



UNITED STATES  
NUCLEAR REGULATORY COMMISSION  
REGION I  
475 ALLENDALE ROAD  
KING OF PRUSSIA, PENNSYLVANIA 19406

MAY 13 1991

*Roy, this letter  
should closeout  
R1-91-A-0043  
Sion*

Dear Mr. \_\_\_\_\_

SUBJECT: CONCERNS YOU RAISED TO THE NRC REGARDING ACTIVITIES AT  
MILLSTONE UNIT 2

This refers to your memorandum to Peter Habinghorst dated February 25, 1991, in which you provided us a copy of the response that you made to your supervisor regarding your performance appraisal.

In your memo you requested that we take no action on the issues discussed in your evaluation response. We reviewed the response and have found that the issues are not specific enough and we therefore intend no action in these matters at this time. We note that the licensee has in place a program to track and disposition employee safety concerns at the Millstone site

Regarding your claims of harassment, the Department of Labor (DOL) has the authority to investigate this issue. In order to protect your rights, you must file a written complaint with DOL within 30 days of the occurrence of the discrimination. Any such complaint can be filed with your local DOL office or:

The Office of Administration  
Wage and Hour Division  
Employment Standards Administration  
U.S. Department of Labor, Room 53502  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

Your complaint must describe the firing or discrimination you feel occurred. A copy of the DOL's "Procedures for Handling of Discrimination Complaints Under Federal Employee Protection Status" is also enclosed for your attention. As you requested in your referral of these issues to us, we intend no action in these matters at the present time. We note that Pete Habighorst provided these details to you verbally on February 28, 1991.

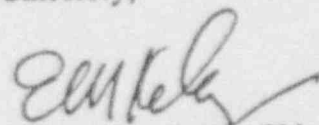
9303300177 921104  
PDR FOIA  
HUBBARD92-162 PDR

Information in this record was deleted  
in accordance with the Freedom of Information  
Act, exemptions 6+7C  
FOIA-92-162

13/9

Should you have any additional questions, or if I can be of further assistance in this matter, please call me collect at (215) 337-5120.

Sincerely,



Eugene M. Kelly, Chief  
Projects Section 4A

bcc:

J. Stewart

W. Raymond

Allegation File No. RI-98-A-0202, *91-0043, closed*

F 580 325 623

RECEIPT FOR CERTIFIED MAIL

NO INSURANCE COVERAGE PROVIDED  
NOT FOR INTERNATIONAL MAIL  
(See Reverse)

Ser	
Sta	
P.C.	
Postage	
Certified Fee	
Special Delivery Fee	
Restricted Delivery Fee	
Return Receipt showing to whom and Date Delivered	
Return Receipt showing to whom Date and Address of Delivery	
TOTAL Postage and Fees	\$
Postmark or Date	

PS Form 3800, June 1985

## APPENDIX 3.1

## ALLEGATION RECEIPT REPORT

Date/Time

Received: 27 Feb 91 1:00pmAllegation No. RI-91-A-0043  
(leave blank)

Name: \_\_\_\_\_

Address: \_\_\_\_\_

Phone: \_\_\_\_\_

City/State/Zip: \_\_\_\_\_

## Confidentiality:

Was it requested? Yes \_\_\_\_\_ No X

Was it initially granted? Yes \_\_\_\_\_ No \_\_\_\_\_

Was it finally granted by the allegation panel? Yes \_\_\_\_\_ No \_\_\_\_\_

Does a confidentiality agreement need to be sent to allegor? Yes \_\_\_\_\_ No \_\_\_\_\_

Has a confidentiality agreement been signed? Yes \_\_\_\_\_ No \_\_\_\_\_

Memo documenting why it was granted is attached? Yes \_\_\_\_\_ No \_\_\_\_\_

Allegor's

Employer: NUPosition/Title: ( )Facility: Mills Lane 2Docket No.: 50-336

(Allegation Summary (brief description of concern(s): ① H&I / Performance Appraisal ② Question concerning license method for handling issues ③ General Assertion that violations exist ④ Work without a fire watch ⑤ General incidents ⑥ RBCCW rework)

Number of Concerns: \_\_\_\_\_

Employee Receiving Allegation: P. Habinhurst / S Stewart

(first two-initials and last name)

 Type of Regulated Activity (a) X Reactor  
 (b) \_\_\_\_\_ Vendor  
 (c) \_\_\_\_\_ Materials

 (d) \_\_\_\_\_ Safeguards  
 (e) \_\_\_\_\_ Other: \_\_\_\_\_  
 (Specify)

Materials License No. (if applicable): \_\_\_\_\_

 Functional Area(s): X (a) Operations  
 \_\_\_\_\_ (b) Construction  
 \_\_\_\_\_ (c) Safeguards  
 \_\_\_\_\_ (d) Transportation

 \_\_\_\_\_ (e) Emergency Preparedness  
 \_\_\_\_\_ (f) Onsite Health and Safety  
 \_\_\_\_\_ (g) Offsite Health and Safety  
X (h) Other: H&I

# A L L E G A T I O N   M A N A G E M E N T   S Y S T E M

RUN DATE: 910311

ALLEGATION NUMBER - RI-91-A-0046

DOCKET/FACILITY/UNIT: 05000336 / MILLSTONE 2  
DOCKET/FACILITY/UNIT: /  
DOCKET/FACILITY/UNIT: /  
DOCKET/FACILITY/UNIT: /

ACTIVITY TYPES - REACTOR

MATERIAL LICENSES -

FUNCTIONAL AREAS - OPERATIONS

DESCRIPTION - 1) 2 I&C TECHNS WORKED EXCESSIVE OT 2/16-2/17 & WERE TOO TIRED TO DO WORK ON SAFTY SYSTEMS 2) A TECHN WAS NOT ADEQUATELY TRAINED ON A CHANGE TO A CALIBRATION PROC. 3) THE NNECO

CONCERNS - ON-CALL AND PAGER POLICY CAUSES WORKERS EXCESSIVE OT. 4)  
5) IDENTIFIED PAGER ISSUE BEFORE WITH NRC AND NRC  
FAILED TO ADRESS PROBLEM. 5) INCIDENT OF H&I BY PEERS AND  
NU MANAGEMENT FAILED TO ADDRESS. NU NOT GIVING HIM FEEDBACK.  
CONFIDENT - NO

SOURCE - LICENSEE EMPLOYEE

RECEIVED - 910302 BY - E KELLY

/ RI

ACTION OFFICE CONTACT - E KELLY

- (FTS)346-5234

SAFETY SIGNIFICANCE - UNKNOWN BOARD NOTIFICATION - YES

STATUS - OPEN SCHED COMPLETION - 910430 DATE CLOSED -

ALLEGATION SUBSTANTIATED - ALLEGER NOTIFIED -

OI ACTION - OI REPORT NUMBER -

REMARKS - ADP MET 3/6/91 AND RECOMMENDED RESIDENT FOLLOWUP.  
TURNOVER TO LICENSEE. WORKER ADVISED OF HIS RIGHTS  
TO FILE A COMPLAINT WITH DOL ABOUT ALLEGED HARRASSMENT  
ISSUE.

SUPPORT OFFICE: PB4, RESIDENTS, DRS

ACTION PENDING: RESIDENT FOLLOWUP

DOCUMENTATION:

ALLEGER LAST CONTACTED: 910302 (RECEIPT)

REFERENCE:

KEYWORD: SAFETY, H&I

ENTERED SYSTEM - 910311 CLOSED SYSTEM -

RECORD CHANGED - 910311

Information in this record was deleted  
in accordance with the Freedom of Information  
Act, exemptions 6-7C  
FOIA 92-162

B/11

## ALLEGATION RECEIPT REPORT

Updates of:  
RI-91-A-0114 (open)Date/Time Received: AUGUST 16, 1991 9:00AMAllegation No. RI-91-A-0046 (closed)  
(leave blank)

Name: \_\_\_\_\_

Address: \_\_\_\_\_

Phone: \_\_\_\_\_

City/State/Zip: \_\_\_\_\_

## Confidentiality:

Was it requested?	Yes _____	No <input checked="" type="checkbox"/>
Was it initially granted?	Yes _____	No <input checked="" type="checkbox"/>
Was it finally granted by the allegation panel?	Yes _____	No _____
Does a confidentiality agreement need to be sent to alleeer?	Yes _____	No _____
Has a confidentiality agreement been signed?	Yes _____	No _____
Memo documenting why it was granted is attached?	Yes _____	No _____

Alleeer's Employer: Northeast Utilities

Position/Title: \_\_\_\_\_

Facility: Millstone 2Docket No.: 50-336(Allegation Summary (brief description of concern(s): ① Disagreement with NU response to previous concerns.Number of Concerns: 2Employee Receiving Allegation: PJ Habighorst / T Shredlosky

(first two initials and last name)

Type of Regulated Activity (a) <input checked="" type="checkbox"/> Reactor	(d) _____ Safeguards
(b) _____ Vendor	(e) _____ Other: _____
(c) _____ Materials	(Specify)

Materials License No. (if applicable): \_\_\_\_\_

Functional Area(s): <input checked="" type="checkbox"/> (a) Operations	(e) Emergency Preparedness
(b) Construction	(f) Onsite Health and Safety
(c) Safeguards	(g) Offsite Health and Safety
(d) Transportation	(h) Other: _____

Description of allegations:

1. Memorandum Dated August 15, 1991: Allegor has become aware of third hand that the HU safety coordinator (J. Follett) told a Unit 1 IC tech in February, 1991 if "he was pulling a,

Inspector Actions: The inspector informed the allegor of his rights with the Department of Labor on August 16, if he felt that he had been harassed, or discriminated against. Allegor stated that he was unsure if he would file with DOL.

The allegor's further stated that the Unit 1 IC technician was dissatisfied with the Concerns Task Group response to his issue on the Millstone Unit 3 Safety Injection Tank Level allegation.

Inspector Assessment: Review of past allegations indicated that the unit 3 safety injection tank level concern was documented in allegation RI-91-A-114. NRC Region I documented a letter to HU on July 7, 1991 requesting a 30 day response. Further, the technical issue was inspected in routine inspection report 50-423/91-12 under section 3.1. The inspection concluded NNECD action were adequate to correct the level indicator inaccuracies.

2. Memo dated on August 15, 1991. Allegor displeasure with HU response of July 1, 1991 concerning allegation RI-91-a-0046. Allegor dissatisfied with July 19, 1991 NRC response to previous concern. Specifics were not provided. The allegor also provided a complaint about the assignment of Job Leader.

Enclosed are associated memorandums and supporting information.