

Public Service Company of Colorado P.O. Box 840 Denver CO 80201- 0840

16805 WCR 19 1/2, Platteville, Colorado 80651

February 1, 1991 Fort St. Vrain Unit No. 1 P-91053

U. S. Nuclear Regulatory Commission ATTN: Document Control Desk Washington, D.C. 20555

Docket No. 50-267

SUBJECT: Fitness for Duty Performance Data

Dear Sirs:

In accordance with the Nuclear Regulatory Commission 10CFR26.71(d), please find enclosed the Fitness for $\tilde{\text{Du}}_{\mathcal{A}}$ "Performance Data Report" for the Public Service Company of Colorado, Fort St. Vrain Nuclear Generating Station.

Should you have any questions, please contact Mr. M.H. Holmes at (303) 480-6960.

Sincerely,

Frederick J. Borst

Wederick Borst

Nuclear Training and Support Manager

FJB/dak

Enclosures

cc: Regional Administrator, Region IV
Attn: Mr. G.L. Constable, Chief
Technical Support Section
Division of Reactor Projects

Mr. J.B. Baird Senior Resident Inspector Fort St. Vrain

A021

FITNESS FOR DUTY PROGRAM

Performance Data Personnel Subject to 10CFR 26

FORT ST. VRAIN	NUCLEAR	GENERA	TING ST	ATION	DE	DECEMBER 31, 1990			
16805 WCR 19½,	PLATTEV	TLLE, C	OLORADO	80651	6	MONTHS ENDING			
DONALD R. ALPS					(7	03) 620	-1282		
CONTACT NAME					tende trainment	HONE (INCLUDE A	a productive and accommon more		
CUTOFFS: SCREEN/CO	ONFIRMATION	N (ng/ml)	X. APPEND	X A TO 10C	FR 26				
MARIJUANA	/	AMPHETAM	INES	/			- /		
COCAINE	/	PHENCYCLI	DINE	/			/		
OPIATES	/	ALCOHOL (9	6 BAC)				- /		
TESTING RESULTS		LICENSEE I	EMPLOYEES		CONTR	TERM RACTOR ONNEL	CONTR	T-TERM RACTOR ONNEL	
AVERAGE NUMBER WITH UNESCORTED ACCESS	344				N/A	N/A	154		
CATEGORIES	# TESTED	# POSITIVE	# REFERRED TO EAP	ACCESS RESTORED	# TESTED	# POSITIVE	# TESTED	# POSITIVE	
PRE-EMPLOYMENT	0	0			0	0	0	0	
PRE-BADGING	8	0	1128		0	0	25	0	
PERIODIC	0	0		4 3 4 4	0	0	0	0	
FOR CAUSE	0	0			0	0	0	0	
POST ACCIDENT	0	0		Tarres 1	٢	0	0	0	
RANDOM	189	1			0	0	87	0	
FOLLOW-UP	6	0	3.24 Eggs.		0	0	0	0	
OTHER	0	0		(0	0	0	0	
TOTAL	203	1	1	1	0	0	112	0	

RANDOM TESTING PROGRAM RESULTS

INDIVIDUALS TESTED	1989	1990	1991	1992	1993
# POSITIVE # TESIED	N/A N/A 3	3 1 284 276			
% POSITIVE		1.06% .36%			
GRAPH OF 5 - 4 - 3 - 2 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1		,			

CONFIRMED POSITIVE TESTS FOR SPECIFIC SUBSTANCES

MARIJUANA	2	T.		
COCAINE	2	0		
OPIATES	0	0		
AMPHETA, 4.2S	0	0		
PHENCYCLIUM	0	0		
ALCOHOL	0	0		
		mail .	A CONTRACTOR OF THE PERSON NAMED IN CONT	

PERFORMANCE DATA ADDENDUM July 1, 1990 thru December 31, 1990

A) The annual random testing rate:

103%

B) The following initiatives were taken:

Administration of the contract with the NIDA approved laboratory has been transferred from the MRO to the Fitness for Duty Program Manage to improve efficiency.

C) Lessons learned:

Effective communication of Program goals to the test population is vital for cooperation and Program success.

D) Effectiveness evaluation:

The low rate of positive test esplits in all groups indicates that Program objectives are being met and the Program is effective.

E) Other applicable data or observations:

Access for the single licensee employee who tested positive was reinstated in access once with JCR2 27(b) 2.

F) Data analysis and appropriate actions to correct program weaknesses:

The low rate of positive results, .36% for random testing and 0% for all other categories, indicates that the Program is being effectively implemented and parsonnel are responsive to it.

G) List of 10CFR26.73 Reports.

No reports meeting the criteria of 10CFR26.73 were submitted in this reporting period.