

July 12, 1993

Mr. Ivan Selin
Chairman
Nuclear Regulatory Commission
Washington, DC 20055

Dear Mr. Selin,

I have served Federal Agencies with distinction for 19 years mostly with small minority business firms. I am most distressed that after all these years I had the recent misfortune of being unfairly denied an opportunity to qualify for a Blanket Purchase Agreement sponsored by Mr. Al Blunt and Mr. John Orbon from your Graphics Department.

I qualify in every way possible and offer some of the finest creative services in the industry. I was denied an opportunity to serve NRC through the Graphics Department because I have, in their opinion, held too many jobs before I opened my firm. This is a totally irrelevant reason and constitutes discrimination. Please allow me to give you the chronology bringing me to this correspondence.

o After seven years as one of the leading Government contractors in the local industry I became seriously ill and partially handicapped. Consequently I was fired for missing so much work.

o Because of the recession I lost several jobs because account executives are the first to go when a company experiences financial woes. The years 1992-93 were particularly difficult. I was laid off once and tried to join another Hispanic small business as a partner but it didn't work out for reasons of incompatibility as working partners.

o I am very proud to be an American and share in the excitement of the American Way so I started the Creative Cooperative as a small, minority held, business. I am also very proud of my tenacious determination to succeed and so are my family, friends and those who know me in this industry.

I presented both firms as well as The Creative Cooperative to Msrs. Blunt and Orbon. They were very enthusiastic about the high quality services I represented and words such as "very impressive" were used. How can this be? Does the NRC support the affirmative action programs of our government and the SBA or can disadvantaged individuals and small minority firms be abruptly dismissed as unsuited to serve on purely irrelevant reasons?

I would be more than glad to state my position, in person, to you or someone you may designate. I hope this situation can be rectified within the NRC without the need for further arbitration.

Mr. Selin, thank you and I appreciate the opportunity for my grievance to be considered.

Yours truly,

Diego R. Crespo
President, Creative Cooperative