORY COMMITTEE	
EST. RETURN DATE MO. DAY 1 11		AUTHORIZED BY (SIGNATURE) [Signature]	PRINT NAME Tom D. Gaijepp
EST. RETURN TIME HR. 7AM-5PM 8A		TITLE EP Manager	

IF COMPANY VEHICLE IS NOT AVAILABLE, AUTHORIZATION IS GRANTED TO RENT VEHICLE.

AUTHORIZED BY _____ TITLE _____
95-5705 40M 4-91 RESERVATION INSTRUCTIONS ON REVERSE SIDE



115 CORPORATE MOTOR POOL
VEHICLE REQUEST

VEH. # 426
FOR OFFICE USE ON

USER EMPLOYEE NO. []		SIGNATURE OF USER []	PHONE EXT. 1555
PICKUP DATE MO. DAY 04 05		DEPARTMENT EMERGENCY PREP.	NO. OF PAS. 1
PICKUP TIME HR. 7AM-5PM 4P		DESTINATION/NATURE OF BUSINESS BETHESDA, MD / NUMARE MT WITH NRC	
EST. RETURN DATE MO. DAY 04 05		AUTHORIZED BY (SIGNATURE) [Signature]	PRINT NAME Thomas D. Gaijepp
EST. RETURN TIME HR. 7AM-5PM 8A		TITLE EP Manager	

IF COMPANY VEHICLE IS NOT AVAILABLE, AUTHORIZATION IS GRANTED TO RENT VEHICLE.

AUTHORIZED BY _____ TITLE _____
95-5705 40M 4-91 RESERVATION INSTRUCTIONS ON REVERSE SIDE



133 CORPORATE MOTOR POOL
VEHICLE REQUEST

VEH. # 426
FOR OFFICE USE ON

USER EMPLOYEE NO. []	SIGNATURE OF USER []	PHONE EXT. 1555
PICKUP DATE MO. DAY 05 06	DEPARTMENT EMERG. PREP.	NO. OF PAS. 1
PICKUP TIME HR. MIN. 11 7AM-5PM	DESTINATION/NATURE OF BUSINESS Atlanta City - NRC/FEMA meeting	
EST. RETURN DATE MO. DAY 05 07	AUTHORIZED BY (SIGNATURE) [Signature]	
EST. RETURN TIME HR. MIN. 8 7AM-5PM	TITLE Administrator	

IF COMPANY VEHICLE IS NOT AVAILABLE, AUTHORIZATION IS GRANTED TO RENT VEHICLE.

AUTHORIZED BY _____ TITLE _____

95-5705 50M 1-87

RESERVATION INSTRUCTIONS ON REVERSE S



CORPORATE MOTOR POOL
VEHICLE REQUEST

VEH. # 3466
FOR OFFICE USE ON

USER EMPLOYEE NO. []	SIGNATURE OF USER []	PHONE EXT. 1555
PICKUP DATE MO. DAY 4 27	DEPARTMENT EMERG. PREP.	NO. OF PAS. 1
PICKUP TIME HR. MIN. 4 7AM-5PM	DESTINATION/NATURE OF BUSINESS NEW YORK / NUMARC EAL PRESENTATION TO ANS	
EST. RETURN DATE MO. DAY 4 29	AUTHORIZED BY (SIGNATURE) Thomas D. Gaisopp	PRINT NAME Thomas D. Gaisopp
EST. RETURN TIME HR. MIN. 6 7AM-5PM	TITLE EP Manager	

IF COMPANY VEHICLE IS NOT AVAILABLE, AUTHORIZATION IS GRANTED TO RENT VEHICLE.

AUTHORIZED BY _____ TITLE _____

95-5705 40M 4-91

RESERVATION INSTRUCTIONS ON REVERSE S

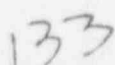
REPORT OF MOTOR POOL VEHICLE USE

DRIVER	PICKED UP	RETURNED	PSE&G # REASON FOR USE	AUTHORIZED BY
133 BURGIN, D.	01/07/92	01/09/92	3466 NEW YORK, NY - FEMA REGION BANNER, C. II EXERCISE MEETING	
133 BURGIN, D.	01/10/92	01/20/92	3466 EMMITSBURG, MD	BANNER, C.
133 BURGIN, D.	01/31/92	02/07/92	3467 BOSTON, MA - CONFERENCE	BURGIN FOR DIGUISEPPI
133 BURGIN, D.	02/18/92	02/24/92	4261 PHILA, PA	BANNER, C.
133 BURGIN, D.	04/08/92	04/10/92	4262 MEETING IN DELAWARE	BANNER, C.
133 BURGIN, D.	04/13/92	04/15/92	4262 MEETING	BANNER, C.
133 SCULL, D.	05/04/92	05/07/92	3461 ROCKVILLE, MD - TRAINING/WORKSHOP	DIGUISEPPI, T.
133 THOMSON, G.	05/06/92	05/08/92	4262 NEWARK - TRAINING	DIGUISEPPI, T.
BURGIN, D.	05/19/92	05/22/92	3463 PHILA, PA - FEMA REG. III REF 14, 15 TRAINING	DIGUISEPPI, T.
133 THOMSON, G.	05/19/92	05/22/92	2388 NEWARK - TRAINING	DIGUISEPPI, T.
133 BURGIN, D.	12/07/92	12/09/92	3461 SIREN MEETING - DE CITY/ RECEPTION CTR MTG-TRENTON	DIGUISEPPI, T.
133 REECE, R.	06/05/92	06/15/92	3464 EMMITSBURG, MD - CLASS	BANNER, C.
133 SCULL, D.	12/15/92	12/16/92	3578 MEDFORD, NJ - MEETING	DIGUISEPPI, T.
133 []	08/19/92	08/24/92	3466 WASHINGTON, D.C. - NUMARC ADVISORY COMMITTEE MTG.	DIGUISEPPI, T.
133 BURGIN, D.	12/21/92	12/22/92	3462 DOVER, DE - DELAWARE EMERGENCY MGMT MEETING	DIGUISEPPI, T.
133 BURGIN, D.	10/26/92	10/30/92	3466 ANNUAL EXERCISE & FEMA MEETINGS	DIGUISEPPI, T.
133 BURGIN, D.	12/01/92	12/03/92	3461 EXERCISE SCHED. MTG. W/NJ OFF OF OF EMERG MGT.	DIGUISEPPI, T.
133 []	06/12/92	06/18/92	4261 WASHINGTON, D.C. - PSE&G REP. TO NUMARC COMMITTEE	DIGUISEPPI, T.
1 BURGIN, D.	08/25/92	09/04/92	3463 DEWEY BEACH, DE - CONF. EMMITSBURG, MD - TRAINING	DIGUISEPPI, T.

ge No. 2
/22/94

REPORT OF MOTOR POOL VEHICLE USE

RIVER	PICKED UP	RETURNED	PSEGG #	REASON FOR USE	AUTHORIZED BY
33 THOMSON, G.	11/03/92	11/05/92	4261	NEWARK - MICROLOG TRAINING	DIGUISEPPI, T.



VEH. # 4261
FOR OFFICE USE ONLY

IF COMPANY VEHICLE IS NOT AVAILABLE, AUTHORIZATION IS GRANTED TO RENT VEHICLE

AUTHORIZED BY _____ TITLE _____

99-5705 5/2/95 1 2

RESERVATION INSTRUCTIONS ON REVERSE SIDE



VEH. # 3466
FOR OFFICE USE ONLY

IF COMPANY VEHICLE IS NOT AVAILABLE, AUTHORIZATION IS GRANTED TO RENT VEHICLE

AUTHORIZED BY _____ TITLE: _____

879-5 705-5 8-0862 1-467

RESERVATION INSTRUCTIONS ON PERVERSE SII

Fact Finding []

March 25, 1994 3:25pm-3:35pm

Attendees:

Tom DiGuisseppi
Suzanne Phillips

[]

S. Phillips This should be the last of the fact findings. There is a couple of other pieces of information I need to ask you about. The first is this form (presented to the employee NRC form 398). Is this form accurate as best as you can remember?

[] Yes

S. Phillips This form indicates that you have five years of college.

[] Yes, and that is true, and technically I have five years of college.

S. Phillips This form also indicates that you have a Bachelors Degree in Mechanical Engineering.

[] Yes, that is correct.

S. Phillips Are you aware that this form was submitted to the NRC under your signature?

[] Yes

S. Phillips Do you understand how serious the Company feels about providing false information to the NRC?

[] Yes

S. Phillips Have you at any time since your driver's license been suspended driven Company vehicles?

[] Yes

S. Phillips Due to the seriousness of these issues, you are suspended without pay. This period of time will allow the Company to complete its investigation and evaluate your employment status. Is there anything you can add to clear up any of these matters?

[] No, I don't think so.

S. Phillips

Before you leave today I am going to need you PS identification card and any keys you have that belong to the trailer or other building, cabinets, desks, etc.

[REDACTED] OK

S. Phillips

I need to verify you address and phone number. Do you live at [REDACTED]

[REDACTED] Yes

S. Phillips

Is your phone number [REDACTED]

[REDACTED] Yes

S. Phillips

Is that where you can be reached?

[REDACTED] Yes

S. Phillips

How did you get to work today?

[REDACTED] I have been driving into Salem and catching rides with people into work.

S. Phillips

How are you getting home tonight? We are prepared to take you home should you need some assistance.

[REDACTED] My ride should be here by 4:30.

S. Phillips

The general idea behind a suspension is that you leave the property immediately.

T. DiGuissepp

If your car is in Salem, I can drive you there.

[REDACTED] No, I will call my ride.

S. Phillips

I can make arrangements to release you ride from work so you can leave.

[REDACTED] No, my ride will be ready to leave by 4.



Public Service Electric and Gas Company P.O. Box 236 Hancocks Bridge, New Jersey 08038
Medical Department - Nuclear

TO: Suzanne Philips
Personnel Representative

FROM: Martha Boston *n.33*
Psychologist

SUBJECT: []

DATE: March 29, 1994

[] was interviewed at Psychological Services on November 10, 1993 as part of the process to be badged to go in the nuclear facilities. During this interview he told me that he had a B.S. in Mechanical Engineering and he denied legal financial problems. Neither of these statements were true. Ron Fisher shared with me after the interview that [] does not have a college degree and that he has a []
[]

MB:ll

SECONDARY KEY SELECTION

RETRIEVE TRANSACTION: EMPLOYEE NOMEN-SALARY INQUIRY
 PTION: TRX: 6NS KEY: []/11/1111.11.11
 SELECTION: *** ENTER A SELECTION NUMBER FROM THIS SCREEN ***

	NOMEN		NOMEN	NOMEN	
	EFF DATE	U/M	CODE	DESCRIPTION	
1	05/10/93	99	11750	SENIOR STAFF ENGINEER	
2	12/30/85	99	11140	NUCLEAR SHIFT SUPERVISOR	
3	12/01/83	99	11120	MEDICAL ADMINISTRATOR	Shift Technical Advisor
4	07/16/82	99	11120	MEDICAL ADMINISTRATOR	Shift Technical Advisor

EL
V: CC17

HUMAN RESOURCES SYSTEM
EMPLOYEE INFORMATION

03/22/9
09:58:2

1 (IEVE
01 ON:

TRX: 6EI KEY:[]

EMI NO:[

]SAL: MR

EMP NAME:[

PRIOR NAME:

]

NOMEN INFO:	05/10/93	11750	SENIOR STAFF ENGINEER	
PAY FREQ:		2	RC/ALPHA:	133A EMERG PREPAREDNESS
MAIL CODE:		N37	FORMER RC:	101A OPER HOPE CR STA
W2 COMMUTER USE AMT:		.00	STATUS CODE:	10
SOC SEC NO:	[REVIEW MONTH:	03
HIRE DATE:		07/16/82	EFF SERV DATE:	07/16/82
DISC DATE:		00/00/00	DISC CODE:	000
AGE AT DEATH:		.00	DATE OF DEATH:	00/00/00
BIRTH DATE:	[
SEX:		M	RACE CODE:	1
MOP CADET PGM YEAR:		00	VACATION ADV %:	25
EMP HANDICAPPED IND:		N	EMP MILITARY SERVICE CODE:	0
ACCT CL CODE 1:		8244	DATE 1:	12/27/93
ACCT CL CODE 2:		3763	DATE 2:	09/05/86

EA

HUMAN RESOURCES SYSTEM
EMPLOYEE ADDRESS

03/25/94

OPTION TYPE: 3=REMOVE, 4=ADD, 5=UPDATE, 6=RETRIEVE
OPTION: TRX: 6EA KEY: []

EMP NO[] SAL: 1 EMP NAME []

HOME ADDR: NAME LINE 2
STREET
CITY
ZIP AND CNTRY [] STATE[]

CHECK MAIL ADDR: NAME LINE 2
STREET
CITY
ZIP AND CNTRY
STATE

CHECK MAIL CODE: A2 BANK ACCT NO

HOME MAIL ADDR: NAME LINE 2
STREET
CITY
ZIP AND CNTRY
STATE

ET

'030CC17

HUMAN RESOURCES SYSTEM
EMPLOYEE PHONE NUMBER CHANGE

03/25/9

15:15:1

ETRIEVE
OPTION: TRX: 6ET KEY: []

EMPLOYEE NUMBER EMP NAME []

HOME PHONE NUMBER:[] LIST CODE U

COMPANY PHONE NUMBER 1: 000 429 1555 EXTENSION 0000 LIST CODE 01

COMPANY PHONE NUMBER 2: 000 000 0000 EXTENSION 0000 LIST CODE 00
OR BEEPER NUMBER

Equifax Employment Services
Employment Service Center
P.O. Box 6558
Cleveland, OH 44101-1558

OFFICIAL TRANSCRIPT FOR: []
STUDENT ID: []

PAGE 1 OF 2
DATE: 12/02/93

COURSE	COURSE TITLE	CRDT	GRD	PNTS	COURSE	COURSE TITLE	CRDT	GRD	PNTS
UNDERGRADUATE									
MECHANICAL ENGINEERING									
COLLEGE OF ENGINEERING									
FALL 1976 - 77					WINTER 1977 - 78				
E600	SEM ON MECH ENGR	2.0			B411	PRIN OF ECONOMICS	3.0		
N471	GEN CHEM I	4.0			E321	STATICS	0.0		
N501	CALCULUS	4.0			E522	INTRO DIGITAL SYS	0.0		
R003	HUMANITIES	3.0			N505	CALCULUS IV	4.0		
U201	PHYS EDUCATION	0.0			N708	PHYSICS III	4.5		
U402	COMPUTER PROGRAM	3.0			U207	PHYS EDUCATION	1.0		
TERM-CREDITS 16.0 TERM-GPA []					TERM-CREDITS 6.0 TERM-GPA []				
CUM-CREDITS 16.0 CUM-GPA []					CUM-CREDITS 60.0 CUM-GPA []				
WINTER 1976 - 77					SPRING 1977 - 78				
E400	FROSH EE SEMINAR	2.0			COOPERATIVE EXPERIENCE				
N472	GEN CHEM II	4.0			Phila. Naval Shipyard				
N502	CALCULUS II	4.0			SUMMER 1977 - 78				
N706	PHYSICS I	4.5			B412	PRIN OF ECONOMICS	3.0		
R002	HUMANITIES III	3.0			E321	STATICS	3.0		
U202	PHYS EDUCATION	0.0			E522	INTRO DIGITAL SYS	3.0		
TERM-CREDITS 17.5 TERM-GPA []					E524	ELEC ENGR I	0.0		
CUM-CREDITS 33.5 CUM-GPA []					N504	LINEAR ALGEBRA	0.0		
SPRING 1976 - 77					N709	PHYSICS IV	0.0		
E011	GRAPHICAL COMM	2.0			TERM-CREDITS 6.0 TERM-GPA []				
E200	INTOR TO CIV ENGR	2.0			CUM-CREDITS 66.0 CUM-GPA []				
N203	BIO SCI	3.0			FALL 1978 - 79				
N503	CAL III	4.0			E006	BASIC THERMODYNCS	0.0		
N707	PHYSICS II	4.5			E524	ELEC ENGR I	0.0		
R001	HUMANITIES I	3.0			N518	DIFF EQUATIONS	4.0		
U203	PHYS EDUCATION	0.0			R611	LIVING WRITERS	0.0		
TERM-CREDITS 18.5 TERM-GPA []					S768	PSYCH SEX BEHV	3.0		
CUM-CREDITS 52.0 CUM-GPA []					U208	PHYS EDUCATION	1.0		
FALL 1977 - 78					U210	SPEC TOP IN PHY E	2.0		
COOPERATIVE EXPERIENCE					TERM-CREDITS 6.0 TERM-GPA []				
--CONTINUED NEXT COLUMN--					CUM-CREDITS 72.0 CUM-GPA []				
					WINTER 1978 - 79				
					COOPERATIVE EXPERIENCE				
					SPRING 1978 - 79				
					COOPERATIVE EXPERIENCE				

OFFICE OF STUDENT INFORMATION AND RECORDS

STUDENT ID: [REDACTED]

PAGE 2 OF 2
DATE: 12/02/93

COURSE	COURSE TITLE	CRDT	GRD	PNTS	COURSE	COURSE TITLE	CRDT	GRD	PNTS
SUMMER 1978 - 79					AWARDS AND ACTIONS:				
E006	BASIC THERMODYNAMICS	4.0			FALL 1976-77	PLACED ON ACADEMIC			
E524	ELEC ENGR I	3.0				PROBATION			
E525	ELEC INST LAB	2.0			WINTER 1976-77	REMOVED FROM ACADEMIC			
N516	DIFF EQUATIONS	4.0				PROBATION			
N709	PHYSICS IV	4.0			WINTER 1977-78	CONTINUED ON ACADEMIC			
R207	TECH WRIT	3.0				PROBATION			
TERM-CREDITS 13.0 TERM-GPA					SUMMER 1977-78	REMOVED FROM ACADEMIC			
CUM-CREDITS 85.0 CUM-GPA						PROBATION			
FALL 1979 - 80					FALL 1981-82	DROPPED FOR POOR			
E007	BASIC FLUID MECH	0.0				SCHOLARSHIP			
E323	DYNAMICS	0.0			--NO OFFICIAL ENTRIES BEYOND THIS POINT--				
E606	THERMODYN ANAL I	4.0							
S309	SCI TECH&PUB POL	3.0							
S920	INTRO TO SOC	4.0							
TERM-CREDITS 11.0 TERM-GPA									
CUM-CREDITS 96.0 CUM-GPA									
WINTER 1979 - 80									
COOPERATIVE EXPERIENCE									
Philadelphia,Electric									
FALL 1980 - 81									
E007	BASIC FLUID MECH	0.0							
E020	PROJ DES I	2.0							
E662	INTRO NUCLEAR ENG	4.0							
N710	PHY-HIGH FIDELITY	3.0							
N775	SPECIAL TOPICS	3.0							
U209	PHYS EDUCATION	1.0							
TERM-CREDITS 13.0 TERM-GPA									
CUM-CREDITS 109.0 CUM-GPA									
WINTER 1980 - 81									
E004	ENGR ETHICS&PROF	3.0							
E007	BASIC FLUID MECH	4.0							
E021	PROJ DESIGN II	2.0							
E323	DYNAMICS	4.0							
E619	HEAT TRANSFER	3.0							
E680	NUCLEAR ENG II	3.0							
TERM-CREDITS 11.0 TERM-GPA									
CUM-CREDITS 120.0 CUM-GPA									
SPRING 1980 - 81									
E022	PROJ DESIGN III	4.0							
E614	FLUID DYNAMICS I	3.0							
E622	THERM FLUID LAB I	2.0							
E641	ENGR RELIABILITY	3.0							
E643	SOLAR THERM SYS	3.0							
E680	HVAC	3.0							
TERM-CREDITS 15.0 TERM-GPA									
CUM-CREDITS 135.0 CUM-GPA									
FALL 1981 - 82									
E801	FUND OF MATERIALS	4.0							
R215	PHOTOG FOR PROF	3.0							
TERM-CREDITS 0.0 TERM-GPA									
CUM-CREDITS 135.0 CUM-GPA									

GRADUATION CREDITS: 135.0

WITHDRAWAL HISTORY:

WITHDREW	RETURNED
06/18/80	09/22/80
12/17/81	
12/17/81	

--CONTINUED NEXT COLUMN--

THIS TRANSCRIPT MAY NOT BE TRANSFERRED
TO A THIRD PARTY WITHOUT THE WRITTEN
AUTHORIZATION OF THE STUDENT