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## UNITED STATES NUCLEAR REGULATORY COMMISSION WASHINGTON, D. C. 20555

February 5, 1990

Docket Nos. 50-445/88-85 and 50-446/88-81

> Mr. William J. Cahill, Jr. Executive Vice President TU Electric 400 North Olive Street, Lock Box 81 Dallas, Texas 75201

Dear Mr. Cahill:

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This forwards the initial report of the Systematic Assessment of Licensee Performance (SALP) for Comanche Peak Steam Electric Station (CPSES) Units 1 and 2. The SALP Board met on September 19, 1989, to evaluate CPSES performance for the period of September 1, 1988, through August 31, 1989. The performance analyses and resulting evaluations are documented in the enclosed Initial SALP Report.

In accordance with NRC policy, I have reviewed the SALP Board Assessment. I concur with the ratings. This assessment was conducted in accordance with NRC Manual Chapter 0516.

My evaluation of the enclosed report concludes that your performance in all areas over the last year has been generally characterized by strong programs, active management involvement, and a dedication to the completion of construction and rework activities and preparation for plant operations are accomplished in accordance with NRC requirements. Your performance continues to be affected by deficiencies in the implementation of your programs; however, a solid foundation appears to exist for safe plant operation.

All of the functional areas were evaluated as Category 2. Common strengths were staffing and the effectiveness of training and personnel qualifications. Common weaknesses were the identification and resolution of technical issues with regard to operational events and issues affecting the fuel load schedule. This indicates an inexperience in confronting issues related to operational events. In regard to issues affecting the fuel load schedule, it appears that your organization is reacting to schedule pressures and this is affecting the preparation of thorough and in-depth technical evaluation of these issues. Management attention is necessary to correct this reaction, not only as it relates to the present fuel load schedule, but also as it could relate to future schedule pressures during recovery from plant trips and startup from scheduled and unscheduled plant outages.

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Mr. William J. Cahill, Jr.

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A management meeting will be scheduled with you and your staff to discuss the results of the initial SALP report. Within 30 days following this meeting, you are requested to provide your comments, if any, to this office.

Comments which you submit are not subject to the clearance procedures of the office of Management and Budget as required by the Paper Work Reduction Act of 1980. PL 96-511.

A copy of your written comments will be included in the final distribution of the SALP report.

Sincerely,

Dennis M. Crutcht

Dennis M. Crutchfield, Associate Director for Special Projects Office of Nuclear Reactor Regulation

cc w/enclosures: See next page

## Mr. W. J. Cahill, Jr.

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## February 5, 1990

CC:

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Honorable George Crump County Judge Glen Rose, Texas 76043