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WINSTON & CASHATT

In the Matter of

THOMAS BARRETT, III

Complainant

v.

WALLACE/SUPERIOR

Respondent

CASE NO. 81-ERA-9

Charles C. Caldart, Attorney at Law  
Miles, Way & Caldart  
10 Rainier National Bank Building  
Olympia, Washington 98501  
For the Complainant

James A. Fish, Attorney at Law  
Winston & Cashatt  
Seafirst Financial Center  
Spokane, Washington 99201  
For the Employer

Before: EDWARD C. BURCH  
Deputy Chief Judge

DECISION AND ORDER APPROVING AGREEMENT

This matter came on for formal hearing at 9:30 a.m., August 25, 1981. At 1:10 p.m., both sides agreed they had resolved their differences. The agreement, which is to be posted upon the premises at the Wallace/Superior office at the Satsop Nuclear Construction Site, and distributed to employees presently on the payroll who have signed the statement of policy dated April 6, 1981, is as follows.

The document will be entitled "Clarification of Wallace/Superior Policy re Employee Reporting of Quality Violations," and the body reads as follows:

The "Statement of Policy" issued on April 6, 1981, remains in full force and effect, however, in order that there be no misunderstanding as to the operation and intent of this policy, the following Clarification is issued and deemed to be in effect:

1. The statement of policy is intended to be and is to be construed in such a manner as to be consistent with the reporting requirements set forth in IOP 1.0, a copy of which is attached hereto.

2. In all cases except those discussed in Paragraph 3 below, an employee shall report a Quality Control violation to Management through the reporting channels set forth in IOP 1.0, however, if Management has not either (a) corrected the violation, or (b) reported the violation to the NRC within two days, the employee shall then be free to report the violation to appropriate parties outside the Wallace/Superior organization without fear of reprisal.

3. If an employee discovers that a member of the Quality Assurance personnel, or a member of Management has deliberately caused a Quality Control violation, then the employee is free to report that violation directly and immediately to the NRC, simultaneously with an unsigned written report to Management without fear of reprisal.

The above clarified statement of policy is to be signed by Mr. Frost.

The above agreement is hereby approved and the matter is hereby dismissed. It is so ORDERED.



EDWARD C. BURCH  
Deputy Chief Judge

Dated: NOV 6 1981  
San Francisco, California

ECB:dml

Thomas Barrett, III  
P. O. Box 264  
Oakville, WA 98568

SERVICE SHEET

81-ERA-9

Wallace-Superior  
P.O. Box 757  
Elma, WA 98541

Administrator  
Wage and Hour Division  
Employment Standards Administration  
U. S. Department of Labor  
Rm S-3502, Frances Perkins Building  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

Charles C. Caldart  
Attorney at Law  
Miles, Way & Caldart  
10 Rainier Nat'l Bank Building  
Olympia, WA 98501

#P295 054 526

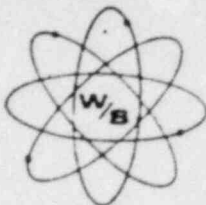
James A. Fish  
Attorney at Law  
Winston & Cashatt  
Seafirst Financial Center  
Spokane, WA 99201

#P295 054 525

Eugene T. Kord, Area Director  
Employment Standards Admin.  
Wage and Hour Division  
1520 Third Avenue, #510  
Seattle, WA 98101

Denise M. Senaburg  
(Name)

NOV 6 1981  
(Date)



**WALLACE / SUPERIOR — A Joint Venture  
SATSOP NUCLEAR POWER PLANT**

P.O. BOX 757  
ELMA, WASHINGTON 98541  
206/482-4500  
WASHINGTON STATE REG. NO. SU-PE-RA-H 259-N5

CLARIFICATION OF WALLACE/SUPERIOR POLICY

The "Statement of Policy" issued on April 6, 1981, remains in full force and effect, however, in order that there be no misunderstanding as to the operation and intent of this policy, the following Clarification is issued and deemed to be in effect:

1. The statement of policy is intended to be and is to be construed in such a manner as to be consistent with the reporting requirements set forth in IOP 1.0, a copy of which is attached hereto.
2. In all cases except those discussed in Paragraph 3 below, an employee shall report a Quality Control violation to Management through the reporting channels set forth in IOP 1.0, however, if Management has not either (a) corrected the violation, or (b) reported the violation to the NRC within two days, the employee shall then be free to report the violation to appropriate parties outside the Wallace/Superior organization without fear of reprisal.
3. If an employee discovers that a member of the Quality Assurance personnel, or a member of Management has deliberately caused a Quality Control violation, then the employee is free to report that violation directly and immediately to the NRC, simultaneously with an unsigned written report to Management without fear of reprisal.

WALLACE/SUPERIOR, A JOINT VENTURE

Dated: November 17, 1981

By: 

W. E. Frost, Project Director

I acknowledge having received a copy of this Clarification Statement.

Date: \_\_\_\_\_

Signed: \_\_\_\_\_

Title : \_\_\_\_\_