



Florida Power

CORPORATION
Crystal River Unit 3
Docket No. 50-302

September 15, 1993
3F0993-14

U. S. Nuclear Regulatory Commission
Attn: Document Control Desk
Washington, D. C. 20555

Subject: 10 CFR 26, Fitness-For-Duty Program Performance Data
(6 Month Report), Revision

Reference: FPC to NRC letter, 3F0893-06, dated August 9, 1993

Dear Sir:

By letter dated August 9, 1993, Florida Power Corporation (FPC) submitted its Fitness-For-Duty (FFD) program performance data for the period of January 1, 1993 through June 30, 1993. Due to an administrative error, FPC is submitting a revision to the August 9, 1993 letter. Evaluation of the error indicated that all provisions of the rule are still being met. This letter supersedes the August 9, 1993 letter in its entirety. A vertical bar in the right margin is provided to identify where corrections were made.

Sincerely,

P. M. Beard, Jr.
Senior Vice President
Nuclear Operations

PMB/GKF:ff

Attachment

xc: Regional Administrator, Region II
Senior Resident Inspector
NRR Project Manager

240032

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A Florida Progress Company

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ATTACHMENT

In accordance with 10 CFR 26.71(d), collect and compile fitness-for-duty program performance data on a standard form and submit to the NRC. The data for each site (corporate and other support staff locations combined) must include the following:

1. Random Test Rate = $\frac{\text{Total tested}}{\text{Total in Pool}} = \frac{578 + 203}{1018 + 457} = \frac{781}{1475} \times 100 = 52.95\%$
for 6 months
(NOTE: Random testing rate is 100% per year.)
2. Drugs tested for and cutoff levels. See Table
3. Workforce population tested. See Table
4. Number of tests and results by population See Table
 - Process stage Lab & confirmatory screening
 - Type of test See Table
5. Substances identified. See Table
6. Number of temporary suspensions or other administrative actions taken based on on-site presumptive positives for marijuana (THC) and for cocaine. N/A

Fitness for Duty Program Performance Data Personnel Subject to 10CFR 26

<u>Florida Power Corporation (FPC)/Crystal River Unit 3</u> <small>Company</small>	<u>June 30, 1993</u> <small>6 Months Ending</small>
<u>St. Petersburg, Florida / Crystal River, Florida</u> <small>Location</small>	
<u>Dr. Ronald S. Kline</u> <small>Contact Name</small>	<u>(813) 866-5277</u> <small>Phone (include area code)</small>

Cutoffs: Screen/Confirmation (ng/ml)		<input type="checkbox"/> Appendix A to 10CFR 26	
Marijuana	50 / 15	Amphetamines	/ <u>See FootNote #1</u> /
Cocaine	/	Phencyclidine	/ _____ /
Opiates	/	Alcohol (% BAC)	/ _____ /

Testing Results		Licensee Employees		Long-Term Contractor Personnel		Short-Term Contractor Personnel	
Average Number with Unescorted Access		1018		N/A		457	
Categories		# Tested	# Positive	# Tested	# Positive	# Tested	# Positive
Pre-Access		222	3 ³	N/A	N/A	660	7 ⁴
For Cause	Post accident	N/A	N/A	N/A	N/A	N/A	N/A
	Observed behavior	4	3 ⁵	N/A	N/A	2	1 ⁶
Random		578	1 ²	N/A	N/A	203	0
Follow-up		N/A	N/A	N/A	N/A	N/A	N/A
Other		N/A	N/A	N/A	N/A	1	1 ⁷
Total		804	7	N/A	N/A	866	9

Breakdown of Confirmed Positive Tests for Specific Substances

	Marijuana	Cocaine	Opiates	Amphe- tamines	Phency- clidine	Alcohol	Refusal to Test	1	2	3	4	5	
Licensee Employees	0 3					4							
Long-Term Contractors													
Short-Term Contractors	1 5	2				1	1						
Total	8	2				5	1						16

NOTE: The columns are diagonally split to record results as shown:
(test results that would have been positive at the NRC's cutoff level/the number of MRO confirmed positives based on the company's more restrictive cutoff levels)

FOOTNOTES:

1. The 5 substances listed below are additional substances used by FPC for Pre-access, For-cause, and Follow-up testing only.

	<u>Screened (ng/ml)</u>	<u>Confirmatory (ng/ml)</u>
1. Barbiturates	300	200
2. Benzodiazepines	300	200
3. Methadone	300	200
4. Methaqualone	300	200
5. Propoxyphene	300	200

2. One (1) FPC employee tested positive for alcohol during random testing. The employee was denied access for 24 hours and was counseled.
3. Three (3) FPC employees tested positive for marijuana during pre-access testing. All were denied access (employment).
4. Seven (7) Contractor employees tested positive during pre-access testing, five (5) for marijuana and two (2) for cocaine. All were denied access (denied employment).
5. Four (4) FPC employees were tested for-cause; this includes an employee who was tested twice. There were three (3) positives for alcohol. One FPC employee tested positive for alcohol on for-cause testing. Access was denied for 24 hours and the employee counseled. The employee who was tested twice was also positive twice: following the first positive test, access was denied for 24 hours and the employee counseled; following the second positive test, access was permanently revoked (employee was discharged). This was the second positive for alcohol within the six-month period.
6. Two (2) Contractor employees were tested for-cause. One (1) tested positive for alcohol. Access was denied for 24 hours and the employee counseled.
7. One (1) Contractor employee refused a random test. Access was permanently revoked and he was removed from FPC property.

NOTE: As of July 1, 1991, Florida Power Corporation performed all pre-access testing of Contractors.

SUMMARY OF MANAGEMENT ACTIONS

INITIATIVES TAKEN: N/A

LESSONS LEARNED: N/A

EFFECTIVENESS EVALUATION:

During this 6 month period, FPC tested 1670 employees including contractors (random, pre-access, and for-cause) and 16 positive results were identified (0.9%).

PROGRAM WEAKNFSS: N/A

CORRECTIVE ACTIONS: N/A

AUDIT SUMMARY

In accordance with 10 CFR 26.80, Florida Power Corporation conducted an annual Fitness-for-Duty audit in February 1993. It was concluded that the Fitness-for-Duty Program is well defined to assure that commitments are implemented in a manner that satisfies regulations.

SUMMARY LISTING OF EVENTS REPORTED

No events reported during this 6-month period.