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UNITED STATES  
NUCLEAR REGULATORY COMMISSION  
REGION I  
631 PARK AVENUE  
KING OF PRUSSIA, PENNSYLVANIA 19406

October 2, 1980

Docket No. 50-333

Power Authority of the State of New York  
James A. FitzPatrick Nuclear Power Plant  
ATTN: Mr. R. J. Pasternak  
Resident Manager  
P. O. Box 41  
Lycoming, New York 13093

Gentlemen:

The enclosed IE Circular No. 80-22, "Confirmation of Employee Qualifications," is forwarded to you for information. No written response is required. If you desire additional information regarding this matter, please contact this office.

Sincerely,

*Boyce H. Grier*  
Boyce H. Grier  
Director

Enclosures:

1. IE Circular No. 80-22
2. List of Recently Issued IE Circulars

CONTACT: L. E. Tripp  
(215-337-5282)

cc w/encls:

George T. Berry, President and Chief Operating Officer  
J. P. Bayne, Senior Vice President-Nuclear Generation  
A. Klausmann, Director, Quality Assurance  
M. C. Cosgrove, Site Quality Assurance Engineer  
J. F. Davis, Chairman, Safety Review Committee  
C. M. Pratt, Assistant General Counsel  
G. M. Wilverding, Manager-Nuclear Licensing

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Accession No.:  
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IEC 80-22

UNITED STATES  
NUCLEAR REGULATORY COMMISSION  
OFFICE OF INSPECTION AND ENFORCEMENT  
WASHINGTON, D.C. 20555

October 2, 1980

IE Circular No. 80-22: CONFIRMATION OF EMPLOYEE QUALIFICATIONS

In recent months, the Nuclear Regulatory Commission has determined that in two unrelated actions a utility and an architect-engineering company employed technically unqualified individuals as designers/engineers by failing to confirm the validity of their technical and educational qualifications as presented in their employment applications. In both of these instances, the employers mistakenly assumed that the personnel firms supplying these individuals had investigated and confirmed previous career experiences. In view of the fact that the unqualified persons in both of these cases were discovered as a result of allegations to this effect, rather than through internal company procedures, we believe that this matter warrants your attention.

We are hereby recommending that your employment procedures be reviewed to determine that your company has in effect employment policies which confirm the professional qualifications of employees. In the event you conclude that your present procedures do not fully address this matter, we recommend that you take prompt remedial action in this regard.

No written response to this Circular is required. If you desire additional information regarding this subject, contact the Director of the appropriate NRC Regional Office.

RECENTLY ISSUED  
IE CIRCULARS

Circular No.	Subject	Date of Issue	Issued to
80-21	Regulation of Refueling Crews	9/10/80	All holders of a power reactor OL or CP
80-20	Changes in Safe-Slab Tank Dimensions	8/21/80	All holders of a Part 50 or Part 70 Fuel Facility License
80-19	Noncompliance with Licensee Requirements	8/26/80	All holders of a medical license
80-18	10 CFR 50.59 Safety Evaluations for Changes to Radioactive Waste Treatment Systems	8/22/80	All holders of a power reactor OL or CP
80-17	Fuel Pin Damage Due to Water Jet from Baffle Plate Corner	7/23/80	All holders of a PWR power reactor OL or CP
80-16	Operational Deficiencies In Rosemount Model 510DU Trip Units And Model 1152 Pressure Transmitters	6/27/80	All holders of a power reactor OL or CP
80-15	Loss of Reactor Coolant Pump Cooling and Natural Circulation Cooldown	6/20/80	All holders of a power reactor OL or CP
80-14	Radioactive Contamination of Plant Demineralized Water System and Resultant Internal Contamination of Personnel	6/24/80	All holders of a power or research reactor OL or CP, and fuel cycle licensees
80-13	Grid Strap Damage in Westinghouse Fuel Assemblies	5/18/80	All holders of a power reactor OL or CP
80-12	Valve-Shaft-To-Actuator Key May Fall Out of Place When Mounted Below Horizontal Axis	5/14/80	All holders of a power reactor OL or CP
80-11	Emergency Diesel Generator Lube Oil Cooler Failures	5/13/80	All holders of a power reactor OL or CP