

LIMERICK GENERATING STATION

Summary of Licensed Operator Requalification Examination Results and Assessment of NRC Finding Related to Operator and Evaluator JPM Performance

1993 Exam Performance Summary

	RO (PASS/FAIL)	SRO (PASS/FAIL)	TOTAL (PASS/FAIL)
WRITTEN	23/0	33/1	56/1
SIMULATOR	22/2*	32/2	54/4
JPMs	23/0	34/0	57/0

* One RO took the simulator examination only

The written examination average was 94.9%. There was one (1) simulator "crew failure," and seven individuals each failed one Job Performance Measure (JPM).

Summary of NRC Finding

Operators made several mistakes using procedures during the JPM portion of the operating examination. Exam evaluators identified the mistakes, but accepted them based on a consideration of whether the task was accomplished safely, rather than whether operator performance met management expectations. If the task was accomplished and no precautions or limitations were violated by the mistake, then the JPM was considered to be passed. Management expectations were provided as feedback to the individual operator at the conclusion of the examination.

JPM Program Process Review

In response to NRC Inspection Report 50-352/93-27 and 50-353/93-27, the Vice President, Limerick Generating Station (LGS) requested the Chairman, Nuclear Review Board (NRB), a former Plant Manager at LGS, to convene a team of personnel with operations and training background to review the present JPM process at LGS for improvement areas and root causes of the NRC findings.