



**CENTERIOR
ENERGY**

PERRY NUCLEAR POWER PLANT

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Robert A. Stratman
VICE PRESIDENT - NUCLEAR

March 1, 1994
PV-CEI/NRR-1761 L

U.S. Nuclear Regulatory Commission
Document Control Desk
Washington, D. C. 20555

Perry Nuclear Power Plant
Docket No. 50-440
Semiannual Fitness-For-Duty Report

Gentlemen:

This letter provides the Semiannual Fitness-For-Duty Report for the Perry Nuclear Power Plant (PNPP), covering the period of July 1 through December 31, 1993, inclusive. This report is submitted in accordance with requirements stated in 10CFR26.71(d) "Recordkeeping Requirements".

Attachment 1 provides the Fitness-For-Duty Program performance data regarding testing results on industry standard forms developed by the Nuclear Management and Resources Council. Attachment 2 provides additional information regarding management actions and reported events. The provisions of the Fitness-For-Duty program apply to all persons granted unescorted access to protected areas, and to licensee, vendor, or contractor personnel required to physically report to the Technical Support Center (TSC) or the Emergency Operations Facility (EOF) in accordance with emergency plans and procedures.

Requirements of 10CFR26 apply to licensees authorized to operate a nuclear power reactor, and also apply to licensees holding permits to construct a nuclear power plant, with a plant under active construction. Please note that Perry Unit 2 (Docket No. 50-441), although on hold from active construction and exempt from 10CFR26 requirements, has been enclosed by the Protected Area (PA) boundary since August 11, 1990. Therefore, personnel with access to the Protected Area, whether Unit 1 or Unit 2, are currently subject to the Unit 1 Fitness-For-Duty Program.

If you have questions or require additional information, please contact Henry Hegrat, Regulatory Affairs, at (216) 280-5606.

Very truly yours,

RAS:DVC:sc

Attachments

cc: NRC Project Manager
NRC Resident Office
USNRC, Region III

Operating Companies
Cleveland Electric Illuminating
Toledo Edison

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Fitness for Duty Program Performance Data Personnel Subject to 10CFR26

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Attachment 1
Page 1 of 2

PNPP No. 8808 Rev. 6/92

SAI-0010

<u>Cleveland Electric Illuminating Company</u> <i>Company</i>	<u>December 31, 1993</u> <i>6 Months Ending</i>
<u>Perry Nuclear Power Plant 10 Center Road Perry, Ohio 44081</u> <i>Location</i>	
<u>Michele L. Benedict, Access Authorization Supervisor</u> <i>Contact Name</i>	<u>(216) 280-5850</u> <i>Phone (include area code)</i>
Cutoffs: Screen/Confirmation (ng/ml) <input type="checkbox"/> Appendix A to 10CFR 26	
Marijuana 50 / 15 Amphetamines Append. A/ Append. <u>A</u> /	
Cocaine Append. A / Append. A Phencyclidine Append. A/ Append. <u>A</u> /	
Opiates Append. A / Append. A Alcohol (%BAC) Append. A _____ /	

Testing Results		Licensee Employees		Long-Term Contractor Personnel		Short-Term Contractor Personnel	
		# Tested	# Positive	# Tested	# Positive	# Tested	# Positive
Average Number with unescorted Access		1,085		n/a		498	
Pre-Access		223	4			998	19*
For Cause	Post accident	2	0			7	0
	Observed behavior	7	1			6	1
Random		679	0			249	0
Follow-up		9	0			0	0
Other -		2	0			0	0
Total		922	5			1,260	20*

* See Note on Next Page

Breakdown of Confirmed Positive Tests for Specific Substances

	Marijuana	Cocaine	Opiates	Amphetamines	Phencyclidine	Alcohol	Refusal to Test	1	2	3	4	5	
Licensee Employees	3+ 3+	1	1			1							
Long-Term Contractors													
Short-Term contractors	13+ 15+	1				3	1*						A
Total	18	2	1			4	1*						26*

+ # of NRC cut off positive/# of Company cutoff positive.

* One short term contractor that required a pre-access test submitted to the breath alcohol test (which was neg.), but refused the drug test portion, and therefore was considered positive for drug abuse.

Note: Total number of positives indicated under the "Testing Results" section, page 1 of 2, reflects the number of individuals having positive results. The total number of positives indicated in the section above reflects the types of positive drugs detected. When the total number in the section above is greater than the total number reflected under the "Testing Results" section, this represents an individual(s) testing positive for more than one type of drug.

Management Actions Taken

Drug and alcohol testing results for this reporting period are delineated in Attachment 1.

The licensee employees testing positive for illegal drugs were denied access to the Protected Area. Pursuant to Plant Administrative Procedure (PAP-0224) "Fitness For Duty" requirements, individuals and/or their company representative were informed of the right to appeal, and of the procedurally required steps to follow in order to establish unescorted access to the Protected Area. To date, these individuals have elected not to initiate any steps to establish unescorted access to the Protected Area.

The licensee employee that tested positive for alcohol was denied access, and was counseled with respect to the importance of adhering to PNPP's Fitness-For-Duty Policy. Subsequently, this individual's unescorted access was reinstated, as all remedial Fitness-For-Duty procedural requirements had been met.

All contractor employees testing positive for drugs were denied access to the Protected Area. In accordance with PAP-0224 requirements, the individuals and/or their company representative were also informed of the right to appeal, and of the procedurally required steps to follow in order to re-establish unescorted access to the Protected Area. To date, these individuals have not elected to initiate any steps to establish unescorted access to the Protected Area.

Three individuals were subjected to unannounced follow-up testing during the reporting period, as a result of Fitness-For-Duty concerns. One of these individuals was terminated for issues related to other company policies.

Reported Events

Although not required by 10CFR26 requirements, a voluntary notification was made to NRC Region III personnel on November 19, 1993, concerning a Fitness-For-Duty testing issue. Results of the investigation into this matter indicated that technicians had failed to follow Fitness-For-Duty procedures during the sample collection process. Extensive corrective actions have been taken to ensure all future testing is performed in accordance with Fitness-For-Duty procedures.