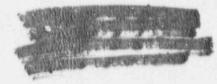
ATTACHMENTS I & II

Consumers Power Company Palisades Plant Docket 50-255

Revision 3
Palisades Plant
Suitability Training and Qualification Plan

February 13, 1985

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detected, the situation will be reported to the Security Force Leader for appropriate resolution (ie, referral to a physician).

1.2.2 Mental Qualifications

1.2.2.1 General Mental Qualifications

Supervisory and training personnel will, as part of their normal duties, observe their personnel to detect any indication that they cannot provide the required mental and communicative skills demanded by their duty assign ments. The ability of an individual to meet these requirements will be demonstrated during the testing by performance objectives of necessary tasks.

1.2.2.2 Professional Mental Evaluation

A psychological evaluation shall be performed by a licensed psychologist or psychiatrist to identify any indications of emotional instability.

The successful completion of the evaluation determines that the individual is psychologically suited for unescorted access at a nuclear power plant.

1.2.2.3 Continued Observation

Supervisors will be constantly alert to detect any indications of emotional instability on the part of their shift personnel. Any individual demonstrating an apparent lack of mental ability or emotional stability will be promptly referred to the licensed health professional for evaluation. The person concerned will not be reassigned to security duty until a statement is received from the professional attesting that the individual is mentally fit to perform the crucial tasks associated with his or her assigned security duties.

1.3 PHYSICAL FITNESS QUALIFICATIONS

Subject to a medical examination within the preceding 30 days, with an appropriate written statement by the examining licensed physician (see 1.2.1.2), all armed members of the Security Force, excluding CAS/SAS operators, will comply with the physical fitness requirements by successfully demonstrating the performance objectives for Tasks 3.5.4 as outlined in Appendix I, Vehicle Escort Officer; Response Team Member. The results of the physical fitness testing will be recorded as prescribed in Paragraphs 2.2.4 and 2.3.

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1.4 CONTRACT SECURITY PERSONNEL

In accordance with the terms of the contract between this Company and the contract security service, all contract security personnel shall meet the suitability, physical and mental requirements outlined in this plan.

1.5 PHYSICAL AND MENTAL ANNUAL REQUALIFICATION

Once annually (plus or minus 30 days) armed personnel and Central Alarm Station Operators will be required to pass a physical examination in accordance with Paragraph 1.2.1.2. Armed personnel will meet the additional requirements outlined in Paragraphs 1.2.1.3, 1.2.2.2 and 1.3. Verification of the requalification will be as specified in Paragraphs 1.2.1.2 and 1.2.2.2.

1.6 DOCUMENTATION

The designated contract representative(s) is required to document and attest to the fulfilling of each requirement outlined in this plan. The Corporate Property Protection Department will conduct periodic audits and surveillances to insure compliance with this program.

These documents will be available for inspection by an authorized representative of the US Nuclear Regulatory Commission.

1.7 CONSTRAINTS

Nothing herein authorizes or requires any Company or contractor supervisor to investigate into or judge the reading habits, political or religious beliefs, or attitudes on social, economic or political issues of any person. The provisions of the Company and Federal Equal Employment Opportunity programs will be strictly adhered to.



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3 - WEAPONS TRAINING

All personnel required to be armed in the performance of their security duties shall receive weapons training in accordance with the provisions of this plan. The training will ensure each individual is knowledgeable in the safe use of his or her assigned weapons and shall include the material concerning: Weapons clearing, loading, unloading, reloading and storage, combat firing day and night for the handgun, rapid firing of the weapons, close quarters firing, stress firing, and target recognition. Each individual must complete the initial training prior to being armed and at least each 12 months thereafter (plus or minus 30 days). Documentation of training provided will be in accordance with Paragraphs 2.2.4 and 2.3 above. The specific material covered by the training program is available for inspection by authorized representatives of the NRC.



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4.2 SHOTGUN

To qualify in the use of the shotgun, the individual's performance must meet the following criteria:

Range	Position	Number of Rounds	Target
15 Yards	Hip Fire	4	B-27 Silhouette
25 Yards	Point Shoulder	4	B-27 Silhouette

The four (4) rounds shall be fired at four (4) separate targets within 10 seconds using 00 buck (9 pellet) shotgun shells. Four separate B-27 targets will be used at each firing position.

To successfully complete the instructional course, the individual must be able to score the minimum scoring level of 50 percent of 72 pellets or 36 pellets within the black portion of a silhouette target for each position of the course.

4.3 REQUALIFICATION

Individuals required to be armed in the performance of their securityrelated duties shall be requalified in the use of their assigned weapons
once annually (plus or minus 30 days). The requalification will be in
accordance with the provisions of Paragraphs 4.1 and 4.2 above and documented in accordance with Paragraphs 2.2.4 and 2.3 above.



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