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Docket Nos. 50-321
50-366

HL-1475

U.S. Nuclear Regulatory Commission
ATTN: Document Control Desk
Washington, DC 20555

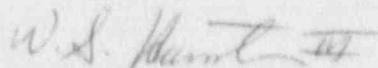
PLANT HATCH - UNITS 1 AND 2
FITNESS FOR DUTY PERFORMANCE DATA

Gentlemen:

Georgia Power Company hereby submits Fitness For Duty Performance Data for the second six month reporting period, July 1990 through December 1990, as required by 10 CFR 26.71(d). This data is summarized on the attached enclosure.

Should you have any questions, please advise.

Respectfully submitted,


W. G. Hairston, III

WGH, III/JMG

Enclosures

cc: Georgia Power Company
Mr. J. T. Beckham, Jr., Vice President - Nuclear, Plant Hatch
Mr. H. L. Sumner, Jr., General Manager - Plant Hatch
NORMS

U. S. Nuclear Regulatory Commission, Washington, DC
Mr. K. N. Jabbour, Licensing Project Manager - Hatch

U. S. Nuclear Regulatory Commission, Region II
Mr. S. D. Ebnetter, Regional Administrator
Mr. L. D. Wert, Senior Resident Inspector - Hatch

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FITNESS FOR DUTY PROGRAM

Performance Data Personnel Subject to CFR 26

Georgia Power Company

12-31-90

COMPANY

6 MONTHS ENDING

E. I. Hatch Nuclear Plant

LOCATION

Don M. Crowe

(205)877-7248

CONTACT NAME

PHONE (INCLUDE AREA CODE)

CUTOFFS: SCREEN/CONFIRMATION (ng/ml) APPENDIX A TO 10CFR 26

MARIJUANA / AMPHETAMINES / Barbiturates 300 / 300
 COCAINE / PHENCYCLIDINE / Benzodiazepines 300 / 150
 OPIATES / ALCOHOL (% BAC) _____ /

TESTING RESULTS	LICENSEE EMPLOYEES				LONG-TERM CONTRACTOR PERSONNEL		SHORT-TERM CONTRACTOR PERSONNEL	
	AVERAGE NUMBER WITH UNESCORTED ACCESS							
CATEGORIES	# TESTED	# POSITIVE	# REFERRED TO EAP	# ACCESS RESTORED	# TESTED	# POSITIVE	# TESTED	# POSITIVE
PRE-EMPLOYMENT	0	0			0	0	0	0
PRE-BADGING	64	0			53	0	188	1
PERIODIC	0	0			0	0	0	0
FOR CAUSE	1	0			0	0	0	0
POST ACCIDENT	0	0			0	0	0	0
RANDOM	628	3			263	0	159	0
FOLLOW-UP	15	0			1	0	0	0
OTHER	0	0			0	0	0	0
TOTAL	708	3	2	2	317	0	347	1

Plant Hatch - Units 1 and 2

Fitness For Duty Program

The data generated under the Fitness For Duty program from July, 1990 through December, 1990 has been reviewed and analyzed. The random pool contains not only those badged for unescorted access, but also those employees who may, in an emergency condition, be called upon to work at the site and may require unescorted access. Contractors without approved programs are included in the pool while on site. Testing is performed on a nominal weekly basis at a rate which will equal 100% yearly of the total population.

Two program weaknesses were identified. One weakness related to the generation of the random selection list in that employees were eligible for selection on a weekly basis but repeat collections were not permitted during a collection week. The random selection program was modified to allow multiple selections of the same employee during any testing week. The second weakness related to the training of contractor supervisors. Procedures regarding contractors have been amended to ensure that contractor supervisors receive training specified by the rule.

One event was reportable under 10 CFR 26.73 during this period. This event involved a supervisor who tested positive for alcohol. A red phone report was made to the NRC on October 19, 1990. The employee involved was removed from duty for one day consistent with the provisions of Georgia Power's Positive Discipline Program and returned to duty the next day following a negative follow-up test. He has been entered into the follow-up test pool. As discussed in the GPC to NRC letter of December 6, 1990, a red phone report was made on May 15, 1990 regarding a contractor supervisor who tested positive for alcohol. The individual was denied access for three years. While the phone report was made at the time of the event, this was not reflected in the first six month report.

In summarizing management actions associated with the Fitness For Duty Program, it should be emphasized that the incidence of confirmed positive tests remains extremely low. Consequently, management actions relative to determinations of fitness for duty have been limited to the few confirmed positive test results identified by the program on regular full-time employees and one for cause test. Contractor employees screened as positive are denied access and no further action is taken by Georgia Power Company in these cases.

Management actions during the reporting period involved four personnel, one of which was a supervisor and the management action associated with this employee has been described in the third paragraph of this summary. Two additional employees who tested positive on random tests were removed from access for 14 days and referred to EAP. Upon successful completion of rehabilitation they were returned for a follow-up test, tested negative and access was therefore reinstated. These individuals have been entered into a more frequent testing follow-up pool for the next three years. One for cause test was performed. This employee tested negative and no further management action was taken.