TECHNICAL EVALUATION REPORT

IMPROVEMENTS IN TRAINING AND REQUALIFICATION PROGRAMS AS REQUIRED BY TMI ACTION ITEMS I.A.2.1 AND II.B.4

for the

Donald C. Cook Nuclear Power Plant Units 1 and 2

(Docket 50-315 and 50-316)

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Prepared By:

Science Applications, Inc. 1710 Goodridge Drive McLean, Virginia 22102

Prepared for:

U.S. Nuclear Regulatory Commission Washington, D.C. 20555

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8208260154) 1508.

Science Applications, Inc.

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I. INTRODUCTION

Science Applications, Inc. (SAI), as technical assistance contractor to the U.S. Nuclear Regulatory Commission, has evaluated the response by Indiana and Michigan Electric Company for the Donald C. Cook Nuclear Power Plant Units 1 and 2 (Dockets 50-315 and 50-316) to certain requirements contained in post-TMI Action Items I.A.2.1, Immediate Upgrading of Reactor Operator and Senior Reactor Operator Training and Qualification, and II.B.4, Training for Mitigating Core Damage. These requirements were set forth in NUREG-0660 (Reference 1) and were subsequently clarified in NUREG-0737 (Reference 2).*

The purpose of the evaluation was to determine whether the licensee's operator training and requalification programs satisfy the requirements. The evaluation pertains to the following Technical Assignment Control (TAC) System numbers:

II.R A

	1		
Unit 1	not available	44503	
Unit 2	44154	44504	

T A 2 1

As delineated below, the evaluation covers only some aspects of item I.A.2.1.4.

The detailed evaluation of the licensee's submittals is presented in Section IV; the conclusions are in Section V.

II. SCOPE AND CONTENT OF THE EVALUATION

A. I.A.2.1: Immediate Upgrading of Reactor Operator and Senior Reactor Operator Training and Qualifications

The clarification of TMI Action Item I.A.2.1 in NUREG-0737 incorporates a letter and four enclosures, dated March 28, 1980, from Harold R. Denton, Director, Office of Nuclear Reactor Regulation, USNRC, to all power reactor applicants and licensees, concerning qualifications of reactor operators (hereafter referred to as Denton's letter). This letter and enclosures imposes a number of training requirements on power reactor licensees. This evaluation specifically addressed a subset of the requirements stated in Enclosure 1 of Denton's letter, namely: Item A.2.c, which relates to operator training requirements; item A.2.e, which concerns instructor requalification; and Section C, which addresses operator requalification. Some of these requirements are elaborated in Enclosures 2, 3, and 4 of Denton's letter. The training requirements under evaluation are summarized in Figure 1. The elaborations of these requirements in Enclosures 2, 3 and 4 of Denton's letter are shown respectively in Figures 2, 3 and 4.

*Enclosure 1 of NUREG-0737 and NRC's Technical Assistance Control System distinguish four sub-actions within I.A.2.1 and two sub-actions within II.B.4. These subdivisions are not carried forward to the actual presentation of the requirements in Enclosure 3 of NUREG-0737. If they had been, the items of concern here would be contained in I.A.2.1.4 and II.B.4.1.

Figure 1. Training Requirements from TMI Action Item I.A.2.1*

rogram Element	NRC Requirements**
	Enclosure 1, Item A.2.c(1)
	Training programs shall be modified, as necessary, to provide training in heat transfer, fluid flow and thermodynamics. (Enclosure 2 provides guidelines for the minimum content of such training.)
OPERATIONS	Enclosure 1. Item A.2.c(2)
PERSONALL TRAINING	Training programs shall be modified, as processary to provide training in the use of installed plant systems to control or mitigate an accident in which the core is severely damaged. (Enclosure 3 provides guidelines for the minimum content of such training.)
	Enclosure 1. Item A.2.c.(3)
	Training programs shall be modified, as necessary to provide increased emphasis on reactor and plant transients.
	Enclosure 1. Item A.2.e
INSTRUCTOR REQUALIFICATION	Instructors shall be enrolled in appropriate requalification programs to assure they are cognizant of current operating history, problems, and changes to pro- cedures and administrative limitations.
	Enclosure 1, Itom C.1
•	Content of the licensed operator requalification programs shall be modified to include instruction in heat transfer, fluid flow; thermodynamics, and mitiga- tion of accidents involving a degraded core. (Enclosures 2 and 3 provide guide lines for the minimum content of such training.)
	Enclosure 1, Item C.2
PERSONNEL REQUALIFICATION	The criteria for requiring a licensed individual to participate in accelerated requalification shall be modified to be consistent with the new passing grade for issuance of a license: 80% overall and 70% each category.
	Enclosure 1, Item C.3
	P. ograms should be modified to require the control manipulations listed in Enclosure 4. Normal control manipulations, such as plant or reactor startups, must be performed. Control manipulations during abnormal or emergency opera- tions must be walked through with, and evaluated by, a member of the training staff at a minimum. An appropriate simulator may be used to satisfy the requirements for control manipulations.

"The requirements shown are a subset of those contained in Item I.A.2.1. "References to Enclosures are to Denton's letter of March 28, 1980, which is contained in the clarification of Item I.A.2.1 in MUREG-0737.

TRAINING IN HEAT TRANSFER, FLUID FLOW AND THERMODYNAMICS

Basic Properties of Fluids and Matter. 1.

This section should cover a basic introduction to matter and its properties. This section should include such concepts as temperature measurements and effects, density and its effects, specific weight, buoyancy, viscosity and other properties of fluids. A working knowledge of steam tables should also be included. Energy movement should be discussed including such fundamentals as heat exchange, specific heat, latent heat of vaporization and sensible heat.

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2. Fluid Statics.

This section should cover the pressure, temperature and volume effects on fluids. Example of these parametric changes should be illustrated by the instructor and related calculations should be performed by the students and discussed in the training sessions. Causes and effects of pressure and temperature changes in the various components and systems should be discussed in the training sessions. Causes and effects of pressure through the discusses and effects of the training sessions. Causes and changes in the various components and systems should be discussed in the training sessions. Causes and effects of the training sessions. effects of pressure and temperature changes in the various components and systems should be discussed as applicable to the facility with particular emphasis on safety significant features. The characteristics of force and pressure, pressure in liquids at rest, principles of hydraulics, saturation pressure and temperature and subcooling should also be included.

3. Fluid Dynamics.

This section should cover the flow of fluids and such concepts as Bernoulli's principle, energy in moving fluids, flow matture theory and devices and pressure losses due to friction and orificing. Other concepts and terms to be discussed in this section are NPSH, carry over, carry under, kinetic energy, head-loss relationships and two phase flow fundamentals. Practical applications relating to the reactor coolant system and steam generators should also be included.

4. Heat Transfer by Conduction, Convection and Radiation. .

This section should cover the fundamentals of heat transfer by conductions. This section should include discussions on such concepts and terms as specific heat, heat flux and atomic action. Heat transfer characteristics of fuel rods and heat exchangers should be included in this section.

This section should cover the fundamentals of heat transfer by convection. Natural and forced circula-tion should be discussed as applicable to the various systems at the facility. The convection current patterns created by expanding fluids in a confined area should be included in this section. Neat transport and fluid flow reductions or stoppage should be discussed due to steam shd/or moncondensible gas formation during normal and accident conditions.

This section should cover the fundamentals of heat transfer by thermal radiation in the form of radiant energy. The electromagnetic energy emitted by a body as a result of its temperature should be discussed and illustrated by the use of equations and sample calculations. Comparisons should be made of a black body absorber and a white body emitter.

5. Change of Phase - Boiling.

This section should include descriptions of the state of matter, their inherent characteristics and thermodynamic properties such as enthalpy and entropy. Calculations should be purformed involving steam quality and void fraction properties. The types of boiling should be discussed as applicable to the facility during normal evolutions and accident conditions.

6. Burnout and Flow Instability.

This section should cover detcriptions and mechanisms for calculating such terms as critical flux, critical power. DNB ratio and hot channel factors. This section should also include instructions for preventing and monitoring for clad or fuel damage and flow instabilities. Sample calculations should be illustrated by the instructor and calculations should be performed by the students and discussed in the training sessions. Methods and procedures for using the plant computer to determine quantitative values of various factors during plant operation and plant heat balance determinations should also be covered in this section. covered in this section.

7. Reactor Heat Transfer Limits.

This section should include a discussion of heat transfer limits by examining fuel rod and reactor design and limitations. The basis for the limits should be covered in this section along with recommended methods to ensure that limits are not approached or exceeded. This section should cover discussions of peaking factors, radial and axial power distributions and changes of these factors due to the influence of other variables such as moderator temperature, zenon and control rod position.

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	Figure 3. Enclosure 3 from Denton's Letter
-	TRAINING CRITERIA FOR MITIEATING CORE DAMAGE
	Incore Instrumentation
	1. Use of fixed or movable incore detectors to determine extent of core damage and geometry changes.
	 Use of thermocouples in determining peak temperatures; methods for extended range readings; methods for direct readings at terminal junctions.
	3. Methods for calling up (printing) incore data from the plant computer.
в.	Excore Nuclear Instrumentation (NIS)
	 Use of NIS for determination of void formation; void location basis for NIS response as a function of core temperatures and density changes.
с.	Vital Instrumentation
	 Instrumentation response in an accident environment: failure sequence (time to failure, method of failure); indication reliability (actual vs indicated level).
	2. Alternative methods for measuring flows, pressures, levels, and temperatures.
	a. Determination of pressurizer level if all level transmitters fail.
	b. Determination of letdown flow with a clogged filter (low flow).
	c. Determination of other Reactor Coolant System parameters if the primary method of measurement has failed.
p.	Primary Chemistry
	 Expected chemistry results with severe core damage; consequences of transferring small quantities of liquid outside containment; importance of using leak tight systems.
	2. Expected isotopic breakdown for core damage; for clad damage.
	3. Corrosion effects of extended immersion in primary water; time to failure.
ε.	Radistion Monitoring
	 Response of Process and Area Monitors to severe damages; behavior of detectors when saturated; method for detecting radiation readings by direct measurement at detector output (overranged detector); expected accuracy of detectors at different locations; use of detectors to determine extent uf core damage.
	2. Methods of determining dose rate inside containment from measurements taken outside containment.
F.	
	 Methods of My generation during an accident; other sources of gas (Xe, Ke); techniques for venting or disposal of non-condensibles.
	2. H2 flammability and explosive limit; sources of 02 in containment or Reactor Coolant System.

Figure 4. Control Manipulations Listed in Enclosure 4.

	CONTROL MANIPULATIONS
•1.	Plant or reactor startups to include a range that reactivity feedback from nuclear heat addition is noticeable and heatup rate is established.
2	Plant shutdown.
•3.	Manual control of steam generators and/or feedwater during startup and shutdown.
4.	Boration and or dilution during power operation.
•5.	Any significant (greater than 10%) power changes in manual rod control or recirculation flow.
٥.	Any reactor power change of 10% or greater where load change is performed with load limit control or where flux, temperature, or speed control is on manual (for HTGR).
•7.	Loss of coolant including:
	1. significant PuR steam generator leaks
	2. inside and outside primary containment
	3. large and small, including leak-rate determination
	4. saturated Reactor Coolant response (PuR).
8.	Loss of instrument air (if simulated plant specific).
9.	Loss of electrical power (and/or degraded power sources).
10.	Loss of core coolant flow/natural circulation.
11.	Loss of condenser vacuum.
12.	Loss of service water if required for safety.
13.	Loss of shutdown cooling.
1.	Loss of component cooling system or cooling to an individual component.
15.	Loss of normal feedwater or normal feedwater system failure.
•16.	Loss of all feedwater (normal and emergency).
17.	Loss of protective system channel.
18.	Mispositioned control rod or rods (or rod drops).
19.	Inability to drive control rods.
20.	Conditions requiring use of emergency boration or standby liquid control system.
21.	Fuel cladding failure or high activity in reactor coolant or offgas.
22.	Turbine or generator trip.
23.	Malfunction of automatic control system(s) which affect reactivity.
24.	Malfunction of resator coolsas pressure/volume control system.
25.	Reactor trip.
26.	Nain steam line break (inside or outside containment).
27.	Nuclear instrumentation failure(s).
	arred items to be performed annually, all others biennially.

As noted in Figure 1, Enclosures 2 and 3 indicate minimum requirements concerning course content in their respective areas. In addition, the Operator Licensing Branch in NRC has taken the position (Reference 3) that the training in mitigating core damage and related subjects should consist of at least 80 contact hours* in both the initial training and the requalification programs. The NRC considers thermodynamics, fluid flow and heat transfer to be related subjects, so the 80-hour requirement applies to the combined subject areas of Enclosures 2 and 3. The 80 contact hour criterion is not intended to be applied rigidly; rather, its purpose is to provide greater assurance of adequate course content when the licensee's training courses are not described in detail.

Since the licensees generally have their own unique course outlines, adequacy of response to these requirements nacessarily depends only on whether it is at a level of detail comparable to that specified in the enclosures (and consistent with the 80 contact hour requirement) and whether it can reasonably be concluded from the licensee's description of his training material that the items in the enclosures are covered.

The Institute of Nuclear Power Operations (INPO) has developed its own guidelines for training in the subject areas of Enclosures 2 and 3. These guidelines, given in References 4 and 5, were developed in response to the same requirements and are more than adequate, i.e., training programs based specifically on the complete INPO documents are expected to satisfy all the requirements pertaining to training material which are addressed in this evaluation.

The licensee's response concerning increased emphasis on transients is considered by SAI to be acceptable if it makes explicit reference to increased emphasis on transients and gives some indication of the nature of the increase, or, if it addresses both normal and abnormal transients (without necessarily indicating an increase in emphasis) and the requalification program satisfies the requirements for control manipulations, Enclosure 1, Item C.3. The latter requirement calls for all the manipulations listed in Enclosure 4 (Figure 4 in this report) to be performed, at the frequency indicated, unless they are specifically not applicable to the licensee's type of reactor(s). Some of these manipulations may be performed on a simulator. Personnel with senior licenses may be credited with these activities if they direct or evaluate control manipulations as they are performed by others. Although these manipulations are acceptable for meeting the reactivity control manipulations required by Appendix A paragraph 3.a of 10 CFR 55, the requirements of Enclosure 4 are more demanding. Enclosure 4 requires about 32 specific manipulations over a two-year cycle while 10 CFR 55 Appendix A requires only 10 manipulations over a two-year cycle.

*A contact hour is a one-hour period in which the course instructor is present or available for instructing or assisting students; lectures, seminars, discussions, problem-solving sessions, and examinations are considered contact periods. This definition is taken from Reference 4.

B. II.B.4: Training for Mitigating Core Damage

Item II.B.4 in NUREG-0737 requires that "shift technical advisors and operating personnel from the plant manager through the operations chain to the licensed operators" receive training on the use of installed systems to control or mitigate accidents in which the core is severely damaged. Enclosure 3 of Denton's letter provides guidance on the content of this training. "Plant Manager" is here taken to mean the highest ranking manager at the plant site.

For licensed personnel, this training would be redundant in that it is also required, by I.A.2.1, in the operator requalification program. However, II.B.4 applies also to operations personnel who are not licensed and are not candidates for licenses. This may include one or more of the highest levels of management at the plant. These non-licensed personnel are not explicitly required to have training in heat transfer. fluid flow and thermodynamics and are therefore not obligated for the full 80 contact hours of training in mitigating core damage and related subjects.

Some non-operating personnel, notably managers and technicians in instrumentation and control, health physics and chemistry departments, are supposed to receive those portions of the training which are commensurate with their responsibilities. Since this imposes no additional demands on the program itself, we do not address it in this evaluation. It would be appropriate for resident inspectors to verify that non-operating personnel receive the proper training.

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The required implementation dates for all items have passed. Hence, this evaluation did not address the dates of implementation. Moreover, the evaluation does not cover training program modifications that might have been mode for other reasons subsequent to the response to Denton's letter.

III. LICENSEE SUBMITTALS

The licensee (Indiana and Michigan Electric Co.) has submitted to NRC a number of items (letters and various attachments) which explain their training and requalification programs. These submittals, made in response to Denton's letter, form the information base for this evaluation. For the Donald C. Cook Nuclear Power Plant Units 1 and 2 there were 3 submittals with attachments, for a total of 11 items, which are listed below. Item 5 and attachments thereto were in response to the NRC request for additional information (Reference 6).

 Letter from D.V. Shaller, Plant Manager, Indiana & Michigan Electric Co., D.C. Cook Nuclear Plant, to P.F. Collins, Chief of Operator Licensing Branch, NRC. July 25, 1980. (1 pg, with enclosure: item 2).(re: Response to NRC letter dated March 28, 1980).

- "Licensed Operator Requalification Program", Indiana & Michigan Electric Co., D.C. Cook Nuclear Plant. July, 1980. (11 pp, attached to item 1).
- Letter from R.S. Hunter, Vice President, Indiana & Michigan Electric Co., Bowling Green Station, to H.R. Denton, Director of Office of Nuclear Regulatory Commission, NRC. April 26, 1982. (2 pp, with enclosure: item 4). NRC Acc No: 8205040593. (re: Submittal of a review copy of the Replacement Training Program).
- "Operator Replacement Training Program", D.C. Cook Plant. Approved by D.V. Shaller, Plant Manager, March 27, 1980. (12 pp, attacked to item 3). NRC Acc. No: 8205040789
- Letter from R.S. Hunter, Vice President, Indiana & Michigan Electric Co., to H.R. Denton, Director of Office of Nuclear Reactor Regulation, NRC. June 09, 1982. (1 pg, with enclosures: items 6,7,8,9,10,11). (re: Response to NRC's RAI dated May 03,1982).
- Attachment 1, "Licensing Action Request for Additional Information". Undated (3 pp, attached to item 5). AEP:NRC:0694. (re: Response to individual questions addressed in the NRC's RAI).
- Attachment No. 2, Untitled. March 9, 1982. (1 pg, attached to item 5). AEP:NRC:0694. (re: Organizational Chart).
- "Core Damage Mitigation Course Outline", Attachment 3. Undated. (1 pg, attached to item 5.) (re: Table of Contents).
- "Non-Licensed Operator Training", Attachment 4. Approved by the Plant Manager August 07, 1981. (49 pp, attached to item 5).
- "Operator Replacement Training", Attachment 5. Approved by the Plant Manager on March 27, 1980. (20 pp, attached to item 5).
- "Licensed Operator Requalification Program", Attachment 6. July, 1980. (62 pp, attached to item 5).

IV. EVALUATION

SAI's evaluation of the training programs at Indiana and Michigan Electric Company's Donald C. Cook Nuclear Power Plant is presented below. Section A addresses TMI Action Item I.A.2.1 and presents the assessment organized in the manner of Figure 1. Section B addresses TMI Action Item II.B.4.

A. I.A.2.1: Immediate Upgrading of Reactor Operator and Senior Reactor Operator Training and Qualification.

Enclosure 1, Item A.2.c(1)

The basic requirements are that the training programs given to reactor operator and senior reactor operator candidates cover the subjects of heat transfer, fluid flow and thermodynamics at the level of detail specified in Enclosure 2 of Denton's letter.

In Submittal item 6, in response to the NRC request for additional information (Reference 6), the licensee indicates their initial training program for Reactor Operators and Senior Reactor Operators covers the subjects of heat transfer, fluid flow and thermodynamics. The licensee subsequently states: "We do not meet the level of coverage spelled out in the enclosure of the Denton letter. Our review, with Dr. Jim Hayes of Purdue University, determined that some of the references were obsolete as well as being used for doctorate level courses. We do not feel this level of knowledge is required of Reactor Operators or Senior Reactor Operators."

This statement indicates the requirements of this Enclosure 1 item are not being satisfied.

Enclosure 1, Item A.2.c(2)

The requirements are that the training programs for reactor and senior reactor operator candidates cover the subject of accident mitigation at the level of detail specified in Enclosure 3 of Denton's letter (see Figure 3 of this report).

Submittal items.9 and 10 which are course outlines for Non-Licensed Operator Training and Operator Replacement Training, respectively, do not show much related to accident mitigation. Accompanying explanatory text, however, indicates that plant operating characteristics and response to transients will be taught and that accident diagnosis and corrective actions will be emphasized. Submittal Item 8, "Core Damage Mitigation Course Outline," while very shy on detail, appears to substantially address the topical areas of Enclosure 3 to Denton's letter. Submittal item 6, in response to the NRC request for additional information (Reference 6), states that the training regarding the subject of using installed plant systems to control an accident in which the core is severely damaged is covered to the level of detail spelled out in Enclosure 3 to Denton's letter. Submittal item 6 states: "No, we do not specify 80 contact hours; however, generally more than 80 contact hours are given. We train to meet learning objectives not to minimum hour requirements." It would appear, therefore, that the requirements of this Enclosure 1 item are met.

Enclosure 1, Item A.2.c(3)

The requirement is that there be an increased emphasis in the training program on dealing with reactor transients.

Submittal Item 6 states, "We have always emphasized reactor and plant transients. We do not feel that increased emphasis on reactor and plant transients is required. It is and has been our policy and practice to train in the areas of both normal and abnormal (accident) transients prior to Mr. Denton's March 28, 1980 letter." Submittal Items 9 and 10 confirm this policy statement. The requirement of this Enclosure 1 item is fulfilled.

Enclosure 1, Item A.2.e

The requirement is that instructors for reactor operator training programs be enrolled in appropriate requalification programs to assure they are cognizant of current operating history, problems and changes to procedures and administrative limitations.

Submittal Item 6 states that license training instructors attend the same requalification training program as do any other licensed operators. A review of Submittal Item 2, "Licensed Operator Requalification Program," indicates the requirement of this Enclosure 1 item is satisfied.

Enclosure 1, Item C.1

The primary requirement is that the requalification programs have instruction in the areas of heat transfer, fluid flow, thermodynamics and accident mitigation. The level of detail required in the requalification program is that of Enclosures 2 and 3 of Denton's letter. In addition, these instructions must involve an adequate number of contact hours.

Submittal Item 2 lists the following topics as subjects for formal classroom lectures during one requalification year:

- Theory and Principles of Operation (includes Thermodynamics, Heat Transfer and Fluid Flow)
- 2. General and Specific Plant Operating Characteristics
- 3. Plant Instrumentation and Control Systems
- 4. Plant Protection Systems
- 5. Engineered Safety Systems
- 6. Normal, Abnormal and Emergency Oper: ting Procedures
- 7. Radiation Control and Safety
- 8. Technical Specifications
- 9. Applicable portions of Title 10, Chapter 1, Code of Federal Regulations

This submittal item also states that the entire lecture series will consume about 40 hours and not less than 30. If the entire lecture series is composed of 30-40 hours it is clear that the specified (about 80) number of contact hours to be devoted to heat transfer, fluid flow, thermodynamics and accident mitigation cannot be provided.

Submittal Item 6 states the following: "Heat transfer, fluid flow, and thermodynamics are subjects covered in the Licensed Operator Requalification Training Program; however, not necessarily to the depth outlined in the Denton letter. The actual material that is covered and the details of the lectures are determined from the results of the previous year's requalification examination results. Course outlines/lesson plans are prepared annually." "Itom 6 of the lecture series is a given category covering normal, abnormal, and emergency operating procedures. The subject of Core Damage Mitigation is covered in appropriate portions within various areas or lectures of the Requalification Training program. The entire Core Damage Mitigation Training program is not covered annually in the training."

It is concluded from the foregoing that (1) the requisite number of contact hours are not provided in the areas of heat transfer, fluid flow, thermodynamics and accident mitigation; and (2) the requisite level of detail in the areas of heat transfer, fluid flow and thermodynamics is not provided.

Enclosure 1, Item C.2

The requirement for licensed operators to participate in the accelerated requalification program must be based on passing scores of 80% overall, 70% in each category.

Submittal Item 2 makes the following statement: "An overall grade average of less than 80% or any category grade of less than 70% shall require the individual to be placed on an accelerated training program prepared to correct the identified weakness. The scope and duration of the accelerated training program shall be based upon management evaluation in each instance it is required. During participation in this accelerated training program, the operator shall not be placed in a position where he is performing licensed duties. Following completion of the accelerated training program, the operator shall be required to take and pass a second written examination in those areas in which he was deficient." This policy satisfies the requirement of Enclosure 1, Item C.2.

Enclosure 1, Item C.3

TMI Action Item I.A.2.1 calls for the licensed operator requalification program to include performance of control manipulations involving both normal and abnormal situations. The specific manipulations required and their performance frequency are identified in Enclosure 4 of the Denton letter (see Figure 4 of this report).

Submittal Item 11 lists control manipulations, sufficiently similar to those listed in Enclosure 4 of Denton's letter, to be performed annually and biennially in connection with the Reactor Operator and Senior Reactor Operator requalification program. The submittal further says each licensed operator will perform a minimum of plant control manipulations to demonstrate his skill/familiarity with plant control systems. It has been verified via phone conversation (Reference 7) that "minimum" means all listed manipulations. It is therefore concluded that the requirements of this Enclosure 1 item have been met.

B. II.B.4 Training for Mitigating Core Damage

Item II.B.4 requires that training for mitigating core damage, as indicated in Enclosure 3 of Denton's letter, be given to shift technical advisors and operating personnel from the plant manager to the licensed operators. This includes both licensed and non-licensed personnel.

A training course on mitigation of core damage was presented to all operations personnel from the plant manager to the licensed operators. This fulfilled the requirement of II.B.4 for non-licensed operations personnel.

The Core Damage Mitigation Course Outline, Submittal Item 8, does not address heat transfer, fluid flow or thermodynamics and the requalification program does not provide the requisite number of contact hours (80) to subplement the Core Damage Mitigation Course in these topical areas as required by II.B.4. Therefore, the requirements of II.B.4 are not met by licensed operations personnel.

VI. CONCLUSIONS

The SAI evaluation of the Indiana and Michigan Electric Power Company's training program at the Cook plant leads to the conclusion that the requirements of TMI Action Items I.A.2.1 and II.B.4 are not fully met for the following reasons:

- Enclosure 1, Item A.2.c(1): The depth of training required by Enclosure 2 of Denton's letter is not provided.
- Enclosure Item 1, C.1: It does not appear that the requirements of this Enclosure 1 item are met as the requisite number of contact training hours and the depth/detail are not in conformance with Enclosures 2 and 3 of Denton's letter.
- 3. II.B.4: The requirements of this item do not appear to be met, for licensed operations personnel, because the Accident Mitigation Course Outline does not include the related subjects; heat transfer, fluid flow and thermodynamics, and the requalification program does not provide the requisite number of contact hours to adequately supplement the Accident Mitigation Course in these topical areas as required by II.B.4.

V. REFERENCES

- "NRC Action Plan Developed as a Result of the TMI-2 Accident." NUREG-0660, United States Nuclear Regulatory Commission. May 1980.
- *Clarification of TMI Action Plan Requirements,* NUREG-0737, United States Nuclear Regulatory Commission. November 1980.
- 3. The NRC requirement for 80 contact hours is an Operator Licensing Branch technical position. It was included with the acceptance criteria provided by NRC to SAI for use in the present evaluation. See letter, Harley Silver, Technical Assistance Program Management Group, letter, Harley Silver, Technical Assistance Program Manager, Science Division of Licensing, USNRC to Bryce Johnson, Program Manager, Science Applications, Inc., Subject: Contract No. NRC-03-82-096, Final Work Assignment 2, December 23, 1981.
- "Guidelines for Heat Transfer, Fluid Flow and Thermodynamics Instruction," STG-02, The Institute of Nuclear Power Operations. December 12, 1980.
- "Guidelines for Training to Recognize and Mitigate the Consequences of Core Damage," STG-01, The Institute of Nuclear Power Operations. January 15, 1981.
- NRC request for additional information sent the Indiana and Michigan Electic Company dated May 3, 1982.
- Phone conversation between Mr. D. D. Nelson, Director of Training, Indiana and Michigan Electric Power Company, Donald C. Cook Nuclear Power Plant and R. M. Roland of SAI on July 19, 1982.

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