

Maine Yankee

RELIABLE ELECTRICITY SINCE 1972

EDISON DRIVE • AUGUSTA, MAINE 04330 • (207) 622-4868

February 9, 1994
MN-94-13

JRH-94-28

UNITED STATES NUCLEAR REGULATORY COMMISSION

Attention: Document control Desk
Washington DC 20555

Reference: (a) License No. DPR-36 (Docket No. 50-309)

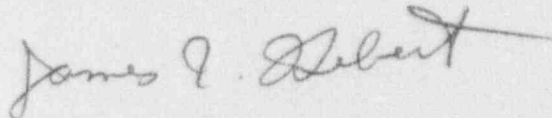
Subject: Fitness-For-Duty Program Performance Data

Gentlemen:

Enclosed is the Fitness-For-Duty Program Performance Data for Maine Yankee for the six month reporting period July 01, 1993 through December 31, 1993. This data is submitted pursuant to the requirements of 10 CFR 26.71 (d).

Should you have any questions on the enclosed material, please contact us.

Very truly yours,



James R. Hebert, Manager
Licensing & Engineering Support Department

JRH/RPC

Enclosure

c: Mr. Thomas T. Martin
Mr. J. T. Yerokun
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FITNESS FOR DUTY

AT

MAINE YANKEE

A HEALTH AND SAFETY PROGRAM

"To provide for a safe, drug and alcohol free workplace"

Semi-Annual Report

July 1, 1993 - December 31, 1993

10CFR26 Performance Data Report for Maine Yankee Atomic Power Company

Maine Yankee Fitness For Duty Semi-Annual Report

July 1, 1993 - December 31, 1993

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**Fitness for Duty Program
Performance Data
Personnel Subject to 10CFR 26**

Maine Yankee	December 31, 1993
Company	6 Months Ending
PU Box 408, Wiscasset, ME 04578	
Location	
Paul R. Cooper	207/882-5836
Contact Name	Phone (include area code)
Cutoffs: Screen/Confirmation (ng/ml) <input checked="" type="checkbox"/> Appendix A to 10CFR 26	
Marijuana /	Amphetamines / _____ /
Cocaine /	Phencyclidine / _____ /
Opiates /	Alcohol (% BAC) _____ /

Testing Results		Licensee Employees		Long-Term Contractor Personnel		Short-Term Contractor Personnel	
		# Tested	# Positive	# Tested	# Positive	# Tested	# Positive
Average Number with Unescorted Access		499 - includes total MY employees		112		353	
Pre-Access		42	0	16	0	701	4
For Cause	Post accident	0	0	0	0	0	0
	Observed behavior	1	0	0	0	4	2
Random		294	0	66	0	274	1
Follow-up		0	0	0	0	4	0
Other quarterly/promotions misc.		35	0	0	0	16	0
Total		372	0	82	0	999	7

Breakdown of Confirmed Positive Tests for Specific Substances

	Marijuana	Cocaine	Opiates	Amphetamines	Phencyclidine	Alcohol	Refusal to Test	1	2	3	4	5	
Licensee Employees													
Long-Term Contractors													
Short-Term Contractors	5					2							A
Total	5					2							7

SUMMARY OF MANAGEMENT ACTIONS

I. Initiatives Taken

The following list is a synopsis of initiatives by Maine Yankee:

- Enhanced Study Guide for FFD Training by including Supervisory Training Section.
- Each employee will receive all 3 levels of FFD Training. As a result, everyone will have a better awareness of the program and a greater understanding of actions to be taken if a violation occurs.
- Completed review and revision of FFD policies and procedures.
- A new person has been rotated into the FFD Coordinator position.
- Promotional testing eliminated for non-union positions.
- Now sending split specimens to the testing lab, where they will be stored in accordance with Appendix A.
- Computer terminal installed at collection site to enhance tracking of drug/alcohol screens.
- A memo was issued to all employees prior to the holidays as a reminder that possession of alcoholic beverages in company buildings and the protected area is prohibited.

II. Administrative Action

- A licensee employee brought a bottle of beer in his lunch box (packed by his spouse) into the gatehouse. Security personnel discovered the bottle during the search process and notified appropriate management. The bottle did not enter the protected area.
 - Was given a for cause test and a written disciplinary letter.
 - Disciplinary procedures were reviewed following this incident. Sanctions will increase to a minimum two days off without pay for possession of alcoholic beverages.
 - Fitness For Duty Supervisory training emphasized that employees are responsible for the contents of articles they bring into the protected area or company buildings.
- A contractor brought a bag into the gatehouse containing cereal, milk, and wine. Security personnel discovered the bottle during the search process and notified appropriate management. The bottle did not enter the protected area.
 - Was given a for cause test and access authorization pulled indefinitely.
- A contractor was given unescorted access but not entered into the FFD Random Pool. This incident was identified within 60 days. The person was not a supervisor or operator.
 - Evaluated and determined to be an insignificant event.
 - Corrective action:
 - eliminated a second form to clean up confusion
 - access authorization form used to enter badge and FFD pool (not the badge itself)
 - form and badge hand delivered to gatehouse

III. Lessons Learned

- Continue to enhance the FFD Program through job rotations into FFD positions.
- Using a technical specialist who is a FFD Administrator from another plant increases the value of audits.

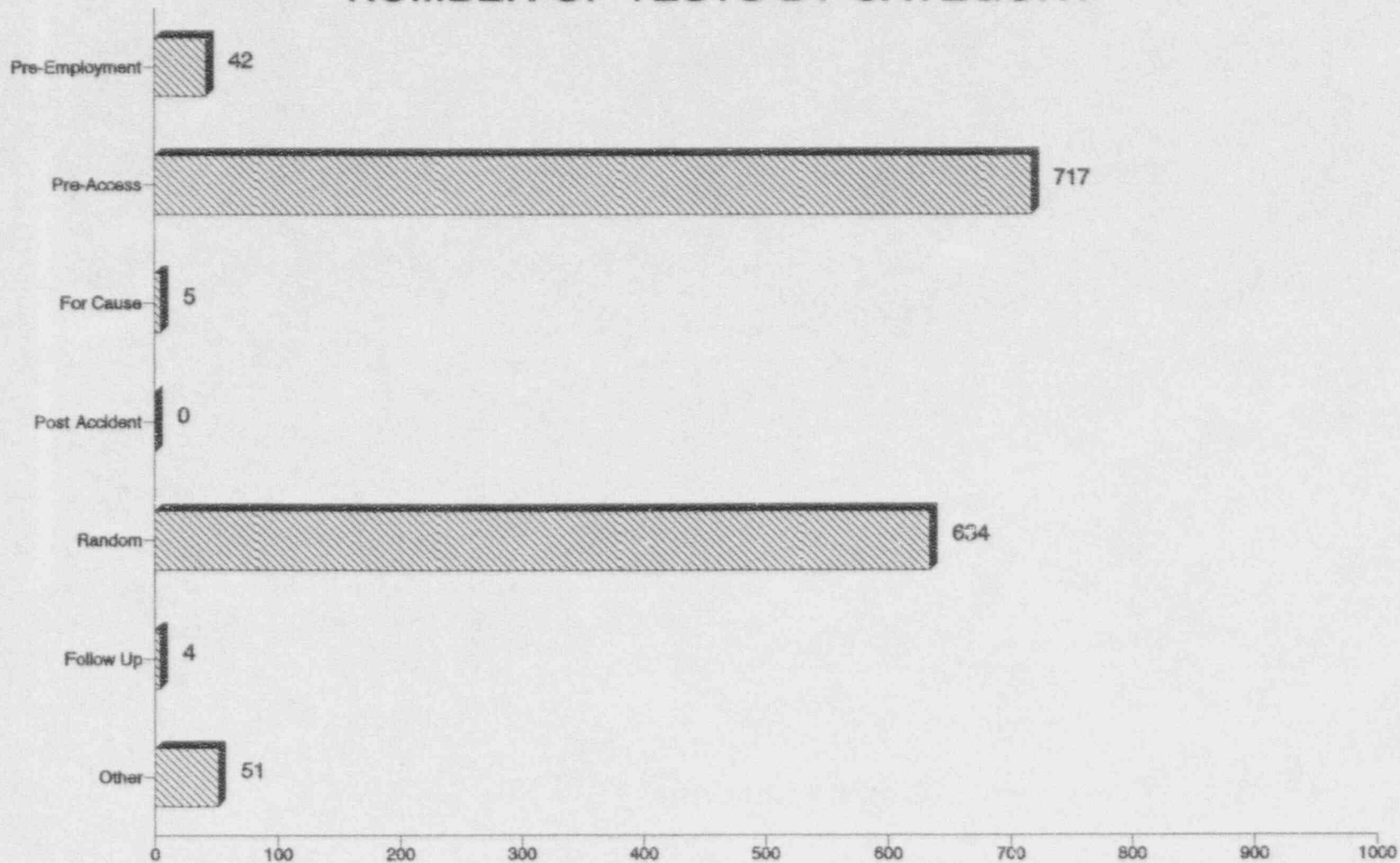
IV. Effectiveness Evaluation

- The Maine Yankee FFD program continues to effectively meet both the requirements and intent of 10CFR26. The flexibility of the program enhances the companys ability to effectively ensure the safety of employees and to emphasize the importance of the FFD program.

V. Reportable Events

- During the period of July 1, 1993 - December 31, 1993 no reportable events occurred.

MAINE YANKEE FITNESS FOR DUTY NUMBER OF TESTS BY CATEGORY

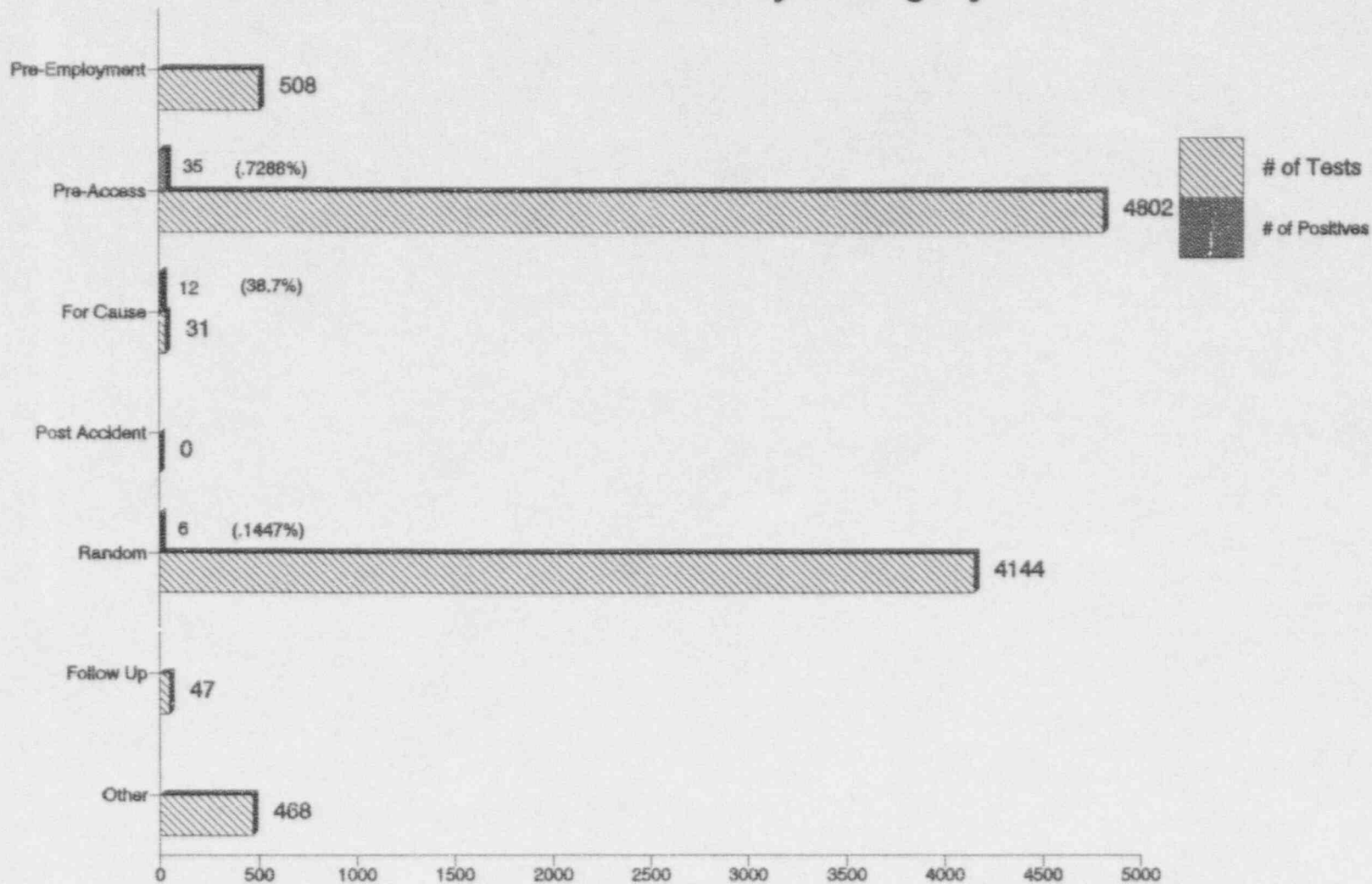


TOTAL OF TESTS: 1453

JULY 1, 1993 - DECEMBER 31, 1993

MAINE YANKEE FITNESS FOR DUTY NUMBER OF TESTS BY CATEGORY

Positive Tests by Category



TOTAL OF TESTS: 10,000

JANUARY 3, 1990 - DECEMBER 31, 1993

Overall Positive Test Rate .53% Positive

MAINE YANKEE (MY) FITNESS FOR DUTY

RANDOM TEST FREQUENCY

January 1, 1993 - December 31, 1993

MAINE YANKEE PERSONNEL YEAR END 1993

HOLIDAY*		SUN	MON	TUES	WED	THUR	FRI	SAT	TOTAL DAYS SELECTED	TOTAL PERSONNEL SELECTED
2	A.M.	6	14	14	14	13	13	6	80	275
2	P.M.	6	14	13	13	14	12	6	78	273
4	TOTAL	12	28	27	27	27	25	12	158	548

STC PERSONNEL YEAR END 1993

HOLIDAY*		SUN	MON	TUES	WED	THUR	FRI	SAT	TOTAL DAYS SELECTED	TOTAL PERSONNEL SELECTED
2	A.M.	6	16	18	17	13	14	6	90	208
2	P.M.	6	18	14	15	16	14	6	89	187
4	TOTAL	12	34	32	32	29	28	12	179	395

LTC PERSONNEL YEAR END 1993

HOLIDAY*		SUN	MON	TUES	WED	THUR	FRI	SAT	TOTAL DAYS SELECTED	TOTAL PERSONNEL SELECTED
2	A.M.	3	5	5	6	6	4	3	32	61
2	P.M.	3	5	5	5	4	6	4	32	60
4	TOTAL	6	10	10	11	10	10	7	64	121

*Holidays are included in totals.

STC: Short Term Contractor

LTC: Long Term Contractor

MAINE YANKEE (MY) FITNESS FOR DUTY

RANDOM TESTING RATES

January 1, 1993 - December 31, 1993

The following report is based on FFD performance data for the total Maine Yankee population and personnel granted unescorted access to Maine Yankee. This report includes the current and projected percentages of personnel tested.

	TOTAL DRAWN FROM	TOTAL TIMES DRAWN	YTD AVG POP.	PLANT BADGE POP. TESTED	PLANT BADGE % TESTED	TOTAL MY POP. TESTED	TOTAL MY % TESTED
LICENSEE EMPLOYEES							
Current through Year End 1993	78,396	158	499.34	518	104%	548	109.7%
STC PERSONNEL							
Current through Year End 1993	62,847	178	353.1	395	112%	-	-
LTC PERSONNEL							
Current through Year End 1993	6,295	56	112.4	121	107.65%	-	-

STC: Short Term Contractor

LTC: Long Term Contractor

