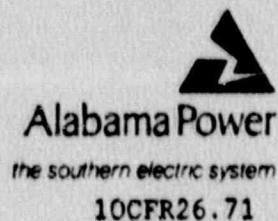


Alabama Power Company
40 Inverness Center Parkway
Post Office Box 1295
Birmingham, Alabama 35201
Telephone 205 868-5581

W. G. Hairston, III
Senior Vice President
Nuclear Operations

August 22, 1990



CORRECTED COPY

Docket Nos. 50 348
50-364

U. S. Nuclear Regulatory Commission
ATTN: Document Control Desk
Washington, D. C. 20555

Gentlemen:

J. M. Farley Nuclear Plant - Units 1 and 2
Fitness For Duty Performance Data

Alabama Power Company hereby submits Fitness For Duty Performance Data for the first six month reporting period as required by 10CFR26.71(d). This data is summarized on the attached enclosure.

If there are any questions, please advise.

Respectfully submitted,

ALABAMA POWER COMPANY

W. G. Hairston, III

WGH,III/RSF/scj8-2939

Enclosure:

cc: Mr. S. D. Ebnetter
Mr. S. T. Hoffman
Mr. G. F. Maxwell

9011140101 900822
PDR ADOCK 05000348
R PDC

Add: NRE/DRIS/RSGP Lt. Encl
Aool
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FITNESS FOR DUTY PROGRAM

**Performance Data
Personnel Subject to CFR 26**

Alabama Power Company

COMPANY

Joseph M. Farley Nuclear Plant

LOCATION

R. S. Fucich

CONTACT NAME

06-30-90

E MONTHS ENDING

(205) 868-5051

PHONE (INCLUDE AREA CODE)

CUTOFFS: SCREEN/CONFIRMATION (ng/ml) APPENDIX A TO 10CFR 26

MARIJUANA	/	AMPHETAMINES	/	<u>Barbiturates</u>	300 / 300
COCAINE	/	PHENCYCLIDINE	/	<u>Benzodiazepines</u>	300 / 150
OPIATES	/	ALCOHOL (% BAC)	/		/

TESTING RESULTS	LICENSEE EMPLOYEES				LONG-TERM CONTRACTOR PERSONNEL		SHORT-TERM CONTRACTOR PERSONNEL	
	# TESTED	# POSITIVE	# REFERRED TO EAP	# ACCESS RESTORED	# TESTED	# POSITIVE	# TESTED	# POSITIVE
AVERAGE NUMBER WITH UNESCORTED ACCESS	977				380		127	
PRE-EMPLOYMENT								
PRE-BADGING	63	0			66	0	135	1
PERIODIC								
FOR CAUSE	5	1			0	0	0	0
POST ACCIDENT								
RANDOM	516	1			255	1	17	0
FOLLOW-UP	4	1			0	0	0	0
OTHER								
TOTAL	588	3	2	1	321	1	152	1

RANDOM TESTING PROGRAM RESULTS

INDIVIDUALS TESTED	1989	1990	1991	1992	1993
# POSITIVE		2			
# NEGATIVE		788			
% POSITIVE		0.25			
GRAPH OF % POSITIVE					

CONFIRMED POSITIVE TESTS FOR SPECIFIC SUBSTANCES

MARIJUANA		2						
COCAINE		2						
OPIATES								
AMPHETAMINES								
PHENCYCLIDINE								
ALCOHOL		1						

J. M. FARLEY NUCLEAR PLANT
FITNESS FOR DUTY PROGRAM

The data generated under the Fitness For Duty program from January, 1990 through June, 1990 has been reviewed and analyzed and no weaknesses were identified.

No events reportable under 10CFR26.73 occurred during this period; however, a letter was submitted to the Commission on May 25, 1990 reporting a false negative, as required by Appendix A - paragraph 2.8.

The random pool contains not only those badged for unescorted access, but also those employees who may, in an emergency condition, be called upon to work at the site and may require unescorted access. Contractors without approved programs are included in the pool while on site. Testing is performed on a nominal weekly basis at a rate which will equal 100% of the total population.

In summarizing management actions associated with the Fitness For Duty program, it should be emphasized that the incidence of confirmed positive tests has been extremely low. Consequently, management actions relative to determination of fitness for duty have been limited to the few confirmed positive test results identified by the program on regular full-time employees. Contractor employees screened as positive are denied access and no further action is taken by Alabama Power Company in these cases.

Management actions during the reporting period have involved three personnel, none of which was a supervisor or an individual licensed to operate the reactor. One employee, who tested positive for drugs on a random test was suspended for fourteen days and referred to the EAP. This employee tested negative for drugs during follow-up testing; however, he tested positive for alcohol during that same follow-up test. This individual has had access restored and is in a follow-up testing program. A second employee, who tested positive during a "for cause" test (resulting from an allegation) was still off work in rehabilitation at the end of this period. The long term contractor who tested positive for drugs on a random test was not badged for unescorted access, but was in the pool as "may be called upon in an emergency condition." This contractor employee resigned.

During July, NRC Region II personnel performed a fitness for duty inspection and the results, which are being reviewed by the Region (no report has been issued), will be discussed in the second period report.