

PDR



UNITED STATES  
NUCLEAR REGULATORY COMMISSION  
WASHINGTON, D. C. 20555

January 7, 1991

Ms. Jane A. Kenny  
Director, ACTION  
The President's Volunteer Action Awards  
P.O. Box 37488  
Washington, D.C. 20013

Dear Ms. Kenny:

I am pleased to nominate Carlton Kammerer, Director of State Programs in the Nuclear Regulatory Commission's Office of Governmental and Public Affairs, for the 1991 President's Volunteer Action Award. Over the years, Mr. Kammerer has been a very active and enthusiastic supporter of a variety of youth organizations and activities. He is truly deserving of the honor this award confers.

Sincerely,

*Kenneth M. Carr*  
Kenneth M. Carr

Enclosure:  
Nomination Statement

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PDR COMMS NRCC  
CORRESPONDENCE PDR

220014

*RF02  
111*

NOMINEE: Please specify if nominee is an individual  a group \_\_\_\_\_ or a family \_\_\_\_\_

NAME: Mr. Carlton Kammerer

If individual, indicate Mr., Ms., Miss, Mrs.  
If nominee is group, enter full name of group, organization and/or project.

(301) 492-0321  
(Area Code) Phone Number

If nominee is group, enter name of contact person

(301) 854-2679  
(Area Code) Phone Number

331 Brooks Road Highland Maryland  
Complete address City State

20777  
Zip Code

I. CATEGORY: Check one. Some nominations will fit appropriately into more than one category. Please choose the category you feel most appropriate.

- Arts and Humanities
- Education
- The Environment
- Health
- Human Services
- International Volunteering
- Mobilization of Volunteers
- Public Safety
- Youth
- Public Sector Employee Groups

II. NOMINATOR:

Name: Kenneth M. Carr

(301) 492-1759  
(Area Code) Phone Number

Chairman, U.S. Nuclear Regulatory Commission  
Title and organization, if appropriate

Washington, D.C. 20555  
Complete address City State

Zip Code

IV. VERIFICATION: In order to qualify for consideration, a nominee must have three references who may be contacted to verify the scope and extent of the nominee's volunteer activities. References should be persons familiar with the volunteer accomplishments for which the person is being nominated and may not include the nominee or any person related to the nominee.

Name: Rev. John Erwin, Executive Director

(301) 331-3898  
(Area Code) Phone Number

Maryland Sheriffs' Youth Ranch, P.O. Box 42, Buckeystown, MD 21717  
Complete address City State

Zip Code

Name: Mr. Danny Keller, Chairman, Heroes, Inc.

(202) 723-4800  
(Area Code) Phone Number

American Potomac, 6207 Blair Road, N.W., Washington, D.C. 20011  
Complete address City State

Zip Code

Name: Dr. John Sundstrom

(301) 531-2215  
(Area Code) Phone Number

P.O. Box 1289, Clarksville, MD 21029  
Complete address City State

Zip Code

V. SUMMARY: Please provide a one to two sentence statement highlighting the goals of the volunteer activity. Then attach a statement of up to 500 words addressing the criteria on the previous page.

Carlton Kammerer has endeavored to be a catalyst who gave a spark to young people to set and attain their personal goals and to seek higher education.

VI. NOMINATION: I hereby nominate Carlton Kammerer

Name of individual or group nominated for the President's Volunteer Action Award

Kenneth M. Carr  
Signature of Nominator

7 January 1991  
Date

NOMINATION STATEMENT  
FOR  
CARLTON KAMMERER  
PRESIDENT'S VOLUNTEER ACTION AWARD

Carlton Kammerer, Director of State Programs in the U.S. Nuclear Regulatory Commission's Office of Governmental and Public Affairs, has been a volunteer for a great many activities, causes, and charities over the years. His organizational skills, as well as his genuine desire and ability to motivate America's youth, have been the hallmark of his contributions. His volunteer activities include the following:

1. Maryland Sheriffs' Youth Ranch - Board of Directors
2. Charles Colson's Prison Fellowship
3. Heroes, Inc. - Scholarship Fund
4. Maryland Cancer Society - Board of Directors
5. Lions Club - Organizing and Charter
6. President's Council on Physical Fitness and Sports
7. National Football League Alumni Association
8. Hospitals - Children's, Walter Reed and Veterans'
9. Other Volunteer Activities
10. NRC's Schools Volunteer Program

Mr. Kammerer has twice been president of the men's group at his church; he sings in the choir; and he has served as chairman of most of the organizations to which he belongs.

During his nine years with the National Football League (1961-62 with the San Francisco Forty-Niners and 1963-69 with the Washington Redskins), Mr. Kammerer was an active and popular public speaker. He addressed a half-million people, with audiences composed primarily of youth groups, during his NFL years. Themes for many of his talks included moral character, the value of education, work ethic, setting goals for the future, and taking charge with a game plan.

1. Maryland Sheriffs' Youth Ranch (MSYR) - Frederick, Maryland

Mr. Kammerer serves on the Board of Directors of the Maryland Sheriffs' Youth Ranch. The Board and an Executive Director supervise the day-to-day operations of the professional staff and maintenance of the buildings and the

206-acre grounds near Frederick, Maryland. Maryland's 24 County Sheriffs and state childcare professionals identify boys between the ages of 6 and 18 who have been abandoned by their parents and in need of a home. The MSYR offers these young people an alternative to life on the streets and reduces the likelihood of future involvement in the criminal justice system. When it became evident that there was an urgent need for a larger complex to accommodate additional young people, Mr. Kammerer's dedicated efforts were instrumental in helping the MSYR accomplish four of its immediate goals: (1) development of clearly defined relationships between the Board and its new Executive Director; (2) recruitment of additional, well-qualified Board members; (3) development of a strategic plan; and (4) becoming licensed by the Maryland State Department of Social Services and approved by the Maryland Association of Residential Facilities for Youth. The Board is now preparing for a major fund-raising and building effort which will begin in the spring of 1991.

2. Charles Colson's Prison Fellowship

Mr. Kammerer also serves as a volunteer in Charles Colson's Prison Fellowship. Each volunteer is a counselor, facilitator, and discussion leader during the "In-Prison Seminars," which typically last three days. These seminars bring religious experience into the prisons to help incarcerated men and women cope with life now and prepare them for life after their release. Two years ago, during regular services at his church, Mr. Kammerer described his experiences in this program. The church now has an outreach program in the local jails and is involved in the Prison Fellowship's "Angel Tree Project," which cares for the family needs, particularly children, of those incarcerated.

3. Heroes, Inc. - Golf Fund-Raising Committee

This committee exists for the sole purpose of raising money to contribute to the education fund of Heroes, Inc., for the police and fire jurisdictions of the entire Washington, D.C., metropolitan area. The commitment of Heroes, Inc., to the fire and police officer community is their pledge to provide the financial means for a college education for dependent children of officers lost in the line of duty. The members of the committee work year round to ensure that funds will be available when needed. Their work includes committee meetings, speaking engagements, and volunteer service as the starter on the first tee for two days of the tournament. Several years ago, three young people who graduated from the program were invited to address the Heroes banquet, attended by more than 1,000 people, on the topic of what Heroes, Inc., meant to them. This innovative approach was a major turning point in the fund-raising efforts of Heroes, Inc.

4. Maryland Cancer Society

Mr. Kammerer has served as Vice Chairman for Special Activities and on the Board of Directors of the Maryland Division of the American Cancer Society. He was instrumental in the development and implementation of an innovative special program to introduce the Howard County public school children, grades five through twelve, to the American Cancer Society's information about the dangers of smoking and chewing tobacco.

5. Lions Club

In 1971, after long-standing, active membership in the Glenwood, Maryland, Lions Club, Mr. Kammerer served as one of the founders of the Clarksville, Maryland, Lions Club. During the Club's first two years, he served as Vice President and President, and made major contributions to the Club's membership development and community service.

6. President's Council on Physical Fitness

Mr. Kammerer served as a Consultant to the President's Council on Physical Fitness and Sports from May 1982 to December 1989. During that time he advised the Council on a variety of national initiatives and addressed several key organizations on the Council's behalf.

7. National Football League Alumni Association - Washington Chapter

Mr. Kammerer has served as Vice President and as Chairman of the Sponsor Committee for the Golf Tournament for the National Football League Alumni Association - Washington Chapter. The NFL Alumni Association is a charitable organization that raises considerable sums for the Special Olympics, Catholic Youth Organization, and other worthy causes. For three years he served as a player representative and was a member of the 1968 six-man Negotiating Team to establish a strong bargaining unit for the NFL Players Association.

8. Hospitals - Children's, Walter Reed, and Veterans'

Mr. Kammerer's volunteer services at various hospitals have been undertaken over the years on his own initiative and are not part of any organization or program. During the Vietnam war, many casualties were assigned to VA hospitals. While on the road with the NFL, when time and events would permit, Mr. Kammerer would visit VA hospitals in major cities across the country. He enjoyed meeting and chatting with the hospitalized young men, knowing that those who were able would be watching the televised football game the next day. More recently, he was invited to visit for ten to fifteen

minutes to share some humorous stories about people in the NFL with patients at Walter Reed Hospital. His fifteen-minute visit stretched into three hours as Mr. Kammerer joined the patients in the audience, told more stories, and answered their questions. Similar tales can be told of Mr. Kammerer's frequent visits to children's hospitals, where he often is given a folk hero's welcome.

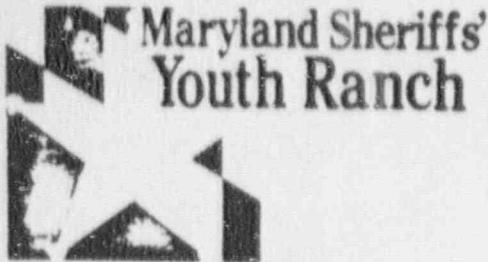
9. Other Volunteer Activities

Mr. Kammerer was a member of the Lombardi Foundation Committee which raises money for cancer research. The Lombardi Institute is affiliated with Georgetown University and was named after the late Vincent T. Lombardi, former Coach and General Manager of the Green Bay Packers and the Washington Redskins.

Mr. Kammerer has been involved in many additional projects. He participated in a polio immunization information program for the Public Health Department in California. For two years during the football season, Mr. Kammerer was on the Board of Directors and a weekly guest speaker for the Commissioner's Youth Council, a volunteer program sponsored by former Mayor Washington of Washington, D.C. Along with Fran Tarkington, quarterback for the Minnesota Vikings, he planned and taught football clinics for underprivileged boys in New York, Philadelphia, Atlanta, and Washington, D.C. He has appeared at countless autograph-signing meetings and has received wide recognition for his support of functions and activities for the growth and development of young people.

10. NRC's Schools Volunteer Program

Since 1984, Mr. Kammerer has been an active participant in the NRC's Schools Volunteer Program and recently was recognized by NRC Chairman Carr for his enthusiastic support of this effort. Junior and senior high school students visiting the NRC have had the benefit of his wit and wisdom on subjects concerning personal responsibility for their own future, integrity, work ethic, the value of higher education, and setting and attaining goals.



P.O. Box 42  
Buckeystown, Md. 21771-0042  
301-831-8898/TTD-TTY 301-695-6700

Sheriff/County

Gary Simpson  
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Robert G. Peperack  
Anne Arundel

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Baltimore City

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John R. Erwin, Executive Director  
MSYR

December 21, 1990

To Whom It May Concern:

This is to confer that Carlton Kammerer has been a volunteer member of the Maryland Sheriffs' Youth Ranch board of directors since 1985. He has served as treasurer, vice president, and two terms as president.

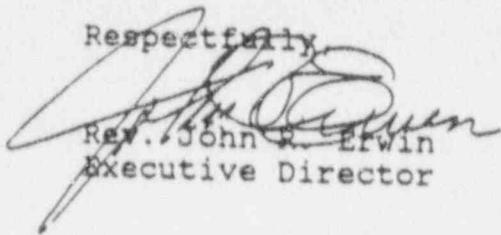
During his leadership tenure, Carl was instrumental in developing the board of directors into a more effective governing body for the Ranch. He assisted in attracting professional, qualified persons to the board and established our first strategic planning process for the Ranch's future development.

Because of the secure foundation Carl established for the Ranch, we now are able to move forward with our plans of expansion, almost doubling our capacity for Maryland's abandoned and neglected youth.

Carl is still playing an active role at the Ranch and is a member of our Building Committee. This summer, we are planning to implement Phase I of our building program, which Carl helped to design. Phase I includes building three new cottages, one of which will house girls.

Without Carl's strong leadership ability and volunteer spirit, the Ranch would not be able to expand for several years. The need for homes, like ours, for children who have been abused, neglected, or abandoned is overwhelming. We are proud that we are able to provide a home for many of these children and we attribute much of our success to Carl's dedicated efforts.

Respectfully,

  
John R. Erwin  
Executive Director

# Boys Ranch

## Former Redskins player has game plan for Boys Ranch

By Dell Coats Erwin

"Big and rough as they come on the football field, number 66, number one Redskins lineman Carl Kammerer, is hard to stop," wrote one sports columnist. Kammerer was captain of the Redskins kicking unit, dubbed "Kammerer's Kamikazes," and the "Four Furies." Fellow players called Kammerer "Super Kraut."

Despite notorious nicknames and a ferocious facade, "Super Kraut" has always been a jovial, articulate, intelligent man. He is also handsome and gentlemanly, but more significant, he is a compassionate human being.

Carlton (Carl) Cordell Kammerer has been a board member of the Maryland Sheriffs' Boys Ranch since 1985, and he is an active volunteer for many other groups as well.

He participates in prison seminars for an international prison ministry, has been a consultant to the Presidential Council on Physical Fitness since 1982, is involved with Heroes, Incorporated, and the Lombardi Cancer Center, and is a popular guest speaker. His honors, awards

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and civic involvements are legion, and he has served as an officer for numerous service organizations.

Why does Kammerer give so freely of himself to worthy causes like the Maryland Sheriffs' Boys Ranch, after working long hours at a demanding vocation?

### Early motivation

Such motivation began for Kammerer in his small hometown of Lodi, California, an agricultural area. One of his earliest memories is of a childhood hero, a radio character called Straight Arrow.

Each week, young Kammerer visualized Straight Arrow charging out of his gilded cave, jumping on his faithful steed, who leaped across a canyon into the real world riddled with evil and problems. Straight Arrow made things right and saved humanity. The seeds were planted in Kammerer's young, fertile mind.

His caring, always-there-for-him mother, Ann K. Smith, instilled values like honesty and hard work. His stepfather, Walter, taught him to have the courage to stand up for what he believed in, even if he marched to

the beat of a different drummer.

Says Kammerer, "If you believe deeply in something, it's your responsibility to let people know where you stand. Sometimes when I've done this, I've been parted on the back. And sometimes I've been told that I was out of step. Nevertheless, I take my stand."

Kammerer's first experience playing football was as a 148-pound sophomore in high school. His position was halfback, but most of his playing was done mentally as he warmed the bench, being sent into a game for a few minutes at the end, only when winning was assured.

Still vivid in Kammerer's memory is a speech his coach, John Giannoni, made that year.

"The coach was standing in front of 40 of us boys seated on the floor," recalls Kammerer. "He made a motion in the air, as if knocking on a door. Then he said, 'Can you hear it?' Again, louder, 'Can you hear it?'"

Opposite, Carl Kammerer played nine years for the National Football League.

### Opportunity knocking

"That's opportunity knocking. If you hear it, you have two choices—you can ignore it, or you can choose to respond. The choice is yours," he remembers Giannoni saying.

Kammerer adds, "If you see a challenge as an opportunity, you are truly among the fortunate. And you should consider opportunity knocking in the following context—it may never come again.

"My continual awareness of opportunity knocking has kept me involved in many worthwhile activities over the years," he says.

Kammerer's junior year in high school kept him warming the bench, but he grew larger and was shifted to the tackle position. During those two years of waiting, he worked hard, listened carefully to his coach and opportunity knocking, learned all he could about the game, and waited for his turn.

It finally came in his senior year when he played first string in all the games until an injury temporarily sidelined him.

His successes in high school impressed many people. He was offered a scholarship by two colleges, but decided he wasn't ready. A shy, 17-year-old country boy, Kammerer had reservations about his life; he wasn't sure he could do college work. So, he took a menial job in a wood-planing mill, too afraid and insecure to attempt more. Then, he met Dick Gaetke.

Says Kammerer, now confident and outgoing, "It's likely I wouldn't be where I am today if I hadn't talked to Dick at that point in my life. We were both instructors in the Naval Reserve. Twice my age, and a graduate of Stanford University, Dick took a fatherly interest in me. He asked me what I'd really like to do with my life, and under his wing, hopes and dreams kindled.

"He took me to Stanford University, introducing me to many people. I decided I was not quite ready for Stanford, but I was ready to aspire to greater things than before," he says.

Kammerer enrolled at Stockton Junior College, still unsure of his abilities and goals. He recalls, "I brought with me what I'd learned from my family and my high school

coach—the importance of hard work and discipline. I learned much from the Stockton coach, Amos Alonzo Stagg, 94 years young when I met him. At age 96, he was named 'Great American' by the U.S. Chamber of Commerce. He coached for 70 years and lived to be 103.

"Coach Stagg prayed daily, 'Help me to do good and be good.' He advised us to recognize our goals, urging us to set a target a little beyond our reach, and write down our game plan to attain these goals.

### Take responsibility

"Attack with full confidence that you'll achieve your objectives," Kammerer recalls Stagg saying. "More often than not, you do. This is still my game 'an today. I don't say, 'If only,' but I start where I am. I try not to make excuses but rather take full responsibility for where I am and where I'm going.

"At Stockton, I worked as hard as I could academically and athletically. At the end of the year, I was selected 'All-American' and had a 2.87 grade point average out of a 3 point system. I learned that yes, you can do what you want to do," Kammerer says.

Then, various colleges flew Kammerer around the country, trying to convince him he should play for their teams. He chose to stay close to home, enrolled in the College of the Pacific on an athletic scholarship and prepared to become a history teacher. His coach complained, "The only trouble with Kammerer is that he's not twins or triplets."

His excellent athletic ability—he was voted outstanding offensive and defensive player three consecutive years and outstanding senior athlete—caught the attention of the National Football League (NFL). He was the second-round draft choice by the San Francisco 49ers, where he played middle linebacker from 1961 to 1962. He was then traded to the Washington Redskins, where he played right defensive end from 1963 to 1970.

### NFL years

Kammerer has happy memories of his nine years in the NFL. One highlight of his career was in a game against the New York Giants when he

sacked the quarterback five times.

Recalls Kammerer, "One of the most rewarding things about the game was the team effort and unity toward a common goal. Players came in all sizes, representing all ethnic and political groups, religions and philosophies.

"Yet when we played, everything divisive was stripped away, and we went against our opponent with singleness of purpose. Everyone pulled together for an agreed-upon goal. The world would be a better place if these principles could be implemented in government, business and life in general," he philosophizes.

"Another indelible memory," Kammerer says, "is the origin of the highly motivated Dallas Redskins games, which began in 1964 in (the Washington) D.C. stadium." Picture it with Kammerer:

"Charley Taylor is a rookie running back. (Currently, he is a Redskins coach and a professional Football Hall of Fame wide receiver.)

"The Cowboys kickoff is downed in the end zone. The Redskins start on the 20th. Sonny Jurgensen, Redskins quarterback, calls a sweep left on the first series of downs, with Charley carrying the ball.

"Charley doesn't wait for his pulling guards to lead the play around end, destroying the timing. Charley is tackled and fumbles the ball. It bounces directly into the hands of George Andre II, number 66 defensive right end for Dallas, who stumbled the next 18 yards for the first touchdown—score: 7-0, only a few seconds into the game.

"Later in the first period, Mel Renfro returns an interception some 40 yards for the second Dallas touchdown—score: 14-0.

"At this point, a chant begins gaining momentum in the stands. 'We want Shiner. We want Shiner! We want Shiner!' Shiner is our second quarterback and a graduate of the University of Maryland. Not wanting to change the game, the coach lets Sonny continue to lead our offense.

"The clock shows less than one minute remaining in the first quarter as the Redskins are forced to punt.

## Boys Ranch

Bob Hayes, then the fastest human being in the world, runs it back nearly 60 yards for the third Dallas touchdown—score: 21-0. The first quarter has not yet expired; this could be the rout of all time.

"Again, the chant soars, 'We want Shiner! We want Shiner!'"

"To his credit, the coach kept Sonny in the game, which we won 31-28. Sonny Jurgensen, number 9, was honored as the outstanding NFL player of the week, passing over 400 yards.

"Ever since that 1964 contest, Dallas Redskins week has meant intense emotional involvement and investment," he says.

### More motivation

While in the NFL, Kammerer spent several nights a week speaking to youth groups, trying to help them achieve their objectives, and serving on committees to help underprivileged people around the country. During those years, he spoke to more than 500,000 people, sharing his story in hopes that someone might decide, "Hey! I now see a way I can make a difference in the quality of my life."

Kammerer reflects, "I've always been extremely grateful for my excellent, free education at a private college, due to my scholarship. Since then, I've wanted to try to pay society back. That's one motivation for giving freely and often of my time to help others."

Kammerer stresses to youth the importance of education, hard work, dedication, team work and having a game plan for life, and how these principles apply to sports, work, career, education, business and all human relationships.

He urges, "Be a 20 percenter. Twenty percent of the people do 80 percent of the work. Eighty percent of the people let life happen to them, rather than taking control of their lives. You are responsible for your life—always. You can make a difference."

After one such speech, a small boy came up to Kammerer and told him he wanted to play linebacker but was too small. Kammerer told him something his high school coach had told him: "It's not the size of the cat in



Former Redskins player Carl Kammerer hands a football to Maryland Sheriff's Boys Ranch resident Tommy.

## Boys Ranch

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Former Redskins player Carl Kammerer hands a football to Maryland Sheriff's Boys Ranch resident Tommy.

## Boys ranch

the fight, but the size of the fight in the cat. Don't let obstacles stand in your way of accomplishing something."

When asked to discuss failures and disappointments in his life, Kammerer's eyes light up and he smiles his winsome smile. "I've had lots. But most I can't even remember. I don't dwell on past failures. We all have them. We must just go on and forget them, and get on with dealing with today."

### Escaping death

Old newspaper articles reveal that Kammerer has narrowly escaped death several times. One tragic accident occurred when he was five. His right leg was so badly burned that the doctors decided amputation was required. Fortunately, the decision was delayed, and the leg healed completely, leaving only permanent scarring.

During his college days, a brush with death came during a logging mishap that broke his hip, causing him to miss a year of football. It was this injury that made a student out of him, Kammerer claims.

"Kammerer says, "I just try to learn from problems. It's important to put back the pieces where you are."

Another major injury occurred when Kammerer suffered a sprained back while pulling on a sock. Fortunately, this injury only caused him to miss one practice, but he did hear a lot of snickering.

Kammerer's definition of success is this: "If you have given the best of your personal capabilities, that's success. You may not be successful by somebody else's standards or in their eyes, but you are a success. The mark of a successful person is what you do from where you are."

### Meaning of success

He illustrates his meaning of success by telling about a football team that was from a small college in California. Their limited budget necessitated traveling in two small planes, with half the team riding on one, and half on the other.

Coming home after a game, one plane crashed, killing half the team. Voting to continue the games as



MIKEY HAS LIVED AT THE MARYLAND SHERIFFS' BOYS RANCH FOR FIVE YEARS.

scheduled, the remaining members next played a very accomplished team from a large university. The small school team lost; the score was around 60-14.

Yet, despite what the scoreboard showed, the real winners were the players who voted to carry on and face their responsibilities to the best of their personal capabilities.

The number one influence in his life, says Kammerer, is his spiritual commitment. "I try to live it instead of just talking about it, in small things as well as the larger ones.

"For example, once our family was camping in North Carolina. We bought groceries and gas at a small, nearby grocery store. One day, after we returned to camp from the store, I discovered we hadn't been charged for the gas.

"The next day, we went back to the store and I asked the owner, 'Are you missing \$15 from yesterday's receipts?'"

"Yes, but how did you know?"

"Well, somehow we didn't get charged for our gas yesterday. Here's your \$15."

"Why, that's really great!" the elderly lady said. "Lots of folks would run from that. After all, it wasn't your mistake. Bless you! Your children are really getting a valuable lesson in honesty and integrity."

And they were.

Although you may find Kammerer in a prestigious government office, or doing important charity work, or speaking at a huge banquet, you may also occasionally find his muscular, 255-pound, six-foot, three-inch body up a tree.

On the grounds of his church, where he is president of the Men's Club and member of the chancel choir, stands a massive tree, towering above the church roof. But lightning and disease have ravaged their victim, and the tree is in danger of falling.

Learning that its removal would cost the church some \$1,200, Kammerer offered to cut it down himself, one or two branches at a time, as he finds time.

Asked how he would like to be remembered, Kammerer said, "That I was there. I took my turn at bat."

## Boys Ranch

And I tried as hard as I could to achieve and make a difference. That I was a catalyst who gave somebody the spark to take on something they may not feel ready to take on but which someone else sees they can.

"Although I'm unworthy, I'd like it said about me that I tried to love unconditionally, the way Jesus talked about love."

## MSSA Boys Ranch

No doubt—that's how Carl Kammerer is viewed by the

Maryland Sheriffs' Boys Ranch and the many other groups he assists so faithfully.

Enthusiastic about the future of the Maryland Sheriffs' Boy Ranch, Kammerer is anxious to see expansion and a building program underway so that more homeless youngsters will have the opportunities he has had—positive role models, caring people to provide support and guidance, teaching the skills to "play" a successful game of life.

Kammerer lives in Highland,

Maryland, with his wife, Patricia, and daughters, Carl, 17, and Kim, 16. The recipient of countless athletic, government and civic awards and the former director of the Office of Congressional Affairs for a federal commission, Kammerer is currently employed as director of state, local and Indian tribes programs for a federal commission in Washington, D.C., a board member for Foxfield Sports, Inc., and director of special markets for International Travel Consultants, a travel agency in Washington, D.C.

### CLARK FINANCIAL SERVICES INC.

301/731-9100  
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FELLOWSHIP  
MINISTRIES  
PO. Box 17500  
Washington, D.C. 20041-0500  
(703) 478-0100

December 20, 1990

To whom it may concern:

I am writing to inform you of Carlton Kammerer's involvement with Prison Fellowship. He was a key volunteer in 1985 and 1986 and continues to be involved in Prison Fellowship programs. He has been a facilitator for In-prison seminars and Bible studies in various institutions in the state of Maryland.

As a dedicated volunteer, Mr. Kammerer has been a great help to prisoners and Prison Fellowship staff.

Sincerely,

Dell Erwin  
Director, Training Development

DE/sh



TO WHOM IT MAY CONCERN:

Carlton Kammerer has been a superb volunteer for Heroes Inc. Golf Committee since its foundation in 1971.

For the first several years, he was a VIP as a distinguished member of the Washington Redskins football team. He helped establish the prestige of the tournament through publicity, and attracting other sports figures to play.

The first year there were 44 golfers and the committee raised \$5,100 in 1971. In 1990 we had 1200 golfers on two courses for a two day event. The amount of money turned over to the education fund was \$185,000.

Carl has been an active working member of the committee after his retirement from the N.F.L. in 1970. Vice President Jerry Ford accepted Carl's personnel invitation to play in our tournament which he did just two weeks before becoming President of the United States of America.

We are proud of Carl and his support. He is one of 60 men and women of our team who work as a volunteer of love to help care for the educational needs of the dependents of police and fire professionals whose parent has been killed in the line of duty in the service of public health and safety in the greater metropolitan area.

There are currently 26 dependent children attending the college of their choice while 26 have graduated, all totally supported by our efforts. Finally, the need continues to grow to increase our efforts because there are today 117 children under college age for whom we have promised a quality start in life through higher education.

*Daniel E. Hill*

Chairman, Heroes Golf Committee

6401 Rt 32, P.O. Box 1289  
Clarksville, MD 21029  
20 December 1990

TO WHOM IT MAY CONCERN:

Carlton Kammerer was a star professional football player for the Washington Redskins team when first we met soon after he moved his family to Howard County, Maryland, where I resided. Our friendship soon blossomed when it became apparent that we shared a common interest in and deep commitment to non-profit community service causes.

Lions International had chartered the Glenwood, Maryland, Lions Club in the early 1960's, which soon established and retained a continuing reputation for identifying and meeting community services needs responsibly and effectively with its consistently large volunteer membership. That Club's broad, flexible program needs and unique successes appealed to Carlton. I had the privilege of sponsoring his membership. He served well as an active member.

In 1971, the leadership of the Glenwood Lions Club sponsored the formation of the Clarksville Lions Club. A small cadre of those of us who would transfer to the new Club and who would provide its key leadership during the critical first few years included Carlton. His active, effective vision and leadership during the Club's first two years, as Vice President and President, respectively, were very significant factors in the early and continuing successes of the new Club and its membership record on receipt of the Club charter and since then.

From 1967 to 1969, I served as Chairman of the American Cancer Society's Howard County Unit Public Education Committee. Carlton Kammerer volunteered soon thereafter to help develop and implement a special program, whereby all public Howard County school children, grades five through 12, would be exposed to the Society's information about the dangers of smoking cigarettes and chewing tobacco.

Carlton's active participation was critical to the outstanding success of that two-year program, from its planning to its execution through its evaluation afterwards. That program was the first comprehensive one of its kind so offered in our County. It was uniquely successful in many ways. There was a recognizable sport football hero (Carlton) to attract the auditorium-sized audiences and to tell why he was there. There was a distinguished thoracic surgeon who daily averaged removal of three cancerous lungs. There were graphic visual aids shown to demonstrate the effects on the latter from that deadly disease. There were opportunities for answers to questions about cancer. And there were children, who, after being exposed to that educational program, went home and pleaded with their parents to quit smoking.

During the latter program offerings, Carlton gave generously of his time and convenience. At that time, he was working in the Washington D.C. area and had to arrange to make up for his absences, each of which involved at least sixty roundtrip miles.

In my long association with Carlton, I have grown to expect to learn about some new and/or additional community services activities to which he has or is generously donating his seemingly endless energies and leadership talents. What is fascinating about this man with so many volunteer missions is the zeal and zest he derives as he senses the need for and extent of accomplishments.

As contemporary professional football stars often say, they "want to make something happen". That's Carlton--in everything worthwhile that seizes his attention.

Respectfully submitted,

*John W. Sundstrom*

JOHN W. SUNDSTROM, Citizen Kammerer's Admirer.

# Carlton Kammerer

IN RECOGNITION FOR

DISTINGUISHED PERSONAL SACRIFICE AND

DEDICATION TO THE CAUSE OF

CANCER CONTROL

AMERICAN CANCER SOCIETY

MARYLAND DIVISION, INC.



Carl Kammerer of Lodi, guard for the West football team which will meet the East in the annual Shrine game one week from today in San Francisco, gives an autograph to Don, 8, at the Shriners Hospital for Crippled Children.

## FORMER PACIFIC TIGER FOOTBALL PLAYERS MAKE THEIR MARKS ON AND OFF GRIDIRON

By DICK KRANZ  
Of the Record Staff

Pacific's football alumni continue to make their marks on and off the gridiron. And from the weights of some of the "old-timers" here recently for the Varsity-Alumni game, none are missing any meals.

Carl Kammerer, a square-shouldered, handsome, blond-haired athlete, remains in pro football with the Washington Redskins, but the former Tiger lineman also is active in civic affairs in the nation's capital.

Aside from defensive duties with the Redskins, Kammerer is on the board of directors of the Commissioner's Youth Council in Washington, D.C., and he said one of his fellow directors is Sen Robert Kennedy.

The Council works with "culturally deprived youngsters," Carl said. "We go around and talk to groups of kids attempting to get them interested in education. We take them out of their environment and show them there are people they can see if they want the opportunity to better themselves."

### Bill Roberts' Winning Sports Story, in Interview with Carl Kammerer

In his own inimitable style, stopping often to bring to light interesting views of his past experiences, Carl Kammerer, the great guard and linebacker for UOP, put his "life story" into a nutshell for a group of sports writers at Stockton College Saturday. An interesting note of Carl's speech was the fact that he,

as a 121 lbs. "undernourished weakling," did not get to play on a football team until he was a senior at Lodi High school. He did not win any honors that year, and was seriously considering not going on with school until a close friend talked Kammerer into going to Stockton College. Here he blossomed into a great all-everything tackle.

Plays at U.O.P.

At UOP, where Kammerer majored in physical education and minored in Science and English, he had the good fortune to play on the same team as Dick Bass, whom he terms as the greatest player he has played with or against. Pausing here to mark a P on the desk with a chalk he had, Carl told us of his logging acci-

dent prior to the 1959 season. Captains West Squad.

Continuing, Carl talked of his experiences in the East-West Shrine game, where he played with such athletes as Bob Lilly, who is "as big as they come and faster than a Texas Indian." Emotionally he told us of visiting the children in the Shriner's hospital, and thanking God for the physical ability he possesses.

Plans Future.

Carl has already been drafted by the San Francisco 49ers, and plans to stay with them for five years. He feels that the 49ers strengthened themselves tremendously in the last draft, and can win the race for the NFL championship in 1961. We know that Carl will be a big part in this move.



OFFICE OF THE DIRECTOR

1100 VERMONT AVENUE, NW  
WASHINGTON, DC 20525

October 26, 1990

The Honorable Kenneth M. Carr  
Chairman  
Nuclear Regulatory Commission  
2120 L Street, NW.  
Washington, DC 20555

Dear Mr. Chairman:

In 1991, for the tenth consecutive year, ACTION will co-sponsor the President's Volunteer Action Awards. Traditionally, the awards are presented to honor outstanding volunteer achievement by individuals and organizations. In a successful and ongoing cooperative effort between government and the private sector, ACTION, the federal domestic volunteer agency, and the National VOLUNTEER Center, a non-profit volunteer support organization, are working together on the President's Awards program.

President Bush is a longtime supporter of volunteer initiatives. Through these awards his Administration will honor the millions of citizens who volunteer their time and skills to help improve the lives of others. I should also mention that this year, for the first time, we have a special "public service employee group" award under the workplace category.

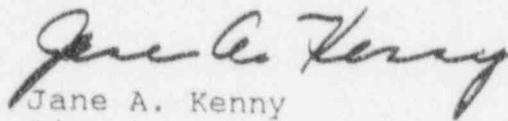
Please note that the deadline for submitting nominations for the 1991 President's Volunteer Action Awards is January 11, 1991. Applications should be sent to:

The President's Volunteer Action Awards  
Post Office Box 37408  
Washington, D.C. 20013

I am enclosing nomination forms so that you may nominate any individual or organization that has provided outstanding volunteer services to the community. Feel free to make additional copies of the nomination form if you should need them.

Thank you for your help in honoring America's volunteers.

Sincerely,

  
Jane A. Kenny  
Director

Enclosures

ACTION'S MISSION

To stimulate voluntary citizen participation in addressing the needs of American communities, particularly those of the poor, the disadvantaged and the elderly.

# THE 1991 PRESIDENT'S VOLUNTEER ACTION AWARDS

*Prosperity without purpose means nothing. Instead, you revere what matters: simple fundamental values like decency, goodness, self-discipline, compassion, caring. From now on in America, any definition of a successful life must include serving others.\**

President George Bush

From the early patriots striving to build a free nation to neighbors helping in community barn-raising to contemporary neighborhood and community groups, one common trait has continued to distinguish the American people — the desire to help one's neighbor through volunteer service. Today, nearly half adult Americans volunteer in their neighborhood or community. They work through their churches, social clubs and civic organizations . . . they help as individuals and in groups. They give their service on behalf of family, friends, neighbors and strangers. Volunteer service is such an integral part of the American way of life that it often goes unnoticed and unrecognized.

The President's Volunteer Action Awards were created in 1982 to honor those individuals and groups who make unique contributions to their communities through volunteer service and to focus public attention on these outstanding and innovative volunteer efforts.

The one hundred sixty-seven recipients of the first nine President's Awards have included established national organizations with thousands of volunteers, grass roots movements with national scope, local organizations and groups of volunteers, individuals, labor union members and major corporate employee volunteer programs. Some of the award recipients are well known; others are known only to those with whom they work.

The 1991 President's Volunteer Action Awards will be presented at the White House during the spring of 1991.

Guidelines governing the nomination process are on pages two and three of this form.

The President's Awards Program is cosponsored by The National VOLUNTEER Center and ACTION in cooperation with the White House Office of National Service.



The National VOLUNTEER Center, a private, nonprofit organization, was created in 1979 to strengthen the effective involvement of all citizens as volunteers in solving local problems. Among the wide range of technical assistance and support services VOLUNTEER offers to volunteer-involving organizations are the National VOLUNTEER Conference, a variety of publications on citizen involvement, *Voluntary Action Leadership* (a quarterly magazine for volunteer administrators), information, consulting and training services as well as sponsorship of demonstration projects and national volunteer advocacy and public awareness activities.



ACTION is the federal domestic agency for volunteer service. It fosters and expands voluntary citizen participation by using public and private sector resources and by coordinating its efforts with other federal agencies. ACTION addresses current and emerging needs by utilizing to the fullest advantage the energy, innovative spirit, experience and skills of Americans to serve local communities and the nation. ACTION supports about 500,000 volunteers through its Foster Grandparent, Retired Senior Volunteer, Senior Companion, Volunteers in Service to America (VISTA), the ACTION Drug Alliance and the Student Community Service programs.

\*Remarks, President's Volunteer Action Awards Luncheon, April 11, 1989

## General Information

- An individual or group may submit separate nominations for as many different individuals or groups as desired.
- Only nominations accompanied by a self-addressed, stamped postcard will be acknowledged. Because of the volume of nominations, the President's Awards screening committee will not be able to respond to any queries regarding the nomination form or the status of a specific nomination.
- A list of the recipients of the 1991 President's Award will be sent to those who include a self-addressed stamped envelope marked "WINNERS."
- Pertinent supplementary material may be submitted along with the nomination form. See "Procedures for Completing Nomination Form" (page 3) for guidelines. All nominations must be complete in one package when submitted. Separate letters, materials and other documents received later will not be processed or considered in judging.
- Nominations must be no larger than 8½" × 11". Detach the completed "Official Nomination Form" and staple it in the upper left corner as the cover sheet for the nomination packet. Do not put the nomination form, statement or supplementary materials into a binder, notebook or acetate.
- All entries and supplementary materials become the property of VOLUNTEER and will not be returned. Materials will be held by VOLUNTEER for six months following completion of the judging process.
- The screening committee may request additional information from nominators or references for the judges' consideration.
- All nominations must be submitted in English to be considered for the President's Award.
- Decisions of the judges are final. All entries for the 1991 President's Volunteer Action Awards must be postmarked before midnight, **January 11, 1991**.

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## Who is Eligible for the President's Volunteer Action Awards?

- Any individual, group or family actively engaged in volunteer activities that benefit the community, state or nation may be nominated.
- For those individuals or groups who are paid any amount for activities for which they are nominated (other than reimbursement for out-of-pocket expenses), the nomination statement must clearly indicate the extent of salaried or stipended activities.
- Individuals involved in "work released time" and student course credit are eligible but must clearly indicate that in the nomination statement.
- Except for the International Volunteering category, all volunteer activities must be performed within the United States or its territories.
- No employees or immediate relatives of employees of VOLUNTEER or ACTION or members of VOLUNTEER's Board of Directors may be nominated for awards.
- Recipients of previous President's Awards are ineligible for the 1991 awards.

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## Submitting the Nomination

Send all entries to:

The President's Volunteer Action Awards  
Post Office Box 37488  
Washington, DC 20013

Do not send entries to VOLUNTEER or ACTION.

**ENTRIES MUST BE POSTMARKED BY MIDNIGHT, JANUARY 11, 1991.**

OBM Approved 3001-0097  
Expires 9/91

## Procedures for Completing and Submitting the Nomination Form

In order for a nomination for the President's Awards to be considered, page 4 of the nomination form must be completely filled out and a statement of not more than 500 words describing the nominee's activities must be attached. In addition, a nomination may include appropriate supportive materials (described in C below).

### (A) The Nomination Form

**Item I.** Indicate the individual or group's complete name, mailing address and telephone number. If the nominee is a group, indicate the name of the appropriate contact person within the group along with his/her address and telephone number.

**Item II.** Awards will be made in the following categories:

- **Arts and Humanities**—cultural enrichment
- **Education**—pre-elementary, elementary and secondary education, informal and supplementary education services, literacy programs.
- **The Environment**—volunteer service resulting in significant enrichment and conservation of the environment; recreation
- **Health**—medical care, mental health and developmentally disabled services, community mental health, AIDS, infant mortality
- **Human Services**—volunteer services to youth, family and elders; employment, job creation and training, economic development; food and nutrition; clothing and furnishings; housing, transportation, consumer protection; areas not specifically covered by other categories
- **International Volunteering**—ongoing volunteer work performed by individuals or groups whose primary residence or headquarters is within the U.S. or its territories and benefiting the residents of foreign countries; or ongoing volunteer work performed within the U.S. or its territories and benefiting the residents of foreign countries.
- **Mobilization of Volunteers**—to address a variety of problems
- **Public Safety**—crime and delinquency prevention, justice services, protective services, disaster relief, fire protection; substance abuse programs
- **Youth**—volunteer services by youth to age 25
- **Workplace**—volunteer activities sponsored by or supported by a corporation, a labor union or a government agency. NOTE: Nominations for corporate or labor union programs must be submitted on special Corporate or Union nomination forms.
- **Public Sector Employee Groups**—employees of government agencies (local, state or federal) involved in organized community volunteer activities with the support and encouragement of the agency. The 1990 award winner, Department of Transportation Volunteer Committee which involves employees in an adopt-a-school program, as mentors and volunteering in a senior center, is a good example.

Check the most appropriate category. Because some nominations can fit appropriately into more than one category, please choose the category you feel most appropriate. Categories are meant as guidelines for the selection process; thus, where appropriate, the selection committee may choose to put a nomination into another category.

**Item III.** Indicate name, address and telephone number plus title and organization (if appropriate).

**Item IV.** Since award finalists' references will be contacted for verification of the scope and extent of activities, it is important that this section be completed. Nominations with fewer than three references will be disqualified.

**Item V.** In the space provided describe the goals of the volunteer activity nominated.

**Item VI.** Enter the name of the individual or group being nominated and signature of the person making the nomination. Nominations not signed by the nominator will be disqualified. A person may nominate him/herself.

### (B) The Statement

Because nominations will be judged based on specific criteria, the statement of activities (of not more than 500 words) attached to the nomination must address the following items:

**Community need for the activity**—How important was the activity to the overall welfare of the community? For example, establishing an education and training facility for handicapped children in a town where there was none would be a more important contribution than expanding an existing recreation program.

**Recipients' need for the activity**—This may or may not be different from the community need. A facility which serves handicapped children may be equally important to both the recipients of the service and to the general public. In some cases, however, such as providing access to a kidney machine, the recipient's need for the service is total, while the community's need for kidney machines may be slight in relation to other needs.

**Achievement**—Actual accomplishments of the voluntary activity or service should be considered, as opposed to the stated goals or objectives of the project.

**Scope of the activity**—The concern here is with the potential impact of the activity or service. Something that is national or regional in impact is not necessarily "better" than something that is local. Projects of very limited scope, however, such as sponsoring an annual picnic for 50 senior citizens, would not be considered to have a major impact.

**Unusual challenges overcome**—Such challenges might include public apathy or hostility toward the project or program, a critically limited supply of resources, or a handicap on the part of the person or persons doing the volunteer work.

**Method**—Method relates basically to the way in which the activity or service was performed. Consideration should include the vigor, efficiency and overall organization of the effort; the extent to which the individual or group marshaled other volunteer resources in support of the effort; and, where appropriate, evidence of broad community or grassroots support for the activity or service.

**Innovation**—innovation takes into consideration the degree to which the service or activity represents a new use of volunteers in a certain capacity and/or a significantly new approach to solving a particularly pressing problem.

### (C) Accompanying Materials

Not more than 10 pages of supplementary material may be submitted along with the nomination. Accompanying materials can include letters, testimonials, news clippings, pamphlets, etc. Do not submit tapes, cassettes, display materials, films, scrapbooks, etc. as they will not be considered in judging the nomination. All materials submitted become the property of VOLUNTEER and will not be returned; thus, when preparing accompanying materials, keep the materials cost to a minimum and submit photocopies when possible.