

Dairyland Power Cooperative Top Management Organization

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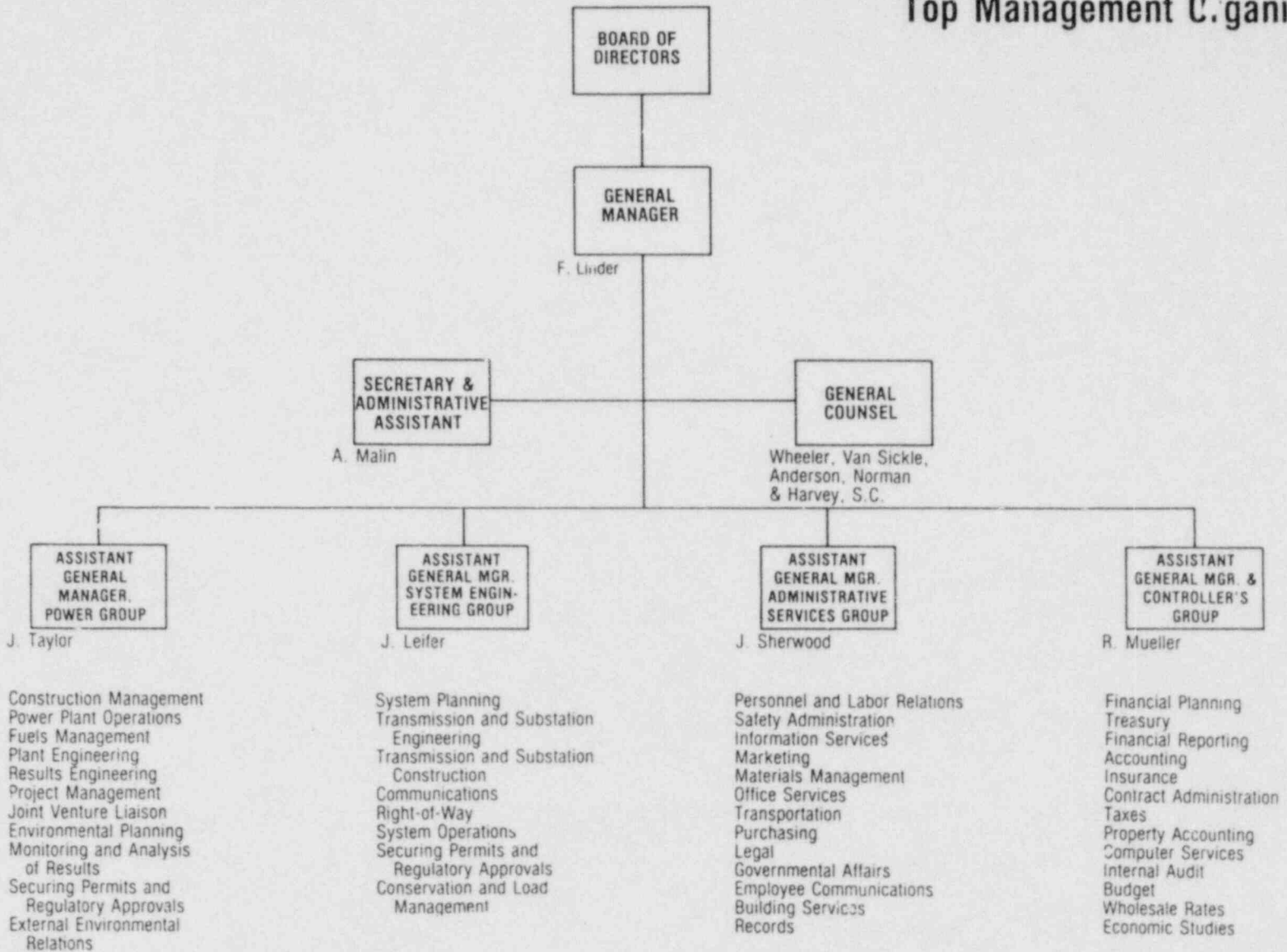


Chart indicates reporting relationships only,
not grade levels
Date: November 1, 1981
(Revised)

Dairyland Power Cooperative Power Group

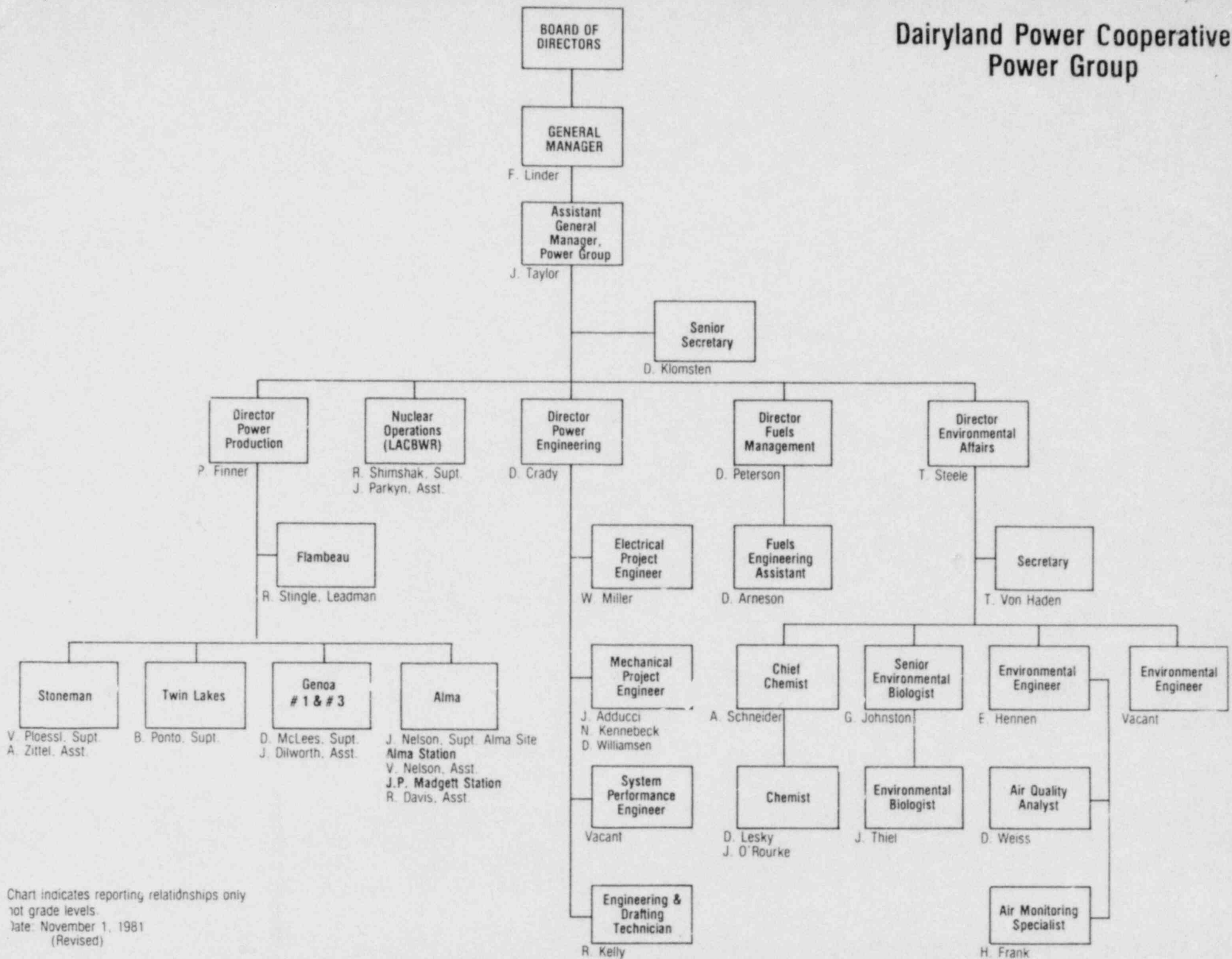
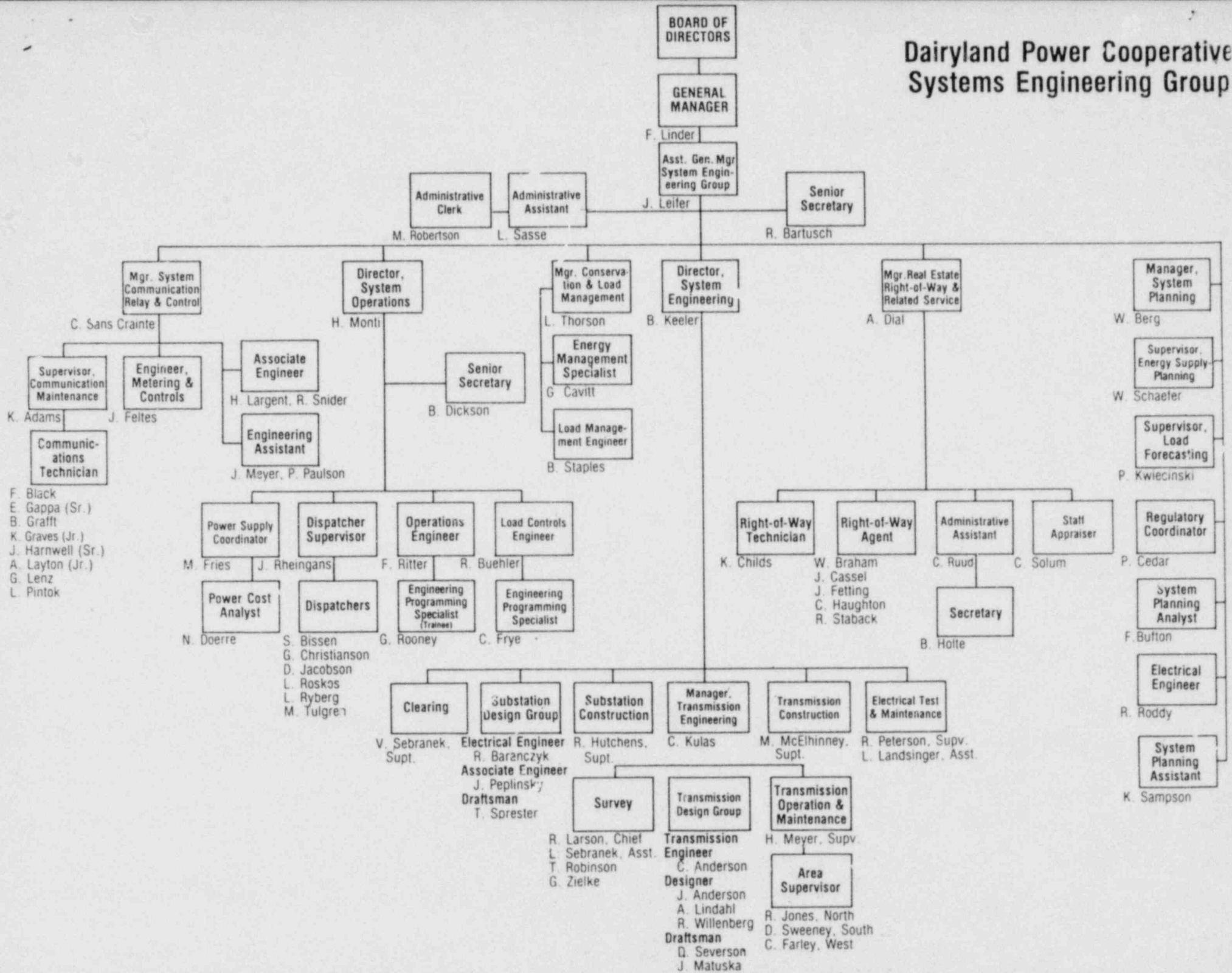
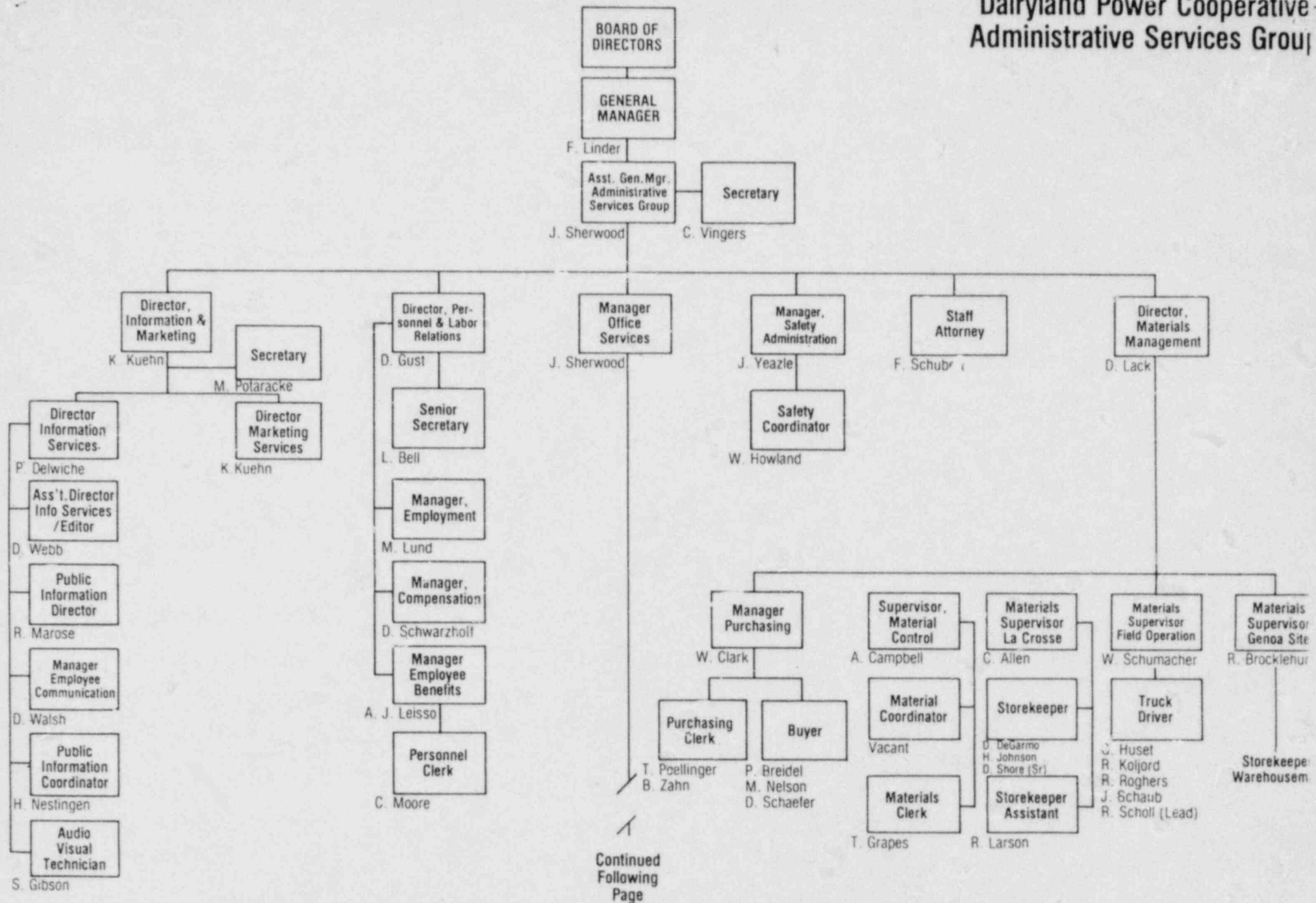


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Dairyland Power Cooperative Systems Engineering Group



Dairyland Power Cooperative Administrative Services Group



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Following
Page

Dairyland Power Cooperative Administrative Services Group

Continued From
Previous Page

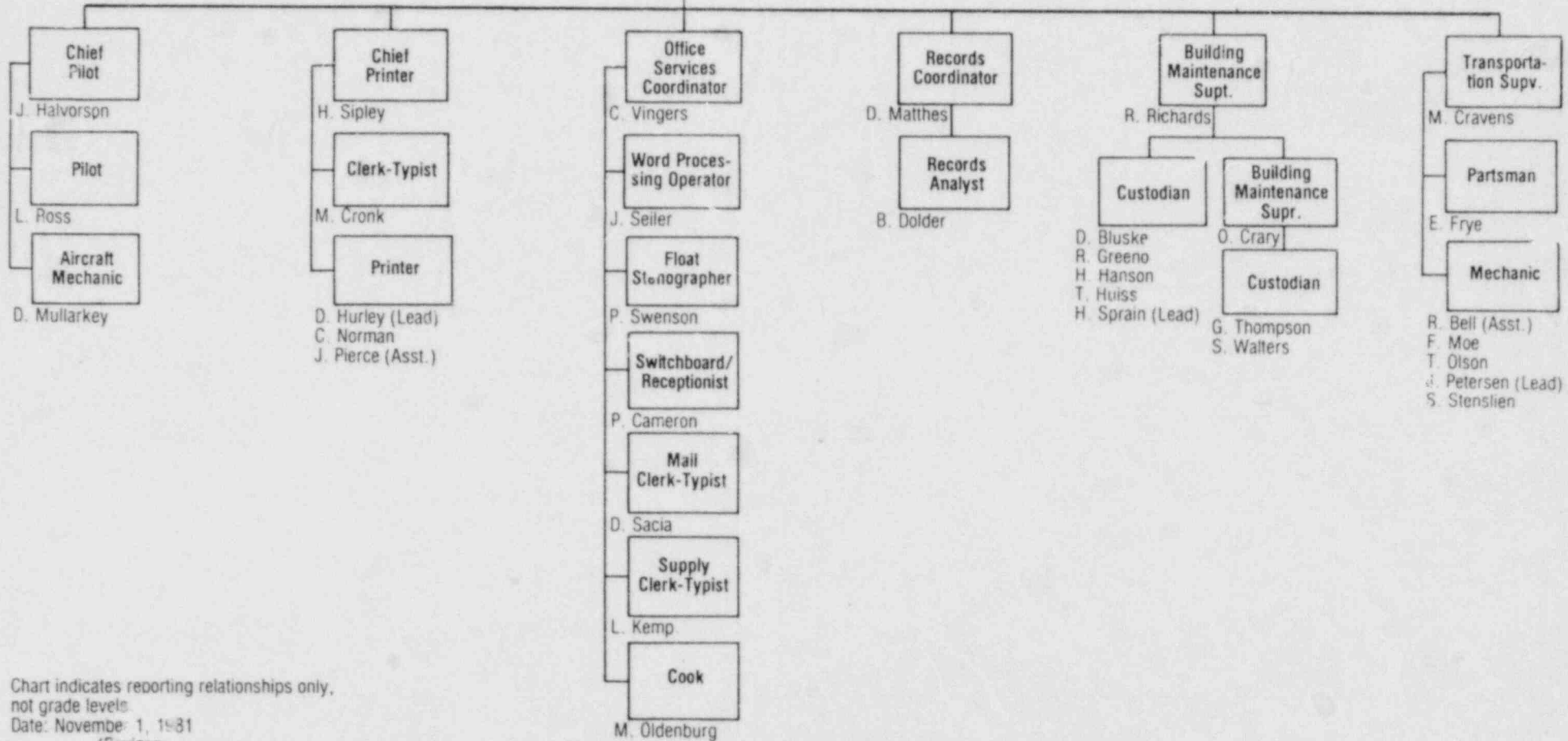


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