

NOTICE OF VIOLATION

Northeast Nuclear Energy Company  
Millstone Nuclear Power Station, Units 1, 2 and 3

Docket Nos. 50-245  
50-336  
50-423  
License Nos. DPR-21  
DPR-65  
NPF-49

Connecticut Yankee Atomic Power Company  
Haddam Neck Plant

Docket No. 50-213  
License No. DPR-61  
  
EA Nos. 90-176  
90-177

During an NRC inspection of the licensee's Fitness-for-Duty Program conducted at Millstone and Haddam Neck on September 24-28, 1990, a violation of NRC requirements was identified. In accordance with the "General Statement of Policy and Procedure for NRC Enforcement Actions," 10 CFR Part 2, Appendix C, Enforcement Policy, (1990), the particular violation is set forth below:

10 CFR 26.22(c) requires that managers and supervisors subject to this part complete initial Fitness-for-Duty (FFD) training prior to assignment of duties within the scope of this part and within three months after initial supervisory assignment, as applicable. Refresher training must be completed on a nominal 12 month frequency, or more frequently where the need is indicated.

10 CFR 26.23(a) requires that all contractor and vendor personnel performing activities within the scope of this part for a licensee must be subject to either the licensee's program relating to fitness for duty, or to a program formally reviewed and approved by the licensee which meets the requirements of this part.

Contrary to the above, as of September 28, 1990, adequate initial FFD training and refresher training of licensee's managers and supervisors had not been completed, and an adequate FFD training program for contractors (except security) had not been established, as evidenced by the following examples:

1. Six licensee supervisors at Haddam Neck, four licensee supervisors at Millstone, and eight Northeast Utilities Service Company (NUSCO) corporate supervisors had not received the initial FFD training within three months after initial supervisory assignment;
2. Approximately 352 of the licensees' supervisory personnel had not received the required nominally annual refresher training; and

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3. Contractor and vendor supervisory personnel (except for the security force) performing activities within the scope of this part did not receive the licensee's initial FFD training, nor did they receive training through a program that had been formally reviewed and approved by the licensee which met the requirements of this part.

This is a Severity Level IV violation. (Supplement VII)

Pursuant to the provisions of 10 CFR 2.201, Northeast Nuclear Energy Company is hereby required to submit a written statement or explanation to the U.S. Nuclear Regulatory Commission, ATTN: Document Control Desk, Washington, D.C. 20555 with a copy to the Regional Administrator, Region I, and if applicable, a copy to the NRC Resident Inspector, within 30 days of the date of the letter transmitting this Notice of Violation (Notice). This reply should be clearly marked as a "Reply to a Notice of Violation" and should include for each violation: (1) the reason for the violation, or, if contested, the basis for disputing the violation, (2) the corrective steps that have been taken and the results achieved, (3) the corrective steps that will be taken to avoid further violations, and (4) the date when full compliance will be achieved. If an adequate reply is not received within the time specified in this Notice, an order may be issued to show cause why the license should not be modified, suspended, or revoked, or why such other action as may be proper should not be taken. Where good cause is shown, consideration will be given to extending the response time.

FOR THE NUCLEAR REGULATORY COMMISSION

Original Signed By:  
Thomas T. Martin

Thomas T. Martin  
Regional Administrator

Dated at King of Prussia, Pennsylvania  
this 28 day of December 1990