



**Wisconsin
Electric**
POWER COMPANY

231 W. Michigan, P.O. Box 2046, Milwaukee, WI 53201

(414) 224-2345

VPNPD-91-072
NRC-91-017

10 CFR 26.71

February 21, 1991

U. S. NUCLEAR REGULATORY COMMISSION
Document Control Desk
Mail Station P1-137
Washington, D. C. 20555

Gentlemen:

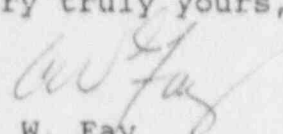
DOCKETS 50-266 AND 50-301
FITNESS-FOR-DUTY PROGRAM
POINT BEACH NUCLEAR PLANT, UNITS 1 AND 2

In accordance with 10 CFR 26.71 (d), we are providing herewith the Fitness-for-Duty Performance Data for the six-month period ending December 31, 1990. No events reportable under 26.73 (a) occurred during this period. During this second semi-annual period, two quarterly program review meetings were held. The participants were the key personnel involved in the implementation of the program. These persons reviewed interim data, measures of program effectiveness, audit findings, and written procedures. Some recommendations for procedural revisions were acted upon.

Management took action to deny unescorted access authorization for two contractor employees who failed pre-access tests. One applicant for employment with Wisconsin Electric was not hired because of a failed pre-access test. A Wisconsin Electric employee working as a Student Engineer was discharged following a failed random test.

Analysis of the data collected on the standard form, copy attached, indicates that the work force employed at Point Beach Nuclear Plant is virtually drug- and alcohol-free. There are no program weaknesses requiring action.

Very truly yours,


C. W. Fay
Vice President
Nuclear Power

Attachments

9102260271 910221
PDR ADCK 05000266
R PDR

Copies to NRC Regional Administrator, Region III
NRC Resident Inspector

A subsidiary of Wisconsin Energy Corporation

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**Fitness for Duty Program
Performance Data
Personnel Subject to 10CFR 26**

WISCONSIN ELECTRIC POWER COMPANY	DECEMBER 31, 1990
<small>Company</small>	<small>6 Months Ending</small>
POINT BEACH NUCLEAR PLANT	
<small>Location</small>	
THOMAS R. EELLS	(414) 221-2698
<small>Contact Name</small>	<small>Phone (include area code)</small>
Cutoffs: Screen/Confirmation (ng/ml) <input checked="" type="checkbox"/> Appendix A to 10CFR 26	
Marijuana /	Amphetamines / _____ /
Cocaine /	Phencyclidine / _____ /
Opiates /	Alcohol (% BAC) _____ /

Testing Results	Licensee Employees				Long Term Contractor Personnel		Short Term Contractor Personnel	
Average Number with Unescorted Access	502				N/A		312	
Categories	# Tested	# Positive	# Referred to EAP	# Access Restored	# Tested	# Positive	# Tested	# Positive
Pre-employment	-----	-----					-----	-----
Pre-badging	127	1					305	2
Periodic	-----	-----					-----	-----
For cause	0	0					3	0
Post accident	-----	-----					-----	-----
Random	290	1					106	0
Follow-up	0	0					3	0
Other	-----	-----					-----	-----
Total	417	2	0	0			417	2

