



UNITED STATES  
NUCLEAR REGULATORY COMMISSION  
REGION V

1450 MARIA LANE, SUITE 210  
WALNUT CREEK, CALIFORNIA 94596

DEC 12 1990

Docket No. 50-344

Portland General Electric Company  
121 S.W. Salmon Street  
Portland, Oregon 97204

Attention: Mr. James E. Cross  
Vice President, Nuclear

Subject: NRC INSPECTION REPORT NO. 50-344/90-30

Gentlemen:

This refers to the Nuclear Regulatory Commission's (NRC) inspection of your Fitness for Duty Program, implemented in accordance with 10 CFR Part 26, conducted by D. Schuster and D. Schaefer, Region V, on November 13-16, 1990. At the conclusion of the inspection, the results were discussed at an exit meeting with you and members of your staff identified in the enclosed inspection report. Further, this letter refers to a telephone discussion between M. Shaw, PGE, and D. Schaefer of this office on November 26, 1990.

The inspection consisted of selective examinations of your Drug and Alcohol Abuse Policies, corporate and site implementation procedures, chemical testing program, interviews with employees and contractors, observations of your site collection facility, and review of pertinent records and reports.

Within the scope of this inspection, no violations were identified.

As described in the enclosed report, we are pleased to note numerous strengths in your program: Management's strong support of the program; the use of a lower cutoff level for marijuana and testing for larger number of drugs than NRC requires; cross training of courier and laboratory technicians; incorporation and use of peer support groups; a strong self assessment program which includes Quality Assurance audits and internal reviews; and the professionalism and expertise of the Medical Review Officer, Fitness for Duty Coordinator, Employee Assistant Program Specialist, and Supervising Medical Technologist. Also there were some weaknesses identified. While we encourage their correction, none of these weaknesses were considered significant.

In accordance with Section 2.790 of the NRC's "Rules of Practice" Part 2, Title 10, Code of Federal Regulations, a copy of this letter and its enclosure will be placed in the NRC Public Document Room.

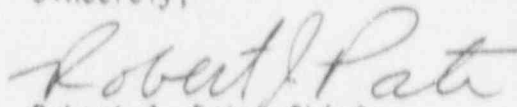
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DEC 12 1990

Should you have any questions concerning this letter, we will be glad to discuss them with you.

Sincerely,



Robert J. Pate, Chief  
Nuclear Materials and  
Fuel Fabrication Branch

Enclosure:

NRC Inspection Report No. 50-344/90-30 (IE-V-934)

cc w/enclosure:

A. Ankrum, Manager, Nuclear Security

W. Robinson, Plant General Manager

S. Bauer, Branch Manager

T. D. Walt, General Manager

L. A. Girard, Vice President and General Manager

D. Stewart-Smith, Administrator Siting and Regulations, DOE

P. McKee, NRR

L. Bush, NRR

Regions I, II, III, IV

DEC 12 1990

bcc w/enclosure:  
Project Inspector  
Resident Inspector  
docket file  
G. Cook  
B. Faulkenberry  
J. Martin

bcc w/o enclosure:  
J. Zollicoffer  
M. Smith

REGION V/dot  
MDSchuster  
12/11/90  
*ms*

*[Signature]*  
W. Schaefer  
12/12/90

*[Signature]*  
R. Pate  
12/12/90

REQUEST COPY	REQUEST COPY	REQUEST COPY
YES / NO	YES / NO	YES / NO

SEND TO PDR
YES / NO

*Concerned by LIBUSH, HRR 12/11/90 ms*