February 18, 1994 ULNRC - 2961



Office of Nuclear Reactor Regulation U. S. Nuclear Regulatory Commission Attention: Document Control Desk Mail Station P1-137 Washington, DC 20555

Gentlemen:

In complying with the Fitness For Duty Rule, 10CFR26.71(d), Recordkeeping Requirements, please find enclosed Union Electric's Callaway Plant Fitness For Duty Program Performance Data for the six (6) month period beginning July 1, 1993 and ending on December 31, 1993.

Enclosures include:

Attachment A -

Fitness For Duty Program Performance Data

Personnel Subject to 10CFR26 (2 pages)

Attachment B

Fitness For Duty (additional statistical data)

If you have any questions in regards to the Performance Data Reported, please contact me at (314)676-8246.

Sincerely,

James R. Peevy

Manager, Operations Support Fitness For Duty Manager

JRP/RGR/PJD/KRF/bb Enclosures

9403070085 940218 PDR ADDCK 05000483 flo21

### w/attachments

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# Fitness for Duty Program Performance Data Personnel Subject to 10CFR26 (Numarc Rev. Date 1/92)

	on Electric ompany		July - Decer 6 Mo	ALCOHOLOGICAL STREET, ST.
	away Plant ocation			
Patricia Davi			314-676-4300	
Contact Na	me		Phone (Include Area	Code)
CUTOFFS: Screen/Confirmati	on (ng/ml)	☐ Appendix A to	10CFR26	
Marijuana 20 / 15	Amphetamines	1000 / 250	Barbiturates	300 / 150
Cocaine 300 / 150	Phencyclidine	25 / 25	Benzodiazpines	300 / 150
Opiates 300 / 150	Alcohol (.04%	BAC)		

Te	sting Results	Licensee I	Employees		-Term -Personnel		-Term -Personnel
	erage Number with escorted Access	9	73	2	28	1	75
Ca	tegories	# Tested	# Positive	# Tested	# Positive	# Tested	# Positive
Pr	e-Access	28	0	7	0	809	18
	Post Accident	0	0	0	0	0	0
	Observed Behavior	0	0	0	0	2	2
Ra	ndom	496	0	137	0	167	2
Fo	llow-up	2	0	0	0	1	0
Ot	her	0	0	0	0	1	0
TC	TAL	526	0	144	0	980	22

### Breakdown of Confirmed Positive Tests for Specific Substances

	*Manjuana	Cocaine	*Opiates	*Amphetamines	Phencyclidine	Alcohol	Refusal to Test	1 Barbiturates	2 Benzodiazepines	3	4	5
Licensee Employees	0	0	0	0	0	0		0	0			
Long-Term Contractors	0	0	0	0	0	0		0	0			
Short-Term Contractors	7 16	1	0	1/1	0	4	0	0	1			
TOTAL	16	1	0	1	0	4	0	0	1			

\* Left Side - Record of test results that would have been Positive at the NRC cutoff level.

Right Side - Record of MRO Confirmed Positives based on Union Electric's more stringent cutoff level.

1 Random alcohol positive

1 Prebadge alcohol positive

2 Test-for-cause alcohol positives

# FITNESS FOR DUTY

Bèlow is a summary of Fitness for Duty statistical information for July - December, 1993.

	UNION ELECTRIC	CONTRACT/ CONSULTANT	TOTALS
Pre-Employment	13	0	13
Pre-Badge	15	816	831
Random	496	304	800
Follow-Up	2	1	3
Post Accident	0	0	0
Test-for-Cause	0	2	2
Appeal/Other	0	1	1
TOTALS	526	1124	1650
Cumulative Average Population	973	403	1376

# Individuals Randomly Screened:

	UNION ELECTRIC	CONSULTANT	TOTALS
Screened Zero	477	1072	1549
Screened Once	361	213	574
Screened Twice	54	36	90
Screened Three Times	6	5	11
Screened Four Times	1	1	2
Screened Five Times	1	0	1
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# Number of Specimens Determined Positive by MRO:

Pre-Badge	UNION ELECTRIC	CONTRACT/ CONSULTANT	TOTALS
Cannabinoids	0	16	16
Cocaine	0	1	1
Benzodiazepines	0	1	1
Alcohol	0	1	1
	0	1	1 1
Cannabinoids Alcohol  Test-for-Cause	0	1 1	1
Alcohol		2	2