February 28,1982 PO Box 264 Oakville, Wa 98568

Mr. Andrew Grosso General Counsel's Office U.S. Nuclear Regulatory Commission Washington, D.C. 20555

Dear Mr. Grosso;

Our pending investigation of the Wallace/Superior Policy and it's impact on their employee's ability to report safety violations, has shown us it is indeed intimidating and threatening.

Enclosed is a letter of reprimand to a Quality Control Inspector. In our interview with Mr. Williams, he states that his supervisor told him to buy off inferior duct, or else. As the letter states, management investigated the charge, no one else. We find it hard to see and unbiased investigation in such matters by this management. Remember, at this time this company was closed twice for safety-related violations.

Also, not to our surprise, Mr. Williams was conveniently laid-off a short time after he exercised what he believed was his duty as a Quality Control Inspector. There have been other occasions that Quality Control individuals have been fired or laid-off for showing concern of safety-violations.

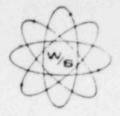
Once again we appeal to you to clarify the rights of an employee in reporting safety-violations.

Very Truly Yours,

Thomas J. Barrett

Thomas F. Barrett III

Received 182



WALLACE / BUPERIOR - A Joint Venture BATSOP NUCLEAR POWER PLANT

P.O. BOX 757 ELMA, WASHINGTON 98541 206/482-4500 WASHINGTON STATE REG. NO. SU-PE-RA-H 259-N5

May 27, 1981

David E. Williams 21634 Oregon Trail S.W. Centralia, Washington 98531

Re: Employee Violation of Wallace/Superior Policy

Dear Mr. Williams,

This letter is being presented to you personally as a result of certain accusations you have made regarding Wallace/Superior Quality Control Supervisor Mike Mead in such manner as to be in violation of the Statement of Policy letter dated April 6, 1981.

Subject Statement of Policy was personally and fully explained to you together with management's reasons and the necessity for its issuance. Such explaination was made prior to your acknowledgement signing of it in order to afford you ample opportunity to ask any questions or clarify any misunderstandings you might have. You clearly understood that Company policy dictates a reporting to supervisors, your Quality Assurance Manager or Project Director regarding any event which you have witnessed or experienced and believe to be in noncompliance with our contract requirements(particularly those of our Quality Assurance program). Policy further requires all such reporting to be made directly to the Company to afford it to take the appropriate corrective action as necessary prior to the matter being brought to the attention of Ebasco, WPPSS or the NRC. With full knowledge, you have chosen to violate our reporting policy.

Whether or not you were sincere in your belief, you directly advised the Ebasco contract 232 Contract Manager, John Rex, that Mike Mead had instructed you to buy off or accept duct or else. This action was in direct violation of the procedure specified in the aforementioned Statement of Policy in that you had not advised your Senior Quality Control Inspector, Arlan Kragerud nor the Quality Assurance Manager, Al Smith nor any one in our management. Resultingly, no opportunity was given the Company to investigate your accusations or situation prior to Ebasco. This is exactly one type of situation which mandated the Statement of Policy. Your behavior and attitude is clearly one of violation even had such accusations proved valid.

Management has made an investigation regarding this entire matter and bas concluded your accusations regarding Mike Mead were without merit, not true, invalid and groundless. Management, through further evaluation, has concluded that as a result of your failure to follow such policy procedures and active violation of the policy, there must be immediate reassignment of you for performance of other duties. We assure you full consideration has been given this matter and remind you that the action taken by management is strictly a result of your violation of Company policy and procedures. It is our hope that you were sincere. We caution

SAM P WALLACE CO - ENERGY DIVISION POAD Empire Central Devas Texas 75235

SUPERIOR AIR HANDLING CORPORATION Building D-3 Freeport Centar Clearfield Utan 84016 801:775-0001

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that any further violation of our policies and procedures will leave management alternative but to immediately terminate you.

is our belief that you have the capibility to make a real contribution to this project in the future and that you will accept this letter in the real spirit in which it is meant.

Sincerely yours,

WALLACE/SUPERIOR - A JOINT VENTURE

al Smith Quality Assurance Manager

is:DLB:mdr

cc: 232 Files Tom Moody, Business Manager Sheet Metal Workers Local 150 Room 214 3049 South 36th Street Tacoma, Washington 98409