



ENTERGY

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February 25, 1993

W. T. Cottle
Vice President
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U.S. Nuclear Regulatory Commission
Mail Station P1-137
Washington, D.C. 20555

Attention: Document Control Desk

Subject: Grand Gulf Nuclear Station
Unit 1
Docket No. 50-416
License No. NPF-29
Fitness For Duty (FFD) Six-Month Report

GNRO-93/00022

Gentlemen:

Attached is the Grand Gulf Nuclear Station (GGNS) Fitness For Duty Program Performance Six-Month Report. This report is being submitted in accordance with 10CFR Part 26 for the reporting period July 1, 1992 through December 31, 1992. The information contained in the attached is based on statistical data and trend analysis collected and compiled by means of the GGNS Fitness For Duty Program.

Should you require additional information, please contact Mr. Gerald Ellis at (601) 984-9820.

Yours truly,

W. T. Cottle

WTC/JS/mtc

attachment: GGNS Fitness For Duty Six-Month Report
cc: (See Next Page)

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FITNESS FOR DUTY SIX-MONTH REPORT

JULY 1, 1992 THROUGH DECEMBER 31, 1992

Management Action:

Management actions enhancing the Fitness for Duty program during this reporting period were:

- o a thorough review of the various drug-testing equipment available for on-site testing. Entergy Operations conducts on-site drug-testing at its nuclear facilities and management felt a comprehensive study of drug-testing technology was needed to insure that Entergy kept the best combination of performance, accuracy and economy. On completion of the study, Entergy was able to expand its existing contract with the company supplying its drug-testing equipment, Abbott, to enhance the equipment. This action should help lower urine sample processing time, increase record keeping capability while lowering the cost of completing a drug screen.
- o the suspension of a company employee's unescorted access for violating Fitness for Duty policy. The employee was reinstated after a 14-day suspension during which time the individual went to EAP. One contract employee's employment was terminated for violating Fitness for Duty policy during this time period.

Fitness for Duty Initiatives Taken:

- o Two meetings were held during this time period for Fitness For Duty management from the three nuclear facilities operated by Entergy Operations, Inc. Included in items discussed were an action plan to enhance existing computer software supporting the random drug-testing process, backshift testing implementation, and lessons learned from operational experience and audits.
- o The Fitness for Duty Facility was able to obtain breath testing devices which were superior to the devices being used at the time. The new units, Intoximeter's Alco Sensor IV's, utilize better technology that gives more accurate results and decreases the likelihood of "cheating". The new devices appear to be accepted by both individuals being tested and Fitness for Duty staff as a programmatic improvement.
- o Random testing rate during this period was 60.5%.

FITNESS FOR DUTY PROGRAM
PERFORMANCE DATA
PERSONNEL SUBJECT TO 10CFR 26

| | |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------|
| ENTERGY OPERATIONS, INC. | DECEMBER 31, 1992 |
| <small>COMPANY</small> | <small>6 MONTHS ENDING</small> |
| GRAND GULF NUCLEAR STATION | |
| <small>LOCATION</small> | |
| PAUL SPEYERER | (601) 437-2481 |
| <small>CONTACT NAME</small> | <small>PHONE (INCLUDE AREA CODE)</small> |
| CUTOFFS: SCREEN/CONFIRMATION (ng/ml) <input type="checkbox"/> <small>APPENDIX A TO 10CFR 26</small> | |
| MARIJUANA 50/15 AMPHETAMINES 1000/500 <u> N/A </u> / | |
| COCAINE 300/150 PHENCYCLIDINE 25/25 <u> N/A </u> / | |
| OPIATES 300/300 ALCOHOL (%BAC) 0.04 <u> N/A </u> / | |

| TESTING RESULTS | | LICENSEE EMPLOYEES | | LONG-TERM CONTRACTOR PERSONNEL | | SHORT-TERM CONTRACTOR PERSONNEL | |
|---------------------------------------|-------------------|--------------------|----------|--------------------------------|----------|---------------------------------|----------|
| | | TESTED | POSITIVE | TESTED | POSITIVE | TESTED | POSITIVE |
| AVERAGE NUMBER WITH UNESCORTED ACCESS | | 1089 | | N/A | | 363 | |
| CATEGORIES | | TESTED | POSITIVE | TESTED | POSITIVE | TESTED | POSITIVE |
| PRE-ACCESS | | 81 | 0 | N/A | N/A | 105 | 1 |
| FOR CAUSE | POST ACCIDENT | 0 | 0 | N/A | N/A | 0 | 0 |
| | OBSERVED BEHAVIOR | 1 | 0 | N/A | N/A | 0 | 0 |
| RANDOM | | 731 | 1 | N/A | N/A | 147 | 0 |
| FOLLOW-UP | | 10 | 0 | N/A | N/A | 0 | 0 |
| OTHER | | 0 | 0 | N/A | N/A | 0 | 0 |
| TOTAL | | 823 | 1 | N/A | N/A | 252 | 1 |

Breakdown of Confirmed Positive Tests for Specific Substances

| | Marijuana | Cocaine | Opiates | Amphe- tamines | Phency- clidine | Alcohol | Refusal to Test | 1 | 2 | 3 | 4 | 5 | |
|------------------------|-----------|---------|---------|-------------------|--------------------|---------|--------------------|-----|-----|-----|-----|-----|---|
| Licensee Employees | 0 \ 0 | 0 | 0 | 0 | 0 | 1 | 0 | N/A | N/A | N/A | N/A | N/A | |
| Long-term Contractors | 0 \ 0 | 0 | 0 | 0 | 0 | 0 | 0 | N/A | N/A | N/A | N/A | N/A | |
| Short-term Contractors | 1 \ 0 | 0 | 0 | 0 | 0 | 0 | 0 | N/A | N/A | N/A | N/A | N/A | A |
| Total | 1 \ 0 | 0 | 0 | 0 | 0 | 1 | 0 | N/A | N/A | N/A | N/A | N/A | 2 |