JAN 3 1 1983

Docket: 50-267/82-28

Public Service Company of Colorado ATTN: O. R. Lee, Vice President Electric Production P.O. Box 840 Denver, colorado 80201

Gentlemen:

This refers to the Systematic Assessment of Licensee Performance (SALP) Board Report of Fort St. Vrain. The SALP Board met on November 2, 1982, to evaluate the performance of the subject facility for the period September 1, 1981, through August 31, 1982. The performance analyses and resulting evaluation are provided in the enclosed SALP Board Report. These analyses and evaluation were discussed with you onsite on December 14, 1982. Your letter, dated December 20, 1982, submitted pursuant to our letter of December 3, 1982, provided comments on the SALP Board Report.

The performance of your facility was evaluated in the functional areas identified in Section IV of the enclosed SALP Board Report.

The SALP Board evaluation process consists of categorizing performance in each functional area. The categories which we have used to evaluate the performance of your facility are defined in Section II of the enclosed SALP Board Report. As you are aware, the NRC has changed the policy for the cond ct of the SALP program based on our experiences and the recently implemented reorganization which emphasizes the regionalization of the NRC staff. This report is consistent with the revised policy.

We have reviewed your letter of December 20, 1982, and in general concur in your comments. Our resident inspectors will continue to monitor closely your actions in the area of personnel errors and failure to follow procedures. We concur that your commitment to review your security plan to determine if further clarification of the position of the manager of risk management is necessary should resolve expressed concerns in the areas of security corporate interface. Your comments on NRC Inspection Report 50-267/82-13 are acknowledged.

We have made only minor editorial and typographical corrections to page 4 of the enclosed SALP Board Report as indicated in the margin of the page.

RPS-B TWesterman/dsm 1/483 RPB1 W GMadsen 1/ W/83 DRRPE&P JGagliardo 1/0/83 RATRIV JCOllins 1/1/83 It was felt by this office that the meeting was constructive and beneficial. We feel that we have an improved understanding of your activities and we were able to provide you with a better perspective of your performance from the regulatory view point. We do anticipate an increased interface between the Region and your staff due to regionalization in the upcoming year.

Your letter dated December 20, 1982, which forwarded y ur comments, and the SALP Board Report appear as enclosures to this letter which issue the SALP Board Report as an NRC report. Your letter of December 20, 1982, our letter of December 3, 1982, a copy of the 1982 SALP Report, and a copy of this letter will be placed in the Public Document Room.

Should you have any questions concerning this inspection, we will be pleased to discuss them with you.

Sincerely,

John T. Collins Regional Administrator

Enclosures:

1. PSC Letter dated December 20, 1982

2. Appendix - NRC Inspection Report 50-267/82-28

cc w/encl:

D. W. Warembourg, Nuclear Production
Manager
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J. Gahm, Quality Assurance
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bcc distrib. by RIV:

RPB2 Resident Inspector

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16805 WCR 19 1/2, Platteville, Colorado 80651

December 20, 1982 Fort St. Vrain Unit #1 P-82550

Mr. John T. Collins Regional Administrator U. S. Nuclear Regulatory Commission 611 Ryan Plaza Dr., Suite 1000 Arlington, TX 76012

SUBJECT: Fort St. Vrain Unit No. 1

Systematic Assessment of

License Performance

REFERENCE: NRC Report 82-28

Dear Mr. Collins:

As a follow-up to the above referenced report and our site meeting on December 14, 1982, we have the following comments:

A. Plant Operations

As we indicated to you in our discussions, we are concerned with personnel errors and failure-to-follow-procedure events. We have taken some steps such as establishing the Plant Review Committee, reinstituting QC checks of the surveillance test program, establishing the Operating Informational Assessment Group (OIAG), and placing increased emphasis on these areas in plant staff meetings. We have made a concerted effort to rewrite many of our procedures and tests to minimize the chance of errors. In spite of all these efforts, we have not been able to demonstrate any significant improvement.

As we stated, we feel that plant status has a strong influence on personnel errors due to the challenges of the plant transients, start-ups and shutdowns that we seem to face. In this respect, our exposure to these types of errors is no doubt higher than one might find throughout the nuclear industry. This has some advantages, however, in that the operating staff receives invaluable on the job experience in dealing with transients and abnormal operating conditions.

We believe another contributing factor is the overall decrease in experience level as a result of increasing our staff to meet new regulatory requirements.

We have taken disciplinary action on certain occasions for these types of matters. Disciplinary action must be used carefully, however, in that such action can prove to be detrimental in the long term, especially when one approaches the situation that personnel are unwilling to act for fear of making an error and exposing themselves to disciplinary action.

We indicated to you that we do not have any immediate answers to personnel errors. We will reassess our programs such as the Plant Review Committee in an attempt to improve its effectiveness, and, of course, our procedure rewrite efforts will also continue. We have also started an additional operator training program under the direction of a Shift Supervisor dedicated to the training effort. We will continue to evaluate methods of communications and corrective action concerning personnel errors and failure-to-follow procedures in an attempt to improve this area of plant operations.

B. Radiological Controls - Radiation Protection

The violations received in this area are at least partly attributable to personnel turnover and use of contract personnel on the HP staff. We are now in a much better position in having permanent personnel on the HP staff.

We also initiated a rather extensive departmental training program for the HP staff with the object of improving individual performance.

We have also requested an additional Training Instructor for 1983. If this addition to our staff is approved, we intend to fill this position with an individual with HP and radiological protection expertise to supplement our training in radiation protection for the general employee training as well as specific departmental training.

C. Radiological Controls - Radioactive Waste Management

We have no specific comments in this area, and we will continue to maintain a high level of attention in this area.

D. Maintenance

As indicated in your report, improvement has been demonstrated in this area. We agree that the quality control program and the maintenance procedures have contributed to this improvement. The area of quality control is another area of concern to us in terms of personnel turnover. We have recently experienced some loss of personnel in this area which could have some effect on overall performance.

E. Surveillance

This is an area which has received almost constant attention. We have rewritten the major portion of our surveillance test procedures and are continuing our efforts to complete a total review of surveillance procedures.

We fully intend to maintain a high level of attention in this area. With the high level of activity in this area (some 4000 surveillance tests are conducted each year) it is virtually impossible to eliminate all errors.

F. Fire Protection

We have no specific comment in this area.

G. Emergency Preparedness

This has been a very difficult area, especially for Fort St. Vrain. As we indicated almost all of the guidance and regulating action issued by the NRC was directed toward the LWR technology. In addition, the guidelines and regulations have been a moving target, and to some extent are still moving targets today. Many areas are still subject to a certain amount of over-kill or over-reaction in terms of benefits realized versus economic impact.

We have initiated many changes as a result of the emergency appraisal audit, and we will continue to apply the appropriate level attention to this area.

H. Security and Safeguards

As we indicated to you at our site meeting, we do not agree with your recommendations concerning corporate security. We believe this comment originated as a result of some specific instances which have subsequently been corrected.

Our corporate security is involved via participation on the Fort St. Vrain Security Committee, membership in the Nuclear Facilities Safety Committee, and participation in security audits. We do not see the necessity or the benefit of any further involvement at this time.

Based on our recent telephone conversation, we will review our security plan and make revisions, if necessary, to clarify the position of the Manager of Risk Management.

I. Refueling

We have no specific comment.

J. <u>Licensing Activities</u>

As we discussed, we believe we have been assertive in our interaction with the NRC staff. We have on numerous occassions commented on issues before the fact, during official comment periods and after the fact all with about equal success. Although we were successful in few specific areas, our overall efforts have, in general, been unsuccessful.

We recognize the difficulty in trying to accommodate one gas-cooled reactor in a light water reactor oriented industry. In this respect, we will continue our efforts in this area. We are hopeful that the recent regionalization of Fort St. Vrain will serve to the benefit of both PSC and the NRC in this area.

K.2. Conclusions

In the design, design changes and modifications area, we believe the recent reorginazation has served to improve the relationship between the nuclear engineering division and the nuclear production division. Perhaps there is still room for further improvement as indicated by the specific areas that were discussed at the site meeting. We will evaluate these areas further.

V.F. Investigations and Allegations

Your report 82-13 had some minor errors which we would like to correct.

Of the three individuals (C, D, and E) identified, individual E was associated with drug use only by inference of friendship with individuals C and D. Individual E denied using drugs which was subsequently corroborated by the results of a drug screening test. Individuals C and D admitted to social, off-the-job use of drugs. The report (82-13) is not very clear as to on-the-job versus off-the-job use. The report also indicates that the individuals C and D refused to take drug screening tests which is not the case. Both of these individuals did in fact take drug screening tests which were utilized to corroborate the admission of social use.

The report makes reference to a rehabilitation program which infers a structured program. For clarification please be aware that there is no structured rehabilitation for a social user of marijuana. The program consists primarily of periodic drug screening tests over a period of time to confirm discontinued use. Some counseling is available if the individual needs some help.

General

Overall, We appreciated the opportunity to meet with you, and we believe the exchange of information and thoughts was beneficial. We are looking forward to working with you under the new regionalization concept, and hopefully we will be able to demonstrate improvement in those areas of concern in the upcoming year.

Very truly yours,

Don W. Warembourg Manager, Nuclear Production

Fort St. Vrain Nuclear Generating Station

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