

10/6 JAMB

Attachment

EMPLOYEE CONCERNS PROGRAMS

PLANT NAME: V. C. Summer LICENSEE: SCE&G DOCKET #: 50-395

NOTE: Please indicate yes or no as applicable and add comments in the space provided.

A. PROGRAM:

1. Does the licensee have an employee concerns program?
No.

They do have a QA procedure for resolving issues/concerns identified to QA.

2. Has NRC inspected the program? No. Report # N/A.

B. SCOPE: (Indicate all that apply)

1. Is it for:

- a. Technical? This QA program only deals with problems or concerns that could effect the "safe" operation of the plant.
- b. Administrative? The licensee does have other programs to deal with personnel & administrative issues.
- c. Personnel issues?

2. Does it cover safety as well as non-safety issues?
Yes.

3. Is it designed for:

- a. Nuclear safety? Yes.
- b. Personal safety? No.
- c. Personnel issues - including union grievances?
No.

This program does not appear to deal with personal safety issues or personnel issues. Those are covered by other programs.

4. Does the program apply to all licensee employees? Yes.

5. Contractors? Yes.

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Issue Date:
07/29/93

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6. Does the licensee require its contractors and their subs to have a similar program? No.
7. Does the licensee conduct an exit interview upon terminating employees asking if they have any safety concerns? No.

C. INDEPENDENCE:

1. What is the title of the person in charge? The QA department implements this program with the manager of quality systems (QA is included in this group) for the responsible for the program.
2. Who do they report to?
3. Are they independent of line management?
4. Does the ECP use third party consultants?
5. How is a concern about a manager or vice president followed up?

D. RESOURCES:

1. What is the size of the staff devoted to this program?
N/A
2. What are ECP staff qualifications (technical training, interviewing training, investigator training, other)?

No additional resources are given to QA nor are any additional staff qualifications required for this program.

E. REFERRALS:

1. Who has followup on concerns (ECP staff, line management, other)?

The QA department reviews all identified concerns and has the responsibility to followup on these issues.

F. CONFIDENTIALITY:

1. Are the reports confidential? Yes. The concerns given to QA can be dealt with confidentially if requested by the individual.

2. Who is the identity of the allegor made known to (senior management, ECP staff, line management, other)? (If other, explain). Senior Management & Quality System's Line Management
3. Can employees be:
 - a. Anonymous? Yes.
 - b. Report by phone? Yes. They have a 24 hour phone number available (answering machine for non-routine hours).

G. FEEDBACK:

1. Is feedback given to the allegor upon completion of the followup? (Yes or No - If so, how?) Yes. The individual is given the followup report and requested to sign it.
2. Does program reward good ideas? No.
3. Who, or at what level, makes the final decision of resolution?
The manager of quality systems
4. Are the resolutions of anonymous concerns disseminated?
No.
Any action items resulting from a problem/concerns review are issued, but individual identities are not disseminated.
5. Are resolutions of valid concerns publicized (newsletter, bulletin board, all hands meeting, other)?
No.

H. EFFECTIVENESS:

1. How does the licensee measure the effectiveness of the program?
They do not try to measure effectiveness.
2. Are concerns:
 - a. Trended? No.
 - b. Used? Yes. Based on the outcome of the review, lessons learned from the concern can be used.

3. In the last three years how many concerns were raised?
6
Of the concerns raised, how many were closed? 100
percent
What percentage were substantiated? 50 percent
4. How are followup techniques used to measure effectiveness (random survey, interviews, other)? N/A
5. How frequently are internal audits of the ECP conducted and by whom? N/A

I. ADMINISTRATION/TRAINING:

1. Is ECP prescribed by a procedure? Yes. The QA process for dealing with concerns does have a procedure.
2. How are employees, as well as contractors, made aware of this program (training, newsletter, bulletin board, other)?

Initial and regualification employee training and posting on bulletin boards.

ADDITIONAL COMMENTS: (Including characteristics which make the program especially effective, if any.)

NAME: TITLE: PHONE #: DATE COMPLETED: 8/23/93
Bob Haag / SRI / (803)345-5683

From: Bob Haag (PMB1)
To: RPR
Date: Tuesday, September 14, 1993 8:34 am
Subject: VCS-Employee Concerns Program

Enclosed is the survey for Employee Concerns Program at
V. C. Summer Station.

CC: OND

Files: P:\ECP.WP

FACSIMILE TRANSMITTAL

U. S. NRC - RII

ATLANTA, GA

9/10/93
8:45 AM

WHITE FLINT
FAX OPERATOR:
PLEASE CALL UNRECORDED
301/504-3282

TO: RICHARD ROSANO, DWHF 7-H-5

CHECK APPROPRIATE BOX:

<input type="checkbox"/>	DPO 9/983-7549	<input type="checkbox"/>	MNER 301/492-8185	<input type="checkbox"/>	PHILLIPS 301/492-8110
<input checked="" type="checkbox"/>	WHITE FLINT 301/504-2260	<input type="checkbox"/>	WOODMONT 301/492-7086	<input type="checkbox"/>	PAYROLL 301/492-4371
<input type="checkbox"/>	TRAINING CTR. 615/855-6543	<input type="checkbox"/>	EI 214/337-5324	<input type="checkbox"/>	EIII 708/790-5665
<input type="checkbox"/>	RIV 817/860-8210	<input type="checkbox"/>	RV 518/975-0381	<input type="checkbox"/>	RESIDENT SITE (See Reverse)
<input type="checkbox"/>	OTHER: _____ OFFICE/LOCATION				

FAX NO.: _____ VERIFICATION: _____

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FROM: R. SCHIN 404/331-5561
FAX #404/331-4679 VERIFICATION 404/331-5510