



CHARLES CENTER • P.O. BOX 1475 • BALTIMORE, MARYLAND 21203

February 14, 1991

Nuclear Regulatory Commission
Document Control Desk
Washington, D.C. 20555

Ref.: Fitness For Duty
Program Performance Data
(July 1-December 31, 1990)

Gentlemen:

The attached performance data is submitted in accordance with 10 CFR 26.71(d).

If there are any questions or comments, I may be contacted at (301) 281-3225.

A handwritten signature in cursive script, appearing to read "R. C. Dernoga".

R. C. Dernoga
Manager
Facilities Management Department

JWR:db

File 14 14 001-1

cc: S. R. Guarnieri, M.D.
F. B. Martenis, Ph.D.
K. A. Lombardi
J. W. Ross, Jr., CPP

9102260264 910214
PDR ADOCK 05000317
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Fitness for Duty Program Performance Data Personnel Subject to 10 CFR 26

<u>Baltimore Gas and Electric Company</u>	<u>December 31, 1990</u>
Company	6 Months Ending
<u>Galvert Cliffs Nuclear Power Plant</u>	
Location	
<u>Mr. R. C. Dernoga</u>	<u>(301) 281-3225</u>
Contact Name	Phone (area code)

TEST RATE = TO 100% OF THE WORKFORCE

CUTOFFS: Screen/Confirmation (ng/ml) [X] Appendix A to 10 CFR 26

Marijuana	/	Amphetamines	/	_____	/
Cocaine	/	Phencyclidine	/	_____	/
Opiates	/	Alcohol (% BAC)	/	_____	/

Testing Results	Licensee Employees					Contractor Personnel		
Average Number with Unescorted Access	1684					1218		
Categories	# Tested	# Positive Drugs	# Positive Alcohol	# Referred to EAP	# Access Restored	# Tested	# Positive Drugs	# Positive Alcohol
Pre-badging	93	0	0	0	0	676	4	0
Pre-Employment	222	0	1	0	0	0	0	0
For cause	5	0	0	0	5	3	0	1
R. ndom	1009	1	1	0	0	575	2	0
Follow-up	5	0	0	0	4	0	0	0
Total	1334	1	2	0	9	1254	6	1

**FITNESS FOR DUTY PROGRAM
PERFORMANCE DATA
PERSONNEL SUBJECT TO 10 CFR 26**

Baltimore Gas & Electric Company
Calvert Cliffs Nuclear Power Plant
Reporting Period: 07/01/90-12/31/90

Page #3 - Performance Data Explanation

The following list is a breakdown of Management Actions taken as a result of confirmed positive drug/alcohol screenings performed under the Calvert Cliffs Fitness For Duty Program:

<u>Type of Test</u>	<u>Employee/Contractor</u>	<u>Action Taken</u>
Random	Employee (2)	Discharged
Random	Contractor (2)	Discharged
For Cause	Contractor (1)	Discharged
Pre-Access	Contractor (4)	Access Denied
Pre-Employment	Employee (1)	Access Denied