

*Official*

**AUG 17 1990**

Docket Nos. 50-348, 50-364  
License Nos. NPF-2, NPF-8

Alabama Power Company  
ATTN: Mr. W. G. Hairston, III  
Senior Vice President  
Nuclear Operations  
40 Inverness Center Parkway  
P. O. Box 1295  
Birmingham, AL 35201

Gentlemen:

SUBJECT: NOTICE OF VIOLATION  
(NRC INSPECTION REPORT NOS. 50-348/90-18 and 50-364/90-18)

This refers to the Nuclear Regulatory Commission's (NRC) inspection of your Fitness For Duty Program, required by 10 CFR Part 26, conducted by William Tobin, Region II, on July 17-19, 1990. At the conclusion of the inspection, the results were discussed at an exit meeting with those members of your staff identified in the enclosed inspection report.

The inspection consisted of selective examinations of your Drug and Alcohol Abuse Policy, corporate and site implementation procedures, chemical testing program, interviews with employees and contractors, observation of your Medical Facility and review of pertinent records and reports.

The inspection findings indicate that certain activities appear to violate NRC requirements. The violation, references to pertinent requirements, and elements to be included in your response are described in the enclosed Notice of Violation.

Within the scope of this inspection, one non-cited violation was identified. Accordingly, those corrective measures you are taking to assure the training of your contract supervisors will be reviewed by Region II in future inspections.

As described in the enclosed report, we are pleased to note various strengths in your program; chemical screening for a broader panel of drugs over a greater population than NRC requirements. Additionally, we have noted thorough Quality Assurance audits of your Fitness For Duty Program.

In accordance with Section 2.790 of the NRC's "Rule of Practice" Part 2, Title 10, Code of Federal Regulations, a copy of this letter and its enclosures will be placed in the NRC Public Document Room.

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PDR ADOCK 05000348  
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Alabama Power Company

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Should you have any questions concerning this letter, please contact us.

Sincerely,

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J. Philip Stohr, Director  
Division of Radiation Safety  
and Safeguards

Enclosures:  
Notice of Violation  
NRC Inspection Report

cc w/encls:  
B. L. Moore  
Manager, Licensing  
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Birmingham, AL 35201

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Vice President  
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General Manager  
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Drawer 470  
Ashford, AL 36312

S. Fulmer, Supervisor  
Safety Audit and Engineering Review  
Farley Nuclear Plant  
Drawer 470  
Ashford, AL 36312

Louis B. Long, General Manager  
Southern Company Services, Inc.  
P. O. Box 2625  
Birmingham, AL 35202

(cc w/encls cont'd - See page 3)

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(cc w/encls cont'd)  
Claude Earl Fox, M.D.  
State Health Officer  
State Department of Public Health  
State Office Building  
Montgomery, AL 36130

Chairman  
Houston County Commission  
Dothan, AL 36301

State of Alabama

Regions I, III, IV, V  
B. Grimes, ONRR/DRIS  
P. McKee, ONRR/SGRB  
L. Bush, ONRR/SGRB  
G. McPeck, ONRR/SGRB

bcc w/encls:  
S. Hoffman, Project Manager, NRR  
Document Control Desk

NRC Resident Inspector  
U.S. Nuclear Regulatory Commission  
Route 2, Box 24  
Columbia, AL 36319

R11:DRSS

Tobin  
08/15/90

R11:DRSS

McGuire  
08/15/90

R11:DRSS

Cline  
08/16/90

R11:DRP

Verrelli  
08/17/90

(Bush, Grimes, McKee, Fox)  
had all agreed on this.