

MAY 10 1990

Docket No. 50-373
Docket No. 50-374

Mr. Dave Pavlick
2 Michael Street
Apt. 5
Streator, IL 61364

Dear Mr. Pavlick:

This is in response to your April 25, 1990 letter to Mr. James M. Taylor in which you expressed concerns about the low morale of the security organization and the management of the contractor force at the LaSalle Nuclear Generating Plant, LaSalle, Illinois. Your letter has been referred to me for reply.

We recently received some allegations of low morale of the contractor security organization at LaSalle. We have forwarded those concerns to the Commonwealth Edison Company (CECo) for its information and action and it will respond in writing to us addressing the matter. We have also requested CECo to discuss with us recent changes in the security force work conditions. Such discussions are not intended to interfere with or change any contract conditions arrived at through the collective bargaining process since such issues are not normally within the Nuclear Regulatory Commission's regulatory authority. Our primary regulatory interest pertains to any potential problems the licensee foresees concerning the effectiveness of security operations at the LaSalle Nuclear Generating Plant because of morale issues.

During an onsite security inspection conducted between April 16-19, 1990, the morale issue was reviewed by a physical security inspector. We also reviewed the three incidents you referenced of a supervisor failing to adequately control his firearm. The results of that inspection are currently undergoing management review.

As you acknowledged in your letter, the bulk of your concerns, such as employment contract provisions and disciplinary actions, are the result of labor relation negotiations or arbitration proceedings and are beyond the Nuclear Regulatory Commission's authority to address.

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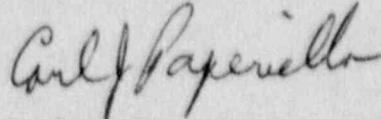
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Mr. Dave Pavlick

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We appreciate your concerns regarding the security force morale and performance at the LaSalle Nuclear Generating Station. We will continue to monitor the morale of the security force as it relates to compliance with NRC regulations and the LaSalle Security Plan.

Sincerely,



A. Bert Davis
Regional Administrator

cc: J. Taylor, EDO
(EDO 0005411)

bcc: J. Sniezek, NRR
H. Thompson, EDO
J. Blaha, EDO

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