JAN 5 1990

Docket No. 50-271

Vermont Yankee Nuclear Power Corporation ATTN: Mr. Warren P. Murphy Vice President and Manager

Vice President and Manager of Operations

RD 5, Box 169

Ferry Road

Brattleboro, Vermont 05301

Gentlemen:

Subject: LICENSED OPERATOR REPLACEMENT EXAMINATIONS, REQUALIFICATION PROGRAM

EVALUATION, AND BWR POWER OSCILLATIONS INSPECTION, COMBINED REPORT

NO. 50-271/89-18 (OL)

During the week of October 23, 1989, replacement examinations were administered to employees of your company who had applied for licenses to operate the Vermont Yankee Nuclear Power Station. Also, during the week of November 6, 1989, the NRC conducted a requalification program evaluation. The evaluation was conducted in accordance, with NUREG-1021, "Operator Licensing Examiner Standards," Rev. 5, Section ES-601, "Administration of NRC Requalification Program Evaluations." The evaluation had two purposes: (1) to evaluate individual licensed operator competency; and (2) to evaluate the effectiveness of the licensed operator training program.

As a result of the replacement examination, all three applicants passed all portions of the examination and have been issued Senior Reactor Operator licenses. As a result of the regulalification program evaluation, the Vermont Yankee program has been rated as satisfactory. NRC results indicate that all six senior reactor operators and all six reactor operators passed all portions of the examination. In addition, all three crews examined were rated as satisfactory.

Also, during the weeks of October 23 and November 6, 1989, an inspection was conducted to evaluate the implementation of NRC Bulletin 88-07 and Supplement 1, BWR Power Oscillations. All procedure revisions were found to be satisfactory, however, deficiencies were noted with respect to the knowledge level of several licensed operators on these procedure revisions. The deficiencies dealt with the knowledge of the entry conditions and immediate operator actions as stated in your plant procedures for power oscillation events. These knowledge deficiencies indicated a weakness in the process of assuring operator knowledge of major procedure revisions. You should focus your attention to Section 4 of this report.

At the conclusion of the requalification program, evaluation, generic findings with respect to the replacement examination, the requalification program evaluation, and the BWR power oscillation program inspection were discussed with members of your staff identified in the enclosed report.

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Vermont Yankee Nuclear Power Corporation

In accordance with 10 CFR 2.790 of the Commission's regulations, a copy of this letter and the enclosure will be placed in the NRC Public Document Room.

Should you have any questions regarding this evaluation, please contact Mr. R. Conte, Chief, BWR Section, at (215) 337-5210.

Sincerely,

## Original Signed By:

Robert M. Gallo, Chief Operations Branch Division of Reactor Safety

## Enclosures:

 Licensed Operator Replacement Examination, Requalification Program Evaluation, and BWR Power Oscillation Program Inspection, Combined Report No. 50-271/89-18 (OL)

2. Attachment 1, Persons Contacted

- 3. Attachment 2, Written Replacement Examination and Answer Key
- 4. Attachment 3, Facility Formal Comments on Written Replacement Examination
- Attachment 4, NRC Response to Facility Formal Comments on Written Replacement Examination
- 6. Attachment 5, Requalification Examination Test Items
- 7. Attachment 6. Simulator Fidelity Report

## cc: w/encls:

- J. Weigand, President and Chief Executive Officer
- J. Pelletier, Plant Manager
- J. DeVincentis, Vice President, Yankee Atomic Electric Company
- R. Capstick, Licensing Engineer, Yankee Atomic Electric Company
- J. Gilroy, Director, Vermont Public Interest Research Group, Inc.
- G. Leclair, Training Manager
- C. Sterzinger, Commissioner, Vermont Department of Public Service
- P. Agnes, Assistant Secretary of Public Safety, Commonwealth of Massachusetts

Public Document Room (PDR)

Local Public Document Room (LPDR)

Nuclear Safety Information Center (NSIC)

NRC Resident Inspector

State of New Hampshire, SLO Designee

State of Vermont, SLC Designee

Commonwealth of Massachusetts, SLO Designee

bcc w/enclosures; without attachments 1-6: Project Manager, NRR DRP Section Chief Region I Docket Room (w concurrences)

bcc w/enclosures and attachments:
R. Conte, DRS
N. Conicella, DRS (with all attachments)
T. Fish, DRS (with all attachments)
Master Replacement Exam File (with all attachments)
Master Requalification Exam File (with all attachments)
DRS File (3)

bcc w/o enclosures; w/o attachments: Management Assistant, DRMA (w/o enclosure)

RI:DRS Fish/ajk TF 12/19/89 RI:DRS Conte TF for RSC 12/20/09 DFV:14/90 RI DRS Gallo 4 89 50

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