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UNITED STATES  
NUCLEAR REGULATORY COMMISSION

REGION IV  
611 RYAN PLAZA DRIVE, SUITE 1000  
ARLINGTON, TEXAS 76012

October 2, 1980

In Reply Refer To:

RIV

Docket Nos. 50-498/IE Circular No. 80-22  
50-499/IE Circular No. 80-22

Houston Lighting & Power Company  
ATTN: Mr. G. W. Oprea, Jr.  
Executive Vice President  
Post Office Box 1700  
Houston, Texas 77001

Gentlemen:

The enclosed IE Circular No. 80-22 is forwarded to you for information. No written response is required. Should you have any questions related to your understanding of the recommendations on this matter, please contact this office.

Sincerely,

Karl V. Seyfrit  
Director

Enclosures:

1. IE Circular No. 80-22
2. List of Recently Issued  
IE Circulars

DUPLICATE

SSINS: 6830  
Accession No.:  
8006190055  
IEC 80-22

UNITED STATES  
NUCLEAR REGULATORY COMMISSION  
OFFICE OF INSPECTION AND ENFORCEMENT  
WASHINGTON, D.C. 20555

IE Circular No. 80-22  
Date: October 2, 1980

CONFIRMATION OF EMPLOYEE QUALIFICATIONS

In recent months, the Nuclear Regulatory Commission has determined that in two unrelated actions a utility and an architect-engineering company employed technically unqualified individuals as designers/engineers by failing to confirm the validity of their technical and educational qualifications as presented in their employment applications. In both of these instances, the employers mistakenly assumed that the personnel firms supplying these individuals had investigated and confirmed previous career experiences. In view of the fact that the unqualified persons in both of these cases were discovered as a result of allegations to this effect, rather than through internal company procedures, we believe that this matter warrants your attention.

We are hereby recommending that your employment procedures be reviewed to determine that your company has in effect employment policies which confirm the professional qualifications of employees. In the event you conclude that your present procedures do not fully address this matter, we recommend that you take prompt remedial action in this regard.

No written response to this Circular is required. If you desire additional information regarding this subject, contact the Director of the appropriate NRC Regional Office.

IE Circular No. 80-22  
October 2, 1980

RECENTLY ISSUED  
IE CIRCULARS

Circular No.	Subject	Date Issued	Issued To
80-13	Grid Strap Damage in Westinghouse Fuel Assemblies	5/18/80	All holders of Reactor Operating Licenses (OLs) and Construction Permits (CPs)
80-14	Radioactive Contamination of Plant Demineralized Water System and Resultant Internal Contamination of Personnel	6/24/80	All holders of Power and Research Reactor Licensees (Operating and Construction Permits), and Fuel Cycle licensees
80-15	Loss of Reactor Coolant Pump Cooling and Natural Circulation Cooldown	6/20/80	All power reactor facilities with an Operating License (OL) or Construction Permit (CP)
80-16	Operational Deficiencies in Rosemount Model 510DU Trip Units and Model 1152 Pressure Transmitters	6/27/80	All power reactor facilities with an Operating License (OL) or a Construction Permit (CP)
80-17	Fuel Pin Damage Due to Water Jet from Baffle Plate Corner	7/23/80	All holders of PWR Operating Licenses (OLs) and PWR Construction Permits (CPs)
80-18	10 CFR 50.59 Safety Evaluations for Changes to Radioactive Waste Treatment Systems	8/22/80	All power reactor facilities with an Operating License (OL) or a Construction Permit (CP)
80-19	Noncompliance with License Requirements for Medical Licensees	8/26/80	All medical licensees
80-20	Changes in Safe-Slab Dimensions	8/21/80	All Part 50 and Part 70 fuel facility licensees
80-21	Regulation of Refueling Crews	9/10/80	All holders of a power reactor Operating License (OL) or a Construction Permit (CP)

Enclosure