



Illinois Power Company
Clinton Power Station
P.O. Box 678
Clinton, IL 61727
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U-602249
S04-94(02-03)LP
1A.120

February 3, 1994

Docket No. 50-461

10CFR26.71

Document Control Desk
Nuclear Regulatory Commission
Washington, D.C. 20555

Subject: Semi-Annual Fitness For Duty Report

Dear Sir:

Attached is the Illinois Power Company (IP) Clinton Power Station Semi-Annual Fitness for Duty Report for the period ending December 31, 1993. This information is being submitted in accordance with 10CFR26.71.

Sincerely yours,

Richard F. Phares
Director, Licensing

MAR/csm

cc: NRC Clinton Licensing Project Manager
NRC Resident Office, V-690
Regional Administrator, Region III, USNRC
Illinois Department of Nuclear Safety

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Fitness for Duty Program
Performance Data
Personnel Subject to 10CFR 26

Illinois Power Company	December 1993
Company	6 Months Ending
Clinton Power Station	
Location	
Marsha Hiter, Supervisor-Personnel Processing	(217) 935-8881 X3888
Contact Name	Phone (include area code)
Cutoffs: Screen/Confirmation (ng/ml) <input checked="" type="checkbox"/> Appendix A to 10CFR 26	
Marijuana /	Amphetamines / /
Cocaine /	Phencyclidine / /
Opiates /	Alcohol (% BAC) /

Testing Results		Licensee Employees		Long-Term Contractor Personnel		Short-Term Contractor Personnel	
Average Number with Unescorted Access *		1008		131		508	
Categories		# Tested	# Positive	# Tested	# Positive	# Tested	# Positive
Pre-Access		37	0	15	1	829	10
For Cause	Post accident	0	0	0	0	0	0
	Observed behavior	1**	0	2	0	4	1
Random		592	1	63	0	253	1
Follow-up		51	0	0	0	32	1
Other ***		7	0	1	0	36	0
Total		688	1	81	1	1154	13

ILLINOIS POWER COMPANY
Clinton Power Station
PERFORMANCE DATA

On December 9, 1993, a notification to the NRC Operations Center was made as prescribed in 10CFR26.73(a) (2) (i), as a result of an allegation concerning the offsite use of a controlled substance by two Illinois Power contractor personnel assigned supervisory duties at Clinton Power Station. Subsequent testing produced negative results; however, both individual's unescorted site access was discontinued based on the initial allegation and the results of an investigation performed by an independent investigator.

Clinton Power Station continues its observance of the procedures and protocols for onsite laboratory testing for alcohol and illegal drugs conforming to 10CFR26 requirements.

October 25 - November 5, 1993 our Quality Assurance department evaluated the effectiveness of the Fitness for Duty Program through an audit which reviewed documentation, observed activities, and conducted personnel interviews. The results of the audit indicated that the Fitness for Duty Program has been effectively implemented to meet the requirements of 10CFR26 "Fitness for Duty Programs."

* Clinton Power Station tests all site employees with and without unescorted access privileges. The numbers given reflect the number of all those individuals in the random selection program.

** On October 12, 1994, one individual was administered a breath alcohol test as a result of an alcohol allegation. Due to personnel error, a urinalysis was not completed. As a result, on October 13, 1994, Condition Report 1-93-10-045 Rev. 0 was issued.

*** Numbers given reflect testing of those individuals placed on a monitoring program per the Medical Review Officer's (MRO) recommendation due to background information and personal interviews by the MRO. These are unannounced tests, and the individuals are escorted from their jobs to the collection site for testing. Also included in these numbers are those tests which are repeated because of low specific gravity or low creatinine results on the initial urine tests. The instances of low specific gravity and low creatinine numbered only ten during 1993. Dr. James D. Woodburn, MD, MSc, the Medical Review Officer for Northern States Power assisted in the Fitness for Duty audit. Dr. Woodburn attributed the low number of incidents to the fact that we escort our employees from the work site to the collection site alleviating the opportunity for them to drink large amounts of fluids prior to testing. Dr. Woodburn also felt that escorting the employees also reduces the potential for tampering with or substituting specimens.