

January 28, 1994

Docket Nos. 50-321 and 50-366

Georgia Power Company  
ATTN: Mr. J. T. Beckham, Jr.  
Vice President, Plant Hatch  
Nuclear Operations  
P. O. Box 1295  
Birmingham, AL 35201

Gentlemen:

SUBJECT: LICENSED OPERATOR POSITIVE DRUG TEST

Your facility reported on January 25, 1994, that an NRC-licensed operator tested positive for marijuana following a fitness-for-duty test taken on January 19, 1994. This letter is a request for information pertaining to this occurrence. Please provide answers to the questions listed in the enclosure to this letter and other records and information on this operator's past fitness-for-duty which are relevant to this occurrence. Any other information that you think is pertinent or useful regarding this occurrence would be appreciated. We request that any personal privacy, proprietary, or safeguards information in your response be contained in a separate attachment and appropriately marked. The affidavit required by 10 CFR 2.790(b) must accompany your response, where applicable.

You should determine whether the operator meets the requirements of 10 CFR 55.33(a)(1). You should ensure that (1) the operator meets the general health requirements of ANSI/ANS-3.4-1983, (2) the operator does not have a disqualifying condition under Section 5.3 of that standard, and (3) that documentation describing the designated physician's conclusion that the operator meets the requirements of ANSI/ANS-3.4-1983 is available for review by the NRC. If a conditional license is requested per 10 CFR 55.25, that condition should be documented on NRC Form 396 and transmitted to the NRC.

If you determine that the operator no longer meets the medical qualifications described in 10 CFR 55.33(a)(1), then, in accordance with 10 CFR 55.25, you should notify the NRC via letter of the operator's incapacitation. For example, you must notify the NRC if you determine, based on your employee assistance program in consultation with your designated physician, that the operator can no longer meet the medical criteria of ANSI/ANS-3.4-1983.

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The NRC will evaluate the information in your reply to this letter to determine if further action is warranted pursuant 10 CFR Parts 50 or 55. The information supplied will be maintained in NRC Privacy Systems of Records-16 and will be subject to the Privacy Act. If you have any questions, please feel free to contact Mr. Thomas A. Peebles, Chief, Operations Branch, at (404) 331-5541. Your cooperation is appreciated.

Sincerely,

(original signed by A. F. Gibson)

Albert F. Gibson, Director  
Division of Reactor Safety

Enclosure:  
Licensed Operator Fitness-  
For-Duty Questionnaire

cc w/encl:  
H. L. Sumner, Jr., General  
Manager, Plant Hatch

bcc w/encl:  
J. Lieberman, OE  
R. Gallo, HOLB, NRR  
S. Guenther, HOLB, NRR  
B. Uryc, EICS  
L. Lawyer, DRS  
OL FFD File (RII/LA)  
Public Document Room

(\*See Previous Concurrences)

RII:DRS*	RII:DRS*	RII:DRS*	RII:DRP*	RII:RA*	RII:EI*
JBartley:btm	LLawyer	TPeebles	PSkinner	CEvans	BUryc
1/ /94	1/ /94	1/ /94	1/ /94	1/ /94	1/ /94

*Lieberman*  
HQ:HOLB

*R. Gallo*  
HQ:HOLB

*J. Gray*  
HQ:OE

*R. Rizanno*  
HQ:OE

RII:DRS\*

*D. Lange*  
DLange  
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*R. Gallo*  
RGallo  
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*J. Gray*  
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*R. Rizanno*  
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ENCLOSURE

Licensed Operator Fitness-for-Duty Questionnaire

Georgia Power Company is requested to provide the following information concerning the fitness-for-duty occurrence of January 25, 1994, regarding the involved licensed operator:

1. Name and responsibilities of the operator.
2. A summary of the operator's entire fitness-for-duty testing history. Please include the dates and times the operator was tested, the reasons for the tests (i.e., random, for-cause, or follow-up), the results of the tests, and the dates that any tests were confirmed positive.
3. Whether the operator used, sold, or possessed illegal drugs. If so, please provide the details of the circumstances surrounding such use, sale, or possession.
4. Whether the operator was at the controls or supervising licensed activities while under the influence of a controlled substance. If so, please provide the details of the operator's performance of licensed duties while under the influence of a controlled substance.
5. Whether the operator was involved in procedural errors related to this occurrence. If so, please provide the details of the procedural errors and the consequences of the errors.
6. Your intentions with regard to the operator's resumption of duties under the 10 CFR Part 50 and Part 55 licenses, including your plans for follow-up testing.