

NUREG-0325
Revision 14

U.S. Nuclear Regulatory Commission Functional Organization Charts

August 15, 1990

U.S. Nuclear Regulatory
Commission
Office of Personnel



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U.S. Nuclear Regulatory Commission
Washington, DC 20555



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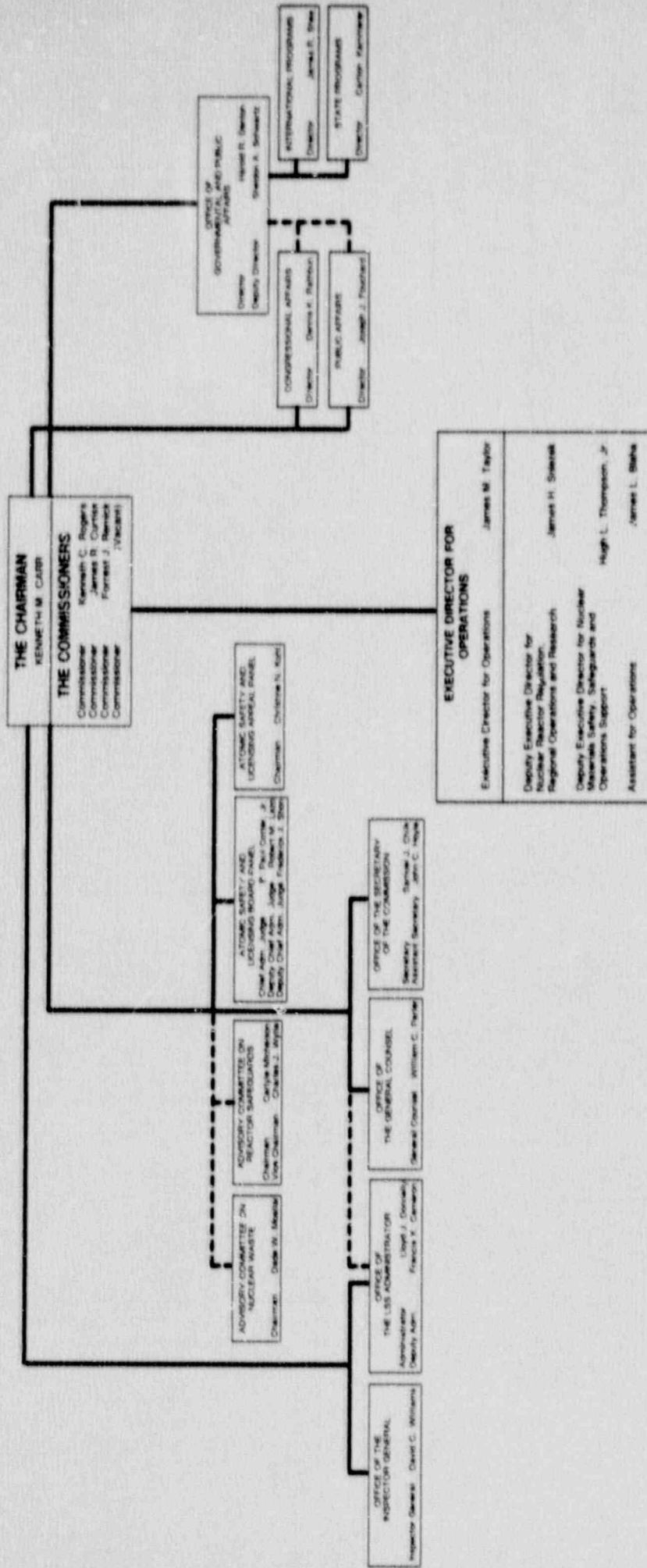
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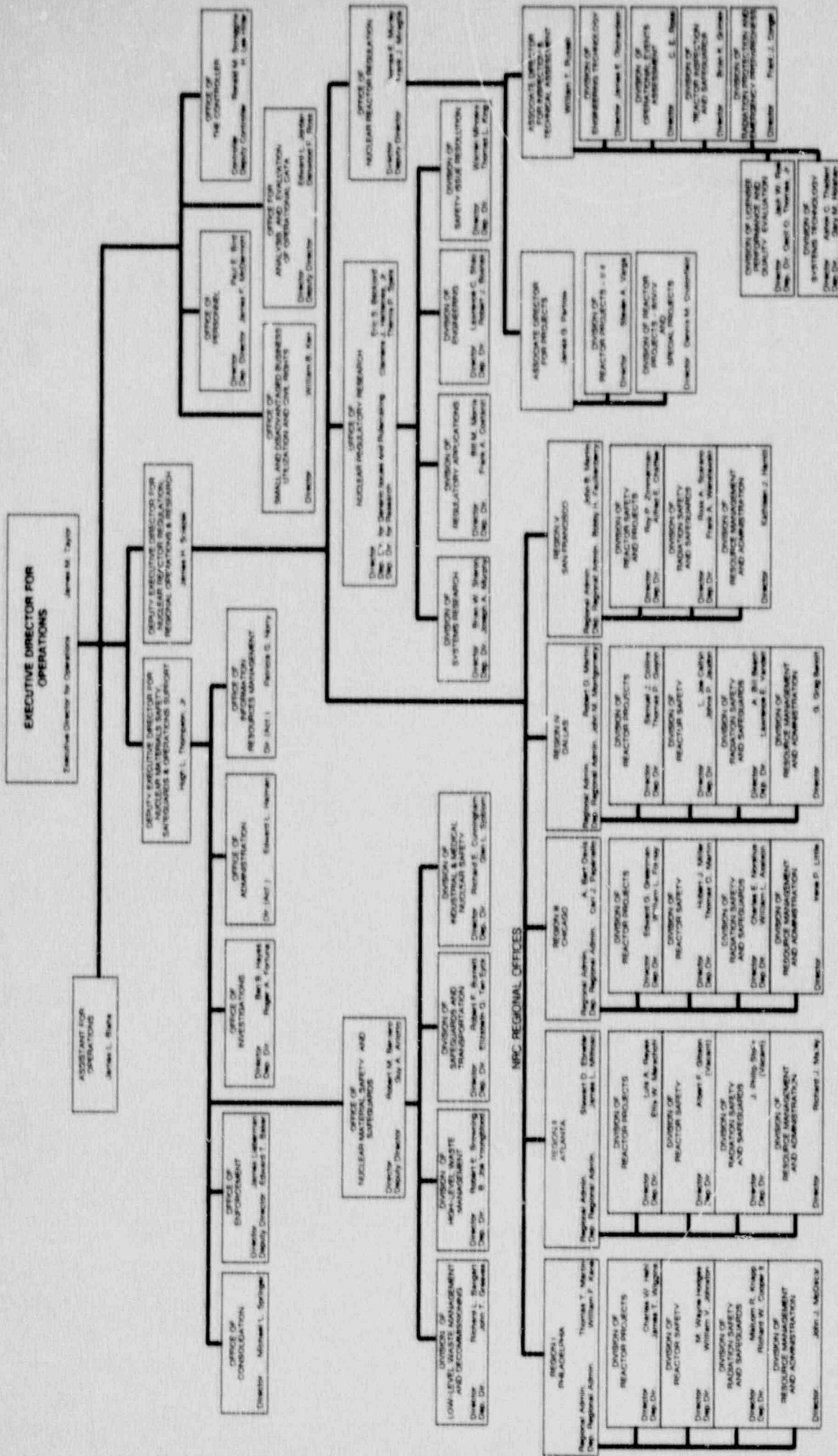
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U.S. NUCLEAR REGULATORY COMMISSION

ORGANIZATIONAL CHART



— Direct Supervision
- - - Coordination



THE COMMISSION	
<p>The Commission is responsible for licensing and regulating nuclear facilities and materials and for conducting research in support of the licensing and regulatory process, as authorized by the Atomic Energy Act of 1954, as amended, the Energy Reorganization Act of 1974, as amended, and the Nuclear Nonproliferation Act of 1978, and in accordance with the National Environmental Policy Act of 1969, as amended, and other applicable laws. These responsibilities include protecting public health and safety, protecting the environment, protecting and safeguarding materials and plants in the interest of national security, and assuring conformity with antitrust laws. Agency functions are performed through standards setting and rulemaking, technical reviews and studies, conduct of public hearings, issuance of authorizations, permits, and licenses, inspection, investigation, and enforcement, evaluation of operating performance, and conformity research. The Commission is composed of five members appointed by the President and confirmed by the Senate, one of whom is designated by the President as Chairman.</p>	<p>The Chairman is the principal executive officer of the official spokesman for the NRC, as mandated by the Reorganization Plan No. 1 of 1970. As principal executive officer, the Chairman is responsible for conducting the administrative, organizational, long-range planning, budgetary, and certain operational functions of the agency. He also has ultimate authority for all NRC functions pertaining to an emergency involving an NRC licensee. His actions are governed by the general policies of the Commission.</p>
<p>Kenneth M. Carr Kenneth C. Rogers James R. Cochran Thomas J. Barnick (Vacant)</p>	<p>Chairman Commissioner Commissioner Commissioner</p>

ORGANIZATIONAL CHART U.S. NUCLEAR REGULATORY COMMISSION

ATOMIC SAFETY AND LICENSING APPEAL PANEL

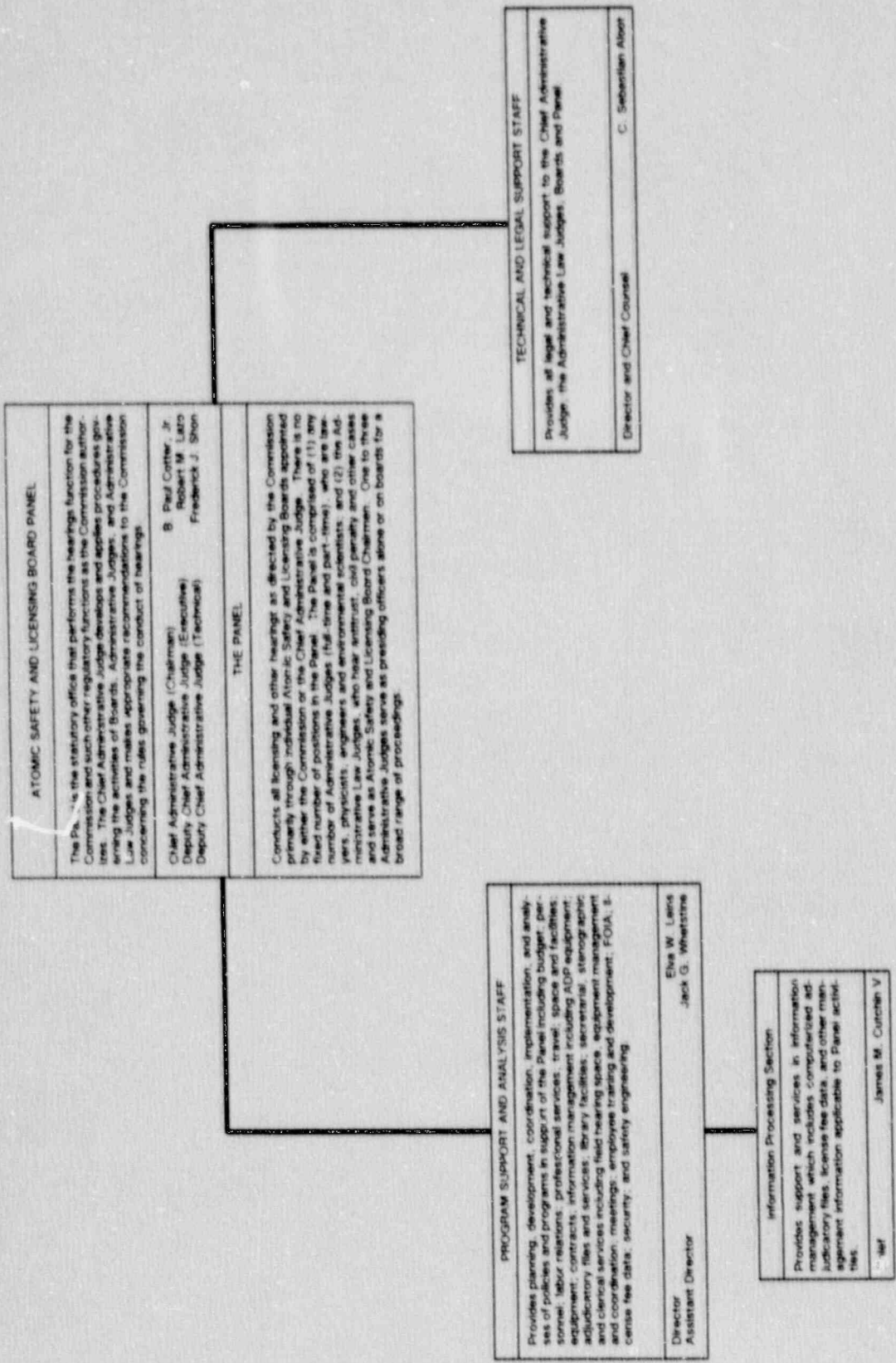
The organizational body from which are drawn Atomic Safety and Licensing Appeal Boards for particular proceedings. Appeal boards exercise the authority and perform the review functions that would otherwise be exercised and performed by the Commission in licensing, enforcement, and other special proceedings, pursuant to Commission regulations and delegations of authority.

Chairman
Technical Advisor
Counsel

Christine N. Kohl
Stephen M. Goldberg
Andrea J. Call

U.S. NUCLEAR REGULATORY COMMISSION

ORGANIZATIONAL CHART



ATOMIC SAFETY AND LICENSING BOARD PANEL

The Panel is the statutory office that performs the hearings function for the Commission and such other regulatory functions as the Commission authorizes. The Chief Administrative Judge develops and applies procedures governing the activities of Boards, Administrative Judges, and Administrative Law Judges and makes appropriate recommendations to the Commission concerning the rules governing the conduct of hearings.

Chief Administrative Judge (Chairman) **B. Paul Carter, Jr.**
Deputy Chief Administrative Judge (Executive) **Robert M. Laro**
Deputy Chief Administrative Judge (Technical) **Frederick J. Shon**

THE PANEL

Conducts all licensing and other hearings as directed by the Commission primarily through individual Atomic Safety and Licensing Boards appointed by either the Commission or the Chief Administrative Judge. There is no fixed number of positions in the Panel. The Panel is comprised of (1) any number of Administrative Judges (full time and part-time), who are lawyers, physicists, engineers and environmental scientists; and (2) the Administrative Law Judges, who hear abstract, civil penalty and other cases and serve as Atomic Safety and Licensing Board Chairmen. One to three Administrative Judges serve as presiding officers alone or on boards for a broad range of proceedings.

PROGRAM SUPPORT AND ANALYSIS STAFF

Provides planning, development, coordination, implementation, and analysis of policies and programs in support of the Panel including budget, personnel, labor relations, professional services, travel, space and facilities, equipment, contracts, information management including ADP equipment, adjudicatory files and services, library facilities, secretarial, stenographic and clerical services including field hearing space, equipment maintenance and coordination, meetings, employee training and development, FOIA, license fee data, security, and safety engineering.

Director **Elva W. Lewis**
Assistant Director **Jack G. Whetstone**

Information Processing Section

Provides support and services in information management which includes computerized adjudicatory files, license fee data, and other management information applicable to Panel activities.

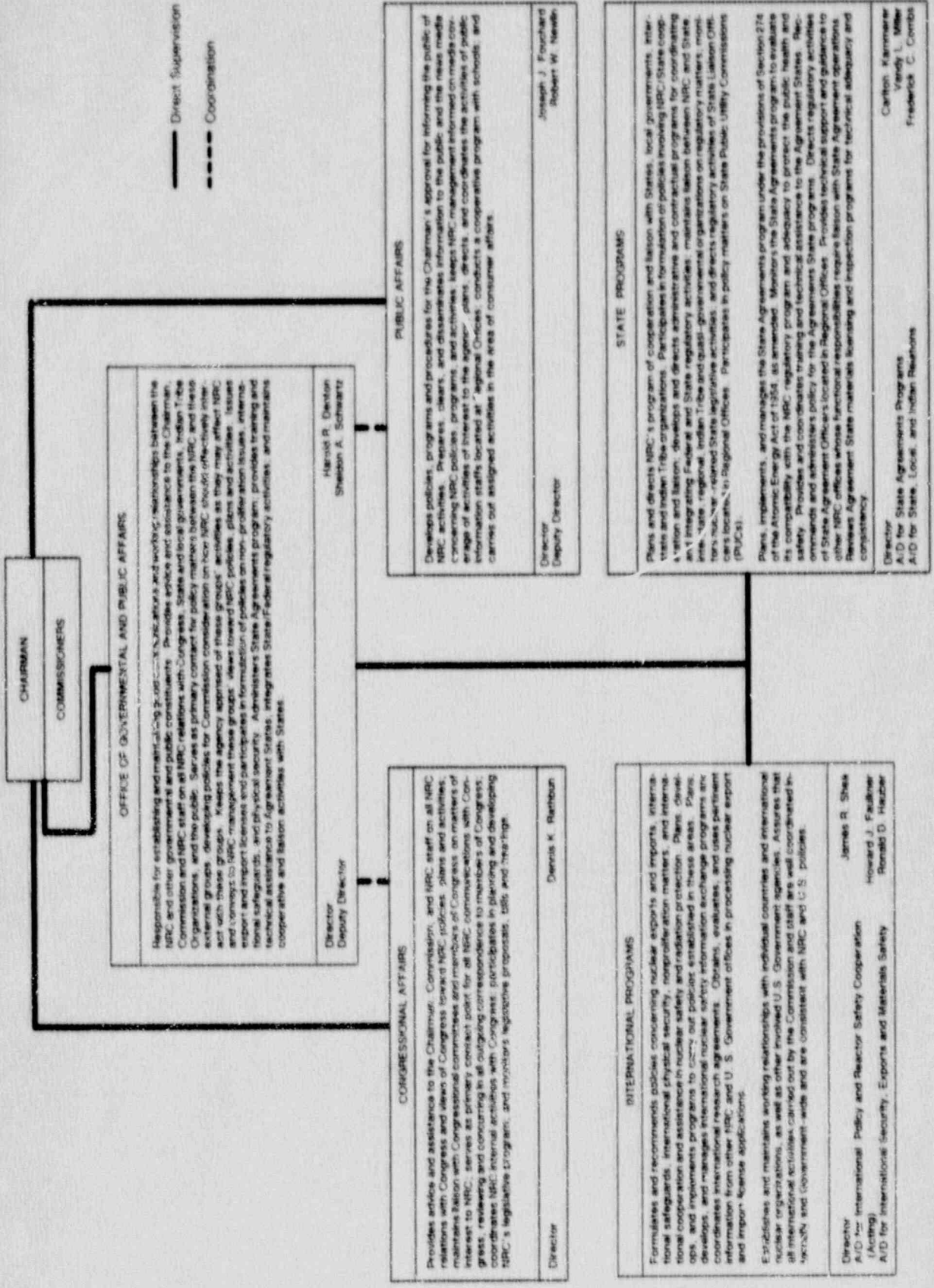
Chief **James M. Cutler V**

TECHNICAL AND LEGAL SUPPORT STAFF

Provides all legal and technical support to the Chief Administrative Judge, the Administrative Law Judges, Boards and Panel.

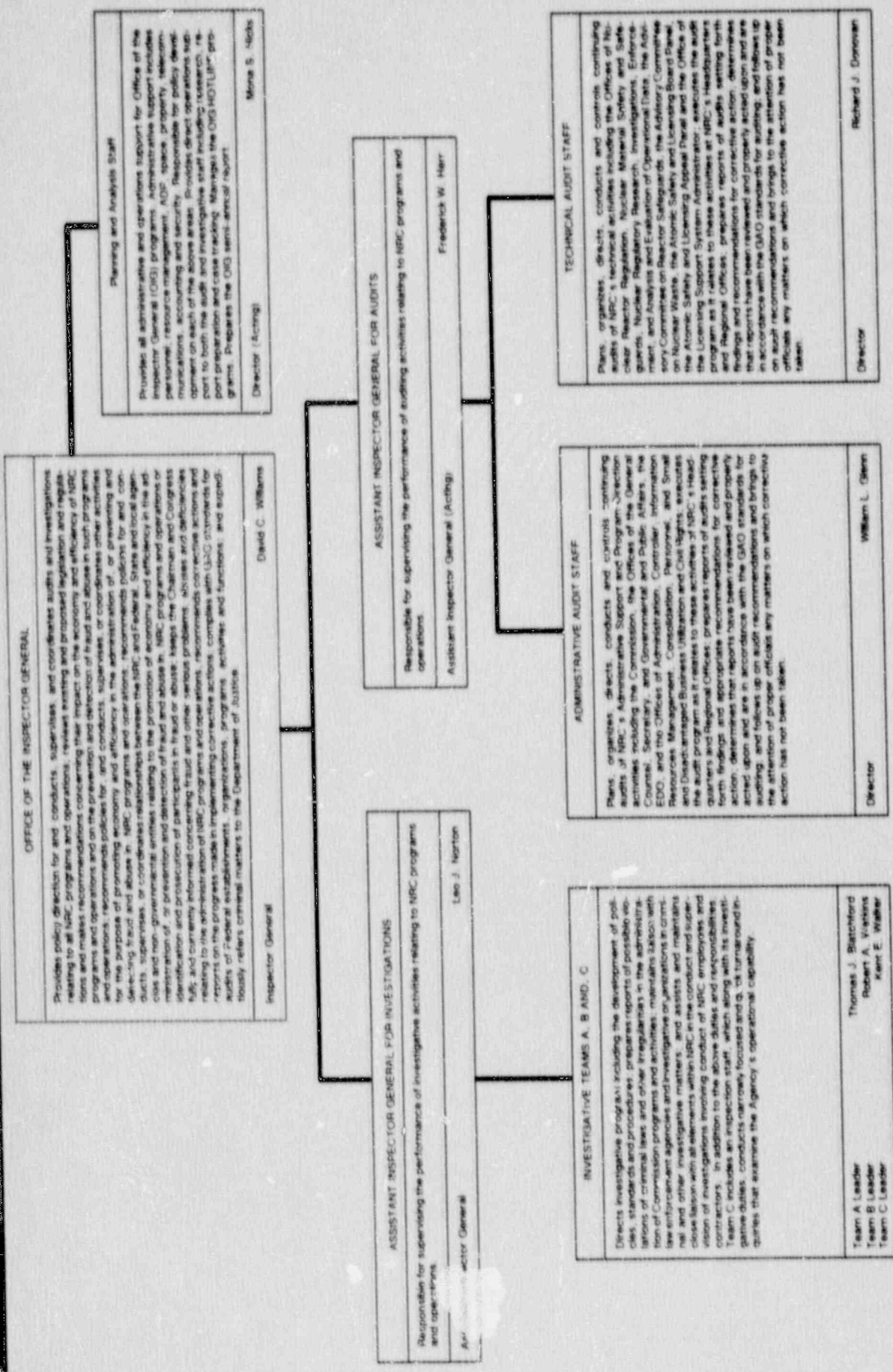
Director and Chief Counsel **C. Sebastian Abbot**

THE COMMISSION



U.S. NUCLEAR REGULATORY COMMISSION

ORGANIZATIONAL CHART



OFFICE OF THE INSPECTOR GENERAL

Provides policy direction for and conducts, supervises, and coordinates audits and investigations relating to all NRC programs and operations. Reviews existing and proposed legislation and regulations and makes recommendations concerning their impact on the economy and efficiency of NRC programs and operations and on the prevention and detection of fraud and abuse in such programs and operations. Recommends policies for, and conducts, supervises, or coordinates other activities for the purpose of promoting economy and efficiency in the administration of, or preventing and detecting fraud and abuse in, NRC programs and operations. Coordinates policies for and conducts, supervises, or coordinates relationships between the NRC and Federal, State and local agencies and non-governmental entities relating to the promotion of economy and efficiency in the administration of, or prevention and detection of fraud and abuse in, NRC programs and operations. Identifies and prosecutes participants in fraud and abuse. Keeps the Chairman and Congress fully and currently informed concerning fraud and other serious problems, abuses and deficiencies relating to the administration of NRC programs and operations. Recommends corrective actions and reports on the progress made in implementing corrective actions. Complies with GAO standards for audits of Federal establishments, organizations, programs, activities and functions, and expeditiously refers criminal matters to the Department of Justice.

Inspector General
David C. Williams

Planning and Analysis Staff

Provides all administrative and operations support for Office of the Inspector General (OIG) programs. Administrative support includes personnel, resource management, AOC space, property, telecommunication, accounting and security. Responsible for policy development on each of the above areas. Provides direct operations support to both the audit and investigative staff including research, report preparation and case tracking. Manages the OIG HOTLINE program. Prepares the OIG semi-annual report.

Director (Acting)
Mona S. Nichols

ASSISTANT INSPECTOR GENERAL FOR INVESTIGATIONS

Responsible for supervising the performance of investigative activities relating to NRC programs and operations.

Assistant Inspector General
Leo J. Nepton

INVESTIGATIVE TEAMS A, B AND C

Directs investigative program including the development of policies, standards and procedures, prepares reports of possible violations of criminal laws and other irregularities in the administration of Commission programs and activities, maintains liaison with law enforcement agencies and investigative organizations in criminal and other investigative matters, and assists and maintains close liaison with all elements within NRC in the conduct and supervision of investigations involving conduct of NRC employees and contractors. In addition to the above duties and responsibilities, Team C includes an inspection staff, which along with its investigative duties, conducts narrowly focused and Q. 13 turnaround inquiries that examine the Agency's operational capability.

Team A Leader
Team B Leader
Team C Leader
Thomas J. Blatchford
Robert A. Viskens
Kent E. Walker

ASSISTANT INSPECTOR GENERAL FOR AUDITS

Responsible for supervising the performance of auditing activities relating to NRC programs and operations.

Assistant Inspector General (Acting)
Frederick W. Harr

ADMINISTRATIVE AUDIT STAFF

Plans, organizes, directs, conducts and controls continuing audits of NRC's Administrative Support and Program Direction activities including the Commission, the Offices of the General Counsel, Secretary, and Governmental and Public Affairs, the EDO, and the Offices of Administration, Controller, Information Resources Management, Consolidation, Personnel, and Small and Disadvantaged Business Utilization and Civil Rights, executes the audit program as it relates to these activities of NRC's Headquarters and Regional Offices; prepares reports of audits setting forth findings and appropriate recommendations for corrective action; determines that reports have been reviewed and properly acted upon and are in accordance with the GAO standards for auditing; and follows up on audit recommendations and brings to the attention of proper officials any matters on which corrective action has not been taken.

Director
William L. Glenn

TECHNICAL AUDIT STAFF

Plans, organizes, directs, conducts and controls continuing audits of NRC's technical activities including the Offices of Nuclear Reactor Regulation, Nuclear Material Safety and Safeguards, Nuclear Regulatory Research, Investigations, Enforcement, and Analysis and Evaluation of Operational Data, the Advisory Committee on Reactor Safeguards, the Advisory Committee on Nuclear Waste, the Atomic Safety and Licensing Board Panel, the Atomic Safety and Licensing Appeal Panel and the Office of the Licensing Support System Administrator, executes the audit program as it relates to these activities at NRC's Headquarters and Regional Offices; prepares reports of audits setting forth findings and recommendations for corrective action; determines that reports have been reviewed and properly acted upon and are in accordance with the GAO standards for auditing; and follows up on audit recommendations and brings to the attention of proper officials any matters on which corrective action has not been taken.

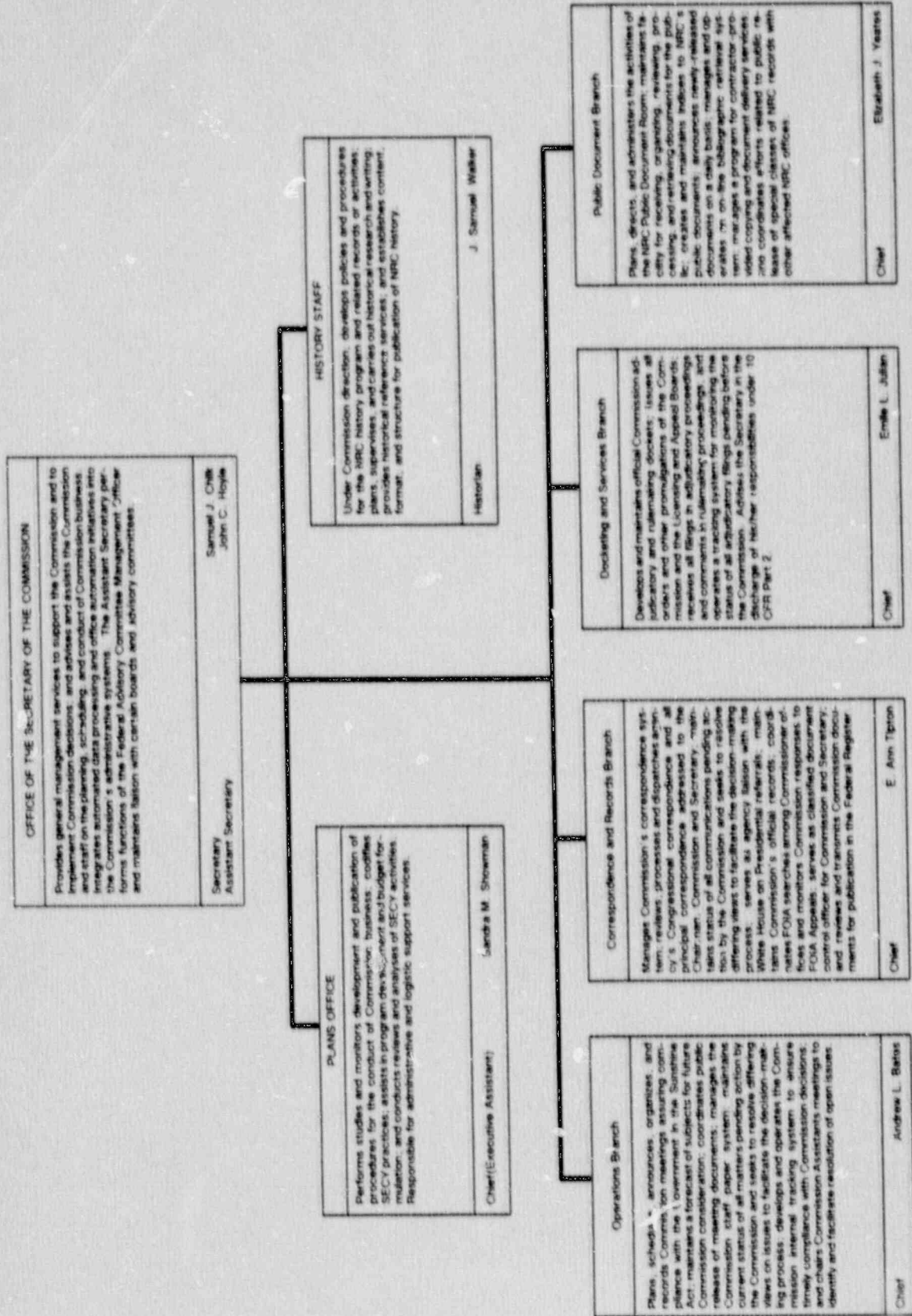
Director
Richard J. Donovan

U.S. NUCLEAR REGULATORY COMMISSION

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<p>OFFICE OF THE LICENSING SUPPORT SYSTEM ADMINISTRATOR</p> <p>The Office is responsible for ensuring the Agency Licensing Support System (LSS) meets the requirements in 10 CFR Part 2 related to the use of the LSS in the Commission's high-level waste licensing proceedings, advising the Department of Energy (DOE) on the design, development and testing of the LSS; providing for the operation and maintenance of the LSS to include the entry of documentary material into the LSS and access to the System by LSS participants and the public; maintaining the integrity and security of the LSS database; and reviewing compliance of LSS participants with the applicable LSS rules including DOE compliance with the document submission requirements in 10 CFR 2.1003.</p>	<p>Administrator Deputy Administrator</p> <p>Lloyd J. Donnelly Francis X. Cameron</p>
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U.S. NUCLEAR REGULATORY COMMISSION



OFFICE OF THE EXECUTIVE DIRECTOR FOR OPERATIONS
The EDO is the chief operational and administrative officer of the Commission, and is authorized and directed to discharge such licensing, regulatory, and administrative functions of the NRC and to take actions as are necessary for day-to-day operations of the Agency. Supervises and coordinates policy development and operational activities of EDO Staff and Program Offices. Implements Commission policy directives pertaining to these offices.
Executive Director for Operations James M. Taylor

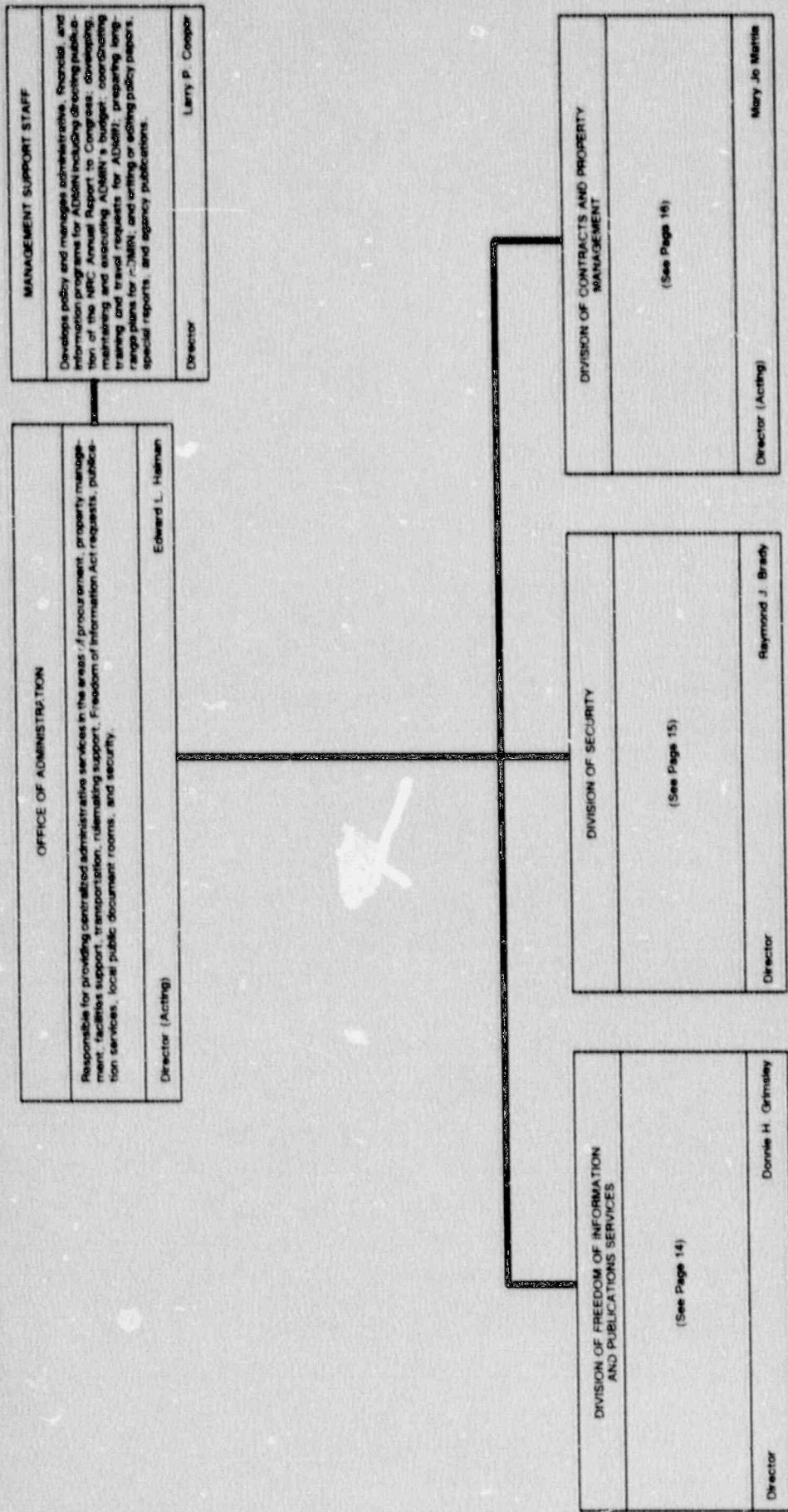
ASSISTANT FOR OPERATIONS
Assist the EDO and Deputy EDO in the overall planning, management, control and coordination of EDO Staff and Program Office assignments. Acts as the Office of the EDO focal point for scheduling Commission meetings and other interactions with Commission Offices and Staff.
Assistant for Operations James L. Blaha

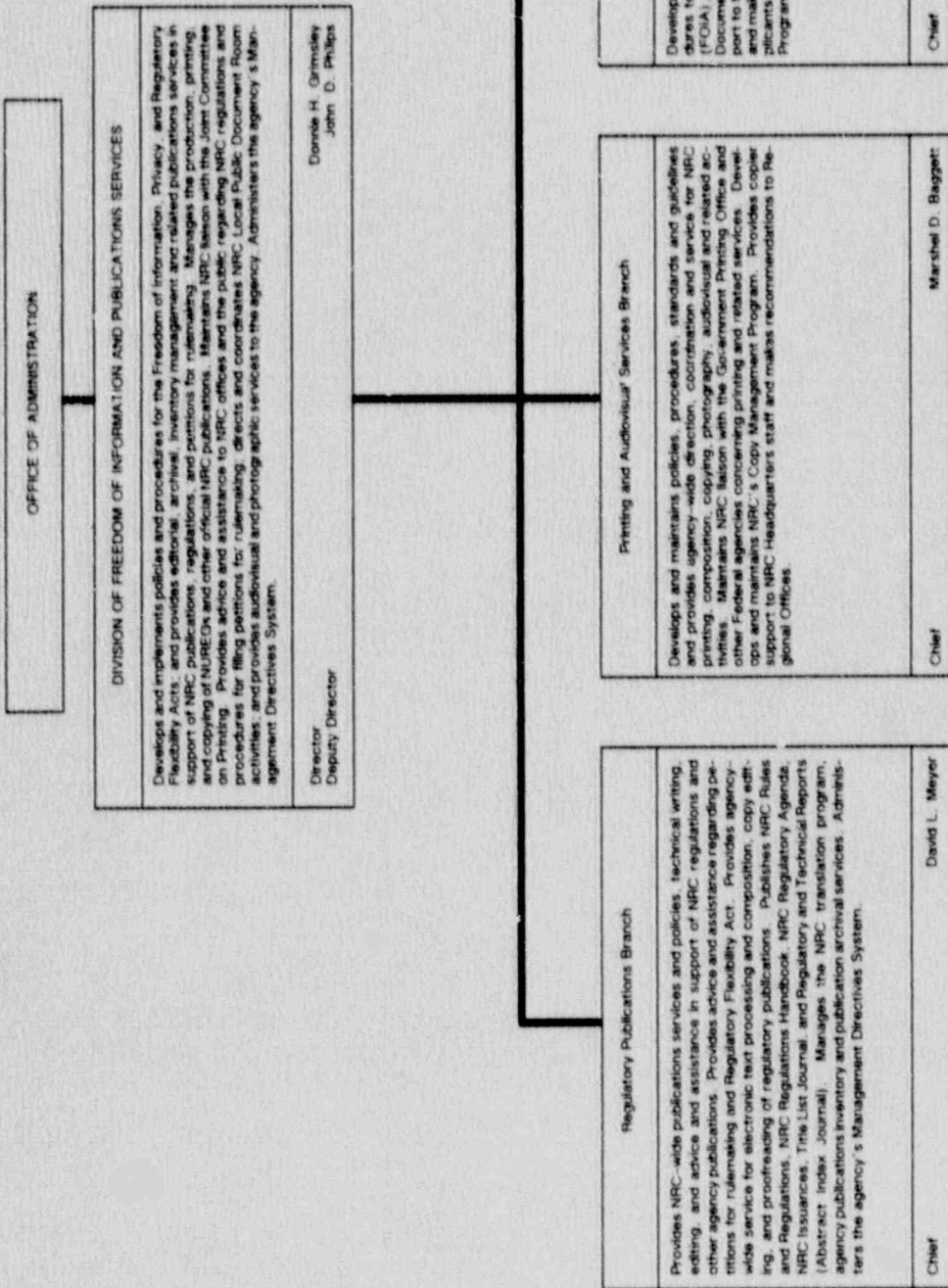
DEPUTY EXECUTIVE DIRECTOR FOR NUCLEAR REACTOR REGULATION, REGIONAL OPERATIONS AND RESEARCH
Executes the EDO's responsibilities for nuclear reactor regulation, regional operations except nuclear material safety and safeguards activities, and research; carries out the day-to-day supervision, guidance, direction and coordination of the Director, Office of Nuclear Reactor Regulation, Regional Administrators and the Director, Office of Nuclear Regulatory Research.
Deputy Executive Director James H. Sreves

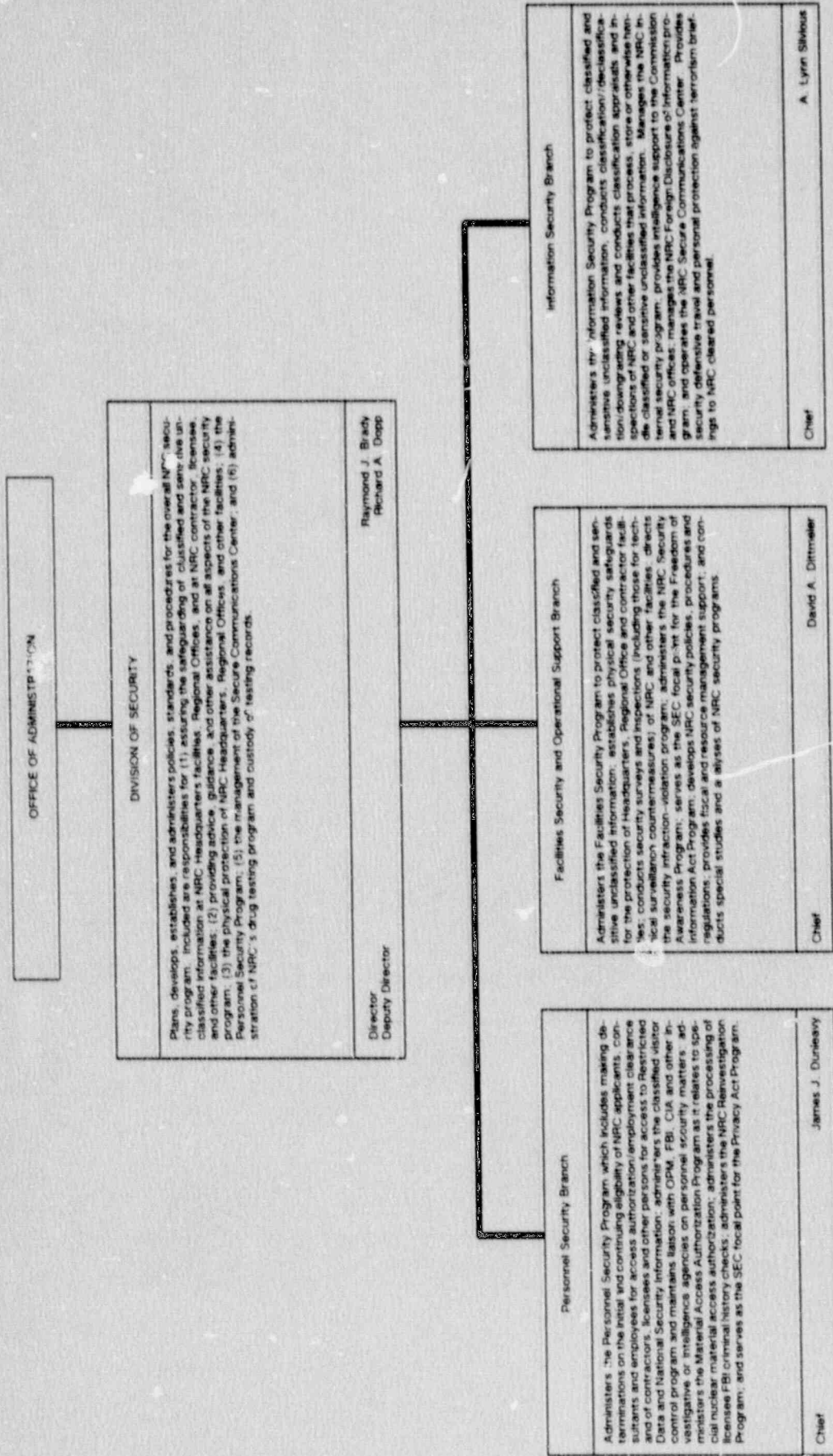
DEPUTY EXECUTIVE DIRECTOR FOR NUCLEAR MATERIALS SAFETY, SAFEGUARDS AND OPERATIONS SUPPORT
Executes the EDO's responsibilities for nuclear materials safety and safeguards programs including that portion of regional operations dealing with NMSIS issues, oversight of enforcement and investigation functions, Headquarters consultation, centralized administrative support services, and centralized information resources management support services; carries out the day-to-day supervision, guidance, direction and coordination of the Directors of the Offices of Nuclear Material Safety and Safeguards, Enforcement, Investigations, Consultation, Administration and Information Resources Management.
Deputy Executive Director Hugh L. Thompson, Jr.

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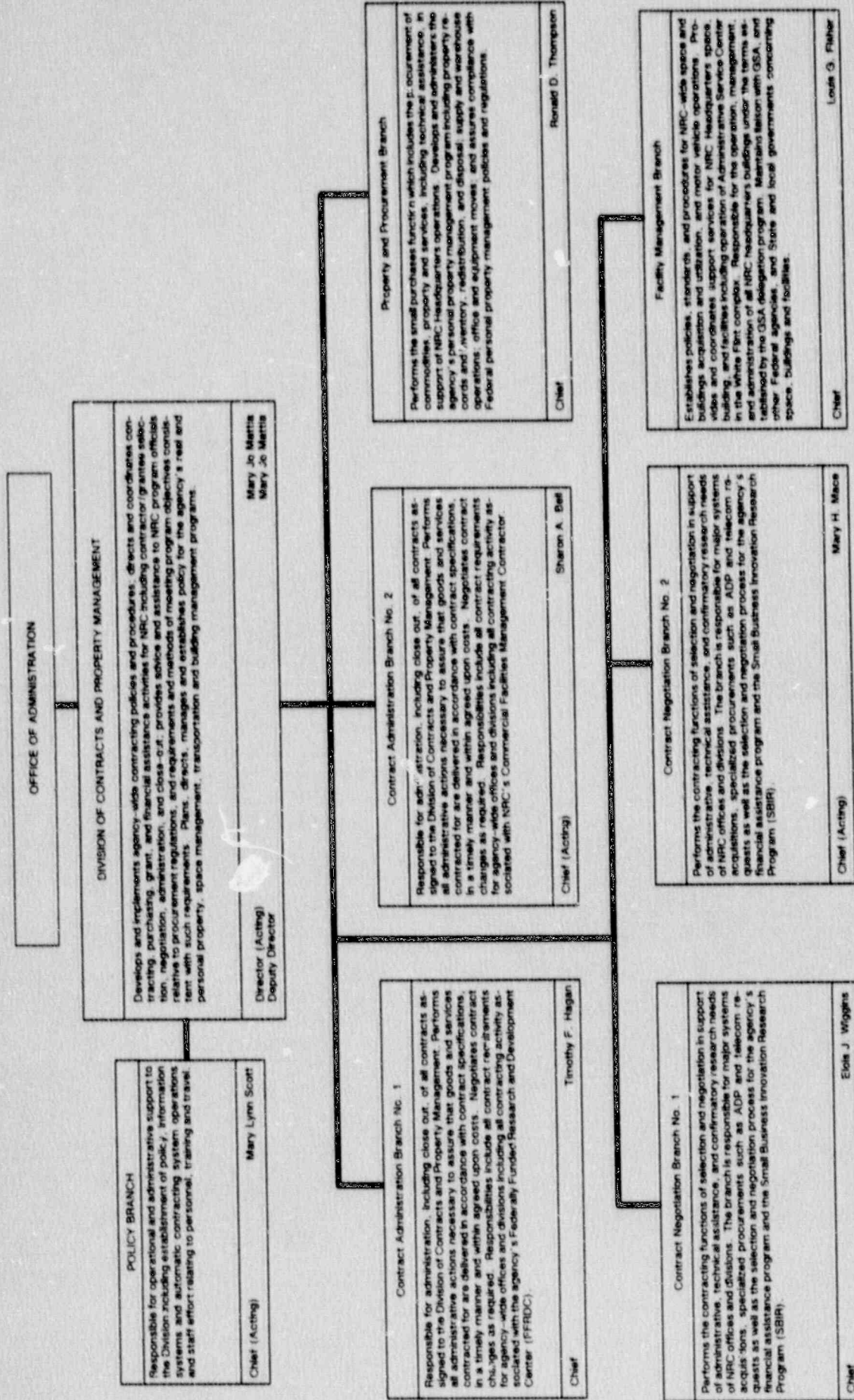






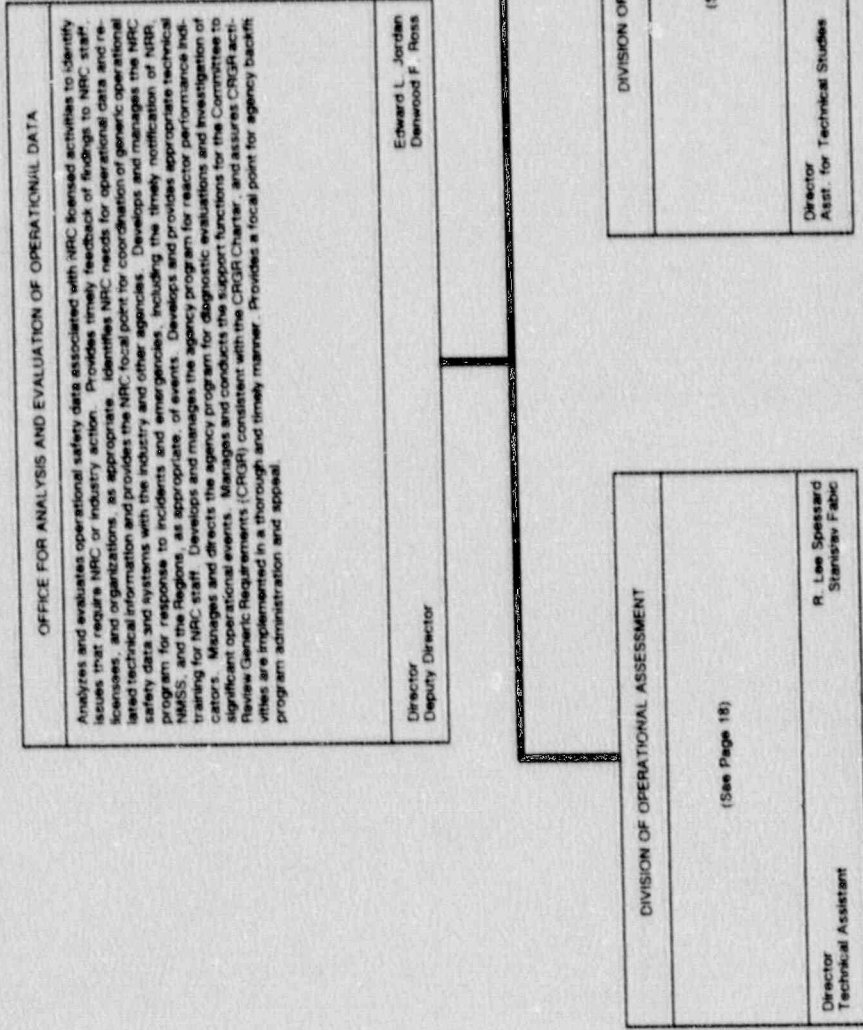
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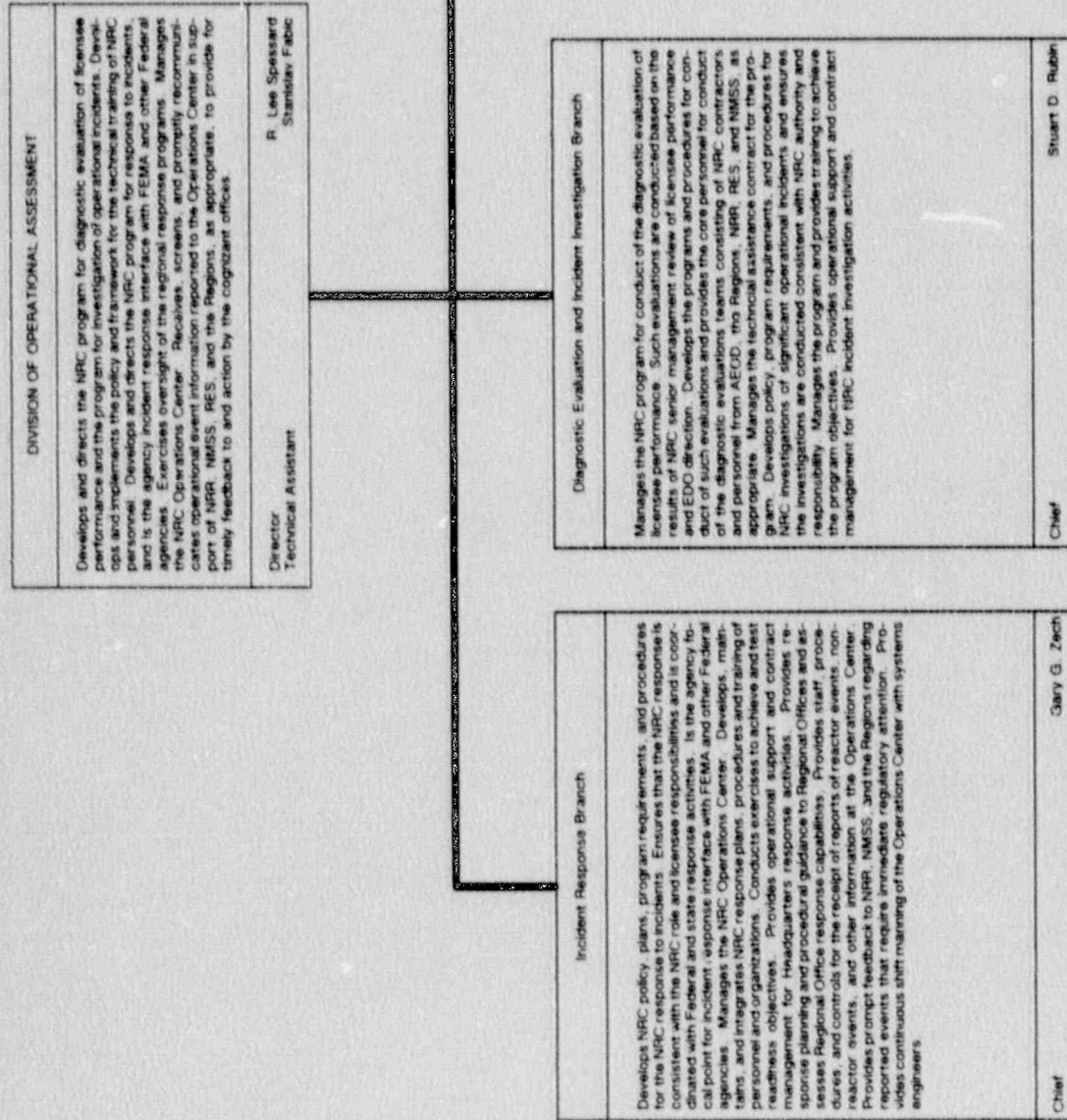
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Nonreactor Assessment Staff

Independently performs a systematic review, analysis, and evaluation of safety experience from licensed nuclear fuels and radioactive materials facilities and activities, including byproduct, source and special nuclear materials, and transportation.

Identifies generic safety matters that should receive the further attention of other NRC offices. Provides results of such reviews to the cognizant NRC offices and an feedback to the industry as appropriate.

Kathleen M. Black
Chief

DIVISION OF SAFETY PROGRAMS

Provides agency oversight over the process of review of operating experience and collection of data for analysis. Independently conducts systematic reviews, analysis, and evaluations of licensee operating experience. Including licensee event reports, construction deficiency reports, NRC inspection reports, and vendor reports, to assess historical trends and patterns, and to identify potential safety issues which may require action by the NRC staff. Develops and implements the NRC program for power reactor performance indicators. Develops and maintains, in coordination with the cognizant NRC offices, the agency-wide data bases covering operational and reliability data. Provides feedback of evaluation results to NRR, NMSS, RES, and the Regions and to the licensees and other NRC organizations, as appropriate. Provides the NRC interface with outside organizations regarding operating experience data systems and reports.

Thomas M. Novak
Victor Benaroya
Director
Assistant for Technical Studies

Reactor Operations Analysis Branch

Performs the comprehensive review of operating experience and conducts in-depth analyses and evaluations of significant operating events to determine the root causes of the identified deficiencies and adequacy of corrective actions, and develops and proposes plant-specific and generic NRC actions which should be taken to maintain or improve public health and safety. Employs multi-disciplinary engineering analyses and evaluations to identify deficiencies in areas involving system performance and response, component failures, human errors, human response to accident conditions, and systems interaction between safety and non-safety systems and between the human and the hardware. Utilizes a broad spectrum of available operational data reported to or generated by the NRC in the analysis and evaluations of operating experience. These operational data include LERs, regional daily reports, preliminary notifications, vendor reports, selected NRC inspection reports, the results of NRC and industry research activities, foreign operating data, and NPO and EPRI/NSAC activities. Provides on a timely basis major findings, suggestions, and recommendations to NRC program offices and Regional Offices for consideration and action. Recommends actions which have a strong potential for preventing a serious accident, are necessary to maintain or restore established safety margins, or are necessary to resolve an unresolved safety problem. Conducts follow-ups of previous recommendations. Provides feedback to the industry on important findings of in-depth analyses and evaluation of significant operational events.

Jack E. Rosenthal
Chief

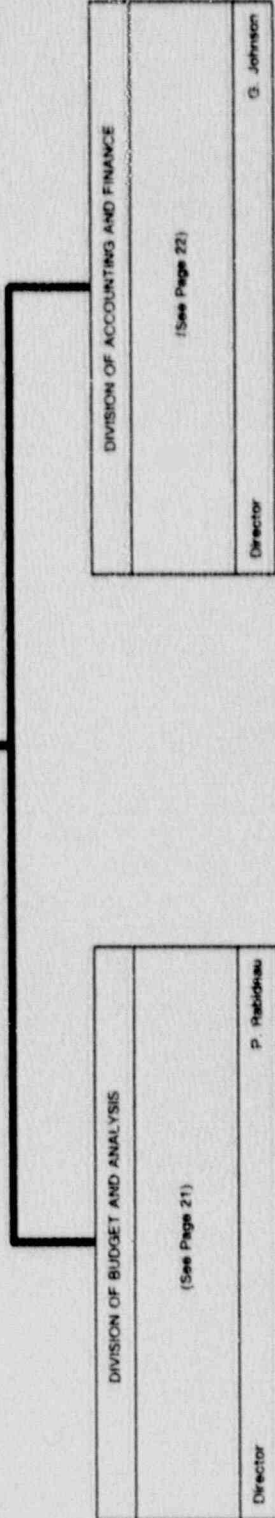
Trends and Patterns Analysis Branch

Systematically assesses U.S. and foreign operational safety data and information for historical trends and patterns. Provides timely written reports of analyses to other NRC offices, foreign organizations and industry groups, as appropriate. Conducts field evaluations of data utilized in the trends and patterns program as necessary to verify data accuracy and resolve inconsistencies in the data. Develops and manages AEOOD data systems for the storage and retrieval of operations experience. This activity is conducted in consultation and coordination with the Office of Information Resources Management. Remains cognizant of operational data systems in the industry and the NRC and provides the focal point for and coordination of the NRC operational data collection programs with the ACRS, industry (INPO/NSAC, etc.), and other groups and agencies (e.g., DOE) involved with operational data collection systems. Provides an NRC focal point for the NRPDS system and oversees the use of the NRPDS data by appropriate NRC users. In coordination with the other NRC offices, prepares the quarterly Abnormal Occurrence Report to Congress and associated public notice. Provides AEOOD staff support for the publication of AEOOD reports and feedback information on U.S. operational events and experience to U.S. and foreign organizations. Develops and implements the NRC Performance Indicator Program for operating nuclear power plants including the production of quarterly performance indicator reports, and procedures for the review and evaluation of the data. Integrates the results of the Performance Indicator Program with other agency programs for assessing plant safety performance.

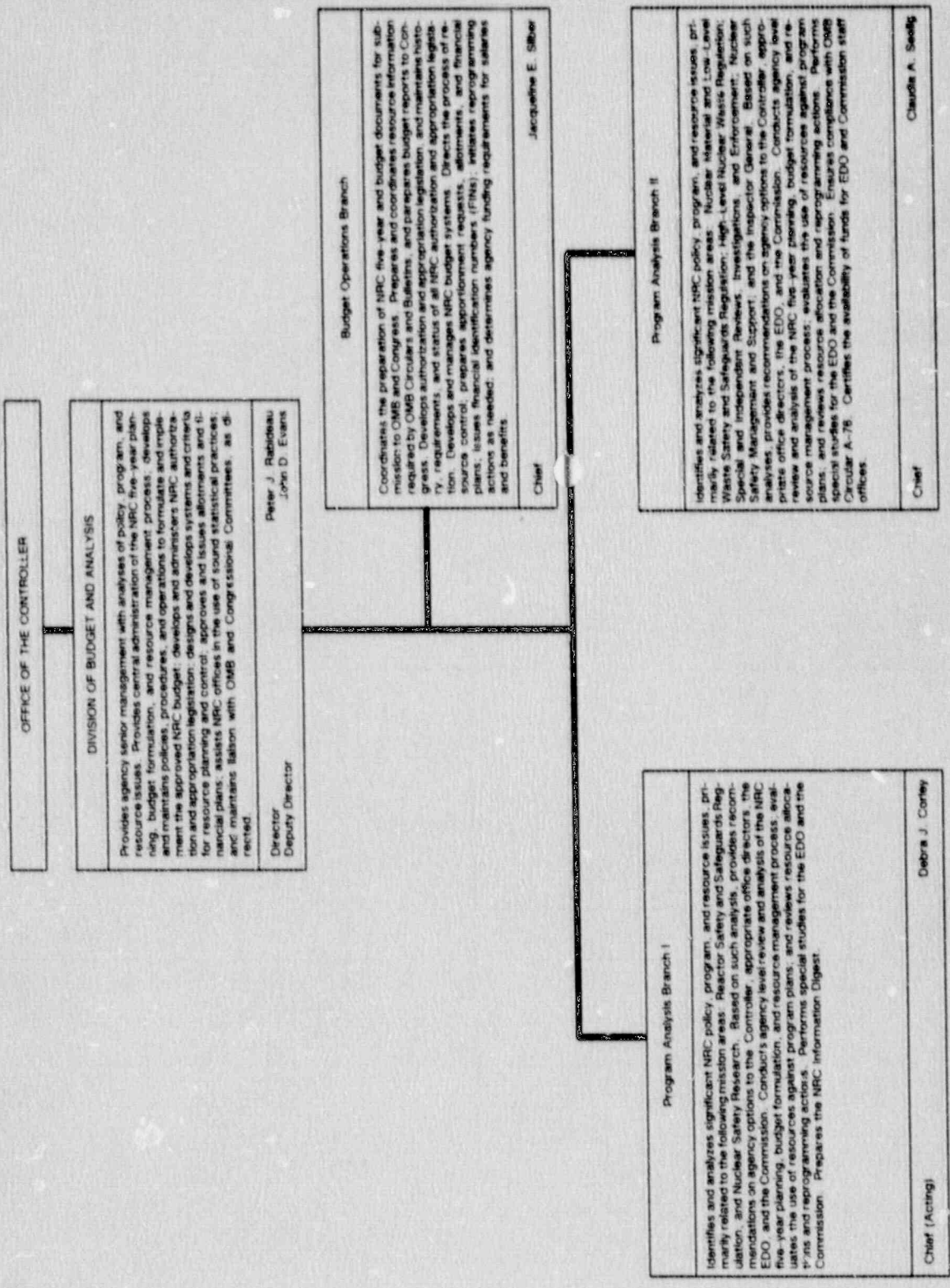
Mark H. Williams
Chief

OFFICE OF THE CONTROLLER	
<p>The Controller is the Chief Financial Officer (CFO) for the NRC. In this capacity the Office Directs, execution of established financial policies and procedures, provides advice and assistance on resource, financial, and accounting matters (payroll processing, general ledger accounting, financial reporting, voucher examination, and disbursement), staffs, and formulates programs to the Commission, the Executive Director, Operations, and NRC offices, and serves as the NRC's liaison with the House Appropriation Committee. The Controller also directs the preparation of the agency's five-year plan and budget, the agency's internal control activities, coordination with the Department of Energy on interagency financial issues, and the employee relocation services program.</p>	
Controller	Ronald M. Scroggins
Deputy Controller	H. Lee Hiller
Special Asst. for Internal Controls	Sharon R. Connelly

Assistant for Financial Management	Lars T. Solander
Assistant for Fee Policy and Rules	C. James Holloway, Jr

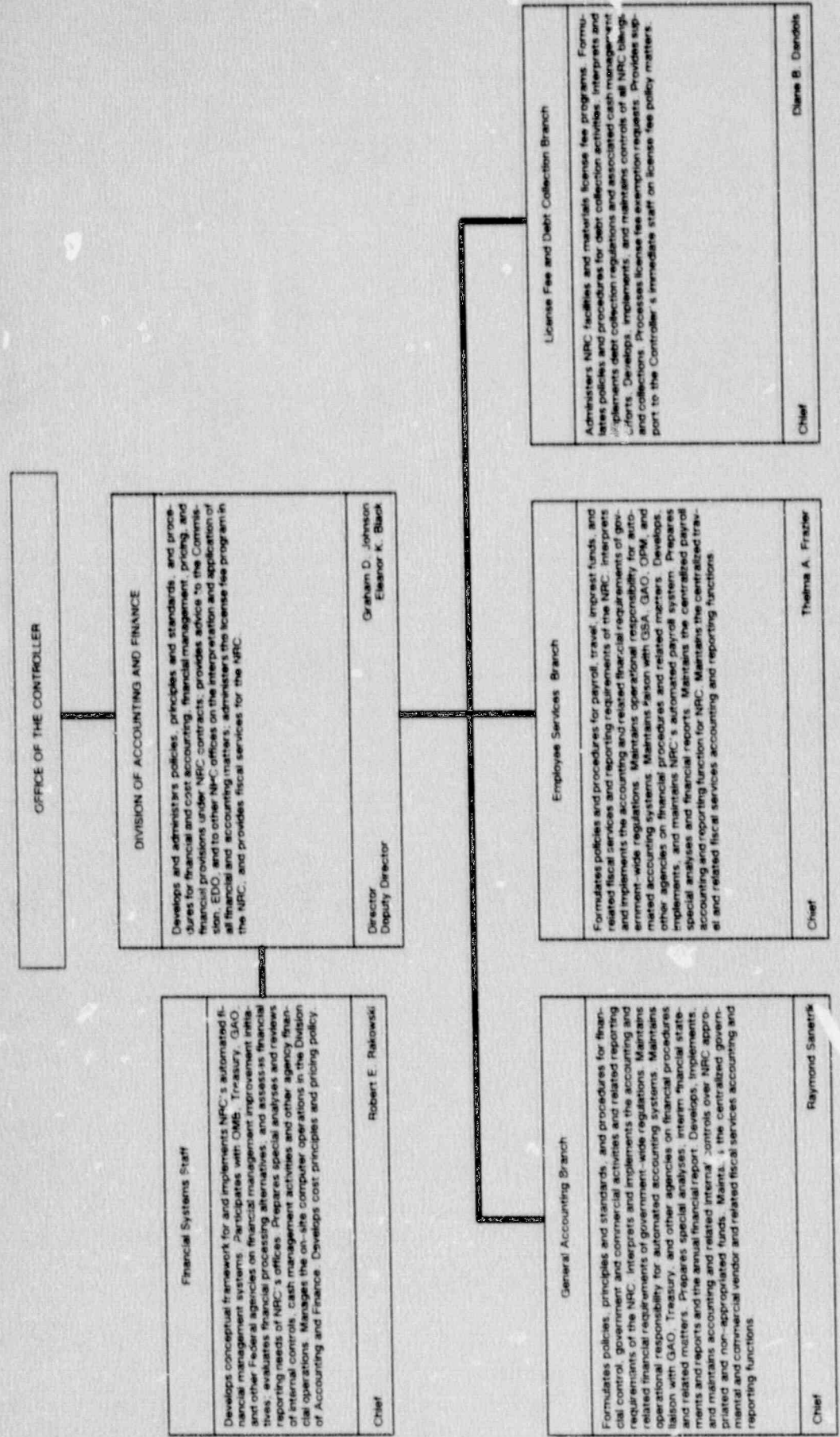


U.S. NUCLEAR REGULATORY COMMISSION



U. S. NUCLEAR REGULATORY COMMISSION

ORGANIZATIONAL CHART



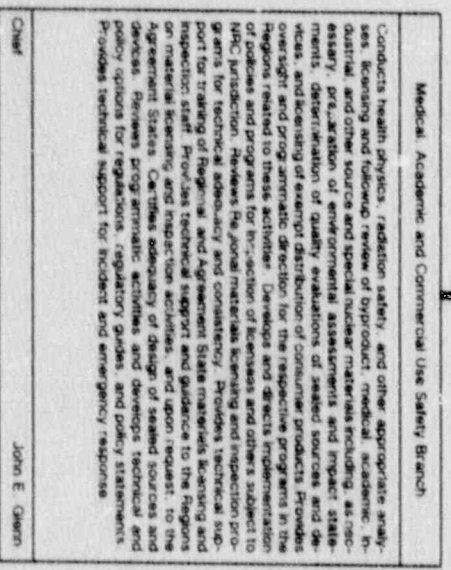
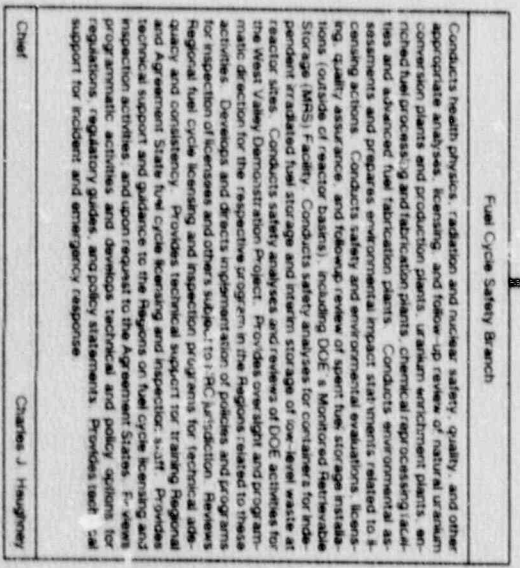
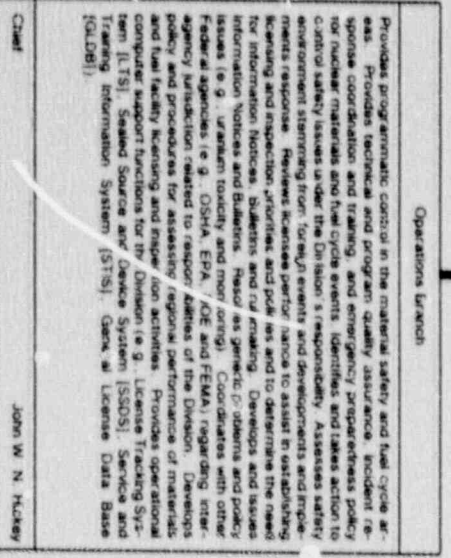
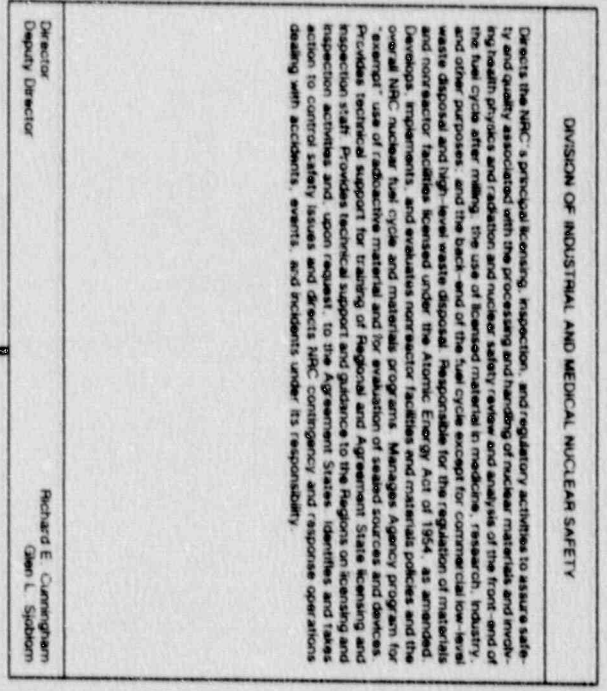
ORGANIZATIONAL CHART U.S. NUCLEAR REGULATORY COMMISSION

OFFICE OF CONSOLIDATION
<p>Develops overall housing plans, space, design and workstation standards for the two-building complex; develops and justifies budget estimates for consolidation costs; implements plans and concepts approved by the Chairman, the Executive Director, and the Deputy Executive Director for Nuclear Materials Safety, Safeguards and Operations Support (DEDS); coordinates NRC interaction with GSA, its contractors, and consultants; reviews and approves planning documents developed by GSA, the design architect, interior space planners, construction contractor and its subcontractors and vendors; coordinates and directs activities of NRC consultants and contractors; coordinates NRC interaction with local government authorities; assures that critical milestones are identified and scheduled activities are accomplished as planned; coordinates move planning and implementation related to consolidation; provides overall coordination for the procurement of goods and services required for consolidation; provides regular briefings to the Executive Director, the DEEDS, Office Directors, and employees on the progress of consolidation.</p>
Director Michael L. Springer

ORGANIZATIONAL CHART U.S. NUCLEAR REGULATORY COMMISSION

OFFICE OF ENFORCEMENT	
Develops policies and programs for enforcement of NRC requirements; manages major enforcement actions; and assesses effectiveness and uniformity of Regional enforcement actions.	
Director	James Lieberman
Deputy Director	Edward T. Baker

DIVISION OF INDUSTRIAL AND MEDICAL NUCLEAR SAFETY



U.S. NUCLEAR REGULATORY COMMISSION

DIVISION OF SAFEGUARDS AND TRANSPORTATION

Develops overall agency safeguards policy and conducts safeguards licensing, inspection, and regulatory functions applicable to nuclear materials, non-reactor facilities, transportation, and nuclear materials, and nonreactor inspection activities licensed under the Atomic Energy Act of 1954, as amended. Develops, implements, and evaluates safeguards programs for the overall NRC safeguards program including monitoring functions pertaining to use and guidance development, testing, inspection and quality assurance activities and rule and guidance improvements for physical security and nuclear material control and accountability systems. Reviews protection efforts, weapons-usable special nuclear material in the licensed and license exempt sectors to maintain comparability. Formulates transportation safety and transport program for the Agency. Serves as the Agency lead in transportation activities and performs and manages safety analyses and agency lead in container and quality assurance programs for transportation. Manages quality management systems affecting all NRC-licensed activities and reviews adequacy of the design and construction of safeguards events and incidents to detect patterns and trends and evaluates domestic and foreign events and responses. Supports NRC contingency and response operations for dealing with threats, thefts, and radiological sabotage relating to licensed activities. Coordinates with NRC to assure consistency in the implementation of Agency safeguards program for reactors. Identifies and takes action to control safety and safety issues under its responsibility. Reviews the technical aspects of all international safeguards and physical protection aspects of export/import licensing and retransfer requests, coordinates implementation of the US/IAEA Safeguards Agreement, and participates in U.S. efforts to strengthen IAEA safeguards.

Director Robert F. Burnett
 Deputy Director Elizabeth O. Ten Eyck

Domestic Safeguards and Regional Oversight Branch

Reviews programmatic activities and develops technical and policy options and/or statements for physical security of nuclear materials in the facilities, and for control and accountability of materials during processing and storage. Conducts safeguards technical regulatory reviews relating to nuclear materials fresh fuel, nuclear fuel facilities, and independent spent fuel storage facilities. Develops licensing criteria, in support of new or revised regulations, that will be used by license reviews. Oversees and maintains inspection and quality assurance programs for physical security and material control and accountability (MCAI). Provides technical support to Regions and exercises oversight to assure consistency and technical adequacy of nonreactor licensing functions delegated to regions. Reviews inspection and evaluation reports to identify Agency safeguards nonreactor issues and takes action to control issues under Division's responsibility. Conducts MCAI inspection at nonreactor facilities. Establishes requirements and develops technical bases for new safeguards rules and regulatory guidance for NRC non-reactor safeguards activities. Develops and issues information Notices and Bulletins.

Chief Theodore S. Sherr

International Safeguards Branch

Reviews the safeguards technical and physical protection aspects of export/import licensing and retransfer requests. Participates in NRC/DOE/DOO foreign physical protection visits. Implements international safeguards agreements at selected NRC-licensed facilities under the US/IAEA Safeguards Agreement. Participates in US efforts to strengthen IAEA Safeguards Agreement. Manages utilization of the nuclear materials management and safeguards system (NMMSS). Conducts pattern and trend studies based on analysis of domestic and foreign events. Assesses threat environments affecting licensed activities based on domestic and foreign safeguards and intelligence information. Plans, coordinates, and manages the NRC's contingency and response activities relating to safeguards events at non-reactor facilities and during transportation, and safety events related to transportation.

Chief C. N. Smith

Transportation Branch

Formulates transportation safety and transportation safeguards policy for the Agency. Serves as Agency lead in transportation activities, and performs and manages safety and quality analyses and approvals of transport containers under Agency jurisdiction. Coordinates with other jurisdictions and agencies and foreign interests on transportation matters. Manages Agency quality assurance licensing and inspection programs for metal dry storage casks. Conducts safety and safeguards technical reviews related to nuclear materials transportation activities. Develops licensing and transfer criteria and licensing positions, and reviews cask certification and transportation physical protection programs. Develops and issues information Notices and Bulletins.

Chief Charles E. MacDonald

OFFICE OF INFORMATION RESOURCES MANAGEMENT

DIVISION OF COMPUTER AND TELECOMMUNICATIONS SERVICES

Supervises all microcomputer and telecommunications equipment acquisition and development services, and agency information systems development to assure the most effective delivery of services to NRC management and staff

Director
Deputy Director

Pamell G. Krusic
Charles E. Fitzgerald

Office Automation and Network Development Branch

Analyzes the requirements of NRC offices for automation and microcomputer systems. Designs and develops office automation and microcomputer systems to meet agency information requirements. Prepares technical specifications for the procurement and acquisition of all microcomputer hardware, software and technical assistance necessary for the design and development of office automation and microcomputer systems. Serves as primary custodian for installed equipment and systems configuration management information and inventory control for all agency office automation and microcomputer equipment.

Chief

Guy G. Wright III

Telecommunications Branch

Analyzes the requirements of NRC offices for telecommunications support. Researches, evaluates, recommends, and acquires all telecommunications equipment. Ensures continuity of service. Serves as primary custodian for all major telecommunications equipment. Provides telephone operator support to NRC personnel.

Chief

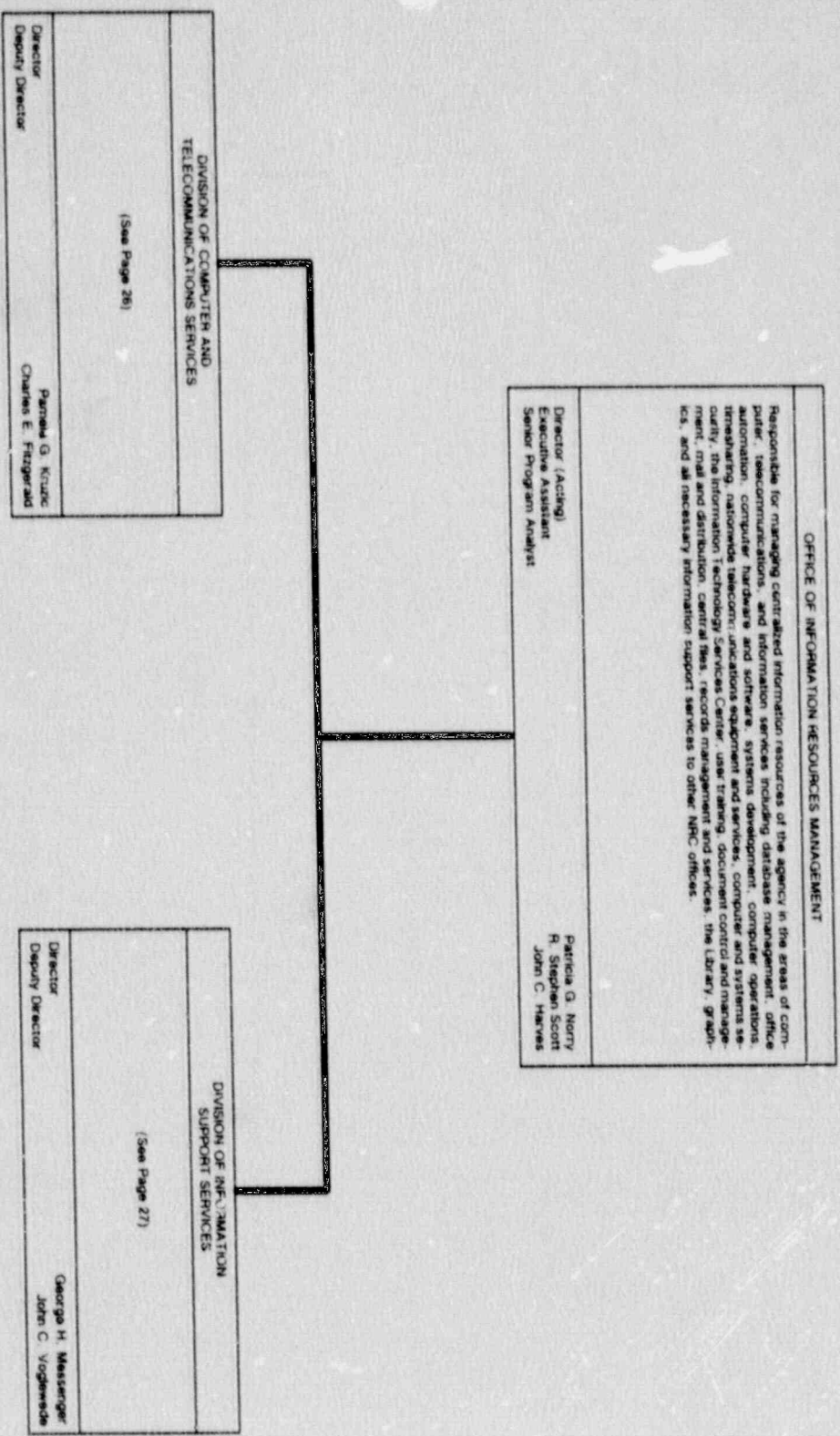
Thomas B. Nelson

Systems Development Branch

Analyzes the requirements of NRC offices for information systems support. Directs feasibility studies, requirements analysis, and conceptual design for new automated information needs and applications. Develops, operates, and maintains computer-based information systems for the agency. Performs agency-wide strategic data resource planning to support the objectives of the NRC. Performs data analysis, logical data modeling and physical database design activities in support of system development projects.

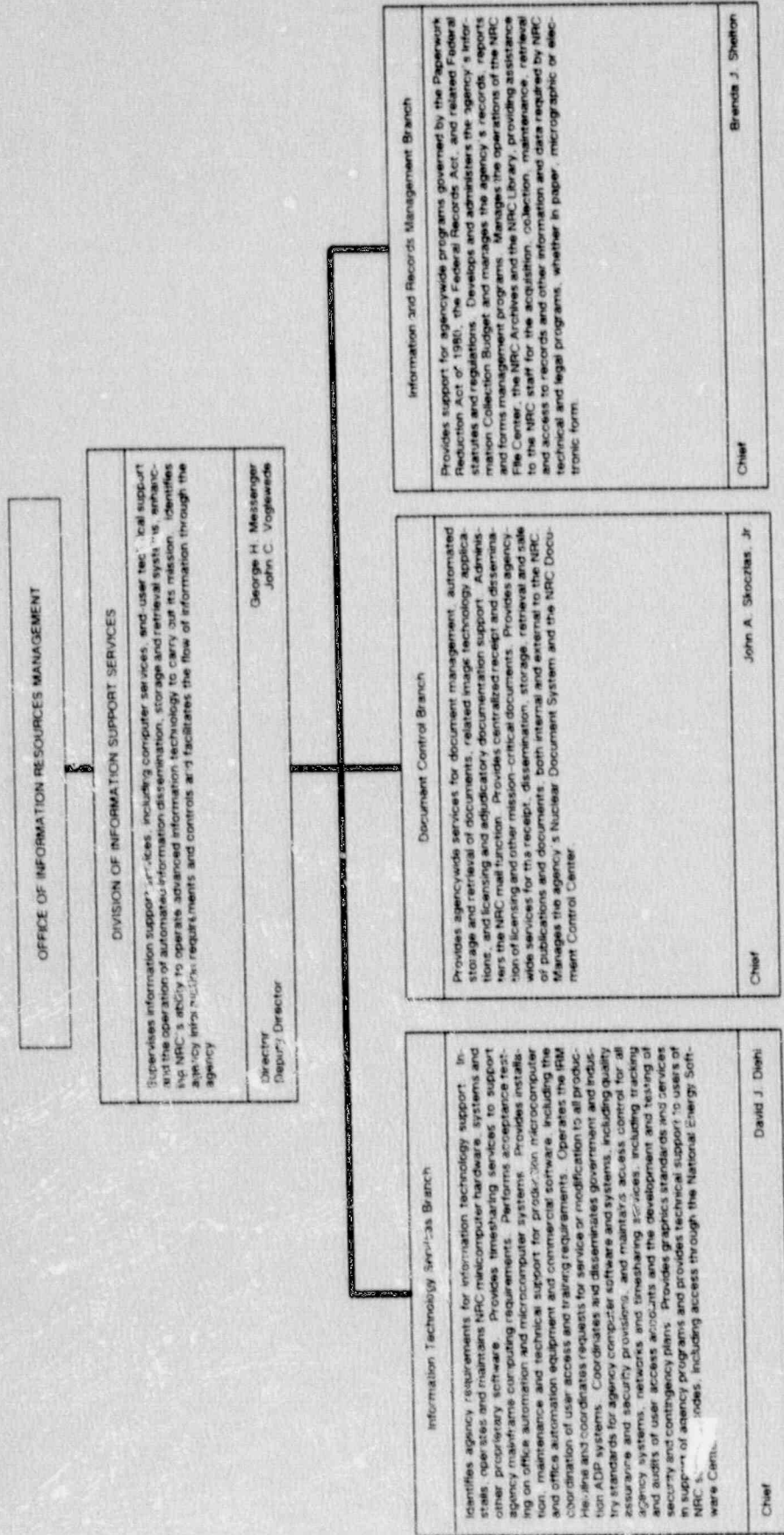
Chief

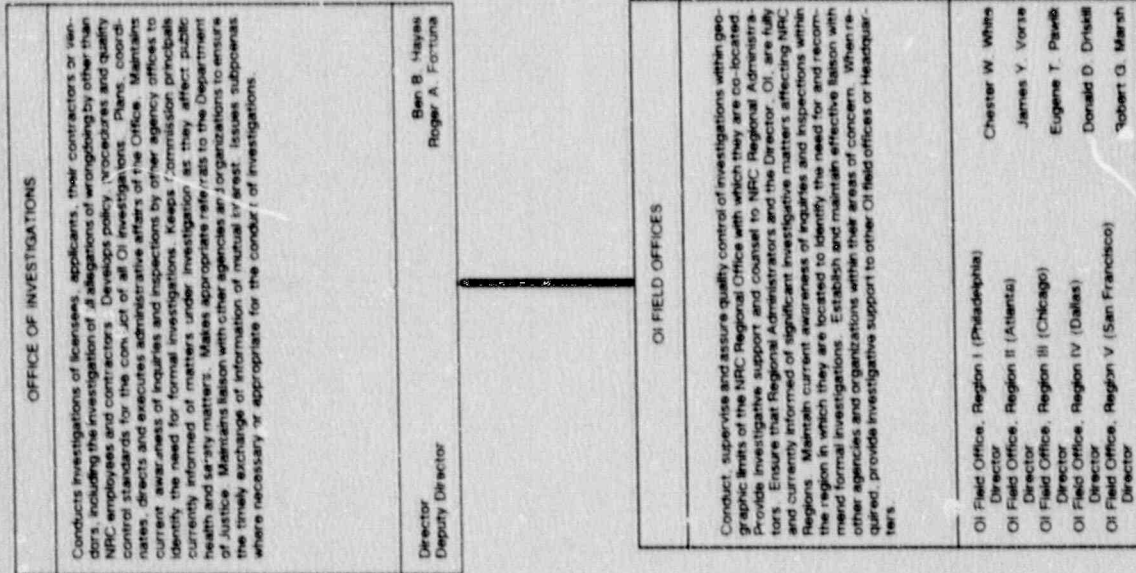
Francine F. Goldberg



U.S. NUCLEAR REGULATORY COMMISSION

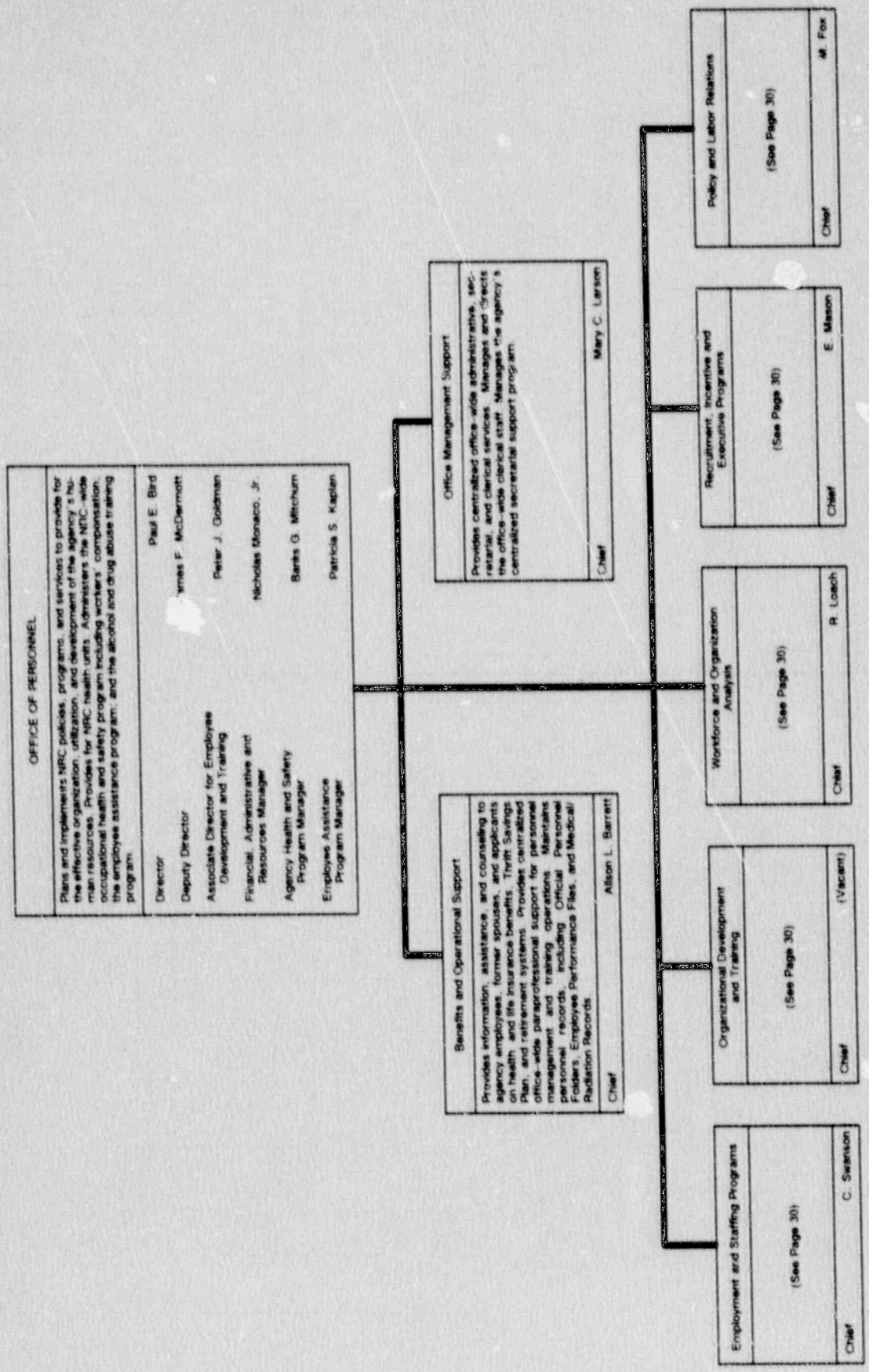
ORGANIZATIONAL CHART





U.S. NUCLEAR REGULATORY COMMISSION

ORGANIZATIONAL CHART



OFFICE OF PERSONNEL

Policy and Labor Relations

Provides policy and labor relations guidance and supporting services to NRC staff. Develops and implements agency labor-management relations policies and programs. Serves as agency contact with union representatives. Negotiates and administers all collective bargaining agreements. Administers the agency grievance and appeal systems, and Differing Professional Opinions process. Provides advice and management assistance on performance, conduct, disciplinary, and adverse action cases. Identifies, adopts, and implements statutes, regulations, GAO decisions, and OIGM directives bearing upon NRC personnel management and labor relations. Provides personnel policy development and oversight. Conducts independent personnel management evaluations and program effectiveness reviews of agency personnel programs. Conducts pay comparability surveys and develops pay policies and schedules. Develops and maintains office personnel management delegations of authority. Administers FOI and Privacy Act operations within the Office of Personnel.

Chief
Michael J. Fox

Employment and Staffing Programs

Provides employment and staffing advice and services to NRC managers and employees. Develops and implements placement and merit promotion programs. Implements equal employment opportunity, affirmative action, and upward mobility programs and activities. Utilizes applicant qualifications. Coordinates assignments to international agencies. Processes and monitors consultant appointments. Administers the handicapped employees program. Plans and integrates intra- and inter-agency rotational assignment activities.

Chief
Carolyn J. Swanton

Organizational Development and Training

Provides organizational development, training, and career counseling services for NRC employees. Evaluates the human resources development factors contributing to an effective organizational environment. Plans, develops, and implements policies and programs for technically-related non-science/engineering professional training and appropriate technical training (other than Reactor Technology and Operations programs provided by the Technical Training Center). Provides consulting services to agency managers in developing programs to meet intra- and inter-office training needs. Develops training programs to support upward mobility and equal employment opportunity goals. Provides end-user computer training for NRC-accessible automated data processing and office automation facilities. Provides alternative training media and individualized learning center services. Provides agency executive, management, and supervisory training and development programs. Plans, develops, and implements orientation programs for new NRC employees. Provides information, assistance and counsel to employees on career development.

Chief
(Vacant)

Recruitment, Incentive and Executive Programs

Provides recruitment, incentive awards, and executive resources management services to the NRC. Conducts and coordinates recruitment programs and maintains applicant files. Administers the agency's suggestion, incentive, and performance awards programs. Plans, develops, and implements policies and programs for the recruitment, assignment, leadership development, and appraisal of NRC executives. Provides support for the Executive Resources Board and its committees. Plans and integrates intern, cooperative education and agency-wide EEO programs and activities.

Chief
Cheryl B. Mason

Workforce and Organization, Analysis

Provides personnel management program analysis. Collects, analyzes, and provides data on the characteristics, allocation, utilization, training and retention of NRC's workforce. Develops and operates systems and procedures for processing, documenting, and recording personnel management and training transactions. Develops, maintains, and provides appropriate access to an agency-wide human resources database. Provides reports on personnel transactions, workforce trends, hiring, separations, and FTE allocation and expenditures. Projects and analyzes workforce trends. Coordinates and monitors office support of agency-wide EEO activities. Develops and implements policies and standards for organization and position management and evaluation. Reviews and analyzes organizational structures, proposals, and staffing plans. Conducts position evaluation and position management reviews. Obtains, reviews and approves NRC office staffing plans. Develops and maintains agency-wide delegation of authority. Performs ad hoc analyses of significant personnel initiatives and potential issues.

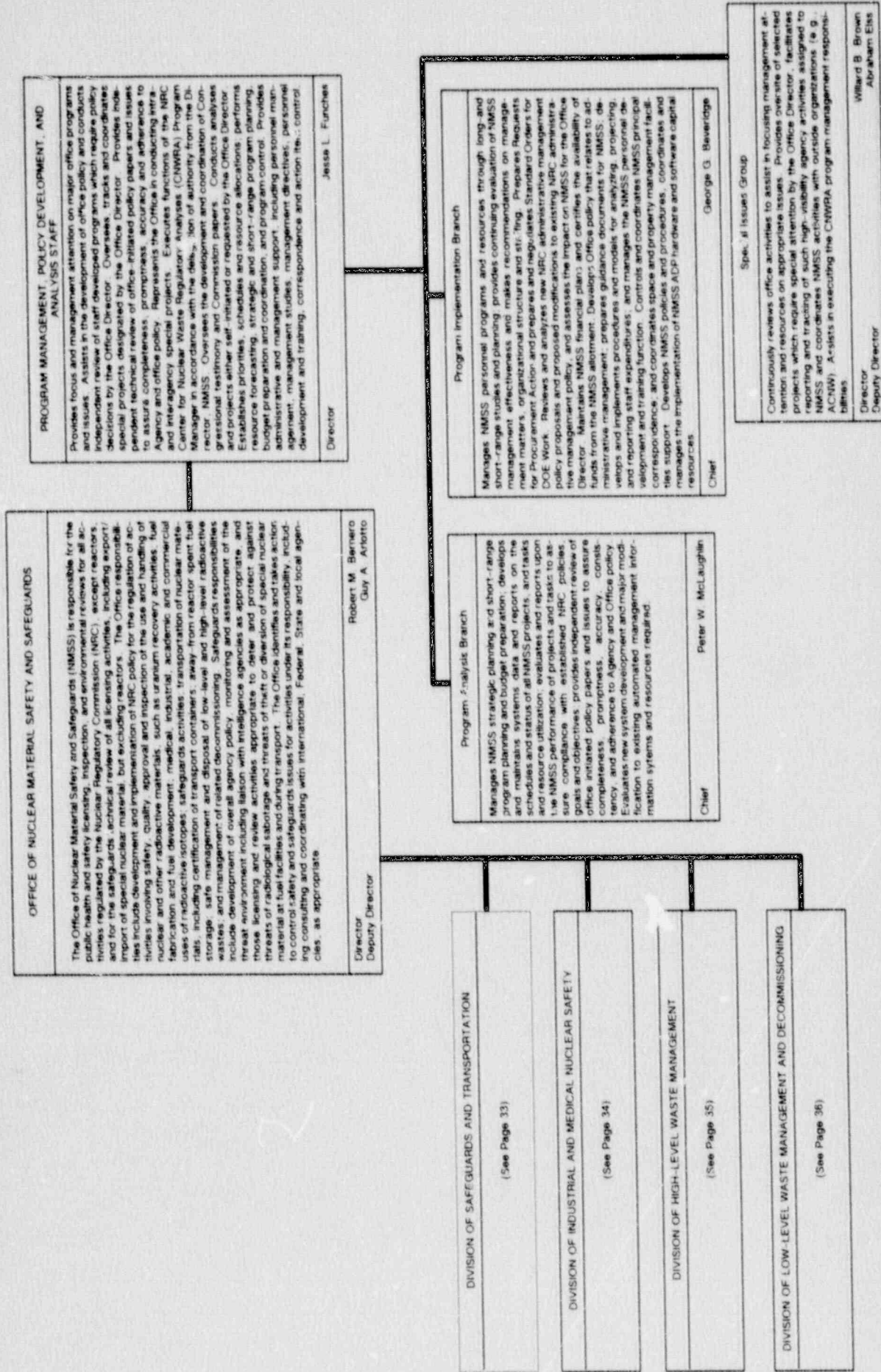
Chief
Robert E. Loach

OFFICE OF SMALL AND DISADVANTAGED BUSINESS
UTILIZATION/CIVIL RIGHTS

Develops and implements an effective small and disadvantaged business program in accordance with the Small Business Act as amended. Insures that appropriate consideration is given to Women Business Enterprises. Maintains liaison with other government agencies and trade associations. Coordinates efforts with the Director, Division of Contracts and Property Management, Office of Administration, Director, Office of Personnel, and Directors of other affected offices. Develops and recommends for approval by the Executive Director for Operations overall NRC policy providing for equal employment opportunity; i. e. all aspects of Federal personnel practice develops, monitors and evaluates the affirmative employment program plan to assure compliance with NRC policy, and serves as contact with local and national public and private organizations to facilitate the NRC equal employment opportunity program.

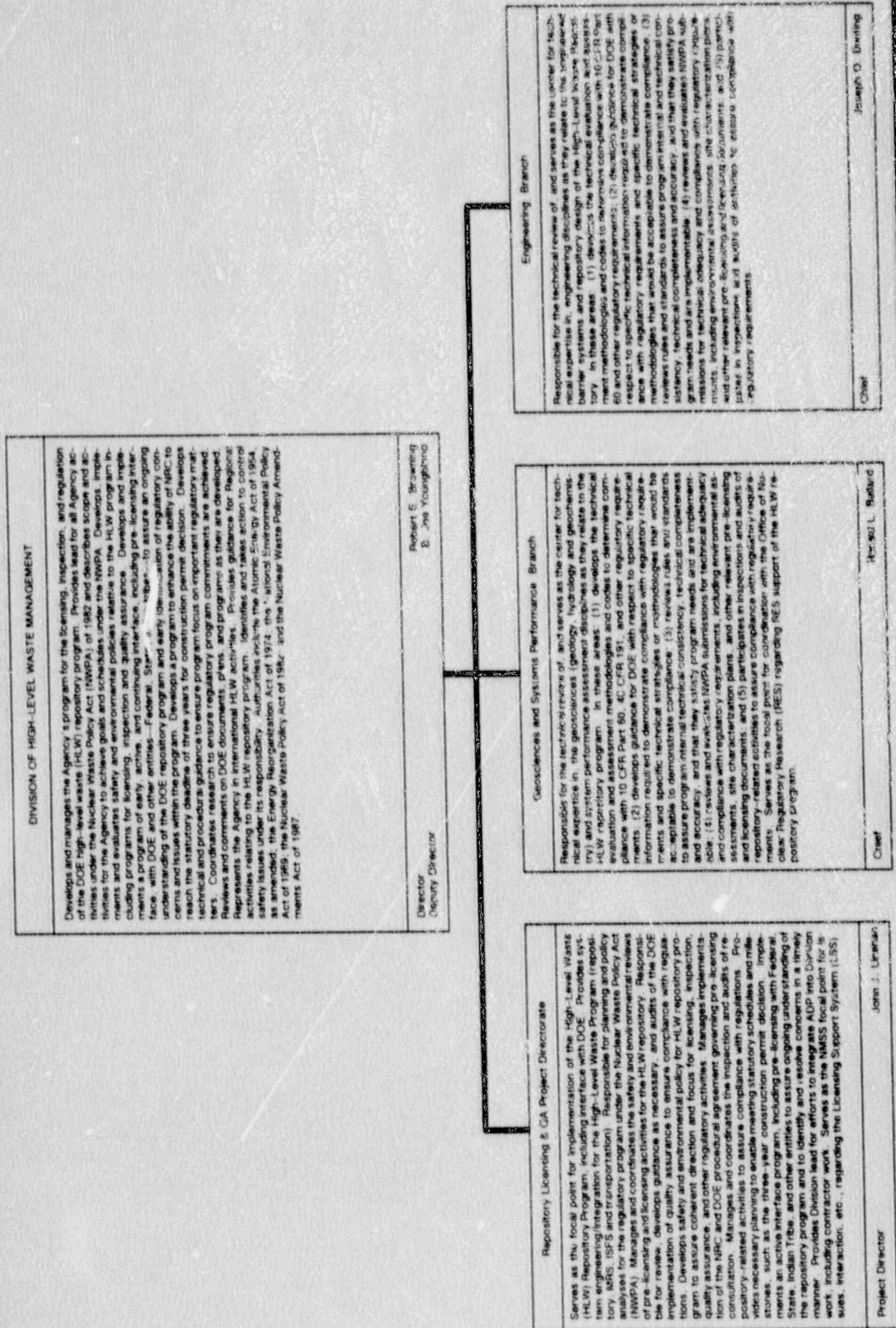
Director
Small & Disadv. Bus. Util. Prog. Mgr.
Civil Rights Prog. Mgr.
Fed. Women's Prog. Mgr.

William B. Kerr
Harris E. Coleman
Edward E. Tucker
Era L. Marshall



U.S. NUCLEAR REGULATORY COMMISSION

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DIVISION OF LOW-LEVEL WASTE MANAGEMENT AND DECOMMISSIONING

Directs the NRC's program for the licensing, inspection, and regulation to assure safety and quality associated with the management, treatment, and commercial disposal of low-level nuclear waste (LLW), uranium recovery (UR) activities including mill tailings management, and material facility and power reactor decommissioning. Develops, implements, and evaluates safety and environmental policies and long-range goals for facility and power decommissioning activities. Identifies and takes action to control safety issues under its responsibility. Interacts with other NRC Offices and International, Federal and State organizations and jurisdictions on matters under its cognizance. Coordinates within NRC so that consistent criteria are developed for acceptable LLW disposal. UR activities and decommissioning practices. Coordinates research to ensure regulatory program commitments are achieved. Represents the agency in international LLW and UR activities, provides guidance for Region's activities relating to LLW disposal and activities and decommissioning. Acts as Agency lead for DOE's Remedial Action Plans. Authorities include the Atomic Energy Act of 1954, as amended; the Energy Reorganization Act of 1974; the National Environmental Policy Act of 1969; the Uranium Mill Tailings Radiation Control Act of 1978 as amended; the Low Level Radioactive Waste Policy Act of 1980; and the Low Level Radioactive Waste Policy Amendments Act of 1985 (LLRWPA).

Director
Deputy Director
Richard L. Bergant
John T. Greaves

Operations Branch

Serves as NRC focal point for licensing and operational safety activities associated with the management and disposal of LLW and UR activities including mill tailings management and related decommissioning. Plans and directs the program for (1) safety and environmental evaluation of applications for low level radioactive waste disposal; (2) inspection and quality assurance of existing facilities; (3) maintenance of information on the status of LLW operations, management, and disposal for all NRC licensees and agreement state licensees; (4) NRC's evaluation of and concurrence in the Department of Energy's Remedial Action Plans for cleanup of inactive uranium mill tailings sites and contaminated vicinity properties; and (5) oversight and release of Regional Offices' performance for matters under the Division's cognizance. Provides technical assistance to States and Compacts consistent with LLRWPA and in their regulation of LLW disposal facilities under their jurisdiction. Identifies and takes action to control safety issues under the Division's responsibility.

Chief
Paul H. Lohuis

Technical Branch

Directs and manages the program necessary for technical review and evaluation of the acceptability of proposed and operational low level waste disposal, uranium recovery activities, and decommissioning activities with respect to geology, hydrogeology, geochemistry, facility design, engineered barriers, waste form, and packaging. Identifies specific information needs, data-gathering strategies, and methods needed to obtain acceptable licensing, inspection, and enforcement data in these areas. Develops technical evaluation and assessment codes. Identifies further research and development needs and serves as Division liaison with the Office of Nuclear Regulatory Research in developing and executing programs to fill these needs. Directs technical assistance contracts and consultants in support of the above functions. Prepares technical positions and other guidance documents. Responsible for the Division's internal quality assurance program.

Chief
John J. Summner

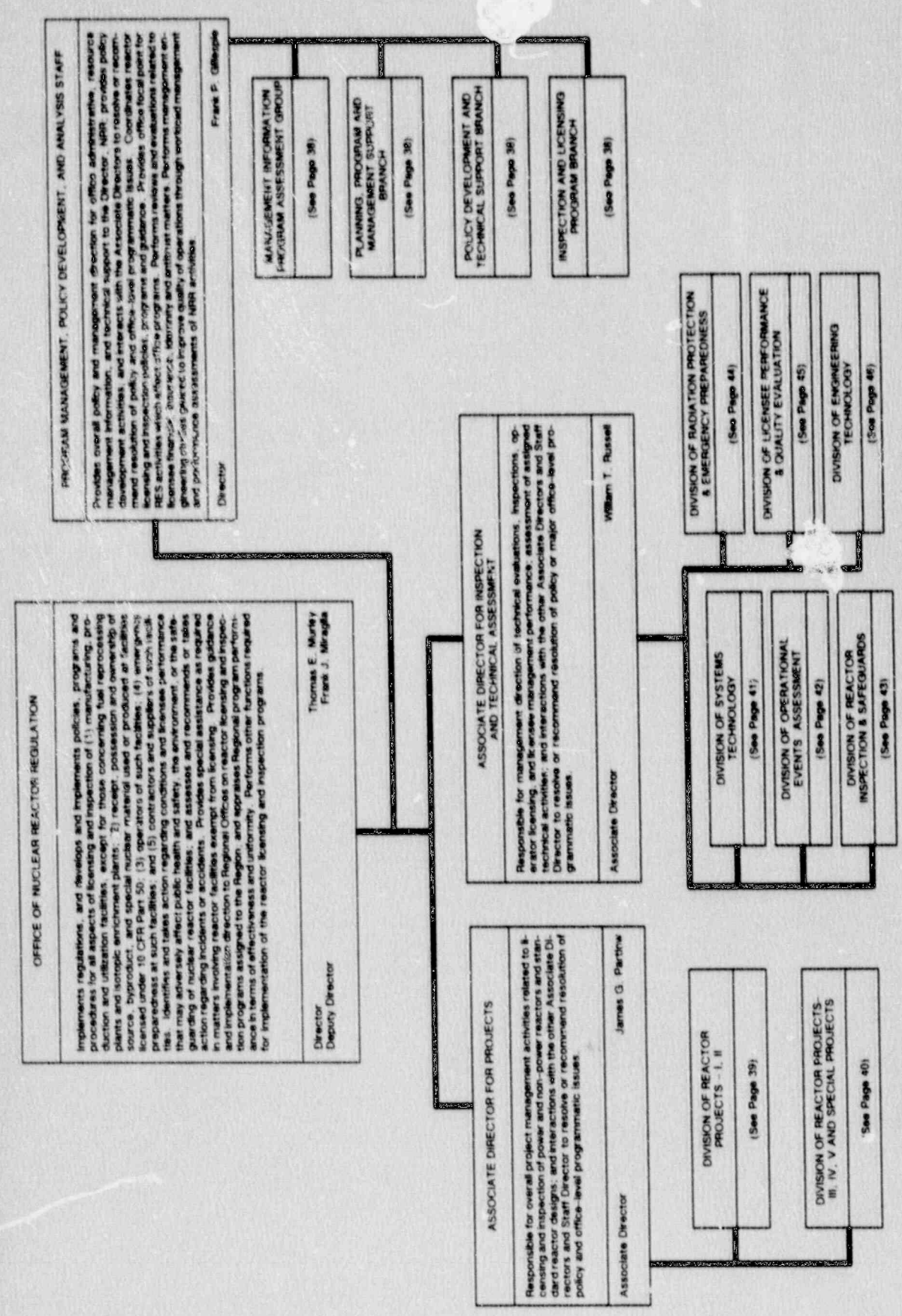
Regulatory Branch

Manages and directs NRC regulatory development activities under the Uranium Mill Tailings Radiation Control Act of 1978 and the Low-Level Radioactive Waste Policy Amendments Act of 1985 (LLRWPA). Responsible for interagency and international coordination, development of policy, practices and long-range goals, and initiating the development of standards and guides for matters under the Division's cognizance. Conducts special projects and develops policy options for improving regulatory programs for disposal of low-level wastes, uranium mill tailings, and decommissioning of nuclear facilities. Develops regulatory program for management of mixed and greater-than-Class-C waste and directs the program for financial assurance of licensees. Plans and directs the program for financial assurance of licensees (other than Price-Anderson) and decommissioning of power reactors and nuclear facilities. Reviews and recommends action on decommissioning plans for power reactors prior to transfer from NRC to NRC's accept financial aspects. Plans, directs and carries out all licensing reviews and actions for power reactors transferred to NRC, and oversees all related licensing and inspection activities related to decommissioning.

Chief
John H. Austin

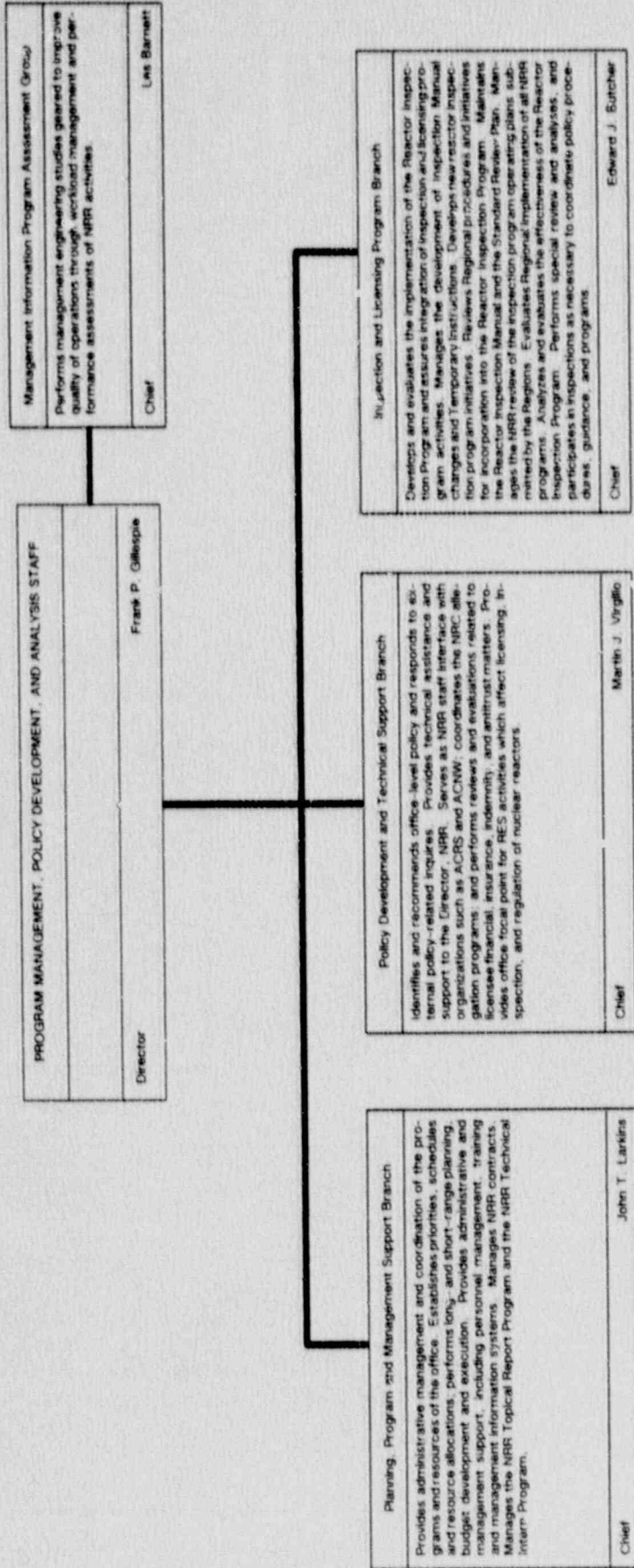
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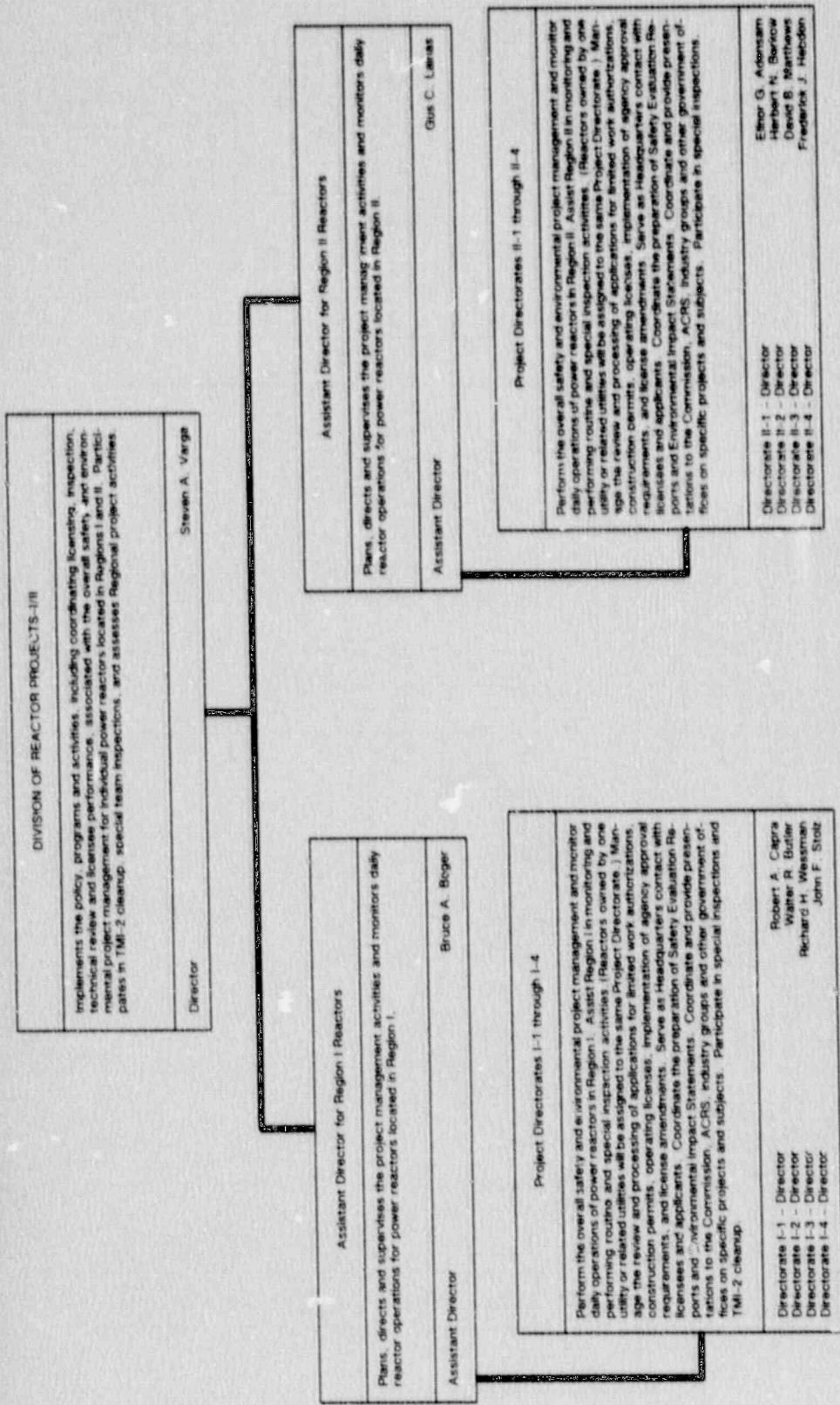
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DIVISION OF REACTOR PROJECTS-III

Implements the policy, programs and activities, including coordinating licensing, inspection, technical review and licensee performance, associated with the overall safety and environmental project management for individual power reactors located in Regions I and II. Participates in TMI-2 cleanup, special team inspections, and assesses Regional project activities.

Steven A. Varga
Director

Assistant Director for Region I Reactors

Plans, directs and supervises the project management activities and monitors daily reactor operations for power reactors located in Region I.

Bruce A. Bigger
Assistant Director

Project Directorates I-1 through I-4

Perform the overall safety and environmental project management and monitor daily operations of power reactors in Region I. Assist Region I in monitoring and performing routine and special inspection activities. (Reactors owned by one utility or related utilities will be assigned to the same Project Directorate.) Manage the review and processing of applications for limited work authorizations, construction permits, operating licenses, implementation of agency approval requirements, and license amendments. Serve as Headquarters contact with licensees and applicants. Coordinate the preparation of Safety Evaluation Reports and Environmental Impact Statements. Coordinate and provide presentations to the Commission, ACRS, industry groups and other government offices on specific projects and subjects. Participate in special inspections and TMI-2 cleanup.

Robert A. Capra
Directorate I-1 - Director
Walter R. Butler
Directorate I-2 - Director
Richard H. Westman
Directorate I-3 - Director
John F. Stolt
Directorate I-4 - Director

Assistant Director for Region II Reactors

Plans, directs and supervises the project management activities and monitors daily reactor operations for power reactors located in Region II.

Gus C. Leras
Assistant Director

Project Directorates II-1 through II-4

Perform the overall safety and environmental project management and monitor daily operations of power reactors in Region II. Assist Region II in monitoring and performing routine and special inspection activities. (Reactors owned by one utility or related utilities will be assigned to the same Project Directorate.) Manage the review and processing of applications for limited work authorizations, construction permits, operating licenses, implementation of agency approval requirements, and license amendments. Serve as Headquarters contact with licensees and applicants. Coordinate the preparation of Safety Evaluation Reports and Environmental Impact Statements. Coordinate and provide presentations to the Commission, ACRS, industry groups and other government offices on specific projects and subjects. Participate in special inspections.

Elinor G. Adamson
Directorate II-1 - Director
Herbert N. Borrow
Directorate II-2 - Director
David B. Matthews
Directorate II-3 - Director
Frederick J. Hedden
Directorate II-4 - Director

DIVISION OF REACTOR PROJECTS-III/IV/V AND SPECIAL PROJECTS

Implements the policy programs and activities, including coordinating licensing inspection, technical review and licensee performance associated with the overall safety and environmental project management for individual power reactors located in Regions III, IV, and V; non-power reactors; DOE/DOE reactors, reactors whose construction has been indefinitely deferred; decommissioned reactors; license renewal activities; and standard plant designs for evolutionary and advanced power reactors. Participates in special team inspections, and assesses Regional project activities.

Director
Dennis M. Crotchford

Assistant Director for Region III Reactors
Plans, directs and supervises the project management activities and monitors daily reactor operations for power reactors located in Region III.

Assistant Director
John Zwolinski

Project Directorates III-1 through III-3
Perform the overall safety and environmental project management and monitor daily operations for power reactors in Region III. Assist Region III in monitoring and performing routine and special inspection activities. (Reactors owned by one utility or related utilities will be assigned to the same Project Directorate.) Manage the review and processing of applications for limited work authorizations, construction permits, operating licenses, implementation of agency approval requirements, and license amendments. Serve as Headquarters contact with licensees and applicants. Coordinate the preparation of Safety Evaluation Reports and Environmental Impact Statements. Coordinate and provide presentations to the Commission, ACRS, industry groups and other government offices on specific projects and subjects. Participate in special inspections.

Directorate III-1 - Director
Directorate III-2 - Director
Directorate III-3 - Director

Robert C. Pearson
Richard J. Barrett
John N. Hannon

Assistant Director for Region IV and V Reactors
Plans, directs and supervises the project management activities and monitors daily reactor operations for power reactors located in Regions IV and V.

Assistant Director
(Vacant)

Project Directorates IV-1, IV-2 and V
Perform the overall safety and environmental project management and monitor daily operations for power reactors in Regions. Assist Regions in monitoring and performing routine and special inspection activities. (Reactors owned by one utility or related utilities will be assigned to the same Project Directorate.) Manage the review and processing of applications for limited work authorizations, construction permits, operating licenses, implementation of agency approval requirements, and license amendments. Serve as Headquarters contact with licensees and applicants. Coordinate the preparation of Safety Evaluation Reports and Environmental Impact Statements. Coordinate and provide presentations to the Commission, ACRS, industry groups and other government offices on specific projects and subjects. Participate in special inspections.

Directorate IV-1 - Director (Acting)
Directorate IV-2 - Director
Directorate V - Director (Acting)

Theodore R. Quay
Christopher I. Grimes
James E. Oyar

Assistant Director for Special Projects
Plans, directs and supervises pilot license renewal activities, and the project management activities of advanced reactor and standard plant designs; non-power reactors; DOE/DOE reactors, reactors whose construction is indefinitely deferred; environmental issues, and reactors in the process of being decommissioned.

Assistant Director
William D. Travers

Standardization Project Directorate
Performs the overall safety and environmental project management for standard plant designs for evolutionary and advanced reactors including applications for Probationary Design Approvals, Final Design Approvals and Design Certification. Coordinates and provides presentations to the Commission, ACRS, industry groups and other government offices on standardization projects. Serves as headquarters contact on standardization activities.

Director
Charles L. Miller

Non-Power Reactors, Decommissioning & Environmental Project Directorate
Provides centralized project management and technical reviews of non-power reactors; implements decommissioning policy; project management and technical review of projects being decommissioned; project management for indefinitely deferred construction projects and indefinitely shutdown projects and project management for non-ecological environmental issues; and DOE and DOD facilities exempt from licensing.

Director
Seymour H. Weiss

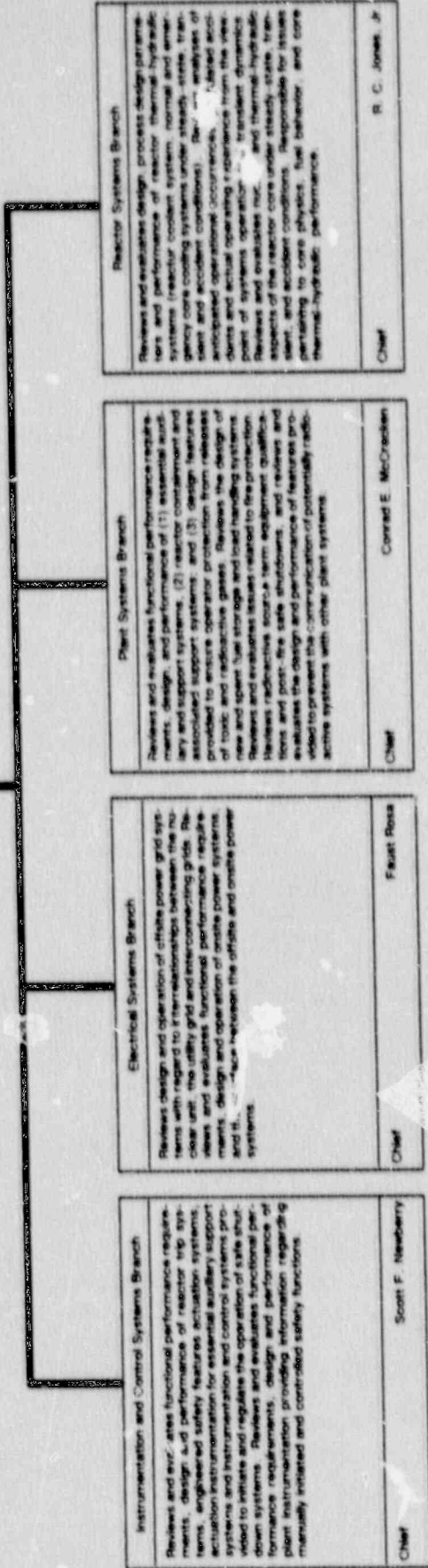
License Renewal Project Directorate
Provides centralized project management and technical reviews associated with license renewal activities. Develops a licensee renewal Standard Review Plan; coordinates and performs technical reviews of NUREG prepared industry technical reports; coordinates with the designated license renewal lead reports (Veebo Ross & Mervillack); and coordinates and reviews rules and guidance documents generated by RES. Serves as the headquarters contact with applicants requesting power reactor license renewals.

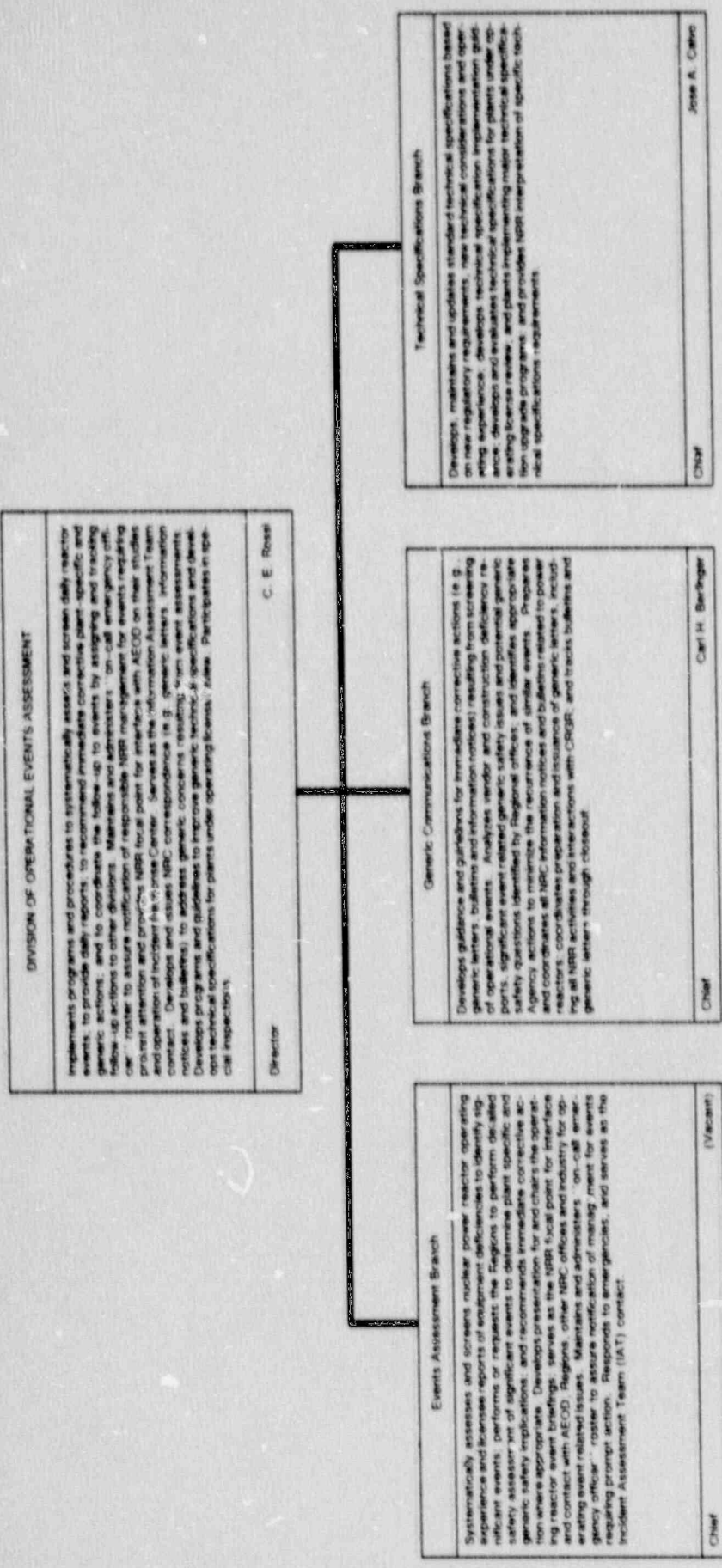
Director
John W. Croig

DIVISION OF SYSTEMS TECHNOLOGY

Performs systems-related safety evaluations of licensee implementation of approved NRC requirements, changes to existing licenses, and applications for new facilities or designs and provides technical expertise for special inspections, projects, programs and public affairs.

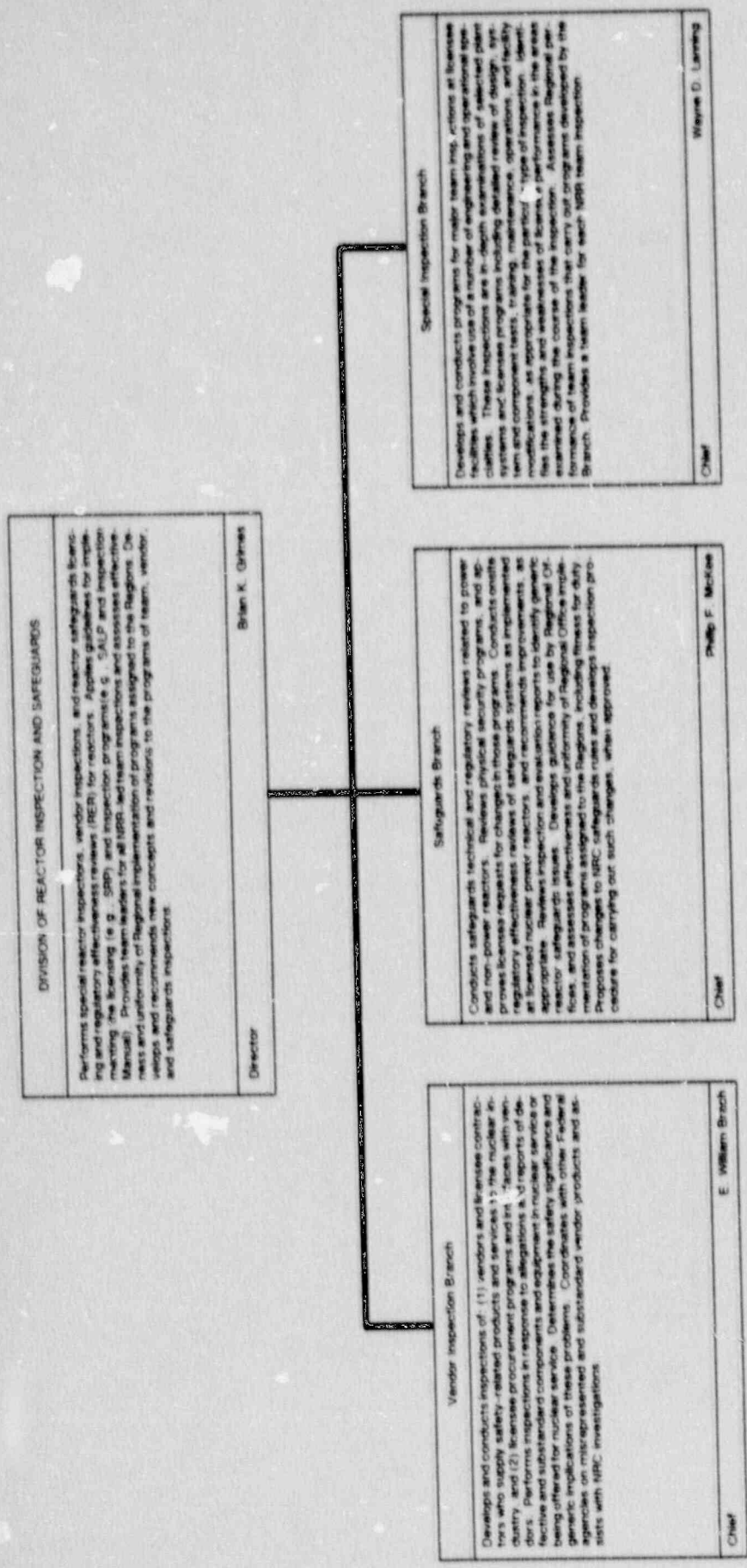
Director: Mark C. Thibodeau
Deputy Director: Gary M. Holsinger

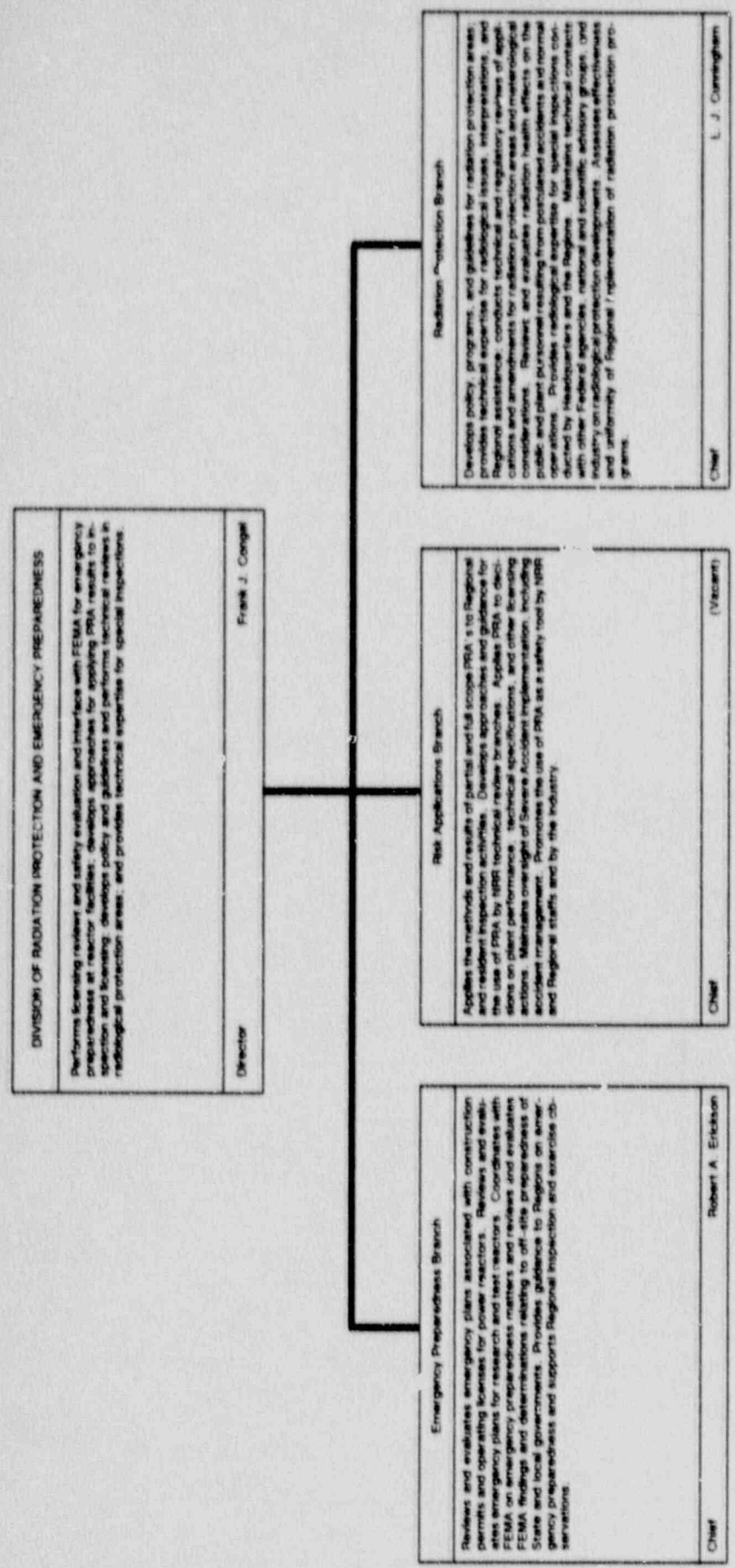




U.S. NUCLEAR REGULATORY COMMISSION

ORGANIZATIONAL CHART





DIVISION OF LICENSEE PERFORMANCE AND QUALITY EVALUATION	
Evaluates effectiveness of licensee performance by integrating input from programs and activities such as SALP, enforcement, performance indicators, AEOC analysis, event assessment, operator examination, licensing and inspection. Develops programs for assuring quality and reliability of operations and construction. Develops policies and guidance and implements the program for licensing nuclear power plant operators. Develops programs and policies to ensure effective consideration of human factors engineering in nuclear facility operations, transients and emergencies. Assesses effectiveness and uniformity of Regional Office implementation of the programs assigned to the Regions, and provides technical expertise for special inspections.	Jack W. Rob Cecil O. Thomas, Jr. Director Deputy Director

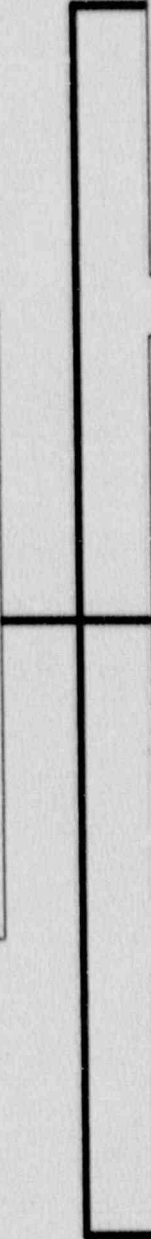
Performance and Quality Evaluation Branch	
Evaluates the effectiveness of licensee performance by integrating input from programs and activities such as SALP, enforcement, performance indicators, AEOC trends analysis, event evaluation, operator examinations, and licensing and inspection. Develops final materials for use at semi-annual senior management meetings. Identifies the need for and recommends special inspections from performance evaluations. Performs the project management function for maintenance team inspections. Monitors and evaluates industry maintenance initiatives and performance. Develops policy and provides oversight of implementation of the SALP program. Reviews and evaluates audit review and other administrative control aspects for nuclear power plants. Reviews and evaluates quality assurance aspects of nuclear facility licensees and applicant programs. Provides technical expertise for plant inspection.	Anthony T. Goady Chief

Human Factors Assessment Branch	
Reviews training and qualification programs at nuclear reactors, and monitors and evaluates industry initiative regarding personnel training. Reviews and evaluates normal operating procedures and guidelines, off-normal and emergency procedures and guidelines. Provides technical expertise for special inspections, event investigations, projects, programs, and policy activities in the areas of human performance, management effectiveness, training, staffing, and human machine interfaces. Reviews human factors engineering design of the control room, SPOS and control centers outside of the main control room. Reviews organizational environment issues and management concerns at operating reactors. Develops and evaluates implementation of policy such as training, working hours, and NRP personnel conduct.	Jared S. Wermke Chief

Operator Licensing Branch	
Responsible for overall licensing and regulatory policy pertaining to licensing of operators pursuant to 10 CFR Part 55. Responsible for the initial examination, licensing and requalifications of non-power and power reactor operators, applicants and operators. Provides program guidance to Regional Offices for administration of examinations of operators and senior operators and evaluation of requalification programs. Develops and validates testing techniques and standards for evaluating candidates. Evaluates adequacy of facilities and simulators used in the conduct of operator examinations. Assesses effectiveness and uniformity of Regional Office implementation and programs applicable to the Regions.	Kenneth E. Pflaum, Jr. Chief

ORGANIZATIONAL CHART U.S. NUCLEAR REGULATORY COMMISSION

DIVISION OF ENGINEERING TECHNOLOGY	
Performs engineering related safety evaluations of licensee implementation of approved NRC requirements, changes to existing licenses and applications for new facilities or designs. Performs reviews of licensee research, industry technical reports and advanced plant designs. Provides technical expertise for special inspections, projects, programs and policy activities. Assists Regions in the resolution of engineering problems.	
Director	James E. Richardson



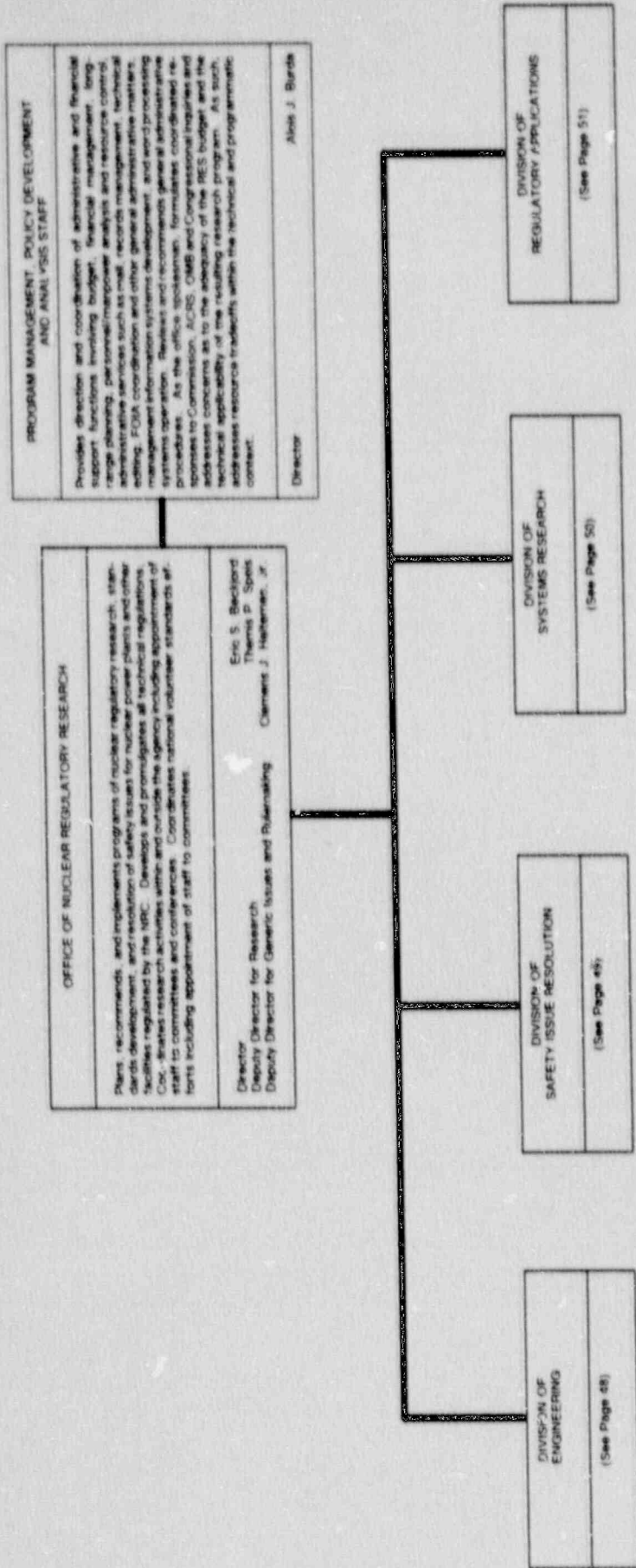
Materials and Chemical Engineering Branch	
Reviews and evaluates materials engineering, in-service inspection, and materials integrity related aspects of design and performance of components and systems. Reviews special fabrication problems, monitors component behavior, and performs failure analysis. Reviews and evaluates issues related to chemical engineering including hydrogen generation, post-accident sampling, water chemistry, corrosion, decontamination and decommissioning.	
Chief	C. Y. Cheng

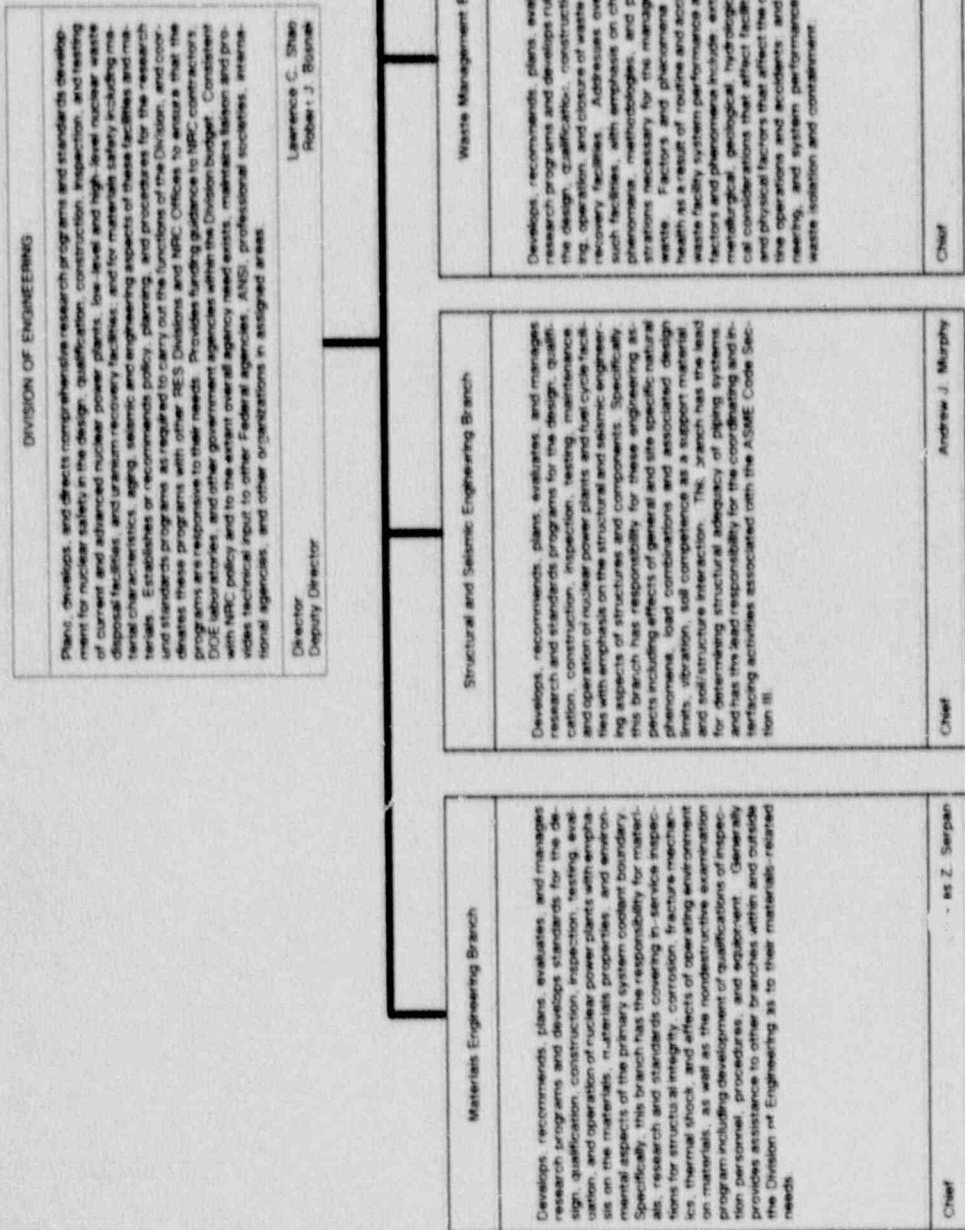
Mechanical Engineering Branch	
Reviews design criteria and loads, and static and dynamic analysis methods and in-service testing for mechanical systems and components. Reviews and evaluates seismic and dynamic qualifications of equipment. Verifies integrity, capacity and margins associated with mechanical equipment. Reviews and evaluates conditions associated with various postulated events, such as earthquakes, man-related hazards, floods, pipe breaks, and their threat to the functional integrity of components.	
Chief	Ledyard B. Marsh

Structural and Geosciences Branch	
Reviews design criteria and loads, analysis methods and in-service testing for structures. Verifies integrity, capacity and margins associated with structures. Reviews and evaluates conditions associated with various postulated events such as earthquakes, and their threat to the integrity and functional performance of structures. Reviews and evaluates issues related to geologic, seismologic and hydrologic characteristics of a reactor site.	
Chief	Gourham Bagby

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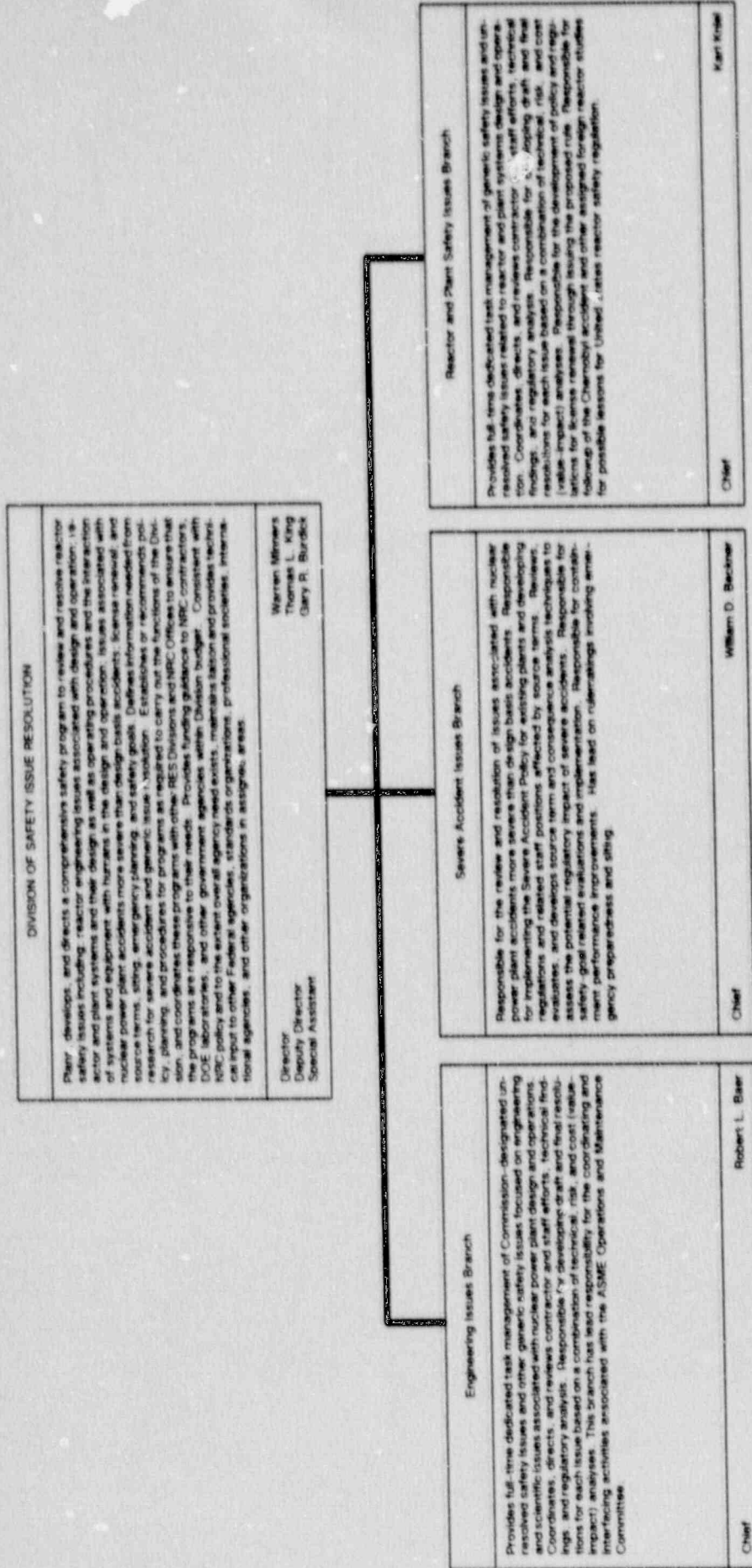
ORGANIZATIONAL CHART





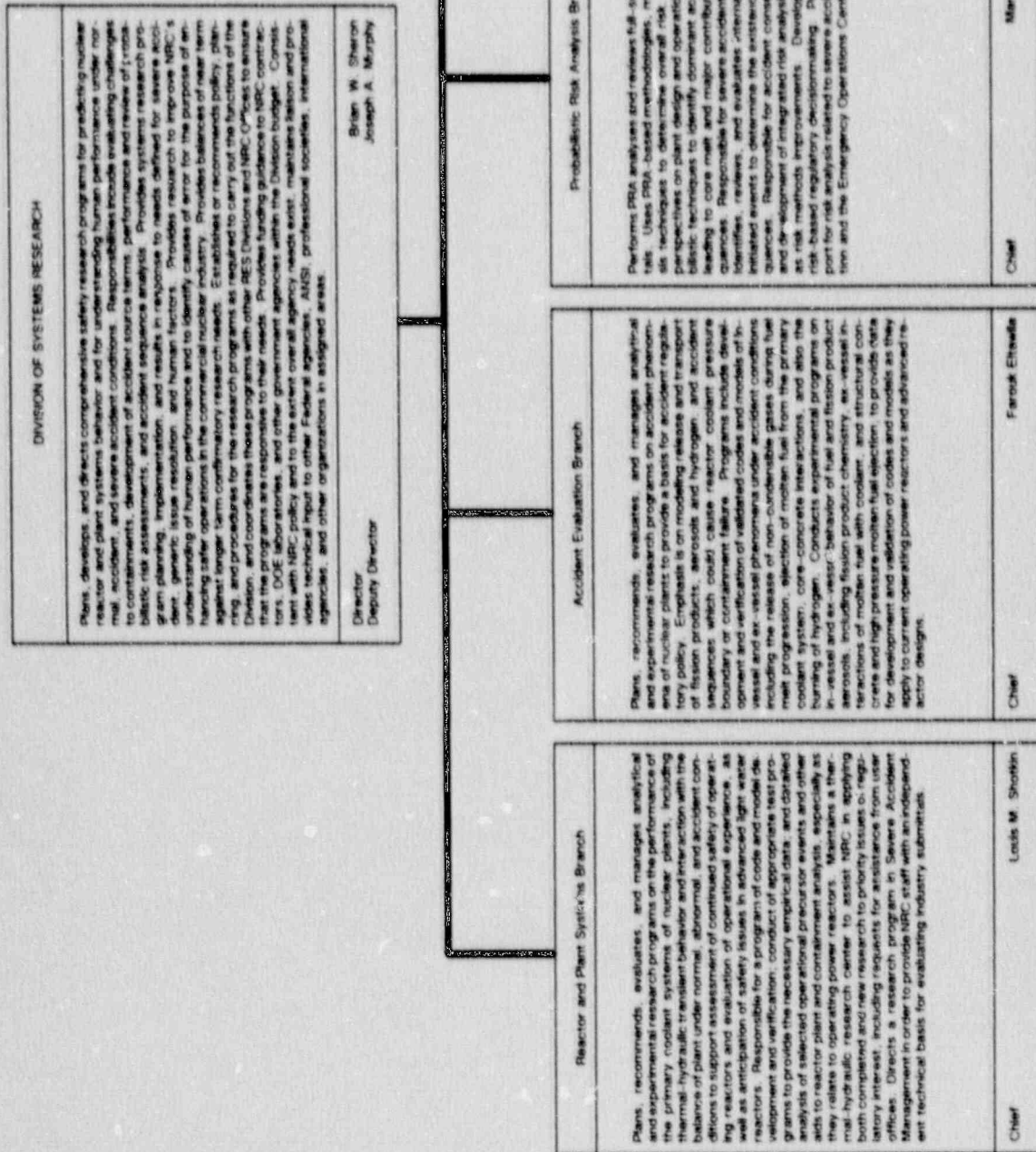
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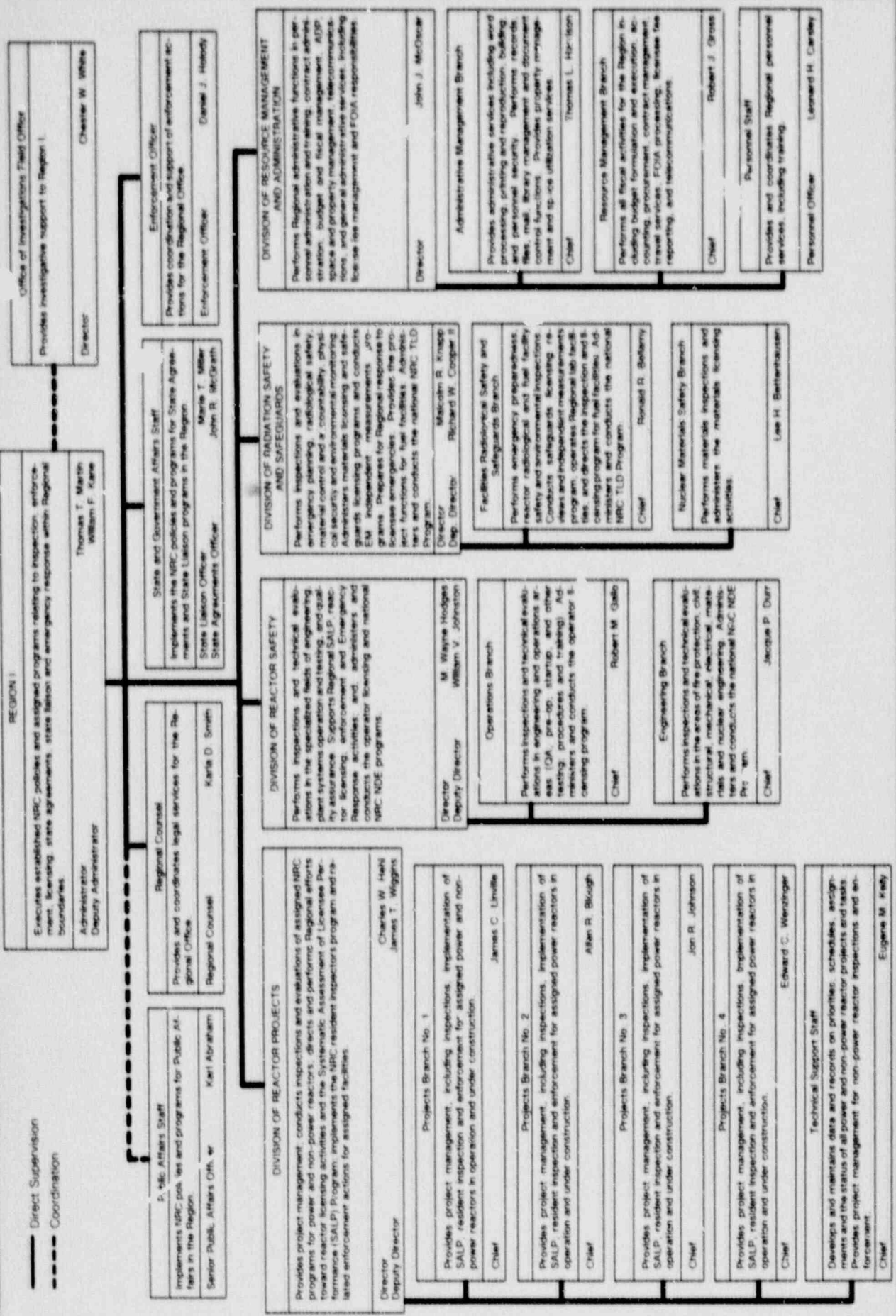
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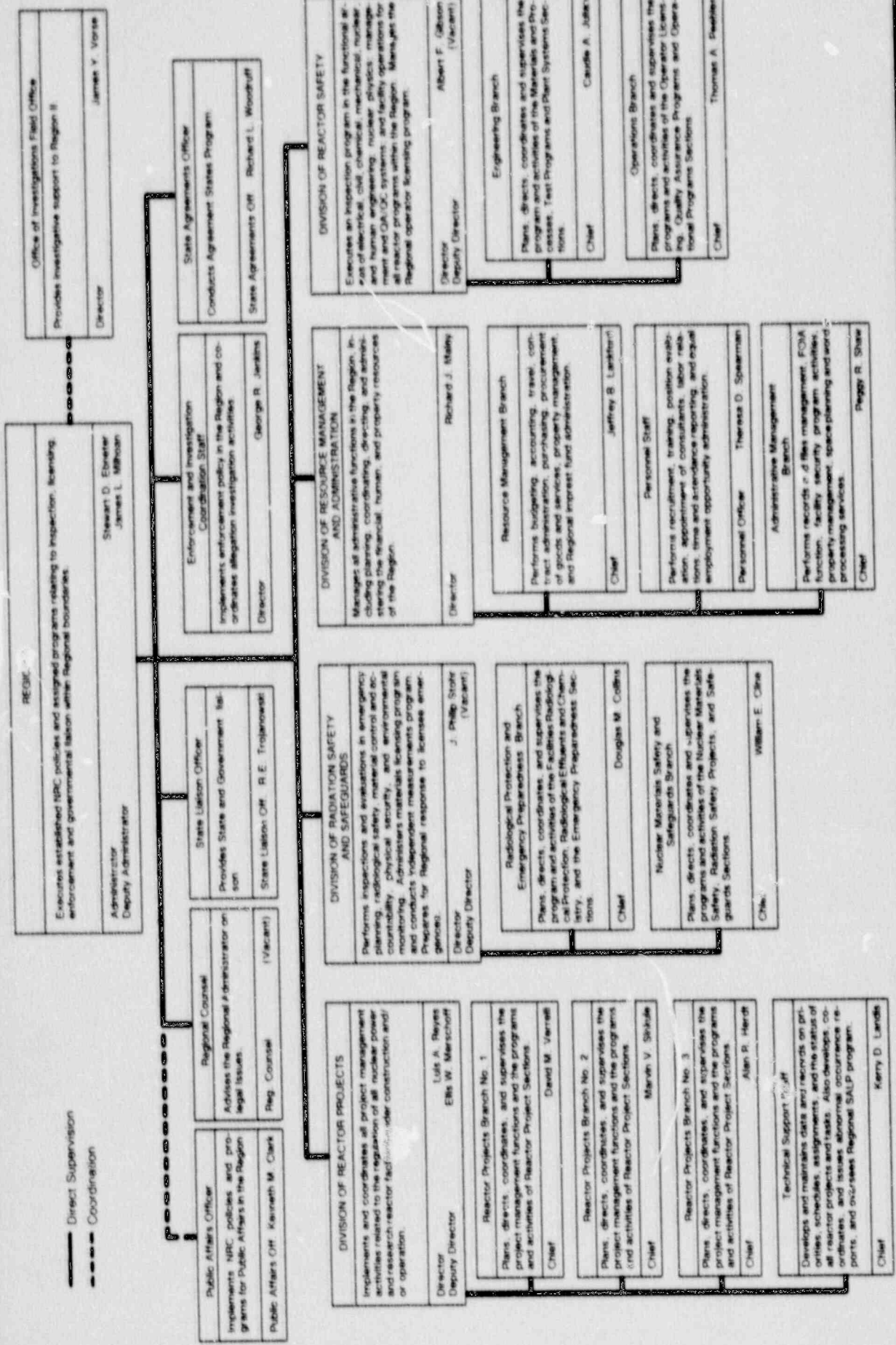
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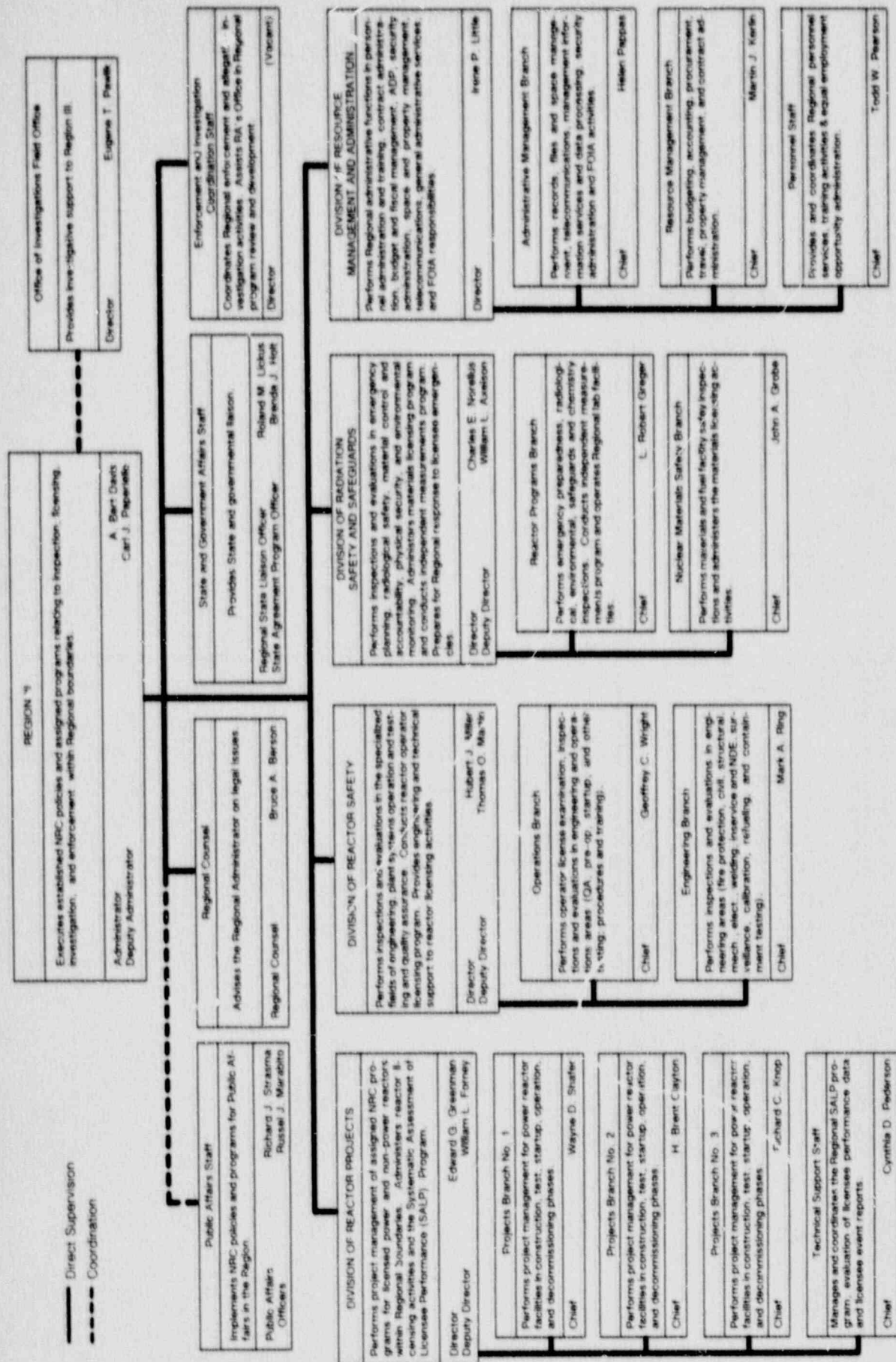
— Direct Supervision
 - - - - - Coordination



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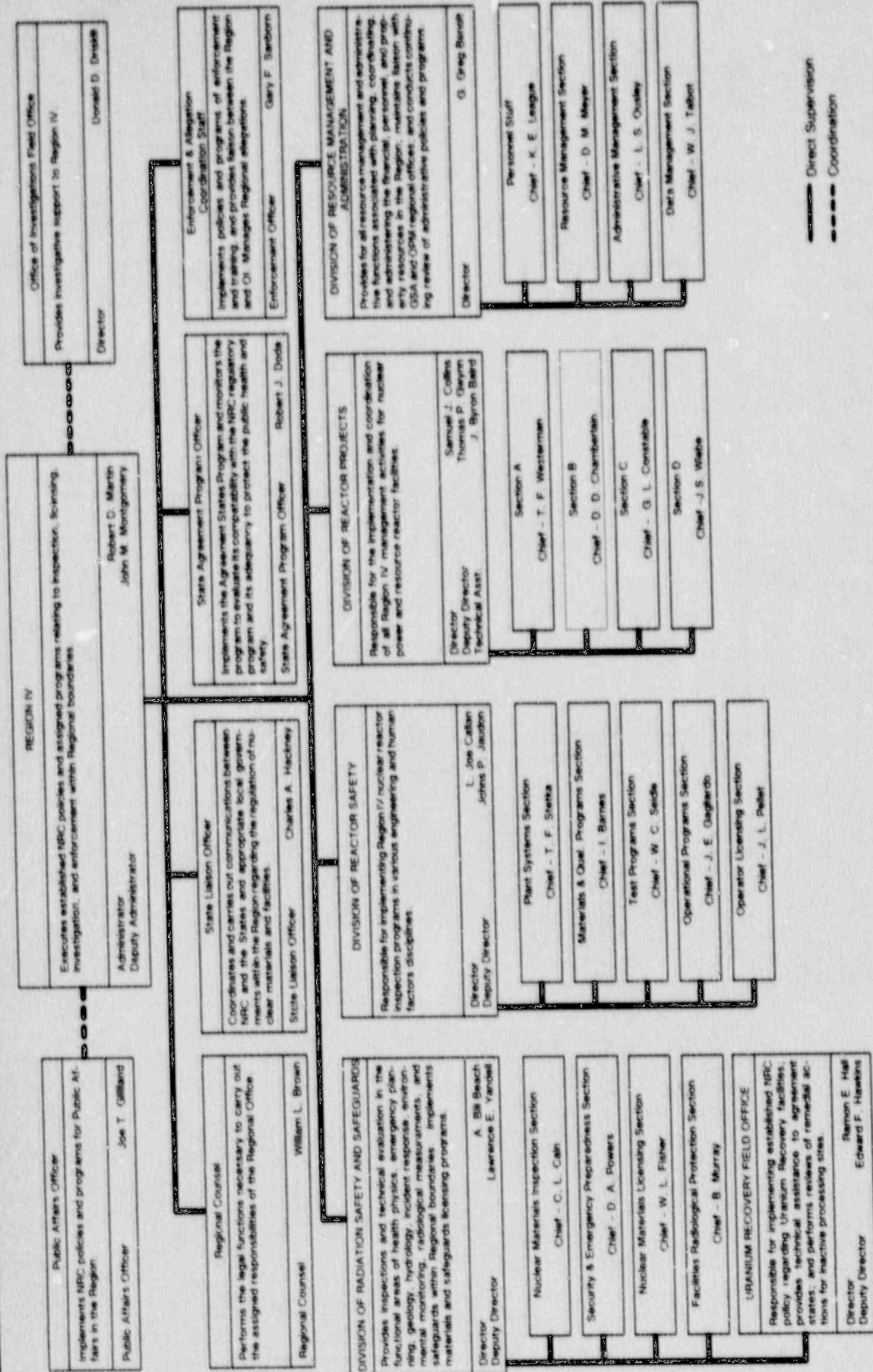
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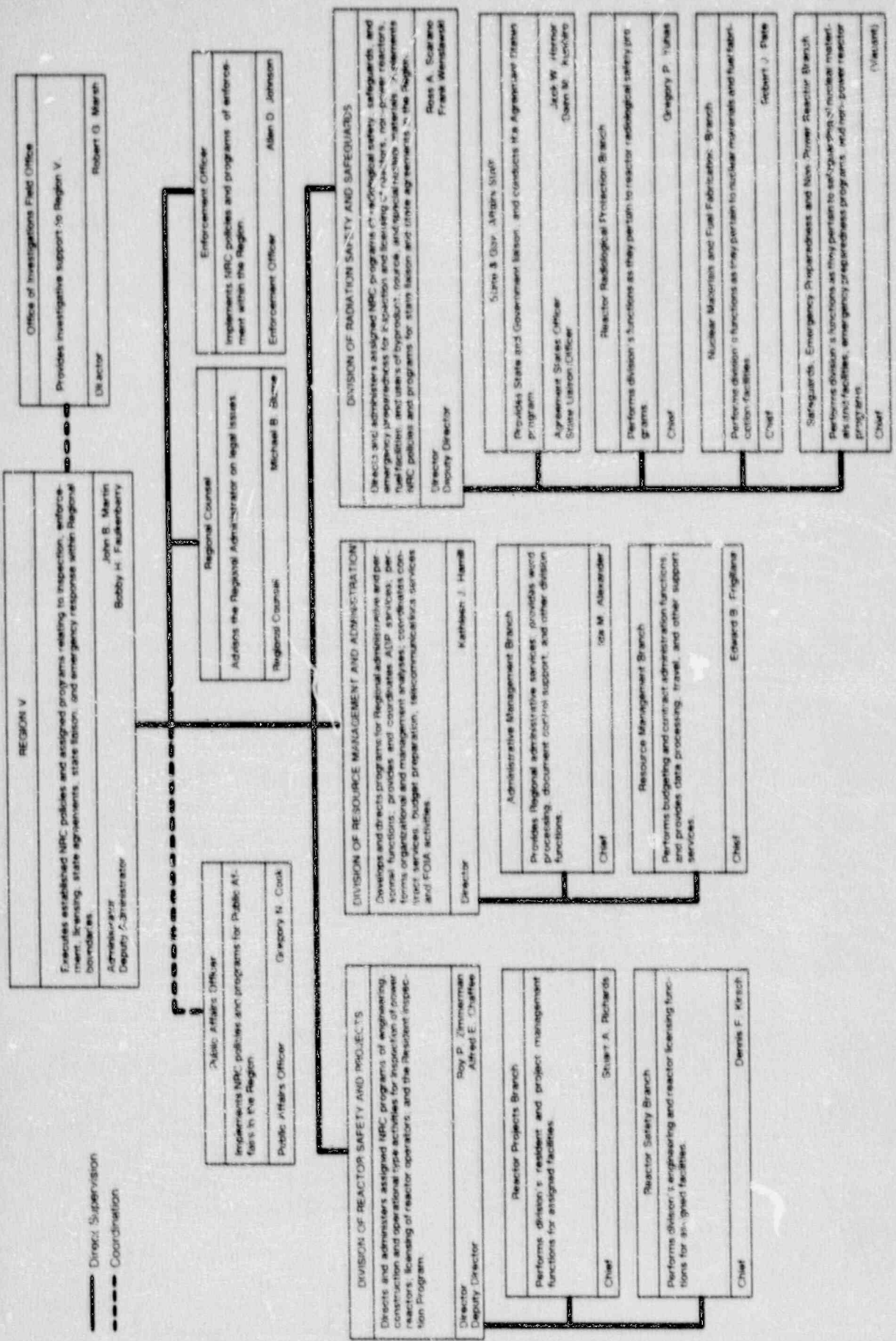
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— Direct Supervision
- - - Coordination

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Same as 8, above.

10. SUPPLEMENTARY NOTES

11. ABSTRACT (200 words or less)

Functional organization charts for the U.S. Nuclear Regulatory Commission offices, divisions, and branches are presented.

12. KEY WORDS/ DESCRIPTORS (Use words or phrases that will assist researchers in locating the report.)

organization chart

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SEPTEMBER 1990