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HL-1385 000040

December 6, 1990

U.S. Nuclear Regulatory Commission ATTN: Document Control Desk Washington, D.C. 20555

> PLANT HATCH - UNITS 1, 2 NRC DOCKETS 50-321, 50-366 OPERATING LICENSES DPR-57, NPF-5 CORRECTION TO FITNESS FOR DUTY PERFORMANCE REPORT

Gent!emen:

On August 23, 1990, Georgia Power Company (GPC) submitted its first Fitness For Duty Performance Data report as required by 10 CFR 26.71 (d). A recent, scheduled QA audit of the GPC Fitness For Duty program has identified a discrepancy in the report which we wish to correct at this time.

On page three of the August 23, 1990 letter, we stated that, "No reportable events were identified during this period". This statement is incorrect. Item three on page three of the referenced report discusses the results of "For Cause" tests. One of the events presented involved a supervisory level contract employee and was thus reportable per the requirements of 10 CFR 26.73(a)(2). The required report was made via telephone on May 15, 1990.

A corrected copy of page three of our August 23, 1990 letter is attached for your information and use. We sincerely regret any inconvenience that this oversight may have caused.

Should you have any questions in this regard, please contact this office at any time.

Sincerely,

W. G. Hairston, III

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SJB/rw

Enclosure: Corrected Page

Plant Hatch Fitness For Duty Performance Data

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c: Georgia Power Company
Mr. H. L. Sumner, General Manager - Nuclear Plant
Mr. J. D. Heidt, Manager Engineering and Licensing - Hatch
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U.S. Nuclear Regulatory Commission, Washington, D.C. Mr. K. H. Jabbour, Licensing Project Manager - Hatch

U.S. Nuclear Regulatory Commission, Region II Mr. S. D. Ebneter, Regional Administrator Mr. L. D. Wert, Senior Resident Inspector - Hatch

PLANT E. I. HATCH FITNESS FOR DUTY PROGRAM The data generated under the Fitness For Duty program from January, 1990 through June, 1990 has been reviewed and analyzed and no weaknesses have been identified. All employees of the Hatch Project are included in the testing pool. Contractors without an approved program are included in the site's testing pool while on site. Contractors with an approved program have their own pool. Their results are included in the data.

In summarizing management actions associated with the Fitness for Duty program, it should be emphasized that the incidence of confirmed positive test has been extremely low. Consequently, management actions relative to determination of fitness for duty have been limited to the few confirmed positive test results identified by the program on regular full-time employees. Contractor employees screened as positive are denied access and no further action is taken in these cases.

The following specific management actions have been taken:

- Pre-Badging One long term contractor was tested positive and was denied access.
- 2. For Cause One long term contractor tested positive for alcohol and was denied access. Another long term contractor was retested immediately after initial positive test. This test was done at the request of the MRO as a "For Cause" and was positive. Two short term contractors were tested with negative results. Three licensee employees were tested with negative results.
- One licensee employee was tested positive for cocaine and was referred to EAP. The employee is currently undergoing treatment and medical evaluation. His access has not been reinstated. Another employee tested rositive for cannabinoids and is no longer employed. Five Short term employees were tested positive and access was denied. One Long term contractor tested positive and has resigned.
- 4. Follow up Three follow-up tests were given to one licensee employee. One follow-up test was given to another employee.

One reportable event was identified during this period. On May 15, 1990 the NRC was notified that a long-term contract employee (foreman level) tested positively for alcohol.